twelve pence

مُكذا من الأصل

ment used against equalization

has been that Labour would lose seats. On the other hand, if the

Government does not get the devolution Bill through some-

devolution Bill through some-how, ir can look forward to being slaughtered in Scotland at the next election by the nationalists.

The Liberals, who have already had talks with the Gov-ernment on the subject, have a shopping list of concessions they want before supporting a

they want before supporting a guillotine. But their main de-mand, proportional representa-

tion, now seems to have rela-

tively little parliamentary sup-port. Taxation powers, short of some completely different quasi-federal approach, seem impos-

TUC urges swift action on Bullock call for worker-directors

overnment is to be pressed by the TUC to bring in gislation implementing the Bullock committee's report ustrial democracy, published yesterday. With three ttee members dissenting, the report recommends

worker-directors in the board rooms of the 738 private-sector companies employing 2,000 workers or more. But with strong opposition from employers and the Cabinet divided, there is little likelihood of legislation this session.

rided Cabinet has intention of hing into legislation

led Cabinet has no

f rushing into on the Bullock sould be represented policy boards of the companies in the

July, the Government ih a Bill or a White nis session. Publicawill fulfil the nt pledge to bring in

in yesterday Mr Dell, of State for Trade, tions line.

consultations are to the TUC and the CBI ut as much common possible; and, he h ambiguity, "we forward legislative achieving a lasting that would improve tions and industrial

the Bullock comms of reference had d to the private secegislative proposals Government holds the nationalized inreover, there was to

of the extension of icipation in local government, where on of responsible created difficulty. overnment's aim", "is to see demoded from our politi-industrial life. That

tial ingredient of the ract. Just as political people, so we believedemocracy will regarded as part of ted fabric of our tinuing improvement istrial performance". servative and Liberal condemned the Bul-nmittee's majority ations, and the Gov-

sing upon them, as willy weighted in ganized trade unionwere one or two on MPs enthusiastic. himself, replying to Atkinson, treasurer our Party, admitted ubted whether the 3-tier boards. That. was an option well majority proposa he report, but "I do sistent with that.

Reaction Parliamentary report Leading article Setback for participation; Peter Jay column; Financial Editor;

not thing we should rule out the possibility of a two-tier

Business Diary

Mr John Nott, who leads for the Opposition on trade, declared the Conservatives' combut by that they meant all employees, not simply unionists. By Paul Rourledge They also believed in flexibility.

The Bullock report he described as unrealistic and destructive; it would make a mockery of genuine democracy in industry and undermine most of the progress made by the best companies during the past few years. Consultation would mean nothing unless it went wider than the majority recom-mendation and the original terms of reference.

Mr David Penhaligon, the Liberal spokesman, roundly warned the Government that the idea of directors elected only by union members would not be acceptable. Why were only three out of 337 sub-missions considered by the Bullock committee?

Mr Dell was cautious in all the answers he gave during the Commons exchanges, and he made clear that the Government's mind is still open on everything except the principle of worker-participation.

He emphasized the need for egreement, and the importance of a ballot among the work-force. One of the advantages of the Bullock report was that it opened the way to flexible solutions. Nor would the con-sultations exclude the minority report. Above all, he said, this system cannot he ted fabric of our "this system cannot be fe and open a new triggered without having a vote industrial relations of all the employees".

One of the most respected union MPs on the Labour benches, Mr George Grant, of Morpeth, administered the strongest warning to the Government, "The message I want to get across", he said, "is that you can lead a horse to the master but you cannot make it water but you cannot make it drink". Let the Government introduce worker-participation at a lower level and "take both sides of industry with us".

To the surprise of a cheering Opposition, Mr Dell commented that he agreed. Nothing in the majority proposals was incon-







CBI rejects idea of imposing clared the Conservatives' commitment to worker-participation directors on board by law

Labour Editor

Government to bring in early legislation implementing the majority report of the Bullock committee on industrial democracy, which, according to the unions, ushers in a new indusrrial revolution.

When the report recommending worker-directors in the board rooms of the 738 privatesector companies employing two thousand workers or more, was published yesterday, Mr Len Murray, general secretary of the TUC, said: "We hope legisla-tion will be drafted and tabled this session. Whether the parliamentary timetable would allow it to get through is debatable, but we are certainly looking for legislation on the statute book in 12 months

But strong opposition from employers, management organizations, and some trade unions hostile to the proposals lies ahead, and the Government is likely to see the minority report's rejection of the TUC's nanaces as a convenient and cogent reason to postpone

The Confederation of British of unions. They would usually Industry said last night that it would seek an early meeting company and in practice they with the British and the The Confederation of British clarify the Bullock proposals. However, it would not take part in consultations with ministers based on the proposal that companies should be forced by law to appoint direc-tors nominated by trade unions or employees.

The 120,000-word (text, page 4) is divided between the majority view sympathetic to the IUC, signed by seven members of the inquiry committee including Lord Bullock, the chairman, and a minority view signed by three employers representa-tives. The minority report rejects the approach of the

industrial relations academics Lea, the TUC's economic secremajority argue that

boards of management in the biggest companies should be thrown open to elected trade unionists, "putting the relationship between capital and labour on a new basis".

The formula devised is a management board consisting of an equal number of directors elected by shareholders and employees, with the balance held by a smaller third force of directors coopted by mutual agreement between the two main interest groups.

Almost as controversial as the principle of workers on the board is the process by which the majority report suggests that they should be chosen. "Only trade unionists need apply" is the guiding maxim. Where an independent union representing more than a fifth of the company's labour force chooses to initiate the formal rocess of change as laid down in the report a secret ballot of all employees would be held to determine whether the em-ployees supported the plan.

Candidates for the board would be chosen through a ioiat representation committee would usually be shop stewards. They would be paid the rate for their shop-floor job withboard, but would be recom-pensed for expenses and would have secretarial help. Shareholder representatives would continue to be the senior executives of the company, as

at present.
The majority report rejects the prospect of importing European-style supervisory boards of management, which the TUC once favoured, on the ground that they would add an alien tier of management to industry. Overall, it is clear that the rejects the approach of the TUC team of Mr Jack Jones, union representatives and the Mr Clive Jenkins, and Mr David

New British move

on Rhodesia soon

Rhodesia negotiations

Fists of defiance

Fists clenched in the Marxist salute were

held defiantly aloft as a crowd of per-haps 100,000 mourners turned out in Madrid for the funerals of five left-wing lawyers killed in a machinegum attack by right-wing terrorists on Monday night. The Cabinet met faced with continuing violence

The entry of M Chirac into the mayoral election in Paris has reduced the capital's

politics to disorder, President Giscard d'Estaing said in a rebuke aimed at his

US pledge to Berlin
Mr Walter Mondale, the American VicePresident, reassured Berliners that the

arter Administration was committed to the security and freedom of the city. Mr Mondale, who visited the Berlin Wall in the British sector, is flying to Heathrow today for talks with the Government

Jury told of pub bomb
A former Welsh guardsman limped into
the witness box at the Central Criminal

Court to tell the Ealcombe Street siege

rial jury how he lost part of a leg when

a bomb exploded in a public house at

Television: More devolution of power to the BBC's English regions may emerge from a report by Sir Huw Wheldon 5

Race relations: A survey shows that fewer

people support the idea of repatriating-

M Chirac rebuked

former Prime Minister

Caterham, Surrey

tary, have made a propaganda majority to their view that in-dustrial democracy should begin at the top, in the board room, rather than at the bottom, in works councils, where the Con-servatives and the CBI want

The majority report concede that there may be formidable obstacles to be overcome before its proposals can be implemented, but insists that they are not insurmountable.

That view is not shared by the three employers' representa-tives, who see the election of worker directors as unhelpful. They also suggest that unions democracy as a means of chang-ing the structure of society, bringing private industry under union control.

In a formal response to Mr Dell's statement in the Com-mons, Mr Murray welcomed the Government's decision to con-sult "on the general basis of ntajority report ".

He said "There is no reason why the Government should delay. Here we have a report issued by the great majority of a committee which took 12 months over examining this subject in great detail. The compo-sition of that committee is, to say the least, very impressive."

Apart from Lord Bullock and the TUC team, the other sig-natories are Professor K. W. Wedderburn, Professor George Bain and Mr Nicholas Wilson, a solicitor.

Mr Murray dismissed the minority report as "a most skimpy piece of work", adding: "I don't believe anybody will love it."

The long investigation by the Bullock committee on the practicability of putting unionists into the board room ought greatly to shorten the process of consultation announced by the Government, he believed.

Court finds Mr Slater has no case to answer

By Stewart Tendler
Mr James Slater yesterday won his fight against an extra-dition application by the Singapore Government to try him on six charges involving a pri-

vate investment company. At the end of a 13-day hearing Mr Kenneth Barraclough, the Chief Metropolitan his istrate, said he had found no case to

answer.

But Mr Barraclough, sitting at Horseferry Road Magistrates' Court, Westminster, said Richard Tarling, a former Slater, Walter executive, did face a case on 15 of the 17 charges against him. Four of the charges are similar to those

charges are similar to those brought against Mr Slater.
Mr Barraclough said the charges against Mr Slater included four involving a criminal breach of trust and two that as a director he furnished false and misleading statements to shaeholders of Haw Par Brothers International Ltd.

Yet there was no evidence that he was a director, although the prosecution said he acted as such. Mr Barraclough said there was no evidece that he held himself out as a director. It was said by the prosecution that he aided and abetted others, but he was not charged with that but only

as a principal.

Mr Barraclough continued:

"The evidence in my view falls short of that which would have to be established for a prima-facie case of conspiracy

Then Mr Tarling, aged 42, of Wimbledon, stood as the 15 charges against him were read out. Asked if he wanted to say numbing the former charges and the say numbing the former charges. anything, the former chairman of Haw Par said: "I deny all the charges."

and yesterday afternoon Mr Tarling was released on bail of £45,000 by Lord Widgery, Lord Chief Justice, and Mr Justice Forbes without opposi-tion from the Singapore Govern-

ment.

Mr Tarling is applying to the
High Court for a writ of habeas corpus against extradition. If that fails he may go to the Law Lords on a point of law. The process is likely to take

some time.
After Mr Barraclough had After Mr Barraclough bad announced his decision yesterday the question of costs was raised by Mr John Mathew, for Mr Slater. There were estimates yesterday that the whole process so far has cost more than £120,000, involving as it than the services of two Ocs. has the services of two QCs and five counsel for the two

Continued on page 5, col 6



Mr Slater smiling on hearing the result.

Indecision on atom power attacked

Mr Ivor Richard said in Johannesburg yesterday that, in the "not too distant future", Britain would announce moves to reopen the recessed peace talks. In London, an angry Mr Joshua Nkomo blamed Britain generally, and Mr Richard in particular, for the breakdown of the Rhodesia pergriarions. Britain's failure to decide on a nuclear power station programme is attacked in a report by a select committee of the Commons. The MPs say it is a sad reflection on the decision-making machinery and on the expert advice given to the

> Letters: On Canterbury and Rome, from Mr Geoffrey Woollard and others; Compensating the innocent, from Group Captain Frank Whitworth, QC eading article : The Bullock Report

Books, page 16
Han Küng's On Being a Christian reviewed by
Eric James; Louis Heren on Hubert Humphrey's memoirs; Sir William Haley on The
Holland House Diaries 1831-1840; J. C.
Trewin on Robert Spezight's Shakespeare:
the Man and His Achievement

Arts, page 10 Paddy Kitchen on British Rail's unvalued Padoy Kirchen on British Rail's unvaluen beritage; Stacy Keach interviewed by Glenys Roberts; Alan Coren on Do As I Say (BBC1); William Marm on The Barber of Seville (Theatr Clwyd, Mold); Irving Wardle on German Skerries (Bush Theatre)

German Skerries (Bush Theatre)

Sport, pages 12 and 13

Racing: Red Rum favourably weighted for Grand National; Ice skating: John Hennessy at the European championships; Rugby Union: France name side to play Wales; Football: Norman Fox analyses the FA Cup meeting between Manchester United and Queen's Park Rangers; Cricket: England's selection problems for fourth Test Features, pages 11, 18

Dingle Foot on the lessons for the Govern-ment in the Campbell case; Christopher Walker assesses the first months of Mr. Roy Mason's role in Ulster; Fashiom by Pradence Glynn

Ohimry, page 21
Professor W. R. D. Jones; Dr D. E. Wheeler
Eusiness News, pages 22-28
Stock markets: M.R. hopes continued to spurequities and gilts and the FT Index closed 3.9
up at 381.6 Financial Editor: Shareholders under siege

Lourho to the rescue of Dunford & Elliott; Standard Trust doesn't like British Rail's pension funds husiness feature: Lord Plowden argues that the proposals in the majority report of the Bullock committee are unworkable and damaging to industry Business Diary: Why they scalp lorries in

Barnsley

Changes in number of MPs may ease way to devolution guillotine

Political Staff

The Government is consider-ing a big concession on the devolution Bill, in the hope of devolution bill, in the hope of easing the passage of a guillo-tine motion without which it cannot hope to pass. The aim would be to cut the number of Scottish and Welsh MPs at Westminster and at the same nime increase the number of Irish ones.

Such a proposal would not be introduced as an amendment to the Scotland and Wales Bill. The announcement of a Speakers' conference to con-

sider changes at Westminster would be more likely.

But on the Bill's second main admitted illogicality, the lack of taxation powers for Scotland and Wales, there is little point, as ministers see it, in talking

as ministers see it, in falking about concessions.

They would like to give Edinburgh and Cardiff rax powers, dropped from their original plans for a rate-surcharge power only because no one liked them, and would be delighted if anyone could think of an acceptable new method that does not involve standing he devolution scheme on its

The obvious alternative taxation schemes are a local sales tax and a local income tax. The first is outlawed by the EEC and the second would be administratively expensive. Furthermore, any tax power presented as a concession would attract Liberal support for a guillotine, but only at the expense of further irritating Labour opponents of devolu-tion. Their votes are more important.

A new scheme for tax powers is more likely to emerge when the assemblies are working. They will have a political interest in devising a scheme and clamouring for it.

At present Scotland has 71 seats and Wales 36 at Westminster. Their populations justify only 57 and 31 seats respectively, Northern Ireland has 12, being deliberately underrepresented because it used to have a despited sometiment. have a devolved government. It is on population, entitled to 17. Ministers seem confident that a rationalization would not damage Labour's representation

sible to invent.

Cutting the number of Scottish and Welsh MPs, on the order hand, is acceptable to Liberals, who see it as a step towards federalism, and to opponents of devolution, who opponents or devolution, who see it as removing extra privileges unfairly held.

But, while ministers try to assess support for a guillotine and wonder how long they can delay the decision, they still have to decide on how precisely to conduct the referendem.

to conduct the referendum; an earlier concession made to get the Bill its second reading.

Ministers do not particularly

want a two-question referen-dum, which would ask about independence as well as devolution. They would prefer to see the nationalists forced to campaign on the Government's side. in any event, once the Union is on the agenda, the spectre comes up of nationalist demands for a "border poll" every few

On the other hand, they are impressed by the argument put forward by some influential Scottish backbenchers that an independence question will, once and for all, demonstrate that Scottish separatists are a minority. That might get the planned assembly off to a good The other controversial issue

who will be allowed to vote in the referendum. It now Scots and Welsh in England will be able to vote, unless they are registered at home. But some special arrangements may have to be made for Servicemen.

Sugar profits muddle costs taxpayer £120m

government handling of the sugar price crisis of 1975 when housewives hoarded supplies and the Government stepped in with subsidies and profit con-

In a report being sent to the Commons Committee of Public Accounts he sheds new light on the Government's controversial decision not to intervene in Tare & Lyle's successful, but contested, takeover of rivals Manbré & Garton, a merger which gave the group half the nation's sugar market.

Ination's sugar market.

Inquiries and audits conducted by Sir Douglas Henley, the Auditor General, show that at the time of the merger last

autumn evidence had been Sir Douglas Henley, Parlia making at the public's expense ment's watchdog over White ball spending, has uncovered a bookkeeping. Whitehall missing story arising from takes in helping the refiners with both subsidies and strategic stocks, and misleading profit information.

The Government has always drawn a veil over its reasons for not authorizing a Monopolies Commission investigation into the Tate and Manbre takeover struggle. The Opposition has demonded explana-tions and the retail trade remains unhappy. It is known that Mrs Wil-

liams, then Secretary of State for Prices and Consumer Protection, was overruled by cabinet colleagues when she thought a commission inquiry advisable. Continued on page 23, col 3-

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d Revenue is to lose) officials by 1980

about five thousand ch by 1980 under nament's plan to predicted growth in e manpower.

ns made by The by the Chancellor chequer last July, in the accompanylow the Department Environment, the of Employment ssociated agencies) urd of Customs and e the other main of labour most

STAFF

overnment's rernment's July of £45.5m (at 1976 the cost of Civil npower in 1977-78 her fall of £118.7m The December cuts with the IMF loan urther reduction of 177-78 and £10m for

is target of an extra g the Government ly have to shed a l posts at the Inland out a thousand at ent of Employment the Department of Social Security. The e additional £10m 978-79 should arise mies recommended view of overseas in being carried out nightly instead of weekly.

by the Cabinet's Central Policy and of Inland Review Staff.

The expected manpower cuts are relative not also as a security about five thousand represent a reduction in the growth of the Civil Service planaed before the succession of economy measures taken by the Cabinet last year.

The latest estimate of Civil Service manpower is 746,107. If the Government had taken no steps to rein back expansion the total would have risen to Even with the cuts numbers will probably rise beyond 750,000 by April, reaching a peak between 750,000 and 760,000 in 1977. They should then begin to decline, sinking once more below 750,000 in 1978-79, unless there is a change in Cohiner policy.

in Cabiner policy.

The savings will arise from both manpower shedding and administrative economies. Provided departments keep within the cash limits imposed, any combination of cuts will be acceptable to the Treasury and

the Civil Service Department. Several services will suffer as a result. There will be less social security visiting, for example, and less checking of contributions. Work on the abolition of the graduated-pension scheme and the construction of a new superannuation scheme for the National Health Service will be slowed. Claimants will sign on for unemployment benefit fort-

most affected by Civil Service cuts in money and

Cash Savino at 1976 prices. Em

0,011	1977/8	1978/9	
iue	16.4	20.0	5.900
Social Security	6.9	18.0	5,000
	4.9	16.8	2,700
group	2.8	10.1	2,300
Excise	2.9	7.6	1.800
agni	0.6	3.4	1.000
	1.8	4.8	1.000
Fisheries, Food	1.5	4.2	800
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Labour NEC to investigate

Trotskyist moves
The Labour Party's National Executive
Committee decided by 16 votes to 11 to set up a subcommittee to consider whether further action should be taken on new evidence about Trotskyist activities within the party produced by Mr Reg Underhill, the national agent. The committee's discussion was marked by a snarp difference of opinion between Mr Cailaghan and Mr Wedgwood Benn, Secretary of State for Energy. The Prime Minister said he had five Trotskyists in his own con-stituency party Page 2

TUC opposes early poll, Tories told

The TUC does not want an early election or a Conservative government, it told Mrs
Thatcher and her Shadow Cabinet last
week That emerged from yesterday's
TIC general council meeting, when leftwingers criticized union leaders for taking part in talks ith the Tories. They said it gave Conservatives a propaganda victory

Japan crisis warning Japan's ruling Liberal Democratic Party, tarnished by the Lockheed scandal and faction-fighting, must rebuild from scratch or lose power, plunging the country into political instability. Mr Fukuda, the Prime Minister, told party leaders. They were meeting to discuss the party's unpre-cedented election losses last December

Ship four years late

Because of labour and other difficulties HMS .Cardiff, one of several destroyers of a new type ordered by the Government, is expected to be delivered nearly four years later than planned at about double the original contract price No gunboat diplomacy

Dr Owen, Minister of State, Foreign Office,

ruled out the use of gunboat diplomacy

in dealing with intringements by Soviet

trawlers in EEC fishing limits. He told a

immigrants than in 1970 Home News European News 7, 8 Crossword Overseas News Appointments Archaeology 21 21 10 Diary Engagements Features

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21 Weather

select committee that the best way was to be firm but flexible Page 6

HOME NEWS_

Mr Callaghan and Ex-guardsman tells jury he lost part of a leg in public house bombin Stephen Ollerhead, formerly Captain Rozer Goad died as he disposal man. Mr Peter Gur. car. on the same side of the He did his best to tend the tween 8.30 am. and 9 Mr Benn in NEC clash over Trotskyists

Political Staff

Labour's Trotskyist worries produced a sharp difference of opinion between Mr Callaghan and Mr Wedgwood Benn, Secretary of State for Energy, inside the party's national executive committee vesterday.

Not only were they on dif-ferent sides of the argument when the NEC decided, by 16 votes to 10, to set up a sub-committee to decide whether further action should be taken on new evidence produced by Mr Reginald Underhill, national agent, hut they had their own views on the Militant extremist

The Prime Minister said he had five Trotskyists in his own constituency Labour Party, and he agreed with an article in The Times on Tuesday, written by Max Morris, that patr of their tactics was to disrupt committee meetings. Sometimes committee meetings went on for nearly two hours because of constant questioning by the Militant element.

When Mr Benn said he did not think the national executive should pay too much attention to the opinions of Mr Morris, who was a communist until four months ago, Mr Callaghan intervened to say: "I was not suggesting, Tony, that we should make a decision on the opinion of Max Morris, I was stating that what he had described had occurred in my own consituency.'

Mr Benn replied: "Well it doesn't take place in mine. I have a number of members in the Militant tendency and they have been very helpful."

argument revolved round a series of motions and amendments, but the real point at issue was whether the party should ressurrect a report by Mr Underhill on Trotskyist infiltration which had been "left lying on the table" more than a year ago. The issue was right-wingers.

forced by a motion from Mr Tom Bradley and Mr John Cartwright, two moderates.
In the end the executive, in

an attempt to smother differences, produced the classic Transport House formula and voted for a subcommittee of five to "examine documents in the national agent's possession and recommend whether any action is desirable.

The proposal came from Mr

Foot, the party's deputy leader, who confessed that he had changed his mind on the Underhill report. Having voted against any further action a year ago, Mr Foot said that on reflection perhaps the national executive ought to have looked at the

document.
The five members nominated the subcommittee are Mr to the subcommittee are Mr
Chalmers, party chairman, Mr
Foot, Mr Bradley, Mr Heffer,
Mr Hayward, general secretary,
and Mr Underhill.
Mr Underhill, who has been
amassing additional evidence of

Trotskyist infiltration since he first submitted his report, said it was his job to inform the national executive of any major infringements of the rules; what the executive did afterwards was entirely up to them.
But if the party tolerated the
Militant group, what happened
to other Trotskyist factions
such as the International Socialists, the International Marxist Group and the Workers' Revolu-tionary Party? Did the Labour Party invite them all in?

Mr Heffer and Miss Joan Lestor, deputy chairman, were among those who spoke of the dangers of a witch-hunt. Mr Helfer said that if the party was going to investigate one group it should investigate all groups, including those on the right who did not believe in clause 4 (public ownership) of the party's constitution. It was his experience that many who began on the so-called extreme left of the party ended up as

TUC told Tories it did not want early election

By Paul Routledge

Labour Editor
The TUC has told Mrs Thatcher and her Shadow Cabinet colleagues that the u nions do not want an early general elec-tion, and when the election comes they do not want the Conservatives to win.

That emerged yesterday from a meeting of the TUC General Council, when left-wingers strongly criticized senior union. leaders for taking part in talks with Conservative Party leaders in London last week.

Mr Len Murray, general sec-retary of the TUC, replied to criticism by saying that the move had not weakened the social contract between the unions and the Government, and on the National Economic Development Council had taken the opportunity to attack Tory

His critics, led by Mr Law-rence Daly, Secretary of the National Union of Mineworkers, and Mr Kenneth Gill, the draughtsmen's communist general secretary, accused the four TUC leaders who met the Shadow Cabinet of giving the Conservatives a propaganda victory. They said it was a tactical error that had put the TUC in a false position of appearing to develop a close and warm relationship with the main opposition party that would rebound from rapprochement

the disadvantage of the

Government Mr Murray replied that it would have played into their opponents' hands even more if Mrs Thatcher's invitation had been rebuffed. After the general council meeting he said: "At the meeting [with the Tories] we emphasized that we were not looking for a general election, or for the victory of the Con-

TUC-Labour Party Liaison
Committee had been suggested that there was some risk, but the general council overwhelmcontacts with the Shadow Cabinet and individual mem-

than Conservative leaks have

was at pains to point out that nothing by way of a special relationship on the lines of the by either side. He conceded bers of the opposition front bench should continue: not on

suggested. Certainly the two sides are still a very long way

Central Criminal Court yesterday of the night he was maimed by a bomb attack on a public house. Mr Ollerhead, who was stanioned at Caterham, Surrey,

when the Caterham Arms was ripped by an explosion in August, 1975, said: "I was thrown across the floor into the middle of the dance floor and when I came to a few seconds later it was all smoke and bits of dust settling and bricks all over the place.

"I thought I was all right at the rime so I started to clear the rubble off and get out, bur I saw my leg was blown off below the knee and there was just a shin bone remaining." Mr Ollerhead, who entered court with the aid of a stick, said that before the blast he noticed that two strangers in

Guards, told Mr Justice Cant-

ley and the jury at the Bal-

combe Street siege trial at the

the public house had left. Earlier yesterday, the third day of the trial in which four Irishmen face 25 charges, including seven of murder, the

of the 1st Battalion, Welsh

Cantain Goad had been sington, London, after a suspect plastic bag had been dis-

up to the shop and walk into the entrance lobby. The explosion then occurred and after debris had settled I could see Mr Goad lying by the bus stop." His body had been blown some way by the blast. Major Ronald Henderson, of

Scotland Yard, told the jury that he was called to a shoe shop in Putney High Street in January, 1975. He rendered safe a bomb comprising 24 sticks of 60z blasting explosive, a battery and a small wristwatch.

Asked by counsel how long the warch had to run before it would have operated the bomb, he said: "The face was partly obscured but as far as I could established there were about two or three minutes before

Stephen Ollerhead, formerly Captain Roger Goad died as he disposal man, Mr Peter Gur- car, on the same side of the approached a bomb in a shop ney, who defused a time bomb road doorway and of other devices, outside the Charco Grill, Heath "A being made safe, one of them Street, Hampstead, on January explosion". he said, "I saw a lower limbs." with about three minutes to 27, 1975, said he did not know man running past my car on Mr Carring how long it was before the Captain Goad had been bomb was due to go off. The called to a shoe shop in Ken-watch connected to the electrical detonating circuit had tape

over its face. Covered. The area had been in the dock are Martin man who had been ruuning on cordoned.

Police Constable Roy Sloss said: "I saw the officer come up to the shop and walk into the entrance lobby. The exploration of the parameter of the number to the numbe have been an active service gave the number to the police.
unit of the Provisional IRA Police Constable Martin Cot unit of the Provisional IRA with orders to "wage war" on

> a stockbroker, said he was in Wilton Street, Belgravia, when a bomb exploded on the balcony of the home of Mr Edward Heath, the former Prime Minister, at number 17.

On Sunday, December 22, 1974, he and his wife went to 22 Wilton Street to collect one of their children from a party. Inspector Brian Carrington He had been sitting in his said he was in the foyer of the Mini a few minutes when there was a loud explosion. There was thick an explosion. There was thick he contacts came together."

He said the blast had smoke an Another Scotland Yard bomb damaged a house behind his went out.

the pavement and saw a Ford Cortina, DVB322J, in the street. When it had gone 50 to 100 yards beyond it stopped in the middle of the road and the

Police Constable Martin Cotton, said he was on duty in a London. They have refused to plead to the 25 charges, including seven of murder, and pleas of not gulty have been entered on their behalf.

Mr George Maidand Nissen, dark in colour, registration DVS 3221 and the war were sion. I saw a Ford Cortina, dark in colour, registration DVB 322J, and there were

four occupants.
"We followed the car up towards Hyde Park Corner but at the time did not know what it was connected with." Later he saw it at Sloane Gardens. where it had apparently been abandoned. Inspector Brian Carrington

smoke and dust. All the lights

ad. injured. "I saw one person when she asked who ."
A few seconds after the lying near the door with no quiring she was told ";

Mr Carrington then asked if the court wished to hear details of the other injured

around him. Mr Justice Cantley said: Yes, we do."

The inspector said he saw a man who had lost one leg from the knee down. Another person at the back of the foyer was already dead. Other injured people were able to walk out.

Miss Jean Leyland, a nurse-maid emplyed by Mr Hugh Fraser, MP, said Professor Gor-don Hamilton-Fairley, the cancer expert, was blown up before her eyes. She noticed a man bending down beside Mr Fraser's Jaguar in Campden Hill Square, Kensington. He seemed to be examining the front end of the car. There was a tremendous explosion and she did not remember anything else.

Tessie Oandasan, Mr Fraser's cook, said that the day before the explosion in October, 1975, a telephone caller wanted to know what time Mr Fraser normally left in the morning. She told him that it was be-

to ask 2.

In a second incident ton Street a bomb was under a car on the r November 9, 1976. Mr Jelley said he parked 1

outside number 18, ne to Mr Heath's home. his wife were meeting fr When they returned car at about 12.05 am 1 looked underneath ar him she had seen sor "I looked too, and saw fel bag underneath th

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left side of the car, an it there." When asked by Mr I donald, for the defence O'Connell what his occ was, Mr Jelley replied: a financial analyst." A he worked for a pa organization, Mr Jelley

to the judge and said: have to answer that?" When the judge asl why he wanted an ans Macdonald did not m but asked: "Did you k Heath?" Mr Jelley repl have spoken to him, evening after the incide Major Geoffrey Bids he rendered the device

The trial continues to

Mrs Thatcher stresses need for a revitalized British industry

Political Correspondent The breathing-space provided by the new international loans should be used to establish new science-based industries and to reequip existing plant if the British share of the world market is to be expanded, Mrs Thatcher, leader of the Opposition, told MPs and political journalists at a Parliamentary Press Gallery lunch yesterday.

She said in a speech that in parts appeared as critical of private industry as of govern-ment policies, that Britain is to continue to decline if firms do not modernize, and if people are to be persuaded to invest, they must be allowed to make a profit.

Investment must be highly selective, to ensure that exporting industries could improve production and competitive power. Teequipment always caused labour difficulties, be-cause costly new machines meant that firms could reduce the numbers of workers employed

"There is a tendency to say that new machinery is the enemy of the people on the shop floor, but it is not." Mrs. Thatcher said. "It is their friend, because unless their industry keeps up to date, someone overseas certainly will do so, and the oversess competitor

factory will have to close.

Temporary euphoria always set in efter the negotiation of a big loan or range of loans but, after a period, realism would be restored. Now Britain had an opportunity to come out of the period to which the ster-ling balances were covered with a more prosperous and thriving

But I am bound to tell you that nothing fundamental has been done which makes the long-term position any dif-accent", she said. "I wish I could say it has. . . All the Government is relying on now is for North Sea oil to save us so the long run. We ought to me this opportunity to set up tresh resources, and new scientifically-based industries."

The accolade for long-term thecnological development must go to firms engaged in the winning and exploitation of North Sea oil, developments that had been undertaken at

no cost to the taxpayer.

Britain's industrial production was almost static. "It may be said that this is due to a world recession, but comparison should be made with other countries", Mrs Thatcher said. "Figures published by the Department of Trade and Industry on January 14 showed that if you take production for the latest quarter and compare

it with the figure for one year ago we are 3 per cent up, which is something. But on average the countries of the European Community are 9.9 per cent up; the United States 8.6 per cent up, and Japan 11.5 per cent up.

*These people are taking advantage of every opportunity this is the most damaging aspect of our economy and the most depressing.

"We are not revitalizing and using the very great talents that are available to get into the expanding industries and to reequip our old industries with the aim of enlarging our share of the market. Unless we can do that all we can do is reshuffle around what we have already got. Unless we expand our resources none of us in the end will be able to have a higher standard of

On the general trading performance of the nationalized industries, Mrs Thatcher said that wherever there was a rival industry or competition from private firms the consumer got a better bargain from a nationalized board.

Some workers of Standard Telephones and Cables, working for the Post Office, had written to MPs asking why only private companies were asked to make sacrifices by way of redundan-

woman in

Mr Edward Carylon, the coroner, sitting at Truro, Corn-

aged 34, whose body was washed up near Falmouth a year ago. He adjourned the inquest indefinitely without recording a verdict. He said Mrs Russell vonit; due to manual strangu-lation.

Superintendent Geoffrey Warren told the coroner: "All police inquiries have been exhausted."

wall, resumed the inquest yes-terday on Mrs Susan Russell,

Pathologist says

Mrs Russell's husband, Wil-liam, aged 35, a Lloyd's broker, was in court but remained silent

Doctor sued over vaccine for repatriation is defended

By John Roper

Health Services Correspondent The Medical Protection Society said yesterday that it would contest on behalf of the doctor a case in which parents of a child who suffered brain damage after vaccination for whooping cough were suing him, the Department of Health and the manufacturer.

The case against Dr Niren Duna has been started on behalf of Jacqueline Eratt, aged three, of Newcastle upon Tyne. It is unlikely to come to court

Dr John Leahy Taylor, secretary of the Medical Protection Society, said the Government should agree that where a child suffered harm from a vaccine in the absence of negligence it should pay compensation.

People responded to a government exhortation to have children immunized and it was far better for the great majority that they were. Only in a very small proportion of cases did immunization lead to tragedy. It was a matter of principle that a doctor should not be held liable where he had not been

negligent.
Mr Ennals, Secretary of State for Social Services, has said the Government is waiting for the report of the commission on civil liability, which is expected soon. He is expected to make a statement about vaccination

next week.
Jacqueline Eratt was given a triple vaccine in May, 1974, immunizing her against whooping cough, tetanus and dipherate in the cough, the cough is the cough, the cough is the cough in t

sea was strangled of the Association of Parents of Vaccine Damaged Children, which has details of about 300 cases, said she was worried because the Newcastle action had been described as a test case. The case was an individual one

and was not on behalf of other children. Her association's legal advisers believed that their case for compensation stood on its merits and there should be no

need for legal action.

Mr Jack Ashley, Labour MP for Stoke-on-Trent, South, who is campaiging for vaccine-dam-aged children, is seeking a par-liamentary debate. He says the Government should make a statement on generous compensation for severely damaged children and should tighten procedures to minimize risks. He wants an immediate inquiry into whooping cough vaccine.

Decline in support

Correspondent

A survey made after a speech in October by Mr Enoch Powell, MP, on repatriation of immigrants showed that fewer people support the idea than was the case in 1970. Only 16 per cent are in favour of it. In October Mr Powell said that paying a million immi-grants £1,000 each to go would

represent over five years "no more than £200m a year". The survey, which is reported in the latest issue of New Society, shows that most people are against discrimination in situations in which it could occur. They include clubs, where discrimination is being made unlawful by the new Rade

Relations Act. The authors, Mr Alan Little and Mr David Kohler, who are in charge of research at the Community Relations Commission, say it appears that under-lying attitudes have not been affected by the apparent out-break of racialism last year.

"Media and politicians

no change in race r whereas 'nationally' deteriorated. Nationa only mean areas other ti created an exaggerat often damaging picture relations by placing e on the dramatic ar sational."

"Unity strength of the trade would be undermined people and Asians w play a full role. Mr t Drain, general secretar, Nacional and Local Gov

Speaking to the unio: sington and Chelsea bri said it was at times of e depression that the urge scapegoats was stronges lesson of the 1930s is th the working class me stood up to Mosley a British Union of Fasc support was dispersed."

Farmers fear flood of

Britain would be flooded with

they were allowed to join the European Community without protection being given to home the National Farmers' Union Mr L. Whittail, a grower

alone the amount of tomatoes produced equals more than the whole amount produced by all the countries of the Communi-

quate measures were taken to protect horticultural producers. The proposer, Mr Harold Brown, a market gardener from Wolverhampton, said growers needed protection to be able to compete with produce from those countries which was

Oil-base area

treatment to improve

Edinburgh University ST months on it. It says oil-related inc should help to pay fo leisure facilities and it the Government, the bos EEC to extend further ai

"It may seem strat choose this time to pul report which argues fo stantial public expendit many parts of the His and islands", Professor K Alexander, chairmen t development board, said

expenditure at least affor opportunity to take storidentify those priorities

COUNTRY LIFE Fine Arts Number



REALISM AND THE **CONVERSATION PICTURE** John Cornforth discusses the relationship

NOLLEKENS IN THE ABBEY John Kenworthy-Browne looks at the Three Captains monument in Westminster Abbey, carved by Joseph Nollekens in the 1780s.

in the late 19th century. MUSEUM-ON-THE-HILL Gervase Jackson-Stops writes about the recently opened gallery at Harrow, which houses many of the treasures connected with the School.

On sale now

Bill will correct

day to correct a mistake in legislation to reform the system of tied cortages in farming. The Rent (Agriculture) Amendment Bill will repair what the Department of the Environment yesterder called "2 wrong line refer. day called "a wrong line reference due to a clerical error in transmission from the House of Lords to the House of

notification by a local authority of what would be done about the application.

Amendment lost but Act's validity not in question By Our Social Services

day that the section affected was workable and would cover most of the very few cases in which it was likely to be

invoked. The validity of the entire Act was questioned by Mr Hugh Rossi, opposition spokesman on the environment, because an amendment carried in the Commons was not incorporated in the published Act. The amendment was lost between

the Commons and the Lords in the flurry of Bills the Government was trying to complete before the end of the 1975

from a foster-home when adop-tion proceedings begin, would be slightly less flexible than intended.

Conveyancing firm attacks Law Society

The Law Society has discouraged solicitors from taking up employment with the Homes Organization, one of Britain's main cut-price conveyancing firms, according to evidence submitted to the Royal Com-

mission on Legal Services.
Mr John Watson, who runs
the organization, was fined £25
in December, 1975, after being
taken to court by the Law Society on the ground that a conveyance be did was unlawful. He is seeking leave to appeal His submission to the royal

commission is that "the socalled 'solicitors conveyancing monopoly does not exist in law but it has been held up to exist and promoted by the Law Society acting in the financial interests of its members, who unite to cause as much frustra-tion and inconvience to competitors . . . as they possibly can purely to protect their own financial position ". Mr Watson says that towards the end of 1974, the organiza-tion advertised in the Law Society's Gazette and the The advertisements were booked for four weeks, but both journals withdrew them after Mr Watson says the Gazette

refused to give a reason but he produces a letter from the solicitors' journal saying that not permit that.

The Law Socie the advertisement was with-drawn as many of our sub-scribers have suggested that on the ground that it was un-

discouraged from entering our employ by the Law Society". He has submitted six letters between the organization and one applicant. After seeking to confirm that the Law Society would have no objection, that applicant wrote to say he was unable to accept the appointment.
In his evidence Mr Watson says: "Several other applicants with whom we actually held interviews would have entered our employ had it not been for the Law Society's atti-

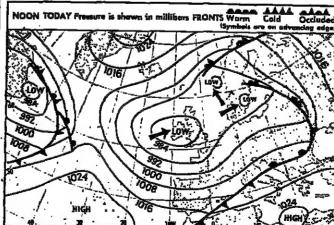
Solicitors' Journal for admitted tude. The Law Society was or unadmitted conveyancers. asked to explain its attitude but refused to give "a direct

employed within his organiza-tion would totally remove any doubt as to legality of its activities, but the Law Society would

your activities are not in the qualified under the terms of best interest of the profes- the Solicitors Act to carry out conveyancing because the work was not done by solicitors or qualified persons. Mr Watson has always argued that most firms of solicitors use articled clerks to carry out conveyanc-The Law Society said yester-

day that although it could not comment immediately on the detailed allegations made by Mr Watson there was in general no embargo on solicitors working for any lawful concern. If, however, they worked for a concern that was acting unlawfully they would be subject not only to criminal proceedings, but to disciplinary measures by the

either subsidized or grown with extremely low production costs.



Today Moon sets: Moon rises: 12.53 am 10.54 am
First quarter: 5.11 am.
Lighting up: 5.11 pm to 7.15 am.
High Water: London Bridge, 6.38
am, 6.5m (21.3ft); 7.14 pm, 6.3m
(20.8ft). Avonmouth, 11.57 am,
10.6m (34.6ft). Dover, 3.44 am,
5.8m (19.1ft); 4.22 pm, 5.4m
(17.8ft). Hull. 11.8 am, 5.9m
(19.5ft); 11.15 pm, 5.9m (19.5ft).
Liverpool, 4.6 am, 7.5m (24.7ft);
4.28 pm, 7.6m (24.8ft).

A depression will move slowly E Forecasts for 6 am to midnight:

and prolonged at times, perhaps hall and thunder, bright intervals; wind S to SW, strong to gale, slowly moderating; max temp 10°C (50°F). E, NW, central N, NE England,

Lake District: Fog patches clearing, sunny intervals and showers, longer outbreaks of rain later; wind S. light, freshening and backing E: max temp 7°C (45°F). N Wales, Isle of Man, N Iretand: Rain at times, bright intervals: wind S fresh or strong backing E; max temp 7°C (45°F).

Aperdeen. Central Highlands, Moray Firth, NE Scotland, Orkney: Bright intervals and showers, sleet or snow especially on hills; wind E moderate: max temp 3° or 4°C (27° to 39°F).
Outlook for tomorrow and Satur-

WEATHER REPORTS YESTERDAY MIDDAY: c, cloud; d, drizzle;

WEATHER REPORTS YESTERDAY MIDDAY: C, cloud; d, drizzle; f, fair; r, rain; s, sun; sm, snow.

Affair; r, rain; s, sun; sm, snow.

F Chicago sn -C 28 La. "ms 4 12 66 New York; -C 150 Authors 1 12 65 Cophing r 13 Locarno (15 50 New York; -C 15 50 Authors 1 14 67 Cophing r 13 Locarno (15 50 New York; -C 15 50 Authors 1 14 67 Cophing r 13 Locarno (15 50 New York; -C 15 50 Authors 1 14 67 Cophing r 1 14 67 Locarno (15 50 New York; -C 15 50 Authors 1 14 67 Cophing r 1 14 67 Locarno (15 50 New York; -C 15



Sea passages: S North Strait of Dover. English Cl (E): Wind SW strong to

sea very rough.
St George's Channel: W
to SW strong to gale; sea Irish Sea : Wind S to SE : to gale becoming cyclonic late; sea very rough. Yesterday



servative Party at an election."
He repeated his words, and

a systematic basis but as the occasion required. Hard evidence of what was said at the January 17 talks between the TUC leaders and Mrs Thatcher and her colleagues has been slow in surfacing, and Mr Murray's remarks suggest that the tenor of the meeting, while respect-ful, was rather less promising

Eight injured in explosion at Belfast security gate From Christopher Walker The explosion destroyed one wall of the shop and injured a soldier and two members of

Eight people, including five women were injured when a bomb exploded without warning as they were quening to have their baggage searched at one of the security gates that ring the commercial centre of

the co The bomb was planted in a dry-cleaning shop just outside the gates by a youth and a girl both believed to be members of the Provisional IRA. It exploded half an hour later. Shop staff had been ordered to wait in a bar near by and told not to give any information about the bomb being planted.

the civilian search unit as well as the shoppers. Attempts to smuggle explo-sive through the gates has become a regular feature of the Provisional IRA's strategy recently. But although there are

now more than 300 searchers employed in the city they have not yet been singled out for specific attack. The explosion was first thought to have been caused by

gas. It was not until the police had traced the shop staff that it was verified that it was a bomb.

The Government has decided that it does not need to intro-duce amending legislation yet to correct a procedural error in the Children Act, 1975. Mr Moyle, Minister of State for Health, said in a written reply yester-

In reply to Mr Laurie Pavitt, Labour MP for Brent, South, Mr Moyle said he had been advised

that the validity of the Act was not in question, since it had been duly enacted when Royal Assent was notified to Parlia-ment. Therefore he did not think it necessary to propose early amending legislation. The loss of the amendment would mean that the section, affecting restrictions on removing a child

Forecasts for 6 am to midnight:
London. SE England, East
Anglia, Midlands: Bright intervals,
showers, heavy and prolonged in
places; wind S to SW, fresh or
strong, slowly moderating; max
temp 9°C (48°F).
Central S, SW England, Channel
Islands, S Wales: Showers, heavy

should note that locally the

cheap produce cheap tomatoes and other pro-duce from Spain and Greece if

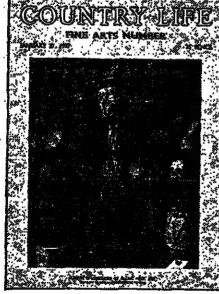
was told in London vesterday. from Hertfordshire, said:
"Figures show that in Spain

The meeting carried a resolution demanding that the Gov-ernment should oppose full membership of the EEC for Spain and Greece until ade-

need aid for leisure facilit The Highlands and is Scotland that are bases related industries need

leisure and recreation for a report said yesterday. The 556-page repo £50,000 and was financed by the Highlands and Development Board at EEC. A team of four fr Tourism and Research 1

However, the slow-di



between 18th-century conversation pictures of interiors and the decorative styles used in rooms of the period.

BURRELL AS A COLLECTOR In the first of two articles, Peter Savage describes the objects collected by William Burrell, who toured Europe

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mistake in legislation By Our Agricultural Correspondent A Bill was published yester-

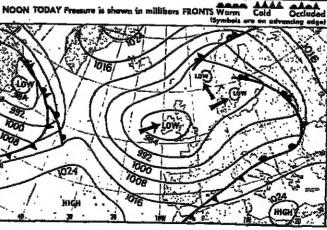
> The mistrice centred on an amendment by the Lords, which entailed a time limit of three mounts between a farmer asking

> > the first week.

He says several applications were received from solicitors
"all of whom were directly

He says that having solicitors

Weather forecast and recordings NOON TODAY



Borders, Edinburgh and Dun-dee, SW Scotland, Glasgow: Fog-patches, bright spells, occasional showers, perhaps rain later, snow on high ground: wind light vari-able, becoming E fresh; max temp 5° or 6°C (41° to 43°F). lee, SW Scotland, Glasgow: Fog tatches, bright spells, occasional showers, perhaps rain later, snow on high ground; wind light variable, becoming E fresh: max temp 5° or 6°C (41° to 43°F).

Aberdeen, Central Highlands, Moray Firth, NE Scotland.

Austria. Sch. 17: Beigium. Bf. Canarles. Pes. 45: Denunark. DKr. Finland. Fmk. 3.00; France. France. Creece. Dr. 50; Holland. Df. Liv. Liv. Duxembouri. N. Hadwirz. Esc. 20.00; Maita. 90; No. 1.60; Portugal. Esc. 62.50; Pes. 40; Sweden Skr. 8.00; Switz. 817 3.50; USA Canada. 21.00;

lic house hame news.

er nuclear wer station policy

Editor
n's inability to decide icized yesterday by the Committee on Science hnology. The MPs said nnougy. The Mrs said re greatly disturbed be-ie argument over which nuclear power station be built might be used indefinitely or even to

a sad reflection on our making machinery, and quality of the expert riven to successive govs, that, seven years e last nuclear station ered and after extenrate and public debate, it information is appar-Il not available on any points for the country ed with confidence, at pace, to the construcnew nuclear power

mmittee has been seek-establish what has to change the policy clear power programme

a the steam generating
ater reactor
action came after three

controversy over the setween the British-deleavy-water reactor and nerican-designed presight-water reactor. Sites dy been chosen by the ty generating board at in Suffolk, and Tor-

the Government chose the British design, the generating board said there was no need for any type of nuclear, coal or oil-fired station until the 1980s because of an embarras-sing excess of electrical gener-

ating capacity.
That created a crisis which has been under examination for eighteen months, involving a threat to thousands of jobs in the industries that provide the turbine generators and boilers for power stations. A separate study by the Central Policy Review Staff suggested a mini-mum programme of 2,000 mega-watts (equivalent to one large power station) a year to avert disaster in the heavy electrical and boiler industries.

Although recording its dislike the system of consultation used by the review staff who circulated discussion documents to industry and the press but not to MPs, the select com-mittee makes recommendations to fill gaps left by the review staff report.

The select committee suggests ordering nuclear power stations for Sizewell and Torness as a first stage, with the Drax II coal-fired station as the

second stage.

Pending the outcome of a review, which is being made by the Nuclear Power Company, with the agreement of the Department of Energy, the select committee recommends that preparations should conghout the debate the Electricity Generating at Sizewell and Torness early upported the American in 1979.

report on the habitual drunken

offender. The report said hostel places were needed organily for two thousand men and two hundred women but the total need was closer to five thousand. Legislation was passed

the next day to prevent im-prisonment of drunken offen-

ders, and responsibility was transferred from the Home Office to the Department of

The department started to

provide detoxification centres last year. A community hostel with 20 places opened in Leeds, but a unit with 15 places

due to open last autumn at Withington Hospital, Manchester, has been delayed until this spring. A further 12 or 15 places are expected to be pro-

vided this year at St Thomas's Hospital, London, and the de-partment is discussing a volun-

tary detoxification centre in Liverpool planned by the Nat-

Health and Social Security

Ps attack indecision Man in the news: The Tories' spokesman on Scotland Mr Taylor faces formidable task

Edinburgh
If "shadow" suggests silence
the word ill befits Mr Edward
Taylor, shadow Secretary of
State for Scotland. In the short time since his appointment he has proved a noisy shadow, and he promises that opposition has bardly begun

Mr Taylor moved from being opposition spokesman on trade. He had also been an under-secretary at the Scottish Office, from which he resigned in 1971 in disagreement with the Government's EEC policy.

The U-turn on devolution directed by Mrs Thatcher has left him a formidable job. In spite of Mr Heath's Perth deceration and the findings of the Douglas-Home committee, Conservative enthusiasm for devolution has become as unconvincing as Labour's expectation that the Scottish nationalist support will fade once a Scot-tish assembly has been set up. Both Labour and the Conservatives, although devotedly unionist and cherishing the integrity of the United King-dom, have had to make con-cessions to the nationalist upsurge. But when it comes to writing down policies that yield significantly, yet retain all the fundamental controls in White-

hall, it has been easy for the

nationalists to brand such pro-posals as either weak or ex-

Happily for the Tories, they would rely less on their Scottish seats to form a government than Labour would to retain power. The first crucial indi-cators Mr Taylor and his party will look for are any signs that a stronger pro-unionist line. strongly opposed to the



Mr Taylor: Hammer of the nationalists.

nationalists, is not costing the party votes.

Before the devolution clash

opinion polls put the Conserva-tives marginally ahead in Scot-land, and if the district elections in May show the Tories maintaining their share of the water maining their share of the vote Mr Taylor will argue that a tough strategy against nationalism works.

To succeed, Mr Taylor believes he must asack the SNP on the detailed effects of its policies. He is a stocky, sharp-

eyed man with a staccato way
of speech

of speech.

He agrees that he is an archetypal Tory. He favours capital punishment and takes a tough line on law and order and what he sees as the greed displayed Scottish nationalism.
There is no doubt the SNP

with everything", he says.
"They have been supported by a protest vote and no one has forced them to argue the details of their policies.

"Anything that goes well in Scotland has been 'because of SNP pressure'. Anything that goes wrong has been 'be of the inadequacy of British government. At every oppor-tunity we must force them to argue their case.

We must put them on the defensive because, through being unchallenged, they have seized the political initiative." So far Mr Taylor has spoken out on the SNP financial policies, seizing on the reservations raised by the insurance and banking industries.

"If, as the SNP suggest, the Scottish pound is 20 per cent higher, we may get our raw materials cheaper but our wage bill will grow by 20 per cent on our English competitors. If we are to maintain our business transhall have to cut Scottish we shall have to cut Scottish wages by 15 per cent." That is the Taylor view of the economics of independence.

The next general election in Scotland would present a new situation. The vote, split five ways, might play havoc in some of the 71 Scottish seats. The Tories stood to benefit, but they must produce "clear, straight and unambiguous policies and a line on devolution demonstrably

devolution, but who wants another layer of government, more politicians, civil servants, taxes and delays? They will have second thoughts but they are leaving it awfully late", he

Warning to industry on computer

crime

From John Chartres

The dangers of "compute crime" are being discussed by nearly a hundred senior management representatives at a crime prevention conference

at Preston.

The two-day course is organized jointly by the Home Office and the Lancashire and Merseyside police forces. The risk of executives of large and wealthy companies being kid-napped is also being discussed. Senior police officers said there was very poor security at many computer centres that provide joint services for which buy time on commercially owned computers to store vast amounts of confidential informa-

tion.

The possibility of criminals using computer procedures and jargon to obtain secret informa-tion or even to "feed in" figures that could result in financial profit had to be care-fully assessed.

Most of the discussions and

lectures are being held in private, but in an open introductory session yesterday Mr Stanley Part, Chief Constable of Lancashire, said the danger of kidnapping as a prevalent crime moving across the sea from Europe into Britain could not be overlooked.

A lecture on the kidnepping of executives and the precau-tions that could be taken was delivered by Mr V. Carratu, chairman of an international No new alternatives to jail, Mr Rees says

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Home Affairs Correspondent Mr Rees, Home Secretary, yesterday rejected for the time being any new alternatives to sending people to overcrowded prisons if it would cost more

No one could conceivably quarrel with the wish to pre-vent people being sent to pri-son if suitable alternatives can be devised", he told the Over-

seas Women's Club.

"Keeping people out of prison will, of course, in the long run save money. But it is not until we start closing prisons that the savings start to arise and in the meantime fresh initiatives in the way of alterna-

tive ideas need extra funds.

"For the time being, however, there is really no alternative but for us to sit tight and see things through."

At meeting of the Injust

At a meeting of the Joint Parliamentary Penal Affairs Group on "the prison crisis" Mr Nicholas Hinton, director of the National Association for the soners, called for legislation to restrict courts' powers to pass

Legislation should be introduced that would require every court, when passing a prison sentence, to state that in its opinion it is essential for the protection of the public that the offender goes to prison , he

Mr Hinton said some offences Ar finiton said some offences should be removed from the statute book, for example those under the Vagrancy Acts.

"In addition, the power of imprisonment should be removed for default in the payment of maintenance or fines,

and soliciting. The Home Secretary should also continue to encourage the use of shorter prison sentences in appropriate

Mr Hinton's other proposals for reducing the prison population include an extended parole system involving automatic release on licence for most prisoners, and an early release scheme for short-term prisoners who are not eligible

Mr Martin Wright, director of the Howard League for Penal Reform, told the group that prisons in England are facing a crisis over overcrowding and the reaction of prisoners against disciplinary procedures that they see as

"If courts knew more about what prisons are really like they would stop sending people there for so many petty offences. Inflation of sentences for minor offences is as unproductive as money inflation; checking it is one reform that will save public expenditure."

Mr Wright said order must
be maintained in prisons for the
sake of both staff and inmates.

sake of both staff and inmates.

"Control is not helped by the erosion of prisoners' legal and human rights; if anything, the discipline is undermined and there is a risk that trouble will exupt, as it did at Hull last September."

Mr Wright emphasized that prison staff must be protected against malicious complaints, but hindering genuine ones is not the way. New procedures similar to tribunals should be devised to resolve disputes before they become serious, and staff training should be extended.

or provision of services alcoholics criticized

ervices Correspondent overnment has admitted does not know how meless alcoholics there ough an official report rly six years ago that sand hostel places were

oyle, Minister of State th said in written reweek that experimendification centres were t up partly to assess for such services. But is no reliable estimate number of alcoholics

hostels. bert Kilroy-Silk, Labour Ormskirk, who tabled a questions on the issue. erday that the replies lackadaisical attitude. yle says he has drawn tion of health and local ies to the urgent need op an integrated range ervice when they have ional Association for the Care of how many people and Rehabilitation of Offenders. service when they have

ded in 1971 as alterna-

d it?"

The Department of Health
iffication centres and said yesterday that needs could
for alcoholics were reexperience of detoxification prison in a Home Office centres had been gained.

' plea aanager

onald Greenwood, gen-nager of West Ham Football Club, asked! Magistrates' Court, yesterday not to send obson, his chief straker, for motoring offences. for motoring offences. Mr Robson was needed lub's first division rele-

obson, aged 22, was rom driving for three d fined £600 on four Mr Guy Dixon, the te, said: "I have no id I want you to have , that the next time you o prison."

o prison."

The on was fined \$200

ualified for three years

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ing without insurance,

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The disqualifications

orrent.

: wardens strike were no traffic wardens reets of Glasgow yes-because of a one-day yer redundancy plans, wardens have banned and plan to strike

baller fined | Heathrow airport gets 2 million

more passengers By Our Air Correspondent

The number of passengers using the seven airports run by the British Airports Authority rose by 3,500,000 in 1976 to a record 33,400,000, according to figures issued yesterday by the authority.

Cargo increased by 3.6 per cent to 533,900 tonnes. Both sets of figures raflect the sets of figures reflect the recovery made by the world transport industry since the slump produced by the fuel crisis three years earlier.

Nearly two million of the increase in passengers during the year were recorded at Heathrow airport, where the total number of passengers was 23 million, an increase on 1975 of 9.1 per cent.

Gatwick had an increase of 6.9 per cent to 5,700,000 passengers, and Stansted had an increase of 12.4 per cent to 267,000. The four Scottish airports operated by the authority dealt with 4,200,000 passengers, an increase of 14.1 per cent.

While there was a 9.1 per cent increase in passengers at Heathrow, the number of aircraft movements went up by only 0.8 per cent, reflecting the increasing use of wide-body airliners.

nmunity health workers eriment planned

n of community health operating outside the Health Service and rvices departments is up experimentally by ternative Society, a which sponsors social

task, working from Lon-tive provincial centres, to forcer self-help in Ke within the communsening the load on ustitutions, with whom . seek collaboration.

oject is being watched by Mr Ennals, Secretate for Social Services patron of the Alterociety. However, his te directly. The project for three years and rly £200,000, financed

ntres have been selecises for the community:
London, Milton
Liverpool, Sheffield,
nd Londonderry. They
from resource or comcentres rather than remises and will work munity bodies such as a Anonymous and with hospitals, general practitioners

and social workers.

The project will be run by a steering group including Mr Alastair Mackie, directorgeneral of the Health Education Council; Dr John Fry; and Mr Stanley Windass, chairman of the Alternative Society.

Mr Windass e-aphasized that the community vorkers would not resemble China's "barefoot doctors" because they would not treat anyone, though they might help to facilitate experi-ments in that direction. Selection would start shortly from people probably with some health background but whose skills in community development would be much more

important. He said, "Faced with problem both of escalating costs and decreasing effective-ness, the NHS is overloaded, and a great deal of time is taken up with treatment for diseases which could have been avoided, or with treatment that could have been carried out at

much less cost. "In this situation, what is required is a shift of the prime responsibility away from the professional and towards the



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Committee divided over the speed of reforms

The Bullock report on industrial democracy, published yesterday, proposes an extension of trade union influence into the board rooms of British industry. That is the chief proposal of the majority, but it is strongly contested by a minority report drawn up by employers' representatives who fear that rapid introduction of workerdirectors will put private companies under union control the undertaking.

That dilemma is squarely faced by the majority of seven, including the committee's chairman, Lord Bullock, who insists that now is the time to provide for the growing power and unused capacities of organized labour, by giving them representation on the boards of large enterprises ". If enacted by the Government, the Bullock report will revolutionize the face of British industry, but its recommendations have already precipitated fundamental conflicts of view between and among unions, employers and bodies representing management. We reproduce below key

The last 20 years have seen the growth of the giant industrial enterprise, and the concentration of terprise, and the concentration of seconomic power in the hands of sewer and sewer such companies. The power and complexity of the industrial enterprise and the remoteness of decision-making have led to demands for large companies to be more responsive to the needs of society in general and of their employees in personal of their employees in particular, industry has come under pressure to consider the wider effects of the decisions it takes in pursuit of profitability, and companies now explicitly or implicitly accept that they have resnousibilities not just to shareholders, but also to employees. Customers, creditors employees, customers, creditors, suppliers, the local community and to society at large.

sections of the 120,000-word

to society at large.

Although in theory, and in law, directors are appointed by shareholders, the shareholders are too numerous to act effectively as a body, and have largely acquiesced in effective control by the board of directors. It is only when there is a financial crists or dissension within the board that shareholders are called upon the exercise power and take upon to exercise power and take decisions. Except in such circumstances the members of the board are free to run the company and secure the appointment of the directors they wish.

New concepts of the role of em-ployees in decision-making at comployees in decision-making at company level are not just reactions to economic trends. They also derive from social changes which have taken place since the war, especially rising standards of education and higher standards of living. The significance of the education developments is not just that more people have received a basic education; it is the nature of that education which has changed. There is now less concentration on formal authoritarian reaching methods and more enteaching methods and more enment to children to adopt independent and questioning soproaches in order to develop in-dividual initiative and ability. Interests in investors

Interests in Investors
The committee says it does not see why a board comprising employee as well as shareholder representatives should be unable to strike an adequate balance hetween short-term and long-term interests. A board consisting of shareholder representatives is estishareholder representatives is said to be able to strike the correct balance between the short and the long-term interests of equity in-vestors in determining, for example, the size of dividends. If wage and employment policies, it must either be because they or their constituents are more short-sighted than shareholders and their representatives, or because the real economic interests of employees lie, relatively speaking, in the short term and those of shareholders in the long term. Neither proposition is self-evident, let alone proved. To put it no higher, there does not seem any reason to believe that employee representatives will not have as clear a perception of where their constituents best interests lie, or that the stake held by employees in the long-term health of the company is less than that of the share-bolders.

Implications of employee reprethe real economic interests of em-

Implications of employee repre-sentation for structure and func-tion of company boards. Employee representation on com-pany boards will involve funda-mental changes both in the com-pany law and practice. We believe that real involvement of employees in decision-making and the practical benefits for comand the practical benefits for com-panies which will result from such involvement cannot be achieved by adding employee directors to the present system, so that they are in the last resort account-able only to the shareholders and can be overtuled or dismissed by them whenever the shareholders so decide. The extension of in-dustrial democracy, to which our terms of reference refer, can only be achieved in our view if there holders on boards at present. It

Board structure and functions We believe that the introduction into the United Kingdom of a two-tier board on the West German model would impose on companies a measure of inflexibility which would be detrimental to their efficient management. Proposals for a modified unitary

board We believe therefore that our twin aims of effective employee participation and efficient management can best be met in this country by Introducing employee representa-tives on to present company boards. The role and function of those boards, however, will need clearer definition in the law, if we are to ensure that they carry the ultimate responsibility for decisions in important areas of strategic policy. It is of the greatest importance that employees should be represented on a board with a real opportunity to influence decireal opportunity to influence deci-sion-making. A board would not have such influence if final deci-sions ou major questions were taken outside the board by man-agement, or if they were taken at board level but could always be

These are the functions which cau-not be delegated to management and in respect of which the board will have the exclusive right to submit a resolution for considera-tion at the shareholders' meeting:

(a) winding-up of the company;

(b) changes in the memorandum and articles of association; (c) recommendations to shareholders on the payment of dividends; (d) changes in the capital structure of a company (eg as regards the rela-tionship between the board and the shareholders, a reduction or increase in the authorized share capital; as regards the relation-ship between the board and senior management, the issue of securities on a takenver or merger); (e) disposal of a substantial part of

Legal duties and liabilities of directors

We are agreed in principle that
all directors should have the same
legal duties and liabilities.
We propose that there should be
some changes in the law regardng directors' duties to ensure that the employee representatives are able to carry out their normal and reasonable functions as representatives of the workforce. We recommended that all direc-tors should continue to be retors should commute to be fequired to act in the best interests of the company, but that in doing so they should take into account the interests of the company employees as well as its share-holders.

Confidential information. The discussion of repor Confidential information.
The discussion of reporting back inevitably raises the question of whether there should be any legal limits on the right of employee representatives to disclose information to their construents.
We detect a growing willingness in industry to be more open with the semiousest about its activities. and we hope that representation on the board will lead companies even farther in this direction. The benefits in increasing confirm its employees about its activities benefits in increasing confidence and understanding between trade unions and employees on the one side and management on the other,

to be gained through more extensive and better provision of information, are not disputed by responsible and forward-looking people in industry. Yet in practice the label of confidentiality is still used too frequently. When employee representatives sit on the board, we hope and believe that they will encourage a policy of "open government". Companies clearly do have infor-mation which must remain con-fidential to the members of the board, to senior, executives, and board, to senior executives, and in some cases to the small number of people who must have access to the information to carry out the detailed work on the proposal or

serious problem in this regard arises merely from the presence of employee representatives on boards. Individual employee representatives are no more likely than existing directors deliberately to leak confidential information to competitors or price-sensitive information to speculators. We were strengthened in our view on this topic by our visits to Sweden and West Germany. In both countries we were told that though satisfactory systems of reporting back had been developed, breaches of confidentiality as a result of board level representation were extremely rare. Reconstitution of the board We believe that there must be a joint approach to decision-making

we believe that there must be a joint approach to decision-making in companies, based on equal representation of employees and shareholders on the board. In our view it is no longer acceptable for companies to be run on the basis that in the last resort the share-holders' view must by right always prevail. There must in the future be a new legitimacy for the exercise of the management function within a policy framework agreed jointly by the representatives of capital and labour. We believe that this new legitimacy is essential for the long-term efficiency and profitability of the private sector and for the ultimate success of the economy itself. We believe that the main benefits

of representation at board level in terms of improved industrial re-lations and greater efficiency will result from the greater acceptability to employees and trade unions of board decisions in which employee representatives have been fully included and for which they have taken equal responsi-bility. In our view these benefits may never be realized if employees are not equally represented on the board: first, because a minority group of employee representatives will be less willing to become inwill be less willing to become in-volved in the formulation of policy, if at the end of the pro-cess they know they can always be overruled by the shareholder majority; second, because the credibility of employee represen-tatives in the eyes of their con-stituents will be reduced if those stituents will be reduced, it those constituents conclude from the proportions on the board, that their representatives are power-

Equal workershareholder representation

Our conclusion is therefore that there should be equal representation of employees and shareholders on company boards. There are two ways, in which this could be introduced: full parity representation (is 50:50 employee and shareholder representation) as in the German coal, iron and steel industries; or equal representation of the appointment of cooption of a third group of directors. We prefer the second of these options. We propose that in companies where all the conditions for the where all the conditions for the introduction of employee representation are met the boards should be reconstituted to be composed of three elements—an equal number of employee and shareholder representatives plus a third group of coopted directors. These additional directors should: (a) be coopted with the agreement of a majority of each of the other two groups—the employee and the shareholder representatives: (b) shareholder representatives; (b) be an uneven number greater than one; (c) form less than one third of the total board.

We have come to call this formula for board composition 2X + Y,

where X represents the number of employee representatives and also represents the number of shareholder representatives, and

Our aim is to encourage the parties within each company to reach agreement on a solution which is suited to its particular circumstances; to its size; to the number of recognized trade unions; to the size of the existing house, an the structure of manboard; to the structure of man-agement at the top level, and so ou. We are therefore proposing that once the principle of employee representation is agreed there should be a duty on the

Employees should be represented on a board with a real opportunity to influence decision-making?

authorized representatives of the existing board to negotiate a solu-

The chairman
The position of the company chairman will continue to be important
both to the board and to the company as a whole. The role of the
chairman at present may differ
from company to company: sometimes, for example, he is the chief
executive of the company, closely
involved in the management of
its affairs; sometimes he may be
a non-executive chairman playing its affairs; sometimes he may be a non-executive chairman playing a more supervisory role. We filluk it appropriate that boards of companies should continue to decide for themselves what the function of the chairman is and wito, in consequence, would be best suited to fill the position.

to fill the position.

Overall timescale
The nature of the changes we are considering have led to a number of suggestions in the written evidence for some kind of period of grace or transitional phase, before board level representation is fully operative. We distinguish three distinct strands of thought in such submissions: first, that it is too soon to introduce board level representation, and that a considerable period is needed for experiment and the further development of participation below board level; second, that minority employee representation should be employee representation should be introduced as a preliminary step-to equal representation of em-ployees and shareholders; third. ployees and shareholders; information to enable companies and trade unions to prepare for the changes and to ensure a smooth changeover from the old to the new system.

The full sequence will be as follows: (a) The passage of legis.

The full sequence will be as follows: (a) The passage of legislation from its introduction to the date on which it receives the royal assent; (b) any additional period from the royal assent to the appointed day on which the statute becomes effective; (c) a request for board level representation from one or more recognized trade unions; (d) a ballot of all employees to see if there is the required majority in favour of proyees to see it there is the required majority in favour of representation on the board; (e) constitution of a joint representation committee; (f) agreement on the size of the reconstituted board; (g) selection of employee and shareholder representatives. and shareholder representatives;
(h) cooption of additional directors;
(i) new board assumes

office.

It is impossible to say how long each of these steps may take. We each of these steps may take. We length of time that will be required to introduce and pass legislation through Parliament. The speed with which employee representation on the board can be introduced into a company will depend on individual circumstances, and on the extent of the preliminary steps which have been taken by companies and trade unions during the passage of legislation to prepare for the change thead. It is unlikely, however, even where preparations ever, even where preparations begin, before legislation comes made in discussions, that the period from the request of a recognized trade union for representation on the board to the reconstituted board taking office will be less than six months, and it might well be a year. The period could be longer than this in the difficult cases, where the existing board and the recognized trade unions cannot seree and trade unions cannot agree and there is recourse to the commis-

sion. Even if our proposals were Even if our proposals were implemented immediately and quickly brought into effect, we think that on average it will be between two and three years from the legislation taking effect to the date on which the new board is fully reconstituted. In our view this will be a sufficient period to ensure an orderly transition from the present to the new system. Any additional period written into the law would, we believe, be merely an excuse for delaying the introduction of employee repremerely an excuse for delaying the introduction of employee representation on company boards.

Employee representation and the role of trade unions. role of trade mions.

Many of those submitting evidence suggested that employee representation on the board should be based, not on trade union machinery, but on works councils or consultative committees which are separate from collective bargaining and which represent all employees, whether union members or not. Such councils and committees, it has often been argued, are an essential preliminary to representation on the board, encouraging participation below

representation on the board, en-couraging participation below board level and providing the machinery through which em-ployee representatives are ap-pointed and can report back. Works councils have generally tended to decline in importance tended to decline in importance and, in spite of recent attempts in some European countries to strengthen them, they are increasingly being overshadowed by the growth of shop steward organization and workplace bargaining. Given the rapid and continuing development at the workplace of a representative structure based on trade union machinery, any attempt to bypass this structure would be seen as an attack on trade unions and collective bargaining and would be fiercely resisted. The dangers of proceeding with industrial relations legislation without trade union support have been amply demonstrated and we think it is impractical to contemplate a system of representation to the beautiful or the presentation of the beautiful industrial to contemplate as a system of representations of the beautiful in the presentation of the presentation of the beautiful in the presentation of the presentation o

we think it is impractical to con-template a system of represen-tation on the board which does not have the support of the trade union movement.

Even if it were practical in the United Kingdom to attempt to erect an alternative structure to trade unionism on which board trade unionism on which board level representation could be based, it would be undestrable. For the policy of successive govern-ments over the course of the twentieth century, and particularly in the last 10 years, has been to encourage and strengthen trade unionism and the collective bargaining which it makes possible. We have no wish to deviate from

Since trade unions are necessary to Since trade unions are necessary to ensure that employees, have an effective voice in decision-making both within the company and within the wider society, we wish to ensure that board level representation is designed in such a way that it does not undermine the unions' representative capacity. There are also other reasons why employee respresentatives on the employee respresentatives on the board should be based on a single channel of representation through trade union machinery. Such

machinery would provide the expertise and independent strength necessary to support employee representatives and to enable them representatives and to enable mem to play an effective role in decision-making on the board. It would also provide an established and trusted channel of communication to and from the shop floor through which employee representatives could keep in buch with atives could keep in touch with their constituents. Perhaps most important, integrating employee representatives into a wider system of representation based on trade union machinery would be the most effective way of ensuring that board level representation did not conflict with collective bargaining but that the two processes operated in a mutually supportive

way. What we propose, therefore, is a system of employee representation on the board which is based on trade union machinery. In prac-tice, we think that the trade union machinery which most employees will wish to use is that which is internal to their company, the shop steward organization and its equivalent rather than that which is external to it, the branch, the is external to it, the branch, the district committee, and the national executive. We see consi-derable value in shop stewards being the key figures in a system of hoard level representation.

of hoard level representation.

Triggering the System
Regartiless of what role trade unions play in a system of employee representation on the board, the system itself must first be set in motion. We have considered three main ways in which the system can be introduced: by making it mandatory, by requests from recognized trade unions, and by haliots of all employees.

We think that the first of these methods is undesirable because it forces board representation on forces board representation on employees whether they want it or not. To operate a system of board representation for the benefit of employees who are not interested in it is a recipe for ensuring that it witi become moribund. The second method, a request from one or more recognized trade unions representing more than half of a representing more than half of a company's employees, seems a more viable proposition: it ensures that board level representation is not introduced against the wishes of the company's main trade unions, without whose support it could not be a success. This method does not directly assess the wishes of the employees themmethod does not directly assess the wishes of the employees them selves, however, and many individuals and organizations have suggested to us that employees, as distinct from the unions to which they may belong, are often indifferent, if not bostile, to the notion that they should be represented on company boards.

The most effective way of meeting this argument is to ask all the employees in a company what they think. More specifically, before a company would be required to accept employee representatives on its board, a secret ballot would be held. Unless otherwise agreed by all the parties concerned, the

all the parties concerned, the ballot would be held at the com-pany's expense and in company time and on company property, thereby giving employees every chance to vote should they wish to do so.
All full-time employees would be

eligible to vote, including those on short time or laid off, but not short time or laid off, but not pert-time employees. We propose that, in addition to the requirement for a simple majority to vote in favour of the proposals, the majority should represent at least one third of the eligible least one third of the eligible employees. Unless otherwise agreed by all the parties concerned, the question on the ballot would simply ask for a decision on the principle of employee representation through trade union machinery. We think that a suitable question would be: "Do you want employee representation on the company board through the trade unions recognized by your employer?"

A union or a group of unions should have the right to demand a ballot only if it is recognized on

should have the right to demand a ballot only if it is recognized on behalf of grades which constitute at least a fifth of a company's employees. Such a provision would prevent a union representing a small proportion of workers from requesting a ballot at a time when it was unlikely to be successful, thereby preventing another ballot being held for a further two years. It would also offer some safeguard to the employer that he would not be involved unnecessarily in the expense of holding a ballot. Most important, where there were several unions it would encourage them to come together before the ballot was held to discuss the details of how employee representatives would be placed on the board. Employees are unlikely to want to discontinue a system of board representation once it is in operation. But such a possibility must be allowed for. Hence we suggest that once five years have elapsed since a favourable held to was last held. ballot only if it is recognized on

allowed for. Hence we suggest that once five years have elapsed since a favourable ballot was last held, any union or group of unions which is recognized on behalf of grades which constitute at least a fifth of a company's employees should have the right to request a ballot of all the company's employees to determine whether they wish to continue to exercise their statutory right to board representation. If a majority which their statutory right to board representation. If a majority which constitutes one third or more of all eligible employees voted against the continuance of board representation, such representation would cease. This ballot would be administered in the same way as the ballot which triggered the system.

tem. Once a ballot has gone in favour of Once a ballot has gone in travier of placing employee representatives on the board of a company, there are many different ways in which they could be selected. The basic question is how far the law should specify the method of selection and how far it should leave the trade unions free to devise a system they think suitable.
The United Kingdom would be better advised to follow the Swedish example and put on the trade unions in each company the onus of devising a satisfactory method of selecting employee represent-

atives. We therefore suggest that the law We therefore suggest that the law should dose none of the options. It should merely lay on the recognized trade unions in the company the responsibility to devise whatever method of selection seems most appropriate. They could agree, for example, that there should be a strict division of seats according to the relative strength of each trade union in the company and leave each union to

we expect the method of selecting employee representatives to be built on trade union machinery. We expect this machinery generally to result in the selection of company employees, and more often than not of shop stewards.

Although we think the employee representatives on the board should generally be chosen from among the employees of the comclude altogether the possibility that a full-time official from outside the company might be chosen to repre-sent emplayees on the board. Such representation might be desirable

and necessary where, for example, abour turnover is very high, employment is thinly spread over numerous establishments, or employees spend much of their time out of the country. In such isclated cases, we think it should be possible for the Secretary of State for Employment is consul-State for Employment, in consul-tation with the Industrial Democracy Commission, to issue an order which would enable a full-time union official to act as an employee representative on board of a company. Term of office, pay and facilities of employee representatives

Employee representatives should be appointed to the board for a reasonable period and they should be eligible for reappointment. Clearly, employee representances will be more effective when they have received training and when they have experience of how the board operates. For this reason alone, it would be undestrable for them to be continually changing, It is the normal practice at the moment to appoint directors for three years, with one third of them retiring each year. We think that this practice is desirable. There must be machinery by which in exceptional circumstances an employee representative can be removed before the end of his term of office, parallel to the share-holders' right to remove a director by ordinary resolution. It would be impossible for an employee repre-sentative to make an effective con-tribution to the board if he did not have the support and confidence of have the support and confidence of his constituents, and we cannot agree with those who have sug-gested to us that there should be no right of removal. If the accredited representatives of all the unions which had signed the certificate of appointment demanded the dismissal of ady person named on that certificate, then we think that person should cover to be

that person should cease to be a We have received conflicting views on the question of whether employee representatives should receive a fee for serving on the To pay employee representa-tives a fee for serving on the board, on a scale something like that of present non-executive directors, would undoubtedly cause them to be regarded with suspicion by their fellow employees. It would thereby undermine the effectiveness of employee representation on the board. It would also be inequitable. Shop structures of the structure of the str table. Shop stewards carry extra work and responsibility in the companies in which they work, and they do not receive a fee in addition to their wages. And executive directors often do not receive a fee for serving on the board; their service agreements normally provide that they should receive only the salary which they are paid as an employee of the company. Hence we think that the law should Hence we think that the law should stipulate that any director who is an employee of the company, whether he be a representative of the shareholders or of the employees, should not be entitled to a director's fee in addition to every

s lary.

Although employee representatives should not receive a special fee, ld obviously not suffer financial loss as a result of per-forming directoral duties. Their expenses must be covered and they

must be reimbursed for any loss of earnings.
If employee representatives are to be effective representatives and effective directors, thy will require a range of rights beyond those directly associated with attending the board. In addition to receiving board papers, employee representatives will need to maintain contact with their constituents, to keep in close touch with ents. Accordingly, they will need, with due notice to their immediate supervisors, to be able to mediate supervisors, to be able to take time off as of right. They will also require access to an office and a telephone, secretarial assistance of a confidential nature, and per-baps other facilities.

Reporting Back
Reporting back to the membership
is generally a central feature of
trade union organization, and the law does not need to require that a system of reporting back should be created. It need only emphasize the desirability of this practice and leave it to the recognized unions to work out how employee repre-sentatives can best be included in the existing union communication network within the company. Employee representation and col-

Employee representation and col-lective bargaining. The view has been expressed that there is a fundamental and irrecon-cilable incompatibility between board level representation and col-lective bargaining. The clearest statement of this view came from the Electrical Electronic Telethe Electrical, Electronic, Telecommunication and Plumbing
Urson (EEPTU), which argued
that the job of trade unions is
through collective bargaining "to
consider, contest, and oppose, if
necessary, the exercise of managerial prerogatives". "It is not
the responsibility of workpeople to
manage the enterprise"; ndeed,
"It is essential that trade unions
retain their independence."
We agree with the EEPTU that
trade unions must retain their
independence. But we do not see
why this independence need be
compromised by representation on
the board. If, as we propose, the
employee representatives on the employee representatives on the board are equal in number to the shareholder representatives, and if the former are backed by the strength of the trade unions in the company, they will carry both weight and influence on the board. Indeed, they will be able where necessary to oppose a policy not only on the board but also in collective bargaining. Size of companies, groups and mul-We therefore believe that our pro-

posals should apply both to the board of the holding company in a group where the aggregate work-force employed in the United King. dom by all companies in the group subsidiary company in the group which by itself employs 2,000 or more full-time employees in the United Kingdom.

Industrial Democracy Commission and the provision of training The legislation will of necessity be complex, and the language of legis-lation is unfortunately all too often should merely lay on the recognized trade unions in the company the responsibility to devise whatever method of selection seems most appropriate. They could agree, for example, that there should be a strict division of seasts according to the relative strength of each trade union in the company and leave each union to decide how it would fill its seats.

We have already said above that propose that within a legal frame-work the main parties in a com-pany—the recognized trade unions and the existing board or, in other cases, the employee and share-holder representatives on the new board-should have considerable freedom to decide how employee representation on the board should

be introduced. We believe that where we have proposed an obligation on the parties to negotiate an agreed system, it is more appropriate that the enforcement procedures of industrial relations law should apply. The success or failure of industrial democracy depends in our view on cooperation between management and trade unions. To foster this cooperation the law must provide machinery which encourages the resolution of disencourages the resolution of dis-putes through negotiation and agreement, and only has recourse to the courts in the last resort. We believe that the appropriate machinery is an independent Industrial Democracy Commission, which can provide advice, concilia-tion and ultimately decisions for which can provide advice, conclus-tion and ultimately decisions for those within a company whose task it is to devise an agreed system of employee representation

on boards.

We believe that the Industrial Democracy Commission would be well placed to monitor and evaluate the operation of the legislation we are proposing. Breaking new ground as it does, the legislation will require review and may require modification after and may require modification after a few years. We therefore recom-mend that the commission should, from its inception, be charged with monitoring the experience of the measures in practice.
It will be valuable to involve both
sides of industry in the work of
the commission, and we suggest that the governing council should be a tripartite body with represen-tatives of employers and trade unions and others with relevant

The amount of training. In terms of time, which new employee representatives may need is a matter on which we have formed no hard on which we have formed to hard; and fast views. If, however, the training is to be worth while, we believe it is necessary to think in terms of a residential training course or courses, lasting between two and six weeks in all.

Conclusion During our inquiry we found a widespread conviction, which we share, that the problem of Bri-tain as an industrialized nation is

not a lack of native capacity in its working population so much as a failure to draw out their energies and skill to anything like their full potential. It is our belief that the way to release those energies, to provide greater satisfaction in the workplace and to assist in raising the level of productivity and effi-ciency in British industry—and with it the living standards of the mation—is not by recrimination or exhortation but by putting the relationship between capital and labour on to a new basis which will involve not fust management but the whole workforce in sharing responsibility for the success and needly hills of the success and profitability of the enterprise. Such a change in the industrial outlook and atmosphere will only come about however, as a result of giving the representatives of the employees a real, and not a sham or token, share in making the strategic decisions about the future of an enterprise which in management and the representatives of the shareholders. We do not seek to minimize the fundamental nature of the changes! which this will entail, if they are to be successful, particularly in the traditional attitudes of many or best cides. if such requirements as we have Labour Party and the proposed are carried through, they will release energies and abilities at present frustrated or not used and thereby create a framework which will allow con-flict of interest to be resolved; with greater mutual advantage.

Changes in laws are necessary

We believe it is membership of a reconstituted unitary board, rather than a supervisory board, which will provide for effective participation in decision-making, will foster the efficiency of British companies and, despite the changes involved, will be more comparible with our company law and administration. with our company law and administration.
We have deliberately avoided

recommending a system which on the appointed day should have universal and immediate applica-tion. We believe that all employ-ees should be involved in a ballot and that if a sufficient majority and that it a surpicient majority is obtained, then the process of reconstituting the board should take place. This is a half-way house between enabling legislation and universally mandatory legisla-

and universally mandatory legisla-tion.

Although we would limit the role of legislation, we are clear that the law will have to be altered, as it has had to be in all other countries which have introduced employee representation at board level. Once this has been done, level. Once this has been done, we are confident that management as much as the trade unions will see the need to make a success of the new relationship. Sooner or later, we believe, this is a decision which will have to be taken, whatever government is in power. Postponing it will not make it easier, may well make it more difficult, to take. We believe that the change in attitude of the TUC and its willingness to accept a share of responsibility for the furceased efficiency and prosperity of British companies offer an opportunity to create a new basis for relations in industry which should not be allowed to pass. Several submissions have drawn our attention to the parallels between political and industrial democracy. They have argued that, just as in the minercenth century the shifts in economic power to the middle and working classes made it essential to harness that power to the benefit of society, by extending the suffrage, now is the time to provide scope for the growing power and unused capacities of organized labour, by giving them representation on the hoards of large enterprises. The fears expressed in the nineteenth century in face of proposals to give more people the right to version of the constitution and the dissolution of society. Once the franchise was extended, however, tratchise was extended, however, the fears were forgotten and the Reform Acts were seen as essential to the country's stability and prosperity. We believe that over a hundred years later an extension of industiral democracy can produce comparable benefits and that our descendants will look back with as much surprise to the controversy which surrounded it as

troversy which surrounded it as we do to that which surrounded the extension of the political suf-

frage in the nineteenth century.

Industry not ready for drastic changes, minority members sag

Committee's remit The committee's remit required it "to consider how such an extension (representation on boards of directors) can best be achieved "titled in the committee of the construction of the cons directors) can best be achieved ";
it did not require the committee to
consider whether " a radical extension of industrial democracy"
should be achieved by the representation of employees on boards
of directors. The proposals in this
minority report therefore represent in our considered view, the
best ways of fulfilling what we
regard as a far from satisfactory or
even wise remit.

The case for a minority report The issues which the committee have debated during the year go to the heart of the management the near of the management of the those key industrial resources on which the country's prosperity depends and are therefore of great—and incalculable—importance. If the right solutions can be found, the benefits to the nation, to industry and to individuals will be enormous; a misjudgment could lead to disaster.

lead to disaster.

Although we were able to reach full agreement with our colleagues on the committee on a number of the relevant issues, there are some solutions favoured in the majority report which, we know from experience, are not likely to be in the interests either of the people who work in industry or of the pation.

The issues which divide us are not The issues which divide us are not details of mechanism; they are fundamental, and it is for this reason that we have produced a minority report.

Solutions 'not in interest of worker or nation?

the confidence that our views will have the support of large section; of the industrial community. We believe that thuse who work in industry are not ready for the radical changes which the majority report sims to achieve. In the trade union movement itself there is abundant evidence of conflicting thinking on this subject thinking on this subject.
Furthermore, large numbers of

rurnermore, large numbers of employers are strongly—and, they believe, justifiably—opposed to precipitate action; and middle management, a particularly hard pressed element of immense signidismay developments from which they might be excluded and which in their view would be likely to affect adversely the speed and quality of decision-making in their companies. We were unable to satisfy our-

been taken of the evidence and advice of those who work in industry—employers and employees alike—whose views and experience are most relevant and most valid. It would be exceedingly unwise for the nation to disregard their practical variety and accept the the nation to disregard their poet-itical readism and accept the theories of those who see this debate as a means of changing the structure of society in this country and who would seek to bring the boards of the private sector under trade whom control the traditional attitudes of many trade union control.
on both sides of industry. Nor We were asked, in our remit, to
do we claim that such changes take particular account of the TUC
will act as a panacea in eliminate report on industrial democracy,
ing conflict from industrial relations. What we do believe is that, is powerful advocacy of the TUC, the

Society as pointing one clear way for the committee to go. We are, however, not convinced by the evidence that these voices, powerful though they are, carry wide-based support in the country as a whole. The commuttee has received contrary opinion not only from the great majority of employers, but from some strong and powerful trades unions and the National Consumer Council as well. PROPOSALS

Our own first-hand experience of companies which operate in West Germany leads us to believe that it is the German insistence on effective works councils separated from the union negotiating system, representing all employees and given extensive powers, which is age of the key factors in the suc-cess of the German system of employee participation. The German view (which we share) is that representation on a top board in any company would be meaningless without this under-pinning because there would be no mechpecause there would be no mech-anism, through representation at board level alone, for dealing with the issues which most concern employees; and there would be no adequate communication link be-tween any lower proposer tween employee representatives at board level and the employee force

participation arrangements below board level are these: proof of the desire of all parties to work desire of all parties to work together cooperatively, as well as to bargain collectively where relevant; a base from which to elect "top" board representatives; a training situation which will help to fit the successful candidates for such office; a way of involving a significant number of embraces as significant number of employees in day-to-day issues. We believe that the substructures can be power houses of ideas, wis-dom, and influence on a company's activities, and that they are essen tial complementary arrangements to any form of board represen-

tation.
The precise form of these arrangements cannot and should not be defined; rather they should be evolved to suit the circumstances existing in each plant and group of companies.
The electoral base...
Clearly, trade unionists will play a
major part in whatever arrangements are eventually implemented.

ments are eventually implemented.
The policies of trade union organizations will (and should) influence the attitudes of trade unionists within the enterprise as they play their parts in the internal participation structures, as happens in West Germany.

It is one of the great strengths of political democracy in the free world that every citzen has equal political rights and that no one has to helong to a particular party or to belong to a particular party or organization in order to exercise those rights. No citizens have to

demonstrate their belief in collective representation before they can vote for a representative in Parlia-ment. It would make a mockery of Representation at board level Role of Elected Representatives Role of Elected Representatives
It is, in our opinion, incompatible
with the recommendation of the
majority report that employeeelected representatives should take
their place on an existing unitary
board of directors, which is in
effect the apex of a company's
management team, consisting
primarily of persons with appropriate specialist and/or professional experience and training to fit
them to plan and control the comthem to plan and control the company's operations as executive

Minority report by Mr N. P. Biggs.
Sir Jack Callard and Mr Barrie elected representatives into the second s would: create considerable co-of interest for the emp-elected representative when issue under discussion was which was negotiable with the which was negotiable with the trade union to which the representative himself belonged; employee elected represent in the wholly invidence positions to which they might nothing to contribute because were not properly equipped to the tribute to this particular ty deliberation; cause a massive runtion in the membership.

nemperation; cause a massive ruption in the membership therefore almost certainly effective workings, of ecompany boards at a time who country can least afford succuption; induce further distill ment, resentment and frust in massers particularly the in managers, particularly the able, who in a number of re are already treated inequitab whose positive and constr response to any employeeresponse in any capacitation proposals is essenti troduce a possible element of flict and thus create a de making system which woull tainly be slower and probab effective than that which ex-presents.

present. Such a course could not p be a right one to take.
Our recommendation, sub! the creation or existence of able substructure, is that if t to be employee representat board level it should be on s Supervisory, boards : constit

As we see it, the supe board, where established, not involve itself with the d derision-making of existing of directors not even with mining policy; but should marily concerned with the of the management of the cr and its capacity to run the pray profitably and compe with due regard for the priate interests involved enable the company to coperating in a climate of

we propose that a supe hoard, where adopted, consists of one-third elec employees; one-third elec the shareholders; one thir pendent members. Included one third employee elected sentatives should be at le. employees, and one from r Supervisory boards: powers

Supervisory boards: powers and responsibilities if a supervisory board is to useful purpose, it should a watchdog without teeth. It exercise general supervisio the conduct of the con affairs by the hoard of r. ment, but should not par directly in the management company, nor be empower initiate policies. It shot empowered to: approve; empowered to: approve appropriate consultation; ments to the board of n ment; dismiss, subject to a imous vote of all members supervisory board, one or r the members of the bo management; approve remuseration of the mem the board of management: regular reports from the b management on the progres company and have the righinformation on the manage the company which substitects its profitability or li or any other body required approved by or reported shareholders, including prifor; winding up the corchanging the memorandum acticles of association; references changes in the capital struc the company; exceptionally expansions or contractions; sal of a substantial part undertaking ;approving the accounts; payment of divide The effect of this proposal be to leave the existing str-organization and paymen

boards of directors in the Kingdom substantially unci-but it would introduce a ne we believe, important elem accountability. The election of employee sentatives
The majority report conclud the process of selectic employee representatives for sears should be left to the unions in the company in qu Apart from the macreptable franchisement of a proport

franchisement of a proport the company's employees greatly underestimates the tial dangers and difficulties, rience of interemion rively; over relatively trivial a leads us to have grave fears the disruption which could We believe that no cal should be eligible unless he has: been employed by the pany for a minimum of 10 been a member of a sut council/committee for no than three years; and und than three years; and uno adequate and appropriate to to enable the or her to part effectively in the supe board discussions. board discussions.
Elections must conform to.
Elections must conform to.
standards of secrecy, and
be valid only if: not less that
candidates are proposed fo
office; not less than 60 peru,
the electorate cast effective.
Candidates for election show
nominated in writing either
employees or by an indeptrade union recognized for
visting purposes by the count

Chairman: Lord Bullock, Master Catherine's College, Oxford Members: Professor Goorge director. SSRC Industrial Re. Research Unit, Warsetk Unit Mr N. P. Biggs, Chairman, Will Glyn's Bank, former chairmet chief executive, Esso Petroled Jack Calland, former chairmet Terms of reference :

Accepting the need for a 1 extension of industrial demining the control of companiments of representation on 1 of directors, and accepting essential role of trade union izations in this process, to cohow such an extension car how such an extension car-be achieved, taking into at-in particular the proposals. Trades Union Congress rept-industrial democracy as we experience in Britain, the RE-other countries. Having reg-the interests of the national omy, employees, investors consumers, to analyse the intions of such representation the efficient management of panies and for company lattered to the committee (quiry on Industrict Demi (Command 6706, Stati

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satiock, Master of St Catherine's College, Oxford (left) and the other members of his committee who signed the majority report, Mr Clive Jenkins, general secretary of the Association of Scientific, Technical and Managerial Staffs, E Jones, general secretary of the Transport and General Workers' Union, Professor K. W. Wedderburn, Cassel Professor of commercial law at the London School of Economics, Mr David Lea, Secretary of the economic department of E. Mr N. S. Wilson, a solicitor, and Professor George Bain, director of the industrial relations research unit, Warwick University. Mr John Methven (right) resigned from the committee last July on becoming director-general of the CBL

inority report signatories say proposals ght do untold damage to British industry

ree signatories of the Bullock report yestervered what must rank ost thoroughgoing con-

or of a committee of ever made by its own g members. gnatories, Mr Barrie chairman of Guest, I Nestlefolds, Sir Jack chairman of British ores, and Mr Norman rmer chairman of Wil-1 Glyn's Bank, made it t they thought imple-n of the majority proposals could do unamage to British

ath predicted that if commendations were no law it would lead ly chaos ". ck Callard said: "I

would have a devastatt upon management. gs said the majority is recommending somenat had not been I anywhere else in the

love that is bound to Government to argue edibility of the report, emphasized that they en their own minority ader the strict conmposed by the comerms of reference. whether they meant bad little faith even own minority recom-

were both unsarisfac-

ere was no consensus ountry, let alone the

n movement, on what

be achieved and how.

hat, "serious damage

caused to the private ill-considered legisla-

mical Industries Asso-

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sael Tyens, director of

Freedom and Enter-

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dl workers the oppor-use their intelligence

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mendations, Mr Heath answered: "In the light of the terms of reference, yes."

The views of the three, who apparently joined the committee only after pressure from industrial colleagues, are set out at the beginning of the minority report. They state: "The Committee's remit required it 'to consider hous such an extension [representation on boards of directors] can best be achieved'; it did not

best be achieved ; is did not require th ecommittee to conrequire th ecommittee to consider whether 'a radical extension of industrial democracy' should be achieved by the representation of employees on boards of directors.

"The proposals in this minority report therefore represent, in our considered view, the best ways of fulfilling when we

best ways of fulfilling what we regard es a far from setisfac-tory or even wise remit."

Mr Heath, emphasizing how the terms of reference had tied

the committee members' hands, said bluntly: "I do not want to put the minority report into operation in GKN."

The dissenters, who decided much more difficult to write a minority report after a weekend meeting at the Civil Service College in Sunningdele in mid-October, are highly critical of the speed with which the report was prepared.
While paying tribute to the hard work of the chairman. Lord Bullock, there is a feeling that the report was rushed through without due discussion.

sentation at board level that representation should be on a supervisory, not a unitary,

board. Second, that employee representation should in no circumstances constitute half or more than half a supervisory board. Third, that there should be et least one representative from all caterogies of employees: shop floor, salaried

staff and management. Fourth, that the issues of board-level representation should not be voted upon until complementary substructure of an employee council had been established and operated for a specified number of years. Finally, according to the minority, all employees, not simply union members, must be in-volved in elections for employee councils and board-level

report recommendations yesterday, the minority group said attitudes towards we they were based on the ideo- in board meet logical concept of control by abysmal", he said.

The majority report is a bid,

by no means supported by all the major trade unions, to estab-lish a foothold which could lead in course of time to the estab-lishment of control over the private sector", they said in a joint statement.

"Political dogma apart, it seeks to move far too fast. Systems of involvement need to be built gradually from the bottom up if they are to be effective. It would be a travesty of democracy to dis-franchise employees who are not members of a trade union."

The general feeling of the minority members yesterday was that the imposition of worker-directors would barm rather than increase efficiency of companies. The minority said their relationships with the rest of

the committee had, despite their differences of opinion, been cordial throughout.

But yesterday, in a comment hardly designed to enhance relationships, Mr Heath sug-gested that the other members of the committee had been in possession of less-than-adequate information about how the resent board system worked practice. Their knowledge, their

attitudes towards what went on meetings,

The mixed economy 'was a basic assumption'

Lord Bullock cancelled a press conference because he was unwell. But be said in a statement that the controversy the report had aroused even before publication demon-strated its importance.

In other European countries, he continued, similar proposals had led to similar forecasts of disaster but the fears proved to be exaggerated. "Of one thing I am certain: the ques-tion of employees' representation has been placed on the agenda of British politics and Most of the views he had received accepted industrial

democracy in principle. They differed only on how and when it should be introduced. "We are convinced that representa-tion on the board is indispensable if participation is to be, and be seen to be, something more than a slogan or a gim-

Lord Bullock said the report started from the assumption of a mixed economy. "It is my firm belief that nothing will do as much to guarantee the continuation and increased efficiency of such a mixed economy as change along the lines we have proposed."

Most people would agree that

Britain's situation would be very different "if we could draw out more initiative, create a greater sense of commitment and tap more of the unused potential of those who are employed in our manufacturing

and service industries.

"We are at the beginning of a change which will spread to all the countries of Western Europe and is comparable with the managerial revolution managerial revolution earlier this century which transferred the effective con-trol of companies from the shareholders to those employees

who manage the business." He believed that by the end of the century it would be natural for employees to take sions. "I hope particularly that the younger generation in management and the trade

unions will read the report

Tories will fight spread of corporate state

Mr Prior, opposition spokesman on employment, said the Tories would fight any proposals that were less interested in producing a joint effort to get Britain out of her difficulties than in taking advantage of the present plight to promote the spread of the corporate state. "It will be our duty to oppose any government plans that will not aid industrial recovery, would be likely to disrupt management's ability to operate plants efficiently, would encourage disputes between unions, and deter share-holders and companies from

making the investment essential to our future success." Aims for Freedom and Enter-

prise said the report was illiterate on participation, totally unrepresentative, and flew in the face of almost total industrial opposition.

Unions are divided but Mr Murray sees landmark for democracy

By Our Labour Staff Trade unions gave the Bullock proposals a mixed

ception yesterday. Some believe they go too far and others that they do not go far enough. Two big unions declared their opposition to the whole concept opposition to the whole concept of board room power-sharing. The strongest condemnation came from Mr David Basnett, a senior TUC figure and general secretary of the General and Municipal Workers' Union,

third biggest of the unions.
He said the report was inade-quate and not radical enough. It was in danger of appearing irrelevant to the needs of the union movement. The report and its shortcomings must be an important subject for debate by the TUC in September.

To put forward a single sys-tem with only minimum legal support was too restrictive. Collective bargaining systems in Britain, unlike Europe, varied from industry to industry and even factory to factory. So legal backing should be available for a variety of systems. Industrial democracy must fit an industry.

one of the most important issues facing society, is inade-quate", he continued. "There is obvious need for wide con-sultations between unions before any hard and fast attitude on the recommendations is made kown to the Government." The executive of Mr Frank Chapple's Electrical, Electronic, Telecommunication, and Plumb-

ing Union made clear its oppo-sirion to power-sharing. "The real extension of democracy in industry will come through the industry will come through the natural expansion of collective bargaining and not in the elevation of individuals to boards of management, it said.

Mr Leif Miles, general secretary of the National Union of Bank Employees, rejected the minority report's fears about confidentiality and the reconst

confidentiality and the reputa-tion of the City abroad. He said he would be seeking early talks with the banks. "We agree with having employee directors in banks, and agree that the trade union machinery should be used for the election of people to the boards. The proposals are a basis for discus-

According to a poll by the Market Research Society, most workers favour, the idea of worker-directors. The society said yesterday that 54 per cent were in favour, 32 per cent against, and 14 per cent were "don't knows". Among union members 63 per cent were in members 63 per cent were in favour and 25 per cent against. Of the 743 adults questioned 89 per cent said worker-directors should be nominared by all

"Bullock, in its response to employees, not by unions. Mr John Lyons, general secretary of the Electrical Power Engineers' Association, said the main recommendation for representation on boards appeared to be the worst possible solution. It placed the management of industrial organizations in the hands of a group of so-called independents who had the com-

mitment and interest of neither union sides.

secretary of the Association of Scientific, Technical and Managerial Staffs and a member of the Bullock team, described the report as an his-toric opportunity for dis-franchised employees to have rights fully protected by law in

the running of their companies. Mr Hugh Scanloo, president of the Amalgamated Union of Engineering Workers, whose 1,400,000 members are nearly all employed in private industry, has said his union disagrees with both the TUC and the Government about workers' representatives in the board room. The union believes there should be an expansion of industrial relations and collective bargaining in the private

Mr Len Murray, general secretary of the TUC, said the report would be "a landmark in the development of our

He said the general council had agreed that a booklet summarizing the report should be issued to facilitate discussion in the union movement. He hoped the carefully framed recommendations of the committee would receive equally careful con-sideration from the Confedera-The covently argued conclu-

sions of the majority report, he said, were consistent with TIIC policy endorsed by the 1976 congress.

ection by | Total condemnation from industry but no clash with Government yet

appointments.

By Business News Staff

The majority report of the Bullock committee received illock proposals were across-the-board condemnation unacceptable to the ng industry, Lord of Woldingham, chair-

But while total opposition was expressed on all sides it became clear that the threat he Engineering Indusof confrontation between employers and the Government before next week's National Economic Development Council uncil agreed with the greater participation yees in their companmeeting on industrial strategy ent of the committee has been averted. lature, that its terms of

The Confederation of British Industry, in a brief statement, dismissed the majority report as more concerned with union unwise, and that the report is, in terms of ind riming, wholly uncontrol of industry than parti-cipation by employees. The report is the predictable result of biased terms of reference which effectively prejudge the issue and to which the CBI strongly objected at the time."

A detailed analysis of the report is to be published by the CEI next Tuesday, 24 hours before the NEDC meeting, which is to be chaired by the Prime Minister. Had the Government yester

dismay and anger,
Trowbridge, directoraid. They threatened
so of the industry,
as "already deeply
to employee involveday been totally unbending, and declared a determination to have Bullock transcribed undiluted on to the statute book, the CBI leadership would almost certainly have issued a public ultimatum to Mr Callaghan on Tuesday. It would have said that j: "The tragedy of mmendations is that n the face of all we if the Government persisted on its course the CBI would end all cooperation on industrial strategy, a threat that would have made a mockery of the next day's highly important NEDC debate, on the outcome of which the Prime Minister is known to be setting great store.

government statements accompanying the report to be pre-The CBI is to press for an early meeting with Mr Callaghan to clarify the Govern-

ment's intentions. But it emphasized in a statement last night that it would not take part in any consulta-

were based on the Bullock pro-posals that companies should be forced by law to appoint directors nominated by unions or employees. The majority report's pro-posals would fundamentally change the free enterprise system, damage the morale of managers, discriminate against non-unon employees, and have

a disastrous effect on overseas confidence and investment in this country, the confederation The Engineering Employers' Federation said the Bullock committee's terms of reference

were biased and many of its members prejudiced. That meant that it could be neither representative of industry's view nor responsible in its approach. It was "a potentially disas-

trous document, which can serve only to undermine con-fidence, inhibit investment, impede industrial recovery, obstruct progress towards true employee-participation, drive talent overseas and increase bureaucracy".

Speaking for the British Institute of Management, Mr Roy Close, its director-general, said By last night, however, it was Close, its director-general, said board level was ado clear that industrial leaders had managers were completely op-

detected enough flexibility in posed to the imposition by law of employee-directors. "The Bullock committee pro-

pared to keep a dialogue going posals are aimed solely at at least for the next few weeks, changing the structure and composition of boards and at concentrating the selection of employee-directors in the hands of the unions. Its conditions were predetermined by its biased terms of reference and effec-tively distranchise the majority try who are not members of trade unions."

Jan Hildreth, director-Mr general of the lostitute of Directors, condemned the proposals as irrelevant and danger ous. They had "about as much justification as the Emperor Caligula's idea of making his herse a consul". Company boards would simply become political committes.

"Neither industry nor demo-cracy would benefit from bringing political methods and the conflicts of collective bargaining into the board room", he ICI described the Bullock

report as misguided. "It is cerrainly more extreme and unrealistic than we could have expected. Improvements in industrial relations cannot be achieved by the application of a uniform formula of the kind proposed:

Mr John Garnett, director of the Industrial Society, urged the Government to allow the majority and minority report systems and a number of other schemes to be tried out over the next five years to see how they worked before any particular form of participation at board level was adopted in the

Bankers worried about the effects on traditionally secret aspects of business

yesterday. Few thought that not necessarily depend on union employee - representation on membership." thing to help in solving the endemic difficulties of the British economy or improve industrial efficiency.

The banking community was particularly concerned about the effect of employee-directors on the traditionally secret aspects of its business. While the Bullock proposals would most directly affect the clearing banks and the big insurance groups, many bankers felt that Bullock's influence would appeal throughout the City be-Bullock's influence would spread throughout the City be-cause of the pivotal role of

Others were concerned that when legislation was drawn up smaller City institutions such as stockbrokers and merchant banks would be drewn into Bul-

banks wound be drewn and Bullock's net.

Perhaps the harshest condemnation came from the Stock
Exchange, which argued that
"company law should be concarned with relationships between a company and its creditors and shareholders; it should
not be concerned with relationnot be concerned with relationships between different groups of employees. The Stock Ex-change also attacked Bullock's terms of reference, arguing that "it is a fundamental mistake for trade union machinery to be

The Bullock report met with tending employee-participation.

If rights are to be introduced under law these should

Bullock, arguing that "the majority report will not serve industry in general or the insur-ance industry in particular ". He thought that the minority report recommending special treatment of the life companies would safeguard the invisible earnings of the City.
While welcoming the idea of

consultation in principle, provided it was not simply limited
to union membership, Mr
Anthony Tuke, chairman of
Barclays, thought that "companies, and banks, are different,
and should be able to develop their own participation struc-

A slightly more welcoming note was struck by Mr lan Fraser, chairman of the City Capital Markets Committee, who said he welcomed serious attempts to improve labour rela-tions, and that some of the majority report's proposals were good. Nevertheless, he felt that many were irrelevant to the main issues and that the formula for parity representation on management boards would, if adopted lead to deadlock in wide areas of industry. Financial Editor, page 25

|Closed-shop victim Bill is introduced

By Hugh Noyes Parliamentary Correspondent Westminster

membership ... member The Commons voted 164 to (Redress of Grievances) Bill. It would give protection to people in companies maintaining a closed shop who lose their jobs after being unfairly refused membership of a union. He met strong opposition from the Labour benches.

Mr Griffiths said that the aim of the Bill was to redress grievances for a small number of people, whether they were injured by employers or by trade unions.

He mentioned the case one of his constituents, Mr Anthony Buxton, who was mar-ried with three children and who had been dismissed from who had been dismissed from his job under the terms of a closed-shop contract agreed between his employer and the Transport and General Workers' Union. Mr Buxton had applied to join the union but his application was rejected. The shop stewards refused to give him a personal hearing.

The regional office had confirmed the decision of the local shop stewards after an appeal by Mr Buxton, Mr Griffiths said no reason was given, Mr Buxton was deprived of his

Parliamentary report, page 9

HOME NEWS.

GREATEST EARING ENTION CE EARS!

churers 100% Money ick 30-day trial

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More power likely for BBC's English regions

Sir Huw Wheldon, who retired a little more than 12 months ago as managing director of BBC television, to be succeeded by Mr Ian Trethowan, recently named as the next directorgeneral, has completed his year's review of the BBC regions and handed in his report to the governors. What may emerge from his deliberations is a decision to

devolve more power to the English regions, through the network centres at Birmingham,

although BBC sources empha-size that some months are likely

to elapse before final decisions

ory committee hearing repre-

sentations by two American

which may be part of the case against one of them.

The evidence was given last

week by Mr Duncan Campbell

when he appeared on behalf of Mr Mark Hosenball, who faces

deportation for reasons of

national security.
Today's issue of Time Out
magazine, for which Mr Hosen-

ball used to work, includes Mr

Campbell's account of what he told the committee last Wed-

and Manchester,

has told the Home Office advis- ernment communications head-

journalists against deportation seeking to obtain information, of the that he wrote most of an article and of having obtained information which may be part of the case mation for publication harmful article.

The deportation seeking to obtain information, of the map which may be part of the case mation for publication harmful article.

The deportation seeking to obtain information, of the map which may be part of the case mation for publication harmful article.

The deportation seeking to obtain information, of the map which may be part of the case mation for publication harmful article.

consultations. Sir Huw's task as special adviser to the governors was to report on BBC policy in the regions. That he has done, as well as expressing his views, certain to be trenchant, on whether those policies are working well and, if not, why

Scotland, Northern Ireland and Wales have achieved much Any changes will not be com- only".

No secrets in Hosenball article, hearing is told

nesday at a private bearing, written

A British freelance journalist The article concerned the gov gathered from telephone direc-

quarters as Chelrenham. Mr

Hosenball has been accused of

clear whether that refers to actual publication.

says he was questioned by the committee about the article and told them Mr Hosenball had

contributed very little.

He writes: "There were no

official secrets in the article

that were not already available to the public." The article was

are reached, after a number of pletely dependent on the Annan Radio frequencies: A widening consultations, committee's report; the BBC of the area of consultation on feels that things do not have to come to a stop pending the report's publication in a few weeks' time. Nevertheless
Annan is imminent and it is
certain to have a bearing on

In evidence to the Annan consultation with users and Committee, the BBC said it manufacturers of radio equipaimed at including in its netment had taken place a wider and Wales have achieved much autonomy, having their own controllers. It will now be debated whether the English network centres, which have not, should be given increased work services more programmes programme was desirable vectore produced by BBC centres from outside London. Significantly, it added that it was "seeking ways Inevitably the claims of different services would conflict, national and English regions. work services more programmes produced by BBC centres from authority, although not neces-sarily at control level. responsibility for matters which concern regional broadcasting

using information

tories, reference books and

newspaper cuttings. The same

was true, with one exception, of the information used for a

map which accompanied the

Mr Campbell writes: "We had given the Government a

month's notice before the article

spokesmen provided us with

substantial amounts of useful information." The officials came

from the Foreign Office news

department and the Chelten-ham headquarters.

Yesterday Mr Campbell said:

"I am not in the slightest Union.

Mr Campbell, in his article, appeared—and their official

radio frequencies in preparation for the 1979 world administra-tive radio conference in Geneva was announced by the Home Secretary in the Commons In a written reply, Mr Rees

said that although a substantial consultation with users and manufacturers of radio equipprogramme was desirable before

priorities would have to be decided; large-scale investment plans would be affected.

doubt this article is virtually

everything as far as Mr Hosen-

ball's deportation is concerned."

silence over the hearing after

giving the committee an assur-

ance that he would not discuss

Mr Philip Agee, the former CIA agent, who also faces

deportation and has appeared

before the committee, is appear-

ing again next Thursday with a

number of American witnesses.

Among them will be Mr Morton Halpern, a former aide to Dr Kissinger, and Mr Mel Wulf, legal director of the

United States Civil Liberties

it in public.

Mr Hosenball has maintained

on Slater case costs Continued from page 1

Question raised

defendents and the prosecu-tion. Mr Slater's costs are thought to be about £40,000. Mr Barraclough said he could not agree that the Singa-pore Covernment had acted pore Government had acted wrongly but he suggested that it was time the Fugitive Offenders Act was amended in respect of the question of costs. He said: "It always seems a little strange to me that a defendant can get costs either out of the taxpayers' resources or by showing bac faith or lack of good faith." Mr Roland Waterhouse, QC, for the Singapore Government,

funds, and suggested that the matter should be left to be considered by the Singapore Government. Outside the court Mr Slater said his case had been financ ed by four friends,

said it would be wrong for costs to come from central

Mr Slater said the case began a year ago when the Singapore Government began what he regarded as a propaganda campaign which cul-minated in the charges. He said he had resigned from Slater, Walker because there had been bad feeling between the company and Haw Par and the Singapore Government over a oan. "I resigned from Slater, Walker to allow the position to summer down", he added.

A MAJOR ONE-DAY CONFERENCE to debate

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Foreign Office minister rules out 'gunboat diplomacy' over any Soviet violation of fishing limits

Dr Owen, Minister of State at the Foreign and Commonwealth Office, yesterday ruled out "gun-boat diplomacy" in dealing with Soviet vessels that infringe the EEC's new fishing

He told the Commons Select Committee on Trade and Industry that the best solution was to be firm but flexible. It was not in Britain's interests to pick a confrontation.

The committee questioned Dr Owen on instructions to captains of fishery protection vessels. Mr Robin Maxwellvessels. Mr Robin Maxwell-Hyslop, Conservative MP for Tiverton, repeatedly asked if, when there was a clear case of an offence being committed, there was any country in respect of which the captain would need the consent of the Foreign Office before making an arrest.

There was a "graded response", Dr Owen explained. In each case there would have to be a collective decision of Government. He admitted that with such a graded response there would be a time delay before an arrest could be carried out.

Pressed further, he declined to make public the details of instructions to captains. "There is some advantage in not having one's response totally known to the world", he said. "In the case of the Soviet

Union, we are dealing with one

of the most powerful maritime nations in the world." We were dealing with some-one with whom Britain's poli-tical relations had not always been easy. Fishing was an emo-tional issue; and we were still

Ban on bait

to safeguard

young trout

A proposal to safeguard

young trout and salmon in the Severn's upper reaches may develop into a clash between fly-fishermen and the coarse-fishing element from urban

lands and North, it was stated

yesterday. It was seen as a stage in the battle between maggot and fly.

The Montgomeryshire Angling Association and

riparian owners have asked the

Severn-Trent Water Authority for a by-law banning bait for six

months every year in certain

Montgomeryshire complains

that many young trout and salmon are being killed by anglers. They say that it is detrimental in the long term to

good natural breeding condi-

They want a ban from September 30 to April 1, the trout

close-fishing season in the Severn catchment. Only fly,

artificial lures or spinners

would be allowed.

All sides have been invited to

an open meeting at Welshpool on February 26.

Mr Michael Parry, the authority's assistant director of scientific services, said: "If juvenile fish are especially likely to be killed by a particular method there is a case for

ular method there is a case for

a ban. So far the evidence is

tions for game fish.

proposed

From Arthur Osman

waiting for the Soviet Union to cil of Ministers meeting on reply to the European Com. February 8 Britain would insist munity's decision, "I do not believe that you

achieve things by gunboat diplomacy", Dr Owen said. Mr Neville Trotter, Conservative MP for Tynemouth, retorted that that had proved successful for the Icelanders.

"There is a marked difference between the international ramifications of a disagreement between Iceland and ourselves and a situation of the Com-munity or Britain being in open confrontation at sea with the Soviet Union", Dr Owen said.

"It is not in the interests of this country to pick a confrontation. It clearly is in the interests of this country to see that what has been legally and legitimately asked of the Soviet Union is carried out, and that is what we intend to do." The law would be applied impartially, whatever country was

Dr Owen agreed that the uota system had been a mushy arrangement. It "mushy" arrangement. It would not be until the licensing system had been decided in February that the limits could be effectively enforced. Then, if there was continued flouring of the licensing arrangements he thought there would be

Under the licensing system the Soviet Union and other third countries would be asked to give the Community a list of named boats and certain specific details. Only certain vessels would be able to fish in British waters in the remaining part of the three months.

On the issue of conservation, Dr Owen said that at the Coun-

By Peter Hill Industrial Correspondent HMS Cardiff, one of a new class of warship, will be de-

livered nearly four years later than planned and will cost the

taxpayer at least double the original contract price.
The ship was ordered from Vickers, the Barrowin-Furness

shipbuilding group in June, 1971, with delivery scheduled

for May, 1975. Because of diffi-

culties and delays, the vessel, which is being completed at another shipperd, is not expected to be delivered until October next year. By the time

of delivery the original contract price of about £15m will have doubled, and the Ministry of

Defence has also made an ex-gratia payment of £2m to Vickers.

The story of the Cardiff, one of several type 42 destroyers ordered, was disclosed yesterday

in the latest report of Sir

Douglas Hettley, the Comptroller and Auditor General. He noted

that Vickers had been awarded

the contract even though it had not made the lowest tender.

In 1973, Vickers, having

assured the ministry earlier that

it would be able to recruit the

necessary labour force, admit-ted that it was in fact losing skilled workers and that its

entire shipbuilding programme

was slipping.
In 1975 it was disclosed that
only 87 workers were engaged
on the ship in spite of a minis-

try assessment that 650 workers

would be required. In March, 1975, Vickers

Ship four years late

and cost is doubled

policy for park land may end

Reclamation

By John Young

on conservation measures being

taken. If the Community did not

take them they would have to be taken on a unilateral basis

not wait, Dr Owen said. There was extreme urgency about that.

Conservation measures could

In later evidence to the com-

mittee, Mr Patrick Duffy,

Under-Secretary for the Navy, conceded that the Royal Navy could provide the capability for

cutting warps. He told Mr Hamish Watt, SNP MP for Banffshire, that the Navy had the knowledge, the know-how and the equipment for cutting warps. If it wished, the Navy could deploy that equipment.

Hugh Clayton writes: Herring buyers gave a warning yester-

day that their industry faces

collapse in the coming year. Landings are at a third of the

level of a year ago, so the British market is vulnerable to

imports from western Europe and North America.

The ship was then two-fifths complete. Vickers said that it had lost skilled workers to better-paid jobs in Europe and to the oil-rig builders.

In August, 1975, Swan Hunter, on Tyneside, made a firm offer to complete the ship,

and she was transferred under

the transfer would cause it a

big loss and unless financial and time "gaps" in the contract could be closed, the company would have to abandon the sub-contract plan and resume work

on the ship as before. That, it said, might cost film more than completion by Swan Hunter.

Sir Douglas said the Ministry of Defence made a fresh

agreement with Vickers in Dec

ember, 1975, to reimburse that

company's actual costs without profit. It included an exgratia

revised delivery date.
Vickers said last night that

reports had suggested that the

company had been given a pay-ment for the non-delivery of

the ship, implying profit to the company for failure to deliver

a product against the terms of

"This is entirely wrong", the statement said. "Vickers will

not receive from the Ministry

of Defence one penny more than the sum to which the com-

pany is entitled under the terms

of the contract for the Cardiff."

Appropriation Accounts, vol I,

classes I-III, 1975-76 (Stationery Office, £5.40).

the contract.

subcontract arrangement. Vickers, said, however, that

"The Scottish herring pro-

The Government hinted yester day that it is reconsidering its policy of encouraging farmers to reclaim open land within national parks.

In a letter to Lord Henley chairman of the Council for the Protection of Rusal England, Mr Howell, Minister of State at the Department of the Environment, observed that the key purposes of a national park were to preserve and enhance the landscape and to promote its enjoyment by the public.

"Significant alterations, especially irreversible alterations, in the landscape of any national park are of deep connational as well as local dis-cussion", he said. Ministers would want to consider care-fully the policy implications emerging from the debate.

That debate has been smouldering for several months; it arose out of concern over the rapid loss of open moorland on Exmoor, one of the smallest and most "vulnerable" of Britain's 10 national parks.

cessing industry could be wiped out this year with the loss of 10,000 jobs", the Herring Buyers' Association said. The association, which represents some of the largest food companies in Britain, is to meet While the Department of the Environment has repeatedly stated that it wants to see public access and amenity preserved, the Ministry of Agriculture has continued to subsidize the fencing and ploughing of moorland to provide additional grazing.

Mr. Hoppell's letter and die morrow to agree on a united appeal to the Government. Mr Alan Bolt, chairman of the association, said: "Collapse

the association, said: "Collapse is inevitable without clearer guidelines on United Kingdom policy within the EEC so that the industry can plan its future. We have to ask the Government to help us to reestablish the industry on a viable basis." Mr Howell's letter was dis-closed at a press conference at which Lord Henley declared the CPRE's outright opposition to proposals to reclaim 775 acres of Exmoor. The areas affected, Yenworthy Common, North Common and Stowey Allor-ment, form part of the "critical" moorland, which is estimated to have declined to fewer than 40,000 acres. Mr Howell's letter was dis-

Calling for an end to the con-Calling for an end to the conflict between the two government departments, Lord Henley orged the Ministry of Agriculture to use its discretion to withhold grants for the reclamation of these newly threatened areas. The Countryside Commission should advise the Government that the national interest requires the conservainterest requires the conserva-tion of the moorland and access to it, he added.

The Somerset and Devon Farmers' Union immediately issued a statement rejecting the CPRE's views. Preservation and amenity societies had need-lessly exaggerated the extent of mooriand "improvement", it said, and the Ministry of Agri-culture should give precise facts to demonstrate the "gross

At Yenworthy, North Common end Stowey Allotment farmers were under great economic pressure and must in-crease their livestock to survive. If they were to be prevented from using their only resource to increase food production realistic compensation would have to be paid.

Mr Melcoim MacEwan, a member of the Exmoor National Park committee, expressed sympathy for one of the farmers affected and suggested that if the committee had a firm policy on conservation he would never have paid such a high price for the land.

organized labour.

The four-day conference is organized, however, by the Companized Tutersindinated Since the Ministry of Agrimunist-dominated "Intersindi-cal" which claims it will be culture was not empowered to compensate farmers for not attended by more than 270 trades unions representing 85 per cent of all organized workers. ploughing their land compen-sation would have to come from the committee.

From Richard Wigg

runs it.

From Charles Hargrove

Despite his recent declared

intention of keeping out of the

present electoral battles, Presi-

authority thrown down by his former Prime Minister, M

Jacques Chirac, go unanswered.

M Chirac's contention that by standing as a candidate in the contest for Mayor of Paris he is acting in accordance with the "pluralism of the majority"

recommended by the head of state last week, received a point blank answer at today's Cabi-

det meeting.
"The conditions in which the

municipal elections have got under way in Paris are those not of pluralism, but of disorder the President insisted.

It is high time that this futile

disorder cease, and that Paris-ians prepare to choose their councillors and their mayor in

The make-up and influence

wielded by a Portuguese trades

union congress is of the utmost importance for the Socialist

minority Government of Dr

Mario Soares, who has often emphasized, together with his

economic ministers, that Por-tugal's recovery can be achieved only with the collaboration of

Paris, Jan 26

Lisbon congress to decide how unions will operate When the 1974 revolution was

The new Palais de l'Europe in Strasbourg, headquarters of the Council of Europe, which

be opened tomorrow by President Giscard d'Estaing, of France.

in Paris as politics of 'disorder'

dent Giscard d'Estaing could entirely the man who is entrusnot allow the challenge to his authority thrown down by his former Prime Minister M Giscard d'Estaing said he had asked M Raymond Barre,

He went on: "Agitation and His reasons for standing were improvization will not turn twofold: the danger of a vic-france into a modern state, but tory of the left in Paris was will push her into decline, as very real, and he would

President rebuts Chirac challenge

disorders have done in the past 100 years. Paris needs a mayor

who studies and handles its problems. It is the task of an administrator which will absorb

the Prime Minister, to make

the necessary contacts so that the majority might reach an agreed solution. This could only be by the withdrawal of both M Michel d'Ornano, (the

Minister for Industry who suffers from appearing to be

the candidate officially spon-sored by the Elysée) and M

But the former Prime Mini-

ster, in a long statement yester-day made it clear that he has no intention of doing so. "I

say it straight out. I refuse all

polemics", he declared "and I will naturally pursue the task I have undertaken which, in my

view, is in the interests of free-

Chirac from the lists.

dom and of Parisians."

I isbori, Jan 26 are its height, the Communists of the supreme pushed through a law that made intersindical rhe supreme body in labour affairs, but one of the first acts of the Socialist challenges the forces of a several conservation was at its height, the Communists pushed through a law that made intersindical rhe supreme body in labour affairs, but one of the first acts of the Socialist challenges of a several conservation was at its height, the Communists pushed through a law that made intersindical rhe suprement when it trook over the conservation was at its height, the Communists pushed through a law that made intersindical rhe suprement when its law that made into the communists pushed through a law that made intersindical rhe suprement was at its height, the Communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme to the communists pushed through a law that made intersindical rhe supreme t to have wide significance in deciding the future of a general Government when it took over confederation of labour and who last year was to pass legislation under the Constitution breaking Intersindical's monopoly at law.

A fight was then organized by trades unions close to the Socialists, the "Open Letter" Movement, designed to redistribute the de facto power over organized labour which re-mained substantially with the Communists.

It has had only limited success, however, and when these unions assembled in Coimbra 10 days ago to decide their attitude to tomorrow's congress, only 21 turned up. Even so, other pro-Socialist and indepen-dent unions have decided to be present tomorrow.

From Our Own Correspondent Brussels, Jan 26

desire to safeguard the admini-stration of Paris, which was not a city like any other, but had always played a key role in domestic and international From Our Own Correspo Madrid, Jan 26 Riot police looked on a sively here today as a m affairs. What M Chirac deliberately crowd of mourners gay clenched fist Marxist sal ignores is that the President also emphasized that he did not the funeral of five It

gunned down on Monday by right-wing terrorists. want personal rivalries in Paris

carried to the point where they ran the risk of giving victory The former Prime Minister is more than disingenuous when he expresses surprise over all the uproar he has caused and overlooks the fact that his

candidature must inevitably be regarded as a challenge to the resident. M Pierre Christian Taittinger. the State Secretary for Foreign Affairs, mentioned as a suitable compromise candidate because

ists and Giscardians, suggested yesterday he was still available, wif by some miracle, there were some possibility of agree-ment between Chirac and

Nato talks begin on £1,400m air radar deal

Financial experts from Nato countries began a two-day meet-ing here today on how to share the cost of buying 27 American aircraft filled with highlypatrol air space over Western Europe. The total cost, includ-ing ground installations, is about £1,400 million.

All Nato countries, with the

exception of Iceland, which has no armed forces, and France, which has remained aloof from the alliance since the days of General de Gaulle, are committed in principle to buying Awacs, the initials by which the proposed airborne early warning and control system is known.

EEC challenge to Britain

farewell to murdere lawyers

Clenched f

When the coffins wer house, the Palace of Justi the shoulders of fellow la the clenched fists went u the helmeted police did no Except for a brief rot applause when the coffine put on vans for the jour the cemeteries there was plete silence. Down the

treelined Calvo Sotelo A the cortege moved, te thousands of people ma abreast many clutching carnations aloft in cle sirens and the clatter of helicopters marred the

tribute. Hundreds of fi wreaths had been sent by iduals and political and organizations all over the try. There was even one ribbon was stamped in letters: "From a mem the civilized right." In the southern pa Madrid tonight there we

overturning cabs but it pected, even at Gover evel that these are the ac of right-wing provocateur In anaoher part of the tal. Señor Suárez was ch with his Cabinet, discussir to move towards deino Strikes and partial strikes place across the country.

Wall panels stolen Pompeii, Jan 26.—T priceless wall panels, dep scenes from Greek myth were stolen during the from a house in the exce

Silver Jubilee



contains special features commemorating the 25th anniversary of the Queen's accession to the throne." including articles by Philip Howard and Margaret Laing, and many colour pictures.

The Illustrated LONDON

February issue On sale now

Nationalization by order 'a dangerous proposal'

By Mercin Huckerby

The Government's threat that future nationalization Bills might omit any mention of specific companies was a most dangerous proposal, it was said at the House of Lords hearings on the Aircraft and Shepbuilding Industries Bill yesterday.

Mr Incords Durbin argued

Mr Joseph Durkin, parliamen-tary agent for two groups in-volved in ship repairing, said voived in simp repearing, said the Government's agent, Mr Hugh Gamon, had suggested that if the Bill was found to be hybrid then future Bills might lead to companies being nationalized by order on the basis of folithing particular criteria.

He said Mr Gamon had "issued that as a threat, as a way round hybridity". However Mr Dorkin continued, such nationalization Bills would give

Attempt made to Licensees oppose sabotage Yard telephone links

Special Branch detectives are investigating an attempt to sabotage part of the Metropolitan Police telephone network after the discovery of a severed cable only half a mile from the police communications centre at Lippitts Hill, near Loughton, Essex.

The inquiry began on Monday when telephone lines from the centre to police stations in east. and north London were found

to be faulty.

Half a mile from Lippitts
Hill, at High Beech, the police
found that a cable had been
deliberately cut. Those responsible would have had to crawl along an underground tunnel to reach the cable. Scotland Yard said: "We can

only speculate as to the motive. The case is being treated as one of criminal damage." Alternative communications were introduced. Radio communications in the London area

would provide them with so many opportunities to contest the Government's proposals.

Later in the hearings, before the Examiners of Private Bills in the Lords, Mr Durkin argued, an me Louis, Mr Jurkin arguen, quoting various precedents, that the burden of proof in the case lay with the Government. It was for them to show that the Bill was not hybrid rather than for him and his fellow memorialists to prove that it

was.

This view is strongly contested by the Government.

If the Bill is found to be hybrid, affecting different private interests unequally then it would require a protracted, special procedure for its passage through the Lords.

plans to open bars in schools By a Steff Reporter . Applications by two schools for 'smuggling'

for licences to serve alcohol out of school hours are being opposed by the National Union of Licensed Victuallers. The union says it fears that if licences were granted, under-age drinking would be encour-aged and the effectiveness of the licensing laws eroded.

The two schools, Forest Com prehensive, at Bloxwich, Staf-fordshire, and Archbishop Michael Ramsey, in Camberwell, south London, both want a bar for use at sports and social

"The bar would not be open when the school was in session, and in no circumstances would pupils be allowed into it", Mr Geoffrey Willsher, headmaster of Forest Comprehensive School

The report did not say when the men were tried. East West German relations are at their lowest for several years and it appeared likely that the rash of trials—the first two sentences were reported by ADN last Friday—was part of a renewed East German political campaign against Bonn.— The licensees clearly view the applications as a further threat to their trading interests,

Strikes unlikely to dent confidence in Barre plan

From Our Own Correspondent Paris, Jan 26

There is something almost ritual in the two days of strikes called by France's three leading trades unions organizations, the CGT, the CFDT and the Force Ouvriere, as a protest against the Government's austerity programme". Union eaders, together with the eachers, decided on the strike call without any hope that they would really shake the Government in its determination to apply the wage and price freeze in its anti-inflation plan.

The stoppages began on the railways, where the strike call was widely followed. Only about one in three suburban trains were running normally this morning and many commuters took to their cars and jammed the approaches to Paris. Rail-way services should be back to normal tomorrow, when most of Air France's international

Two sentenced

E Germans out

East Berlin, Jan 26—Two West Berliners have been

jailed in East Germany for

attempting to smugle people out of the country, the ADN news agency reported today.

The two men, Georg Forder and Lothar Hirsch, were sen-

tenced to four years and three-and-a-half years jail respec-tively under East Germany's criminal code banneding "anti-state human trafficking".

services will be grounded.
Postal services, tax offices,
outpatient departments in hospitals, most primary and second-ary schools, and state-owned theatres are also expected to be disrupted tomorrow.

One reason why the unions do not wa nto stage a general strike at this stage is that confidence in the Barre economic plan has improved along with the popularity of the Prime Minister. And, with next March's municipal elections being used as a trial run for next year's parliamentary elec-tions, the unions do not want to

damage the chances of the left.

Although the price index for
December has not been published yet, it is believed to
show a very moderate increase,
in the order of 0.3 m 0.4 per
cent. bringing price increases cent, bringing price increases for the year to just under 10 per cent. That, and the cut in the VAT rate from 20 to 17.6 per cent at the beginning of the year, have helped the Government's popularity.

From Our Correspondent

Mr Walter Mondale, the American Vice-President, paid a two-hour visit to West Berlin

today to emphasize the Carter

Administration's determination

to preserve the freedom of the city.
Mr Mondale was accom-

panied by Herr Hans-Dietrich

Genscher, the West German Foreign Minister. They were welcomed by Herr Klaus Schutz, the chief burgomaster,

Mr Mondale said President

Carter had asked him to make the visit to "reaffirm our com-

mitment to the security and freedom of the great city of Berlin, and to reaffirm the

bonds of friendship between

He warned Russin and its East European allies that no change in the status of the city

and the allied commandants.

Berlin, Jan 26

Brussels, Jan 26
The British Government is on a collision course with the European Community over Whitehall's decision to pay a special subsidy to pig farmers.

In its capacity as custodian of EEC treaties, the Commission announced today it would be in large learning against the commission announced today it would be in large learning against the commission announced today it would be in large learning against the commission announced today it would be in large learning against the commission announced today it would be in large learning against the commission announced today it would be in large learning against the commission and the commission an sion announced today it would begin legal proceedings against Britain for breaching the Community's fair competition rules. The Danish, Dutch and Irish Governments have already protested against the British decision to pay the subsidy to pig farmers on the grounds that it would hit their exports of park

would hit their exports of pork and bacon to Britain. Commission officials said London had been given until Friday of next week to answer Friday of next week to answer the charges. If the explanations fail to satisfy Brussels, as seems likely, Britain would be told to abolish or modify the subsidies by a certain date. Failure to comply would probably lead to a full hearing before the European Court of Justice in Luxembourg.

Meanwhile, any payment of the £3.50 a head subsidy, which Britain intends to introduce next Tuesday, would vio-

that payment of national dies would discriminate fairly in favour of Britis; farmers at a time when colleagues in other mi states are also suffering falling prices. Irritation been heightened by the F Government's lack of c tation with Brussels In response to the ch Whitehall is expected to that the subsidies are rec

to preserve Britain's long ... supplies of pork and bac ... slowing down the pr rapid slaughter rate. Mr John Silkin, the Mi

of Agriculture, who already impressed Brusse a tough negotiator, is knobe piqued at the Commu continuing refusal to helf tish pig farmers by modithe way in which the munity subsidizes imporpork and bacon into Brom other member state. from other member state: Denmark and Holland.
These import subsidies troduced as part of the called "green pound" sy parts of the Community t

Mr Mondale affirms US ties with Berli

would be toleraced. Mr Mondale from these efforts than B added that the four-power agreement must be respected or else efforts to reduce ten-

sion would be complicated. The Vice-President said the essential balance which governed the situation in Berlin was reflected in the quadripartite agreement. This agreement has brought important benefits both to Berlin and to efforts towards peace through-

out Europe. The President firmly believes, and will continue to insist, that this agreement be strictly observed, and fully implemented by all the

At a reception in the city hall, Mr Mondale reminded his audience that President Carter was committed to continuing efforts to lower the danger of conflict in Europe. And he added: "No other city in the world stands to benefit more Mr Mondale stopped at sector, with the barbed protected Soviet monumers."

Mr Mondale stopped at sector, with the barbed protected Soviet monumers. The barbed inforced East German part of Mr Mondale stopped at sector, with the barbed protected Soviet monumers.

Mr Mondale stopped at sector, with the barbed protected Soviet monumers. The barbed inforced East German part of Mr Mondale stopped at sector, with the barbed protected Soviet monumers.

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Mr Mondale stopped at sector, with the barbed protected Soviet monumers.

At the same time, n Berliners are given an or tunity to benefit fully from provement in relations, progress tor further reduction of ten will be more difficult."

The Soviet consul-gen and the heads of other mil missions from East Euro countries, did not attend to. ceremony, akhough they been invited. Only Yugos was represented.

On his way to the city Mr Mondale stopped at ...

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The second secon

over 'unfair' pig subsidie Plea from American

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eader of Egypt's leftists declares rested followers innocent d urges return to Nasser policies

Jan 26

Egyptian Government ready have decided that idredn arrested in Cairo past six days are guilty paring last week's bloody lots, but Mr Khaled in insists they are not. party leader with 105 members in prison on subversion charges— them on the secretariat National Progressive t Party and one a close Mr Mohiecin seems han confident of their

one of Egypt's most of the only legal left-of the only legal left-olitical party in the he was a colleague of it Sadat in Nasser's id is now one of his : parliamentary critics.
cribes himself as a
akhough he uses a
limited definition and
that he is not an

ce and his own political

x-army major, former cs student and journas walks perhaps the st political path opposition to the nent and association in whom the sutherities save the world believe tting the overthrow of adat's newly-installed

raish man with grey hair back from his forehead ssed in a brown lounge d dull, patterned tie, nedin looks rather like rately well-off British tion leader as he sits in ly of his elegant apart-

nonses his words care-: Opposition MPs have of doing in Cairo ays, and will not say

s Meir

Cnesset

en ill

the Knesset.

"The present regime is in of Bgypt.

"The real meaning of the troubles is that the present government policy has failed. We have to go back step by step to the policy of Gamel Abdul Nasser. The gap between rich and poor is increasing and at present there is no possibility of economic development or social justice in Egypt."

Mr Mohiedin's policies were filustrated broadly enough during the campaign for trhe People's Assembly elections last Autumn when his own group, campaigning then only as "leftists", won only four of the 360 parliamentary seats.

He wants a reversal of Mr Sadat's "open door" policy of encouraging Western investment, more stringent controls and taxes on the rich and an increase in government control

over production. We should stop trying to Heralize the economy. The role of the state has got to increase, not diminish. In any underdeveloped country, there is no chance for the people to progress unless the role of the state in supervising the economy is strengthened. Last week showed the failure of the

whether he thinks President that the Procurator General in Sadar may one day fall from Cairo will clear their names.

This morning however, the semi-official Al Ahram news-paper claimed that the police had discovered from their need of a radical change", he says. "If President Sadat does had discovered from their not take a lesson from the prisoners that four secret comevents of January 18 and 19, it will be very bad for the future to overthrow the state by force. It quoted the Procurator General as saying that some military men were among the

military men were among the groups.

Mr Mohiedin describes a colleague, Mr Fathallah Khafaga, who lives in Menia, six hour's journey from Cairo.

"He was here in Cairo with me on my office on both days of riots last week. Yet he was arrested later because the police claimed he had been seen in a demonstration in Menia."

demonstration in Menia."

Like many left-wing politicians in Egypt, Mr Mohiedin does not live among the poor and is not himself poor, living what most Egyptians would regard as as upper middle class

He says his party now has 160,000 members, an increase of 40 per cent since last year's elections. Most are Nasserist rather than Marxist and most the new recruits come from the middle class.

Mr Mohiedrin describes him-self as a Marxist "if by that you mean that the working class controls the government" but he sees the advantages Mr Sadat's democracy has brought for the leftists.
"There is one positive side

Government's policies.

'No one know's who was responsible, but it was not the left. The government knows that very well. They are not trying to find the cause of the problem."

Mr Mohiedin insists that his party members are innocent. He says that only about 10 per cent of them are communists and "There is one positive side to the "democracy" of Sadat. The Egyptian bourgeoise insist on running the country in a democratic way because they do not want to put power again in one hand. That is the negative side. The positive side is that parties can build and prosper and gain support in this democracy. We

Peace force takes grip on leftist sector of Beirut

peace force policing Lebanon's truce today tightened its hold viv, Jan 26.-Mrs Golda on western Beirut by taking israel's former Prime over a number of military , was said to have rebarracks and government buildtoday after a fainting ings previously used by left-

Meir, who is 78, was I during a meal break House yesterday after g a Labour Party policapital was dominated by the leftist-Palestinian alliance. The radio station of the rightcussion. Her doctor said

e illness was nothing tine rame station of the right-wing Phalangist Party reported today that the peace force had encountered some resistance during the takeover. Residents Meir's daughter-in-law orters today the former Minister had probably a slight attack of food isolated ig. She was now feeling feir has been in hospital

times over the past two

trolled by conservatives.

district by peacekeepers. Since fighting in most parts

of Lebanon ceased on November 15, with the deployment of peacekeeping troops in major battle zones, the force has been more thickly deployed in areas held by the Lebanese left and its Palestinian allies.

The leftist-Palestinian alliance has charged that the peace force has been giving preferential treatment to the conservatives of the peace force took over who, in turn, have said that their new positions.

Today's takeover came three days after the 30,000-strong need no Arab troops.—Renter.

Beirut, Jan 26.-The Arab

wing militias. Through most of the 19month civil war here, the western part of the Lebanese

near the refugee camp of Shatila reported hearing gunfire and huge

of Syrian soldiers, deployed additional forces in eastern

This prompted a 24-hour general strike in protest against what the Phalangist radio termed the intensive penetration of Beirut's Ashrafiyeh

port cash crisis holds up planes

ur Correspondent

al local flights of East Airways were delayed three hours at Nairobi early today because the Government refused to further credit for land-s and other airport

week Kenya announced further finance would ided for the airline as d be able to pay its

exhibitions

et prisoners

tions of works given by

onal artists are to be

to help the children of

prisoners in Russia.

was announced yester-Mr Alexander Glezer,

of the Russian Museum near Paris, who said ures had been received

any artists, including Dali and Henry Moore-tists in exile were con-as well as others still

mdon exhibition, which to the Parkway Focus Camden Town, tomorcontinues until Februcatures 50 paintings by from seven countries is exhibition opens on 10 and the Munich March.

ezer said the aim was

noral and material sup-the families of political

s as well as the prison-

how to treat it.

lives in Berlin.

March.

London, Paris and

ires Reporter

ATTENT - F

own bills. The airline cannot do the airline would continue to this unless its headquarters serve the whole of East Africa, here receives promptly the pro- and that its fund would not

convertible funds.

appealed to American and

Canadian Communists to speak

out in defence of their parent

A criminal case was recently

opened against the Moscow

group, which is led by Dr Yury

Orlov, a physicist, and which has submitted a series of re-ports to the 35 governments which signed the Helsinki final act in 1975.

act in 1975.

At the same time, a criminal case appears to be in preparation against the Ukrainian group aimed at its suppression.

In their appeal, issued last week, the Ukrainians point to recent police searches in Moscow of the homes of Dr Orlov.

Mr Aleksandr Ginzburg and

Mr Aleksandr Ginzburg and Miss Lyudmila Alekseyeva.

Foreign currency was planted on Mr Ginzburg, they claim. They call on North American Communists to concern them-

group in Moscow.

here receives prompty the ceeds from ticket sales in be held up in rangement ...
Uganda and Tanzania, There Uganda,
Uganda and Tanzania, There Uganda,
Lang long delays because East African Airways say

they have arranged to pay promptly airport fees amount-ing to about £1,000 a day, but Kenya's action oppears designed to force Uganda and this depends on the cash arrivations. A joint meeting of Makobi from Tanzania, but further funds are still awaited that the was lying the from Judge Keith Hayes, who was hearing the case.

The will, in spite of a direct accusation that he was lying from Judge Keith Hayes, who was hearing the case. Think tries last week reaffirmed that from Uganda.

bers in the Ukraine on Decem



mental rights section remains suspended under the 19-month-Delhi, Jan 26 .- India celeold state of emergency, but this year's Republic Day was considered significant neverthebrated the twenty-seventh anniversary of its democratic constitution today with a parade less due to the approaching parliamentary elections and the continuing return to political normality announced by Mrs featuring folk dancers, martial bands and a display of the country's military might.

Gandhi last week. President Fakhruddin Ali Ahmed said in a national Nearly 4,000 members of the ermed forces and other service organizations marched past Indian leaders, including Mrs Gandhi, the Prime Minister, and nearly a million spectators

broadcast while referring to the March elections: "Our

Judge warns claimant over 'Hughes will' said. "How long and how far is this thing going to go? ... If I'm convinced you're lying in this court, I'll make it my business to get a piece of your hide."

Both the judge and Mr Dummar are Mormons, and the judge used this bond in an attempt to shift Mr Dummar from his denials. He used a quotation from the Bible, What profiteth it a man to gain the whole world and lose his soul?"; and he appealed directly to Mr Dummar, "Brother Dummar, I want the truth, where did that will come from?". But to no avail. Mr Dummar is a confident

man who continued to smile through the proceedings. Certainly he would have good reason to smile if the will was version of events on several points, admitting that he had lied earlier. But he continued to deny yesterday that he had anything to do with the writing eventually accepted as genuine, since it named him to receive one-sixteenth of Hughes's estate, an enormous sum.

Up until quite recently Mr Dummar maintained he had known nothing of the document before it became public not long after Hughe's death. All he would say was that several years ago he had picked up a warious universities.

sary as head of the government, sary as head of the government, actively took part in this year's festivities, dancing yesterday with 12 folk troupes who came to Delhi for the celebrations. During the parade today Mrs Gandhi sat with the Polish party leader, Mr Gierek.

The newly formed Janata (Peoples') Party, a coalition of four non-communist groupings, spent Republic Day drawing up its manifesto for the elections. A formal announcement on its programme is expected soon.

programme is expected soon.
The election will be the largest ever held in the world, with an electorate of more than 325 million.—AP.

dishevelled old man at a remote point in athe Navada desert and had driven him to a hotel in Lac Vegas. The old man had turned out to be Hughes.

But more recently, as a result of allegations that his thumb print had been found on the document, he has given a different version. He said yesterday that one morning last april a well-dreesed man had April, a well-drsesed man come to his garage, asked who he was, and said, "Wouldn't it be nice if someone like you were named in the will?
When the man had left, Mr

Dummar continued, an enve-lope waslying on the counter-addressed to the president of the Mormon Church. He steamed it open, read it, and drove that afternoon to Salt Lake City, where he left it at the headquarters of the church.

the headquarters of the church. Since then the document, known as the "Mormon will", has been the only one of the millionaire to be taken at all seriously. Apart from Mr. Dummar, it also left money to the Mormon church, the Hughes medical foundation and

Fukuda call to disband party and start again

From Peter Hazelhurst Tokyo, Jan 26

Meeting for the first time in the wake of its debacle at the polls last month, Japan's faction-ridden ruling Liberal Democratic Party was warned today that the country might be plunged into a prolonged period of political instability if the conservative camp fails to reform its entire structure during the next six months.

Mr Takeo Fukuda, the Prime

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Minister, suggested at the national convention of the party in Tokyo today that the conservatives unight lose their skim majority of one seat in the Upper House of the Diet unless the Liberal Democrats took drastic steps to refurbish their tarnished image before another crucial election in June. Claiming that the five oppo-

Claiming that the five oppo-sition groups were incapable of forming a stable government if the ruling party lost its over-all majority, Mr Fukuda went on to startle the delegates by suggesting that the Liberal Democrats should virtually dis-band and form a new political

entity.

The Japanese people support the existence of a demooratic society, but support for the Liberal Democratic Party has been decreasing. The people are disillusioned with the entire structure of the party which was responsible for the Lockheed scandal. We must admit this", he said.

He went on to declare that the future fate of the country depended on the ruling party's achievements during the coming six months.

"Our party is on the edge of the cliff. We must achieve a working majority in the Upper House at all costs. We need to appear before the

new image. There is one solution. We have been completent and we now need to wake up from a long sleep. There is a need for drassic reforms, reforms which

will virtually break up the The 2,300 delegates who attended the convention later endorsed a proclamation admitting that the conservative camp "faces the most severe test in its history". The docu-ment called for unity and requested the hierarchy to pur aside factional rivalries which have bedevilled the party in

recent years. Mr Masayoshi Ohira, secretary-general of the party, promised the convention that he will present the party with a plan for reforms within two months. However, independent critics are convinced that, in spite of the unanimous call for reforms today, little or nothing can be done to alter the basic structure of the party which revolves round the leaders of five major factions.

The mood of consternation in the ruling party today is understandable. If, as the trends indicate, the ruling party loses its overall majority in the Upper House in the June election. Japan could face a prolonged political crisis.

With the exception of international treaties and budgetary matters the Upper House has the power to reject all other Bills formulated by the Lower House. If a Bill is rejected by the Upper House it must be re-turned to the Lower House and can only become law if passed

by a two-thirds majority.
Under the prevailing circumstances, unforeseen by Japan's post-war constituent assembly, the two Houses could clash in a deadlock if the Upper House fell under the control of oppo-

sition forces.

Hypothetically, it could then reject all business formulated by the ruling party in the Lower House. With a s!im majority of nine seats in the Lower House the Liberal Democrats could not hope to over-rule the Upper House. The threat was obviously at the back of Mr Fukuda's mind-

Canadian MPs agree to let TV cameras in

From Our Correspodent Ottawa, Jan 26

The Canadian House of Com-mous agreed last night to throw open its proceedings to the television cameras. By a voice vote, the House adopted a Government motion to allow both the televising and broad-casting of the sittings of the Commons and its committees. It will be some time yet

before electronic coverage can begin, however. A special comexamine its possible effect on the long established freedom of actions based on what they say in Parliament.

The opposition Progressive Conservatives have expressed concern that television might infringe the wide latitude that

The special committee will also examine the cost and some of the technical aspects of tele-

vision coverage.
Mr Max Salthman, a New
Democratic Party MP, thought parliamentary coverage on tele-vision would help national unity. He said that the Quebec news media were dominated by separatist reporters and editors They would not be able to inter-fere with the Commons cameras. "I do not think there has been any greater influence in tearing this country apart than the media in Quebec", Mr Salthman said.

Briton stands by for 1,250-mile row to Australia

Auckland, Jan 26 .- As soon as the weather is favourable, a Briton will begin rowing across. the Tasman Sea from New Zealand to Australia in an attempt to be the first man to make the 1,250-mile trip alone. Mr Colin Quincy, aged 31,

formerly a naval officer, policeman, school teacher, bus conductor and sailor, has been training since October. His specially-built 20-ft dory will carry provisions for 80 days, and 66 gallons of fresh water. Mr Quincy, of Pinehurst Road, West Moors, near Wim-borne, Dorset, raised the money for the row by working in Auck-

land as a housepainter. He says people are losing the spirit of

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Plea from Ukrainians to French writer attacked **American Communists** by Moscow selves about violations Moscow, Jan 26 .- A Soviet human rights not only in Chile but in all countries. A group of Ukrainians monicommentator has accused a French communist writer of toring Soviet observance of the Information about police pressure on the Ukranian group has reached the West Helsinki agreement have

engaging in anti-Soviet wishful thinking about alleged repres-sion of political dissidents in from General Pyotr Grigorenko, the well-known dissident. He Russia. Using the kind of language

reports that the security police raided the homes of five member 22 and 23. Items confiscated must have been planted,
the victims say. They fear these
may provide the basis for
arrest and imprisonment on
doctrine of Marxism-Leninism
criminal, non-political charges.

The provide the basis for
arrest and imprisonment on doctrine of Marxism-Leninism
criminal, non-political charges.

The group's chairman, Mr cation in arguing that Lenin did Mykola Rudenko, had \$350 taken from his flat in Krev. He is a writer, a former editor of the newspaper Dnipro, and a member of the Soviet group of Amnesty International.

Pornographic postcards were taken from Mr Oleksandr Bersteil and responsion of dissipation from Mr Oleksandr Bersteil and resorting to outright rushing that Lenin did not believe in democracy.

"It is no accident that one of the lieve in democracy.

"It is no accident that one of the lieve in democracy.

"It is no accident that one of the lieve in democracy.

"It is no accident that one of the lieve in democracy.

The group's chairman, Mr cation in arguing that Lenin did not believe in democracy.

"It is no accident that one of the lieve in democracy.

The specific post of the solution of the newspaper of the Soviet group of the newspaper of the Soviet group of the newspaper of the solution of the newspaper of the newspap Pornographic postcards were taken from Mr Oleksandr Berdnyk, a popular writer of science fiction. A firearm was removed from the house of Mr Aleksei Tikhy in the Donetsk

Every opportunity should be to Soviet readers, it is thought taken to increase cooperation that Mr Sedov's criticism was

for base camp Thule, Greenland, Jan 26.-A

British North Pole expedition, led by Sir Ranulf Twisleton-Wykeham-Fiennes, has arrived here on its way to its base camp on Ellesmere Island in Canada. The four men in the team will

set out by tractor to cover the 1,740 miles to the North Pole and back by the end of May. Sponsors include the British Museum and Scandinavian Airline System.-Reuter.

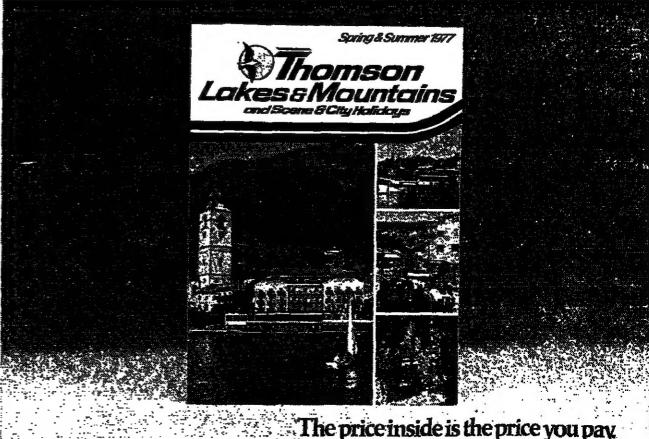
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Only Government action can affect these prices.

arter 77 protests may spread further slovakia by serting an example views ranging from dogmatic gen, Jan 25 views ranging from dogmants views ranging from dogmants of was the expression twiolent moral revolution exists throughout Europe, Mr Ludek the Czech-born author The past had shown that the control of t

socialist states were immune to is player, said here at teeting arranged by the onal Sakharov Committed Created a problem of how to deal with this new development, which called for open dialogue with governments authorities, who were

on concrete issues and the fulchman was a prominent of the Czechoslovak filment of commitments made ist Party until the 1968 by those governments. Outright repression had been After two terms of abandoned in favour of reprisals ment he was permitted Czechoslovákia in 1972 intended to silence criticism

through loss of jobs and other narter, he said, was sig-because it was formuharassments. It was significant that Stalinist repression had not been used. Western Europe could do representatives of many groups, including inmuch more than at present to help developments in Czechois, workers and even

to promote individual freedoms.

slovak Communist daily Ruse would be no democracy for Polar four head those it called enemies of the grant morking meanle working people.

Czechoslovakia. The daily said that by doing

with the socialist countries. probably aimed at counteract-Trade should be used as a lever ing any influence it might have ing any influence it might have on a French readership. Prague, Jan 26.-The Czecho. Reuter.

In an editorial the newspaper did not directly mention Charter 77, but attacked western newspapers for "expres-sing concern over dramatic suppression of freedoms" in

so, these papers were ignoring scores of acts of terror, brotality and licence in many capitalist countries, acts that give an idea of what Czecho-slovak "dissidents" would like to have here.-Reuter.

From Peter Strafford

Mr Meivin Dummar, a 29-

year-old former service station antendant from Utah, has become the central figure in the latest chapter of the saga of Howard Hughes, the eccentric millionaire who died last

court in Las Vegas yesterday to

answer questions about a docu-ment which claims to be Hhughes's will. The document

names Mr Dummar as one of the beneficiaries, and great efforts are being made by

Hughes's associates and rela-

tives to prove that it is a

Under this pressure, Mr Dummar has changed his own

New York, Jan 26

normally used to dismiss non-communist critics, Mr Yuri Sedov took to task the French author Jean Ellenstein for his book CP—Communist Party. He accused M Ellenstein of

said. These and other argu-ments are all too readily borrowed by M Ellenstein from anti-communist propaganda.

Mr Sedov's commentary will

appear in the weekly magazine New Times, but it was quoted in advance of publication, by the official news agency Tass. As the book is extremely unlikely to be made available

Mr Richard lets the dust settle and looks ahead to ways of reopening Rhodesia peace talks

Johannesburg, Jan 26
Choosing his words slowly
and carefully, Mr Ivor Richards
said here today that "in the not too distant future " Britain will announce moves to reopen the Rhodesia peace talks.

Addressing a news con-ference at the British Consu-late-General here Mr Richard, who arrived from Salisbury on Monday "to allow the dust to settle," said: "We have been trying to assess the full implications of Mr Smith's statement and naturally consulting our allies, particularly the United

"I hope as a result of those consultations and reflections we may be able to announce at least some thoughts for the future—may I put it that way—in the not too distant future."
As for his immediate moves, Mr Richard said he would re-main in Johannesburg tomorrow and leave for Botswana on Friday. From there he would travel to Lusaka, Zambia, where he hoped to see President Kaunda, the leaders of the Patriotic Front and the Secretary-General of the organizatary-General or the organiza-tion of African Unity (OAU).

"I hope to be back in Lon-don about the middle of next week. I am not absolutely cer-tain," he said. It was "a bit too early to tell" if and when he would resume his efforts ar

shuttle diplomacy.

Mr Richard said he had not had any direct contact with the Rhodesian Government since Monday. He was unaware, he said, that there were a number

The purpose of the Rhodesians' visit to South Africa is not known at present. Colonel Know's current job is as the Government's senior press liaison official.

Mr Richard said also that he had not sought a further meet-ing with Mr Vorster, the South African Prime Minister. "The British Government is not ask-ing anything of Mr Vorster at this stage", he added. Of his two rounds of discussions with th South African leader, he said: "We understood his general position very well and he understood ours. He wants a peaceful settlement in Rhodesia."

Rhodesia."
Mr Vorster has said he will outline in Parliament on Friday his Government's view of the breakdown; he will be speaking at the end of a week-long noconfidence debate.

His immediate reaction to the Salisbury failure on Monday was: "While I can understand Mr Richard's disappointment, I do not think that his diagnosis of the failure is fair in all all the relevant facts."

Mr Richard today reiterated

that he had not confronted Mr
Ian Smith with a "take-irorleave-it" package of proposals.
"All I put to him was a frame"All I put to him was a frame-

officials in Johannesburg. was negotiable, but Mr Smith occasionally expresses
Earlier today, a group of would not even accept them opinion, though not very
Rhodesian officials were seen as a basis for serious discus. But I do not feel bitter.

at an hotel, here, but not the sion. "It's very regrettable, disone where Mr Richard is stay-appointing and rather sad", Mr ing. They included Colonel Richard said. "We all believed Mac Knox, former head of the we did have the makings of a

Rhodesian diplomatic mission in Lisbon and former chairman of the ruling Rhodesian Front.

The purpose of the going to say in perpetuity 'I Rhodesians' visit to South have a contract', and saying it have a contract. to people who were not party to the original negotiations, it's going to be difficult to get a settlement".

There would be hope if Mr Smith were prepared to say that starting from the basis of Dr Kissinger's five-point package he was prepared to move on, but his "firm refusal" on Monday to shift would make it more difficult next time to find a negotiating framework accept Mr Richard said the British

Government had nothing against the United States becoming directly involved in any renewed negotiations, and he emphasized that the new emphasized that the new Administration in Washington was fully behind Britain's efforts, as ex-President Ford's Administration had been.
Of his own role, he said he had detected no great blast of criticism from the House of

Commons. But he reacted sharply when asked if he felt Mr Reginald Maudling's comments—that he should be dismissed at once—were mistimed.

work for serious negotiations not say it when he was shadow for when we got back to Geneva."

Everything in the proposals was negotiable, but Mr Smith occasionally expresses an



Breakfast briefing in the White House on Tuesday for congressional leaders and officials.

Sir Peter is first to see the President

From Our Own Correspondent Washington, Jan 26

Britain was singled out for the compliment today of having its ambassador chosen as the first foreign diplomat called in to see President Carter. Sir Peter Ramsbotham was invited to the White House for what was officially described as

a courtesy call on the eve of Kissinger with their so-called his departure for London to be "internal" solution. present at Vice-President Mon-dale's meetings with the British Government tomorrow.

White House officials said they expected President Carter

to express his support for Britain in the Rhodesia impasse but they awaited the latest details from Mr Callaghan's briefing of Mr Mondale.

Privately, informed American officials are astonished at reports from southern Africa sug-gesting that Mr Smith and his being better treated by the Car-ter Administration than they up". He meant South Africa. were by President Ford and Dr He said the South Africans fear

leadership of Poland, a crucial new issue has emerged over the reasons for the workers'

riots and strikes of last sum-

purely economic, and has made a series of economic decisions that it believes will ease the

grave shortages of consumer goods by the end of the year. That, in the leadership's assess-

ment, will remove the danger

of further unheavals.

Government has con-

" Just wait until Andy Young hits them", a source close to Dr Zbigniew Brezinski, the Nat-

ional Security Adviser said to-day, referring to Mr Andrew Young, the new American rep-resentative at the United Nations, who is black. Mr Young, who is to travel next month to Tanzania, one of

the "front line" states on the pretext of attending its independence commemorations, stated baldly yesterday that "the people who believe in the

has been of some importance.

tural and political affairs say there has been a tightening of

controls and official rigidity.

Some attribute this to an over-all block effort to defend com-

munist uniformity against the

effect of increasing involve-

ment of people with the West. In any case, the result has heightened Polish tensions.

In the same way, the rise of West European communism and the Moscow-endorsed

acceptance of national party lines at last summer's East

why should I be considered a

dicision to regard its problems

as purely economic, however, implies continued broad ex-

changes with the West Cutting

than speed recovery.

Politically, the leadership considers itself in step with its

Warsaw Pact allies, although there are great differences among the eastern countries in

their internal social, cultural

Poland will support the block's decision to play down

the sumemr Belgrade con-ference, where the Helsinki declaration and its results are

and economic landscapes.

The Polish Government's de-

the spread of bloodshed and chaos, "and if South Africa says negotiate, they will have to negotiate", he said.

As first token of the change in American attitudes, Mr Young urged Congress to repeal the Byrd amendment under which the United States permits imports of Rhodesian chrome in defience of United Nations sauctions. Nations sanctions,

"I think one reason Ian Smith has refused to bargain is that he believes in a crunch he will get our support", Mr Young

The Ford Administration also opposed the Bryd amendment, but never lobbled for its repeal.

If the solution of the C problem is to rely on the certed effort by the t States and the European munity, this is likely to some time, unless the Cyprus communities can a a breakthrough without o help. This is not to be rulin view of the present ini in Nicosia which has

New moves

dialogue in

A new initiative is imm in Cyprus which, according qualified sources here, may to the reopening of the

locked dialogue between

island's two communities. It is clear that the leade the Greek Cypriots and the kish Cypriots should fee

need to demonstrate to the

administration in Washin that their side is not respon

for the prolonged stalemate that they are willing to as negotiating mechanism motion again.

Such a mechanism of the Europe Covernment and the Europe Covernment an

Community to channel the ideas that both promised to duce in connexion with

become possible the T States Administration pre to obtain first hand inform

from the parties counce rather than rely on a poof the old dossiers. A facing mission from Washing therefore expected to Athens, Ankara and Nephoteles.

Cyprus problem. Before these

to revive

Cyprus

utmost secrecy. The ingredients for a tion have been there for time: the bizonal feds under a moderately-stron tral administration, con with a Turkish withdrawa enough occupied territo

arranged under condition

allow a large number of Cypriot refugees to Whether Mr Rauf Der the Turkish Cypriot less sufficiently emancipate strike an agreement verposing the Ankara co Government to interal sion, is something worth ing for the Greeks, oth a settlement would he await the Turkish genera tion next October.
The Soviet Union appe

have renewed efforts to have renewed efforts to mine Western initiatives Cyprus. Moscow has been ing for the revival of i idea for an internationa ference on the problem had been accepted by Greek Cypriots and Ather rejected by the Turkish Nothing indicates that tichanged.

emerged within the party.

one official said privately.

They know the Poles and
what kind of trouble they what kind of trouble they was with conspiracy and would have on their hands."— ling corruption. Both New York Times News Service. were freed on \$50,000 it

Polish discontent not just economic Warsaw, Jan 26.—While an impact since such things as ing failures to carry our human uneasy truce prevails between foreign travel and information rights provisions, the people and the communist from the West are fairly acces.

As for the internal problems,

sible to Poles. But indirectly it one of the most commonly has been of some importance.

Some people involved in cul-involved with the ruling group is "credibility gap", meaning popular disbelief in what the regime says.

For example, the first detailed reports on the new Soviet-Polish trade argeement,

Soviet-Polish trade argement, under which Moscow has agreed to help bail out the Warsaw Government, came from London. "I can understand," a communist writer said. "They had to leak it in the West and let it fiker back, because if it had been disclosed here no one would have believed it."

Yet the official party policy

Yet the official party policy is to speak only of successes and achievements, despite such serious shortages that there are queues for many everyday

support, and any possible chall-engers for the leadership seem to have lowered their sights. No identifiable factions have

There is no indication of Soviet resistance to reforms that might seem desirable to the leaders. On the contrary, the evidence is that Moscow is munists do whatever they can to keep the country tranquil and to get things working.

"The Russians do not want to do a Czechoslovakia here",

British compa items.

The arguments and criticisms within the party do not seem to focus on any individual or group. Mr Glerek, the party secretary, now has signs of Parliament and Parliament of Par

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of Estates

Parliamentary n

court here yesterday or with corruption involving British firm. Earl Thou of Parliament appeare was accused of rec. 106,000 Bahamian d (about £62,000) comm when the Bahaman G ment bought the Nation

surance building here fr British construction firm Robert McAlpine and Ltd.
Mr Thompson was dist

as chairman of the Na Insurance board December. A director and employ McAlpine's, John Wai

Angry Mr Nkomo condemns Britain By David Spanier

Diplomatic Correspondent Mr Joshua Nkomo, extremely angry mood, gave his view of the breakdown of the Rhodesian negotiations yesterday. He has no time for Mr Crosland, the Foreign Secretary, during his London stopover, Mr Nkomo said, and nothing whatever to say to the British Government.

British Government,
Almost spluttering with rage,
the normally equable Mr
Nkomo, joint leader of the
Patriotic Front, seemed to be
condemning the entire British
performance in recent weeks,
but most particularly the
manner in which Mr Ivor
Richard, chairman of the
General conference appropried Geneva conference, announced

the breakdown.
"The British Government invited us to a conference. 11 between Smith and the British Government. We have nothing to do with that conference. The conference was not ours. Its ending is of no matter to me."

What most rankled, it appears, was Mr Richard's taking it upon himself to announce the collapse of the negotiations after seeing Mr Ian Smith in Salisbury, rather than consulting the African delegations. At the very least, it would seem that Mr Richard faces a sticky interview, if he gets one at all, with Mr Nkomo and Mr Robert Mugabe, joint leader of the Front, in Lusaka this weekend.

Mr Nkomo was staving overnight in London on his way to Lusaka today for a meet-ing of the liberation committee of the Organization of African
Unity at the end of the week.
Asked repeatedly what he
wanted the British Government to do, Mr Nkomo insisted that this was nothing to do with him. The British Government must know what to do with a colony. They must know that. They have got to deal with it. We are not going to have snother conference with the British until we know it

means business? Mr Nkomo said, in a calmer

Bitterness in Namibia is growing, MPs report

From Our Correspondent Geneva, Jan 26

The situation in Namibia (South-West Africa) is one of secalating danger seconding to Mr Ralf Friberg, Finnish MP and chairman of the Inter-Parliamentary Union fact-finding mission on Namibia.

The mission—denied access to the territory by the South African Government, which also refused to answer questions put

refused to answer questions put to it in writing—has heard from about fifty people this month in Geneva, in Dar es Salaam and

Its report says bitterness in Namibia under South African administration is deepening, with the possibility of open conflict. It would be realistic, accordingly, for Sooth Africa to agree to negotiate with the South-West African People's Organization (Swapo) under United Nations auspices.
Mr Friberg told a news conference that while Swapo was tive MP for Leominster).

tending to be more flexible in Africa, armed struggle was be-coming more important in (South-West Africa) is one of bringing pressure for a political

But Swapo is keeping all doors open for negotiations, provided they get them directly with those who have real power in the area, the white South Africans, he added.

He believed that as the situation worsened more white december of the South Africans and the South Africans workers.

serters from the South African forces in Namibia would be seeking asylum in Western

Europe.

He described the United Nations programme in Lusaks for preparing Namibians for independence as a "unique undertaking in the history of decolonization".

decolonization. The other members of the Inter-Parliamentary Union mission were from Pakistan, Soviet Union, Zaire and Britain (Mr Peter Temple-Morris, Conservation).

S African churches accept offer to discuss schools

Cape Town, Jan 26

Leaders of the Roman Catholic, Anglican and Methodist by the Anglican Archbishop of churches in South Africa today Cape Town, Most Rev Bill Burstated their willingness to nett.

The Rev Charles Stephenson, accept an offer by the Government to discuss the opening of private church schools to chilference of South Africa, added:

"The Government could have

dren of all races.

The three South African churches which have their own schools were reacting to a joint statement by Dr Piet Koornhof, the Minister of Education, and the administrators of the Cape and Transvaal provinces, that they were "prepared to discuss the problems of church institu-

Soldier kills NCO

Seoul, Jan 26.—A 21-year-old soldier of the United States Mr Nkomo said, in a Caimer moment, that nobody wanted a war in Rhodesia. "It is not a game. It means people's lives." He had thought they could agree at a conference, but they an Army spokesman said.—

Reuter.

Second Infantry Division in Second in the southern Primp prison and second in the southern Primp prison in the southern Prim

From Our Own Correspondent cation, said he would be only too happy to meet Dr Koornhof and other church leaders. A similar sentiment was expressed

> "The Government could have slammed the door, but instead there is now a possibility of negotiations and I welcome

Although the statement issued by Dr Koornhof also contained a warning that there could be serious implication for schools which continued to defy the the problems of church instatu-tions and help find solutions".

The Archbishop of Durbau,
Most Rev Denis Hurley, who is chairman of the Roman Catholic churches themselves.

Which Commission to church instatulaw, it is clear the Government is as anxious to avoid a churchstate confrontation on the chairman of the Roman Catholic churches themselves.

Coconut scoop

Manila, Jan 26. — Seventeen convicts broke out of the San

Allegorical book puts Kremlin in a dilemma

Publication of an allegorical book about life in the Soviet Union, The Yawning Heights, has created a dilemma for the

Prosecution of the author, Dr Alexander Zinoviev, a mathematical logician of worl renown, would entail recogni-

renown, would entail recognition that the satire is directed
at the Soviet Union, but to
leave Dr Zinoviev unpunished
would be qually unpalatable.
According to the only real
personality portrayed in the
book, Mr Ernst Neizvestmy, the
sculptor, and for 25 years a
friend of Dr Zinoviev, the
authorities have nothing on
which to case a case.

which to case a case.

"Publicity frequently inhibits the mor bloodthirsty sections of the Soviet leadership from dealing with people as they might otherwise do", he said, through an interpreter.

Already Dr Zinoviev, whose 560-page work has been published in Russian in Zurich,

has been renuved from his job.

According to the sculptor, who is in London for the Russian art exhibition at the ICA, the book is reminiscent of the style of Jonathan Swift and contains no direct references to the Soviet Union, its leaders or system of government. It is about a country called Ibansk in which the leading personalities have such pseudonyms as The Manager (thought to represent Mr Brezhnev), the Master (Stalin) and Raspash-

onka (Yevtushenko). Dr Zinoviev, a man highly respected by Western mathematicians, came of Russian peasant stock

Mr Neizvestry insisted on the importance of publicity in the West for the standard Communications.

the West for threatened Soviet intellectuals. He told of a friend of his, recently released from jail, who consistently received better treatment in

prison whenever his name was mentioned in the Western

press.
"Even high officials con-"Even high officials consider that if The Times, or any other newspaper, publicizes someone, it does not just happen by chance, but is an indication of someone high up having an interest in the mat-

But many people, including important communists as well as church officials, intellectuals, dissidents—and probably tuals, dissidents—and probably the unmeasurable public communist parties has had no opinion—insist that underlying political problems must be faced. Economic grievances, they say, are only a symptom of discontent with the regime. They say that the economy They s They say that the economy cannot be restored without at say: "I am a Marxist. I am like the Italian communists. So

least a measure of political liberalization. In some basic ways, the demands are not different from those in other east block countries, although it is of critical importance to the Polish Government that the vocal inback contacts would inevitably set back the economy rather

workers are pressing for The tensions arise essentially from internal problems. Poland has paid little attention to the arrests in Czechoslovakia, troubles in East Germany and the bomb in Moscow's under-ground railway and these developments do not appear in the official press.

tellectuals as well as aggreived

official press.

But some outside influences bave had an effect. The Helsinki declaration, with its chapter on human rights, seems to have had little direct to be reviewed. A low-key session, it is hoped, might reduce Western insistence on discussions.

'Pork barrel' Democrat deposed in House vote

dissident?

From Our Own Correspondent become one of the densest con-Washington, Jan 26 centrations of military bases Congressional Democrats, in and installations in the country their first gesture towards cleaning out the stables, today deposed Representative Robert of House Democrats today voted ing out the stables, today opposed Representative Robert of House Democrats today voteu Sikes as chairman of the powerful Appropriations subcommit-only comment was: "I'm still a member of Congress and I expect to be the best congress." tee on military construction.

Mr Sikes was formally reprimanded by the House of Rep-

resentatives last year after being accused of having greatly ing accused of having greatly profited in banking and property development from "pork barrel" schemes approved by his subcommittee. None the less, he won reelection unopposed from Florida's first congressional district last November

Not surprisingly, the constitu ents he has served since 1940 bear him no grudge since they have prospered along with him, while the Gulf coast area has

man that the good Lord gave

me strength to be ".

The heavy vote was inter-preted as an embarrassment to the new House leadership of the Speaker and Mr Jim Wrighton, the majority leader, as both had supported Mr Sikes's reappointment. The chairman of the House ethics committee. Mr John Flynt, also came out in support of Mr Sikes. He took up, in vain, Mr Sikes's own claim that his opponents were subjecting him to "double jeopardy".

to traditional steak diet From Our Correspondent Buenos Aires, Jan 26

Argentina bids sad farew

Millions of Argentines are saying a sad farewell this month to perhaps their best loved national institution; el bife.

beefsteaks, for decades a daily staple diet of all Argentines from ranchowners to roadwor-

from ranchowners to roadworkers, has suddenly soared beyond the reach of all but the wealthy.

The sirioin steak which cost 350 pesos (about 75p) a kilogram (2,2lb) at the butcher's before Christmas costs 800 pesos (about £1.60) a kilo today.

For most of Argentina's 27 million beefcaters, who last year munched their way through an average of 1981b of steak each, it is little short of a national disaster.

Only a month ago labourers earning less than £60 a month

time steaks in the street.
they are reduced to sau saying a sad farewell this month to perhaps their best loved artional institution: el bife.

The price of the succulent about it. Senor Mario Ca.

Madariaga, the Agric Secretary, possibly qualifibecome Argentina's mospopular public figure whwarned Argentines that would have to lower their

Cuba's Comecon success in Latin America

Havana, Jan 26.—Cuba's pro-claimed policy of becoming a bridge between Europe and problem, observers say, is Letin America has produced a whether the Communist camp spectacular success, with two can afford to help other coun-English-speaking countries in tries as liberally as it has helped the area announcing their inten-tion to establish links with The Council for Mutual

Guyana applied for an agreement of association at a meeting of Comecon's executive commission here, the first held in this and Romania. Later East Ger-

hemisphere. In Kingston, Mr Michael Mauley, the Jamaican Prime Minister, announced he was establishing diplomatic relations with the Soviet Union. Two Comecon officials are to visit Comecon officials are to visit failed to yield the expected 10 can community. Your presence jamaica and a Jamaican econmunity and trade mission will on tonnes and left the in Cuba is to me the image of omy and trade mission will go

to Moscow.

Mexico signed a cooperation agreement with the Comecon last year.

Since then, the economy has recovered, benefiting from advice on long-term planning and from a series of favourable Observers here believe these

developments largely result from Russia's liberal help to Dr Castro's Cuba. In the world economic crisis some developing Latin American countries, caught between the rising oil prices and the falling value of their raw material exports, have started

looking at Cuba as an alterna-

Comecon, the Communist econoEconomic Assistance—popularly
known as Comecon—was set up in 1948. The founding members many and Mongolia were admitted and in 1972 Cuba became the ninth full member.
Cuba's membership of Comecon came after the near-disaster of the 1970 sugar harvest which failed to yield the expected 10

economy exhausted.

agreements. But Cuba, which gets 80 per cent of its export earnings from sugar, was seriously hit when sugar prices on the world countries.
market fell from 65 cents a lb In an two years ago to seven cents a Cuban news agency Prensa groupings excluding the United few months ago.

Latina, Mr Hoyte was quoted as States.

Under barter agreements, the

with long-term industrialization projects with the help of Comecon. including the construction of a nuclear power plant and two nickel plants. Other projects needing hard currency investments have had no he with the struction of a nuclear power plant and two nickel plants. The decision is believed to have been discussed with Vice-President Carlos Rafael President currency investments have had no be shelved. "Nobody can be blamed if

Comecon today has a Spanish-speaking member country.", President Castro told the visiting deputy prime ministers of the Comecon member countries. "We are part of the Socialist as well as of the Latin Ameria future Latin America where imperialism and capitalism will not exist", he said.

A few hours later, Mr Despressed his country's wish to develop full trade and economic relations with the Comecon In an interview with the

few months ego.

Latina, Mr Hoyte was quoted as States.

What saved this island was saying that his country was the assistance of Communist seeking a formal association the assistance of Cuban experise with Comecon.

States.

Mr Manley was impressed by the assistance of Cuban experise with Comecon.

it, is becoming the Western with its full requirements of oil would send a delegation to Mosshowcase of Comecon. But one well below world prices. cow for trade talks and that two deputy prime ministers of

> Comecon, when Mr Percival Patterson, the Jamaican Foreign Minister, visited Havana To observers here, there is little doubt that Cuba has

played a major role in the de-velopment of Mr Manley's new policy. To the reported irritation of Washington, Jamaica has developed close relations with Cuba since Mr Manley toured this island two years ago.

Cuba is seen as implementing mond Hoyte, Guyana's Minister in Jamaica its new Latin Ameriof Industrial Development, excan policy which, far from guerrillas, aims at counteracting American influence through bilateral cooperation and the promotion of regional economic

The next day Mr Manley told project, a prefabricated slab This Caribbean island, getting

Soviet Union buys about half the Jamaican Parliament he was plant and several irrigation cheap oil from the Soviet Union the Cuban sugar crop as 30 establishing diplomatic relations mini-reservoirs in Jamaica free with the Soviet Union and of charge.

Howard Hunt of Harsh lesson to deter young offenders Watergate plot is granted parole

From Our Own Correspondent Washington, Jan 26 Mr Howard Hunt, the former Central Intelligence Agency officer and Nixon White House agent who bungled the Watergate break-in,

was today granted parole.

He will be free one month from today provided he pays the fine of \$10,000 (about £5,900) to which he was sentenced in addition to the jail term of 30 months to eight

He was eligible for parole as

he had served 30 months in

two separate sections. He was

years.

two separate sections. He was sentenced for his part in the 1972 burglary an delectronic bugging of the Democratic Party headquarters

Mr Hunt, who is 58, is at present held in a prison camp at Eglin Air Force base, ravida.

From Nathaniel Sheppard begun to look less like tough juvenile delinquents and more like lost children.

Rahway, New Jersey, Jan 26 "Imagine being buried alive and knowing that there was no way out", the stern-faced prisoner told the 11 obviously

bench in front of him at the maximum-security Rahway state prison here. "Then imagine having to worry about whether this will be the day that someone rugs prison.

"That is the kind of thing

group of prisoners serving life sentences who have begun a everything you get, and novel and apparently success have to fight to keep it." frightened teenagers who sat ful programme designed to turn almost motionless on a long juveniles away from crime.

The youngsters, 14 to 16 years old, had all had minor brushes with the law and were getting their first—and what authorities hoped would be their last glimpse of life in had served their sentent

be the day that someone runs For nearly an hour and a shank through you while half, seven "lifers" used your back is turned, or that brutal and explicit language to taken by Sergeant Alan Ac you have to fight-and maybe describe the humiliation, misery a correction officer at even kill—to prevent some guy from forcing you to have sex with him.

and terror of their existence. They also spoke bitterly of the unhappiness that they had caused to their families.

Relentlessly, as the juveniles you will have to face every day if you wind up in here", the prisoner thundered at the eight boys and three girls who had sat quietly with heads down the lighted stage of the prisoners disobeyed orders otherwise dark and cold prison were put in the hole and boys and three girls who had ridiculed their misdeeds.

"It ain't glamorous in the way it is pictured it old Bogart and Co ike lost children.

The speaker was one of a movies", a prisoner shoroup of prisoners serving life "It is like hell. You figh

> The girls were told th the women's prisons they They were told of homos assaults and beatings, and were told that men woul longer want them after

The teenagers, visibly st by the harangue, were prison who works with inmates, on a quick too some of the worst areas a prison, including "the hor solitary confinement. They were told that

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earch for consensus on industrial democracy: legislation will follow talks

acy extended from political industrial life. Mr Edmond ecretary of State for Trade. a statement on the Bullock which was published today. nde it clear that after furnsuitations with both sides sary the Government would ducing legislation based on

Il-said: The report of the a majority report signed g a national report since chairman and six members committee, but with a note ent by one of the six. In a there is a minority report by the remaining three rs. Nevertheless I welcome is that the committee as a me done and I pay irribute cular to its chairman, Lord for the vast amount that accomplished in the of 12 months. The commitgreatly advanced the conof this complex subject

najority of the committee end the introduction of of companies employing more. This right would be i by an application from a ed trade union, confirmed lot of all employees. The tuted board would consist elements, that is to say umbers of employee and der representatives who

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umber of directors. All swould have the same and responsibilities. grade unions representing loyees, and the represent-i shareholders and managemore appropriate in their there is nothing in the report which would preintroduction of those

inority report favours the velopment of participation ward level and proposes imployee representation is troduced it should be on a ory board in a two-tier The employee represent-yould not necessarily be

inority report also crititerms of reference of the ent to employee repre-on company boards. I terefore make it clear that rament are committed, as when we set up the com-to a radical extension of democracy by represen-the workforce on comards and to the essential trade unions in this proe minority report would consistent with this i. It is the Government's

widely shared in that arrangements for ision-making at all levels, board level, will repremdamental change which ake a major commibution provement in labour rela-i industrial efficiency.

majority report and we shall bring forward legislative proposals this session. I very much hope that the consultations can take place in a positive and constructive atmosphere and constructive atmosphere. sphere and with recognition by both sides of industry of the need to seek a justing settlement. The terms of reference of the

Bullock Committee were confined to private sector companies; the to private sector companies; the legislative proposals will also cover companies in which the Government have a shareholding. The Government have also been giving separate consideration to the development of industrial democracy in the nationalized industries and has decided that employees in these industries should be given the right to representation at board level. Consultations about this will take place in parallel with the consultations on the Bullock report, and the Government's conclusions will be embodied in the legislative proposals to which I legislative proposals to which I have referred.

Special considerations apply to special considerations apply to the development of participation in central and local government. It is fundamental to the working of our democracy that elected represent-atives take decisions and act in the wholes take decisions and act in the interests of the community as a whole. There are however many matters on which employees can legitimately expect to contribute their views. The Government have put in band and are continuing a series of studies, in consultation with the appropriate unions and management, into the scope for the extension of participation in the public services within the accepted principles which govern the operations of elected bodies.

The Government's aim is to see

The Government's aim is to see democracy extended from our political to our industrial life. That is an essential ingredient of the social contract. Just as political democracy has been accepted by all our people, so we believe industrial democracy—at all levels from the snop floor to the board itself—will come to be regarded as part of the accepted fabric of our national lite and open a new chapter in industrial relations and a continglite and open a new chapter in industrial relations and a continuing emprovement in our industrial

Mr John Nott, Opposition spokes-man on trade (Sr Ives, C), ques-tioning the Secretary of State for Trade on his statement on indus-trial democracy, said: The Opposi-tion share a commitment in expand oppositions for needle an arriving opportunities for people to partici-pate in and influence the decisions of their own companies and places of work so long as this involves all employees and nor just the members of trade unions (Conservative cheers) — and which is part of a process which is flexible within companies and stems genuinely from the shop-floor up through companies rather than being imposed by legislation

In our opinion, the majority report of the Bullock Committee is unrealistic and destructive. It is a political tract which would make a mockery of genuine democracy in industry. Moreover it would under-mine most of the progress made by the best companies over the last few years and set genuine participation back by a decade.

The majority proposals would

destroy the authority and confi-dence of junior and middle management who look to career overnment now intend to

it consultations with the
i the CBI in order that as

mmon ground as possible
identified. Other organization be able to express their
the Government. We shall

the consultations with the
interpretation of the prime management who look to career
prospects in their companies based
on merit rather than on the
patronage of a trade union.

We noted the Prime Minister's
comment yesterday that soundly
based progress in this important

area can only be made by agree-ment with both sides of industry. The minister's statement is a denial of this since it commits the Government to legislation only on The process of consultation to

take place can mean nothing at all unless it goes far wider than the majority recommendation and the original terms of reference of the committee, both of which we utterly condemn. (Conservative

Mr Dell-Mr Nott has made the typically exaggerated sort of state-ment that precedes any major reform in this country which, howver, when implemented is foundever, when implemented as it has been found in Europe—to be a positive contribution to industrial relations and the efficiency of the operation of companies. It is particularly an exaggerated

statement bearing in mind the emphasis in my statement on the need to find a lasting settlement. Nothing in my statement commadicts what the Prime Minister said yesterday about the need for agree-ment if we are to get a lasting settlement. The object of the con-sultation is to seek for agreement that is possible.

Under the recommendations of the majority report no system of imiustrial democracy such as that recommended can be implemented unless first there is a ballot of all the employees of that company and there has been a positive result supported by no less than 33} per cent of the work force.

That is a minimum qualification and saleguard which sees beyond.

and safeguard which geos beyond-what is provided in much Euro-pean legislation. In Europe it has always been found necessary to make progress by legislation. One of the valuable things about the Bullock report is that as a result of the consultations and dis-cussions within that committee

there has been some approximation of views between the two sides represented there. That gives me confidence that it will be possible to secure a lasting settlement of this problem based on agreement.

Mir Giles Radice (Chester-le-Street, Lab)—Many Labour MPs consider that the Buliock report is 2 con-structive contribution to the debate and a basis for the Government's consultations. Contrary to the misleading leaks which have occurred over the past two weeks, the Bullock Committee has promandatory system—an optiona system which has to receive the support of the majority of employees in the company. What we need is a flexible sys-

tem which makes room for particlpation agreements involving management and trade unions as well as providing for worker direc-tors in public and private industry. Mr Dell-One of the advantages of the Bullock report is that it stresses the need for flexibility in this process. It would be possible within the proposals they have brought forward to develop flexible systems. The sort of flexibility which Mr Radice requires is provided for within the report.

Mr Julian Amery (Brighton, Pavimy Julian Amery (Brighton, Fath-lion, C)—Some Conservative MPs have argued the case for participa-tion from the shop floor in the board room for a number of years, indeed in a period when the trade unions were strongly opposed to it. There is a strong case for estab-lishing the maximum consensus. Will he avoid committing the Government too strongly to any part of the details of the Bullock report which is commoversial so that we can arrive at an agreed basis on which worker directors can be established?

Mr Dell-I remember he welcomed the terms of reference. It is certainly our intention, if possible, to schieve the maximum consensus in this legislation because we want a of legislation introduced by the Opposition in industrial relations. Our commitment was in the terms of reference—so develop a radical extension of democracy by the representation of workers on boards of directors. We will consuit further on the basis of majority report, and indeed on the minority report, in order to attempt to find agreement as a basis for legislation.

Mr David Penhaligon (Truro, L)-The Liberal Party wants to see an extension of industrial democracy, and has done so for 50 years, but the idea of directors elected by trade union members only is just Mr Dell-On the suggestion that

Mr Hell—On the suggestion mak this process is confined to trade unionists, I repeat that this system camot be uniggered without having a vote of all the employees. The trade union channel is the single channel which is recom-mended in the report. In that mat-ter is to abviously accessive for the ter it is obviously necessary for the Government to consult so that we

One suggestion in the majority report is that the joint represent-ative committee of trade unions might well decide that the appronight wen tectoe unar me appro-priate way of selecting worker directors would be by a 100 per cent vote of all workers. That is one way by which it night be implemented and on which we shall also consult.

Mr William Small (Glasgow, Gars-Mr William Small (Glasgow, Gars-cadden, Lab)—I accept the princi-ple of the report but can be en-lighten me on the required altera-tions in the Companies Act and how this would affect the multina-tionals and oil major farms operat-ing in the North Sea?

Mr Dell-Some of the alterations in companies legislation will affect the responsibilities of directors because there is general agreemen employees as well as shareholders The report makes proposals for the organization of industrial democracy within multinationals. We will have to consider this because we wish to commune to encourage investment in this

Mr David Madel (South Bedfordshire. C)—Is it a precondition of the Government's proposals that industry and management must accept the statutory imposition of union or employee direc-

and it is justified not merely by the needs of the country but by experience elsewhere. Every country which has developed along this course has found it necessary to do so on the basis of statutory

Mr Bouglas Hennerson (East Aperdeenshire, Scor Nat)—The comribution of the Tories shows that
however many talks they may have
with the TUC they have failed to
understand workpeople. Will he
understand workpeople. Will he
understand that in addition to talking to the CBI, TUC and other
outside bodies, there will be con-

spitations with the other parties in the House in the preparation of legislation? Mr Dell—I would be glad to con-sult other parties here because the Commons will have the vital word on the legislation. This House alone has the veto on legislation. Mr Brian Sedgemore (West Luton

Lab)—Can he assure us that the Government intend to stand firm against the industrial Luddstes on the Tory benches and call on the CBI and others opposed to these proposals to observe the decencies, proprieties and the supremacy of the rule of law during the coming

dustrial Luddites on the Tory benches. With the CBI we shall have serious consultation because we wish to have a consensus on the basis of which to make a leating

has used the term "commitment" a number of times. There was a commitment from the Prime Minis-ter and the Chancellor of the Exter and the Chancellor of me ex-chequer that in order to get this country out of its financial and economic problems we need to show a greater working together of the CBI, management, workpeople and the whole of industry.

This report, if adopted in the terms of the majority report, will see a long way to underning any of

Mr Dell-It is necessary to reduce confrontation in industry. The development of industrial democracy will help to do this and thus help industrial performance.

Mr Dafydd Wigley (Caernarvou, Plaid Cymru)—If there is discrimination cutting out non-trade union employees it can raise an unnecess-ary bogy. Most are trade unionists anyway. The threshold is much too high, implying that probably only 100 companies out of 3,600 in Wales would be affected. Is there a commitment that the Government will bring in a Bill for this or a revised companies Bill this session?

Mr Dell-Our commitment is to bring forward legislative proposals this session. I hope it will be possible to do so in the form of a Bill. He will appreciate the time constraints. I note his concern on the system of representation to select worker directors and this is a matter for consoltation.

Mr George Grant (Morpeth, Lab)—Few MPs will disagree with the objectives of industrial democracy. Improved industrial relations has improved efficiency and productivity, but will be take into account the efforts of the previous Government to Improve industrial relations? The message I want to get across is "You can lead a horse to water, but you cannot horse to water, but you cannot make it drink". (Laughter and

I am appealing to the Government to take into consideration the record of the previous Govern-ment. Let us aim for co-determination, but let us introduce it at a lower level and take both sides of industry with us. (Conservative-

Mr Dell—I entirely agree. (Langhter.) Conservative MPs do not agree. (Conservative shouts of "We do".) We wish to seek a basis of consensus.

As for a lower level of participa-

has emphasized this importance.
Nothing in the majority report
proposals is inconsistent with that.

The argument in the majority
report is that if these arrangements
are made in respect of the board of
directors that will encourage the
development of participation at
lower levels of the company. Sir Derek Walker-Smith (East

Hertfordshire, C)—May I who have been long on the record as in favour of employee participation believe that this can only be satisfactorily achieved by a two tier system in companies with a proper demarcation of functions between the supervisory board and the board of management, and with full democratic procedures for the election of the employee represent-

Would he give serious and sym pathetic consideration to the recommendation of the minority report in this regard, particularly on pages 178 to 181 during the transitional period, which is likely directive of the community? Mr Dell-If there is to be a twotier system there will have to be significant responsibility attached to the other mer. The majority report after consideration of a

two-tier systemed in great detail, came out against it. The minority report came out in favour of it. We will consider that argument. It may be there is merit in it. It is a subject for consultation.

Mr Eric Heffer (Liverpool, Walton, Lab)—The autitude adopted by the Conservative Party and the employers will be clearly noted among industrial workers. As usual the Conservative Party and the employers have proved that their attitude towards industrial relations is in the last century, not this.

Not only should there be a ballot Not only should there be a ballot for having such a system in any company but the works place should elect their representatives to the management board. Would be ensure in discussions with the trade unions that we get it right on the role of the trade unions.

Trade unions are nor in our Trade unions are nor in our society to run industry. They are in it to protect the workers' interests. This must be taken into consideration, Could we begin by introducing it in those industries in which we hold control, namely the multiple world industries.

the publicly owned industries? Mr Dell-On the nationalized in-dustries I do not think there is any inconsistency between develop-ments of this kind and the protec-tion of workers' enterests. Quite

the contrary. I note what he says about election of directors to boards of directors. That is a matter for consultation. Mr Michael Neubert (Havering, Romford, C)—For a Labour Government representing less than facilitate worker control by trade unions representing only 40 per unions representing only 40 per cent of workpeople would scarcely be democracy by any definition. How can be hope to achieve such a fundamental change in time to introduce a Bill this session?

Mr Dell—Our intention is to consult the CBI and TUC on whether there is any basis of consensus on which we can build. I think there is and I hope we will find it. I hope that the time constraints will not prevent our introducing a Bill this session. Certainly, we are committed to introducing legislative proposals to the House this session.

Conservative MPs and by the CBI to the majority report of the committee shows that there is conflict on true democracy in the workplace and in trying to circumvent the made union machinery in elect-ing worker directors, they show they do not understand industrial relations any begger.

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relations any beaser.

Mr Dell—The proposal of the majority report is that the constitution of the board of directors shall involve parity between the worker and shareholder representatives. In a sense a proposal for a form of parity is to be found in the minority report.

It is open to the CBI or representatives of industry or any other parity to ask that parity is carried on. In this sense, that will be part of the consultations.

Mr Norman Atkinson (Haringey, Tottenham, Lab)—Overwhelming opinion in the trade union move-ment fevours the stude tier board? Would he undertake to consider any changes in company law which will facilitate the whole concept of planning agreements because many of those who submitted evidence to the Bullock committee did so on the basis that if worker directors were to be elected on to board, they should be elected so as to enable effective planning agreements to be brought

Mr Dell-I do not know what precise changes in company law he refers to. The insention has always been that planning agreements should be voluntary. I note what he says about the overwhelming majority of opinion in the trade union movement being for single tier boards. I am not sure the trade union movement is unanimous on that point.

Some of the representatives on the Bollock committee, as a result of argument, seem to have changed their view on this subject. The single der board is obviously an option. It is well argued in the report that that should be the opsion we take. Nevertheless I do not think we should rule out the possibility of a two tier board.

Mr Norman Tebbit (Wartham Forest, Chingford, C)—Mr Dell's opening remarks were reminiscent of the remarks which preceded the Industrial Relations Act—there were a large number of non-negotiable parts in his consultations. His subsequent remarks softened that Which was the correct impres-

sion, and would be undertake that both the Bills for the publicly owned industries and the private

Mr Dell-I did not give a long list of non-negotiable parts. I repeated the commitment of the Govern-ment about the process of indus-trial democracy in the form of worker representation on boards worker representation on boards and the role of the trade unions in that process.

I also stressed the importance of consultation which will cover many of the matters which have been raised today. It is our hope to be able to introduce legislative proposals in respect of the nationalized industries together with those in respect of the private sector.

Mr Terence Higgins (Worthing, C)—A system where a single vote restricts all subsequent votes to trade unionists cannot conceivably be regarded as democratic. Does tion, the majority report emphasizes the importance of that and in a statement today Lord Bullock Lab)—The opposition shown by rights and liabilities?

Mr Dell—The majority report stressed the need for all directors to have the same responsibilities. They are right in that. Mr Michael Shersby (Hillingdon,

Uxbridge, C)—What changes in company law does be contemplate to encourage the other forms of employee participation to which he referred in his statement? Mr Dell-That is a matter we are

Mr Dell—1027 is a manter we are considering, but the majority report says that forms of consulta-tive mechanism lower than the board should not be established by cuaciment. It also says that such systems can be developed by compames by agreement.

This is again something which will have to be considered. It may be that other provisions are necessary. We will listen to arguments on that point, but the majority report, after considering this question, came to the conclusion that the best way of encouraging participation at lower levels within the company was to develop represen-tation of workers on boards of

It will be admitted throughout much of industry at any rate that in the development of the participatory process below board level this country has been unfortunately slow. We need some encouragement of that process.

Mr James Prior, chief Opposition mr james Prior, ther Opposition spokesman on employment (Lowestoft, C)—The favourable climate we all seek is not likely to be enhanced by the sort of statement he has made today. (Labour interruptions.) His remarks in answers to questions have been a great deal more helpful than the original statement. How does be reconcile the state-

How does he reconcile the state-ment, which says we shall "con-sul on the general basis of the recommendations contained in the majority report" with what he has subsequently said about consider-ing the minority report and two-tier board as well?

Will be confirm that the consul tations will allow a full and open discussion on other methods of non-statutory imposition of con-sultative machinery and that the Government are not committed to statutory imposition of worker directors, as he seemed to imply in an earlier answer?

This proposal, if carried through in the form of the Bullock report or anything like the majority report, is likely to set back indus-trial confidence and industrial in-If Labour MPs, who for months

and years stood up to say that the law had only a minor part to play in industrial relations order, can now increduce legislation which is bound to be opposed by a great part of British industry they are asking for all the trouble they are

Mr Dell—Our objective is to introduce legislation which will command consent. There is nothing irreconcilable. The Government have a commitment and we are prepared to consult upon that commitment to find the basis for consensus we all wish.

Mr Prior appears to be a laggard even behind some of the public statements which are coming from industry. For example, he does not want any legislation at all. The CBI, for example, are prepared to have legislation provided it deals with consultative machinery below hoard level. So he has not even caught up with that situtude.

-)vernment retaining m grip on economy

art of Workington, Lord Government were desperate for cash. If they did not get it the pening a debate on the country would be bust. The only shelped to confirm that s helped to confirm that egy being pursued by the ent was the right one. The n of the standy by credit t with IMF indicated

strategy.

e of the Government was
the conditions within
iterprise could flourish,
ain weapons were the
tiract, the industrial stratheir firm control of the

a Conservative Govern-ich in 1972-73 initiated a responsible consumer-ied that act itself bore much nlame for their present While they emerged from est recession since the same people called on the int to create deflation p from savage cuts in penditure.

ckage of the Chancellor y be judged by results so far were extremely ag. Investors had shown r interest in Government and sales of gilt-edged been tremendous over w weeks. This had eased

ublic sector borrowing een more than met, and ates had begun the gra-nward movement. The upply had contracted in anking month, and there every likelihood that the fine sterling component would be within the "s prediction. There was extaction of staving within ectation of staying within ug for domestic credit

sent level of unemployappalling, but there was ice of any reduction for

es still had to absorb the the fall in the exchange year. There was little f any marked decrease in of inflation during the of this year, but thereress should resume. every confidence that the tract would be strengthrenewed. Negotiations he next round of the pay n, and these would improspects for industry by further period of stabil-

neycroft, for the Opposifor the Socialist Party to liture, to praise the fall ney supply and to talk reduction of direct taxato say the least, an imbitical event.

d this conversion taken
change did not come
political conviction. It

way they could get the cash was to change their policy. The Government's only hope of carrying their left wing was to slam defence. The attack on defence was put in as a sop. defence was put in as a sop.

The operation was done, the verseas. This had been i by the new arrange-oncerning the sterling operation was not done as well as the operation was not done as well as with doctor to do a highly surgical operation you do not want to criticize the details of it. There had even been a certain return of confidence because it was known that they were beginning to get the policy somewhere near right.

His advice for the months abead was that the Government should do as little as they possibly could. If they could stop legislating it would

hep.
As an industrialist he was sure he would carry millions of trade unionists, all of management and most of the boards of directors in saying to politicians: "For Heaven's sake stop messing us The Government should not start

thinking that by an Act of Parliament, by imposing trade union nominees on boards, or any other tricks they could suddenly improve the industrial situation. They could do considerable damage.

The Government had taken an important step. No one should magine that the Christmas package was a continuation of existing age was a continuation of existing policies. Success was a common interest to all and they should all go forward seeking to build upon that package.

We are (be said) interested in

power in politics. I am chairman of the Conservative Party, but it is no part of my duty to see it climb to part of my duty to see it climo to power over the ruins of a nation. Lady Seear, for the Liberals, said industry needed to have confidence in Government. Did peers and MPs reatize in what a bad odour politicians and Government stood in the eyes of industry and people up and along the country?

The great mass of people do longer trusted politicians. Something had to be done so that people, and people in industry in particular, again had a trust in government. Lord O'Brien of Lothbury said the

present euphoria was as great as the depression of a few weeks ago, but the reality was that little had The change in sentiment must have substance, but could they claim this when all they had was yet more borrowing from the lMF and elsewhere, the bare bones of a possible solution on the reserve balances problem, better news about North Sea oil, and more encouraging trade figures?

Parliamentary notices House of Commons

point in our fortunes.

Listle though this all is (he said) maybe it does mark the turning

Several inquiries made into Patrick Meehan case Several Scottish MPs of all parties there would be great resentment if

several scottistic all parties questioned the Lord Advocate about the Meehan and Waddeli cases and there were demands for a full inquiry and for a ministerial statement about progress with consideration of the circumstances of the case.

sideration of the Circumstances of the case.

Mr Nicholas Fairbairn (Kinross and West Perthshire, C) asked the Lord Advocate to publish a copy of the report by Assistant Chief Con-stable Arthur Bell and Detective Chief Superintendent John McDou-gall on the Mechan and Waddell Mr Ronald King Murray, the Lord

Alr Romaid Aing Murray. Leith.
Labl—I do not propose to do so.
Ar my instance Assistant Chief
Constable Bell and Detective Chief
Superintendent McDougall commenced a course of inquiries into
the Meehan and Waddell cases and me Meenan and Waddell cases and submitted several reports to me. In accordance with normal practice in the investigation of crime such reports are not for publication. reports are nor for publication.

Mr Fairbairn—I appreciate the
Lord Advocate's position in making that answer, but does he nor
agree that those reports contained
a lot of facts which are still unknown to the public and which, in
some form or another, in the interests of justice, must eventually
be made known to the public?

Mr King Murray—Mr Fairbairn
has tempted me to make a reply
which is not for me but for the
Secretary of State who has these
matters under consideration.

Mr David Steel, leader of the
Liberal Party (Rosburgh, Selkrik
and Peebles, L.)—Can the Lord
Advocate enlighten us as to when

and Peebles. L)—Can the Lord Advocate enlighten us as to when we shall learn of the progress made by him or by the Secretary of State in consideration of these cases since many months have gone by since Meeban's release from prison and an inquiry was promprison and an inquiry was prom-ised and the compensation has not been settled.

Mr King Marray-While not accepting Mr Steel's comment, this is a matter of serious concern and he will appreciate that it is not a matter where a hasty and speedy decision should be made, but the Secretary of State has it under consideration. Mr Malcolm Rifkind (Edinburgh, Pendands, C)—On the question of compensation, as Meenan's evi-dence was that he was indulging in

criminal activities elsewhere on the night of Mrs Ross's death, will he

that into account, because

it were not taken into account.

Mr King Murray—That is not a
matter for me, but the Secretary of
State will have heard those remarks.

Mrs Winifred Ewing (Moray and Nairn, Scor Nar)—Will the Lord Advocate take account of the considerable public disquiet and say whether, in the reports available to him, it is within his knowledge that a crown medical expert is suffering considerable worses because he considerable worries because he was not permitted, in the Waddell was not permitted, in the Waddell trial, to disclose the fact that he had had a near-identical case of ammonia being thrown in a woman victim's face by the suspect McGuinness and without any more knowledge, in the light of that disquiet, it is time we had an inquire.

Mr King Minray—It would be in-appropriate for me to comment in confirmation or otherwise of what Mrs Ewing said, but she must be aware that there are such mings as rules of evidence and that unless the courts are conducted in accor-Mr Robert Hughes (Aberdeen, North, Lab)—How many inquiries has his department conducted into

the matter over the years?

Mr King Murray—I am not in a position to give the number of inquiries, but it may be of assistance if I disclose their extent. ance if I disclose their extent.

In May, 1974, shortly after I came to office, I meticulously examined all the documents in the Crown Office on this case and I reached the view that there was no ground to reach a conclusion different from that of my predecessor as Lord Advocate who had investigated on his own behalf in 1970 and 1973.

In October 1974, I instructed

and 1973.

In October, 1974, I instructed further inquiries and certain persons were prognosed by the Crown Agent on my behalf.

In January, 1975, he made further general inquiries. In September, 1975, I made further inquiries of the property of the progners of the progression of the property of the progression of t quiries after receiving a pre-publi-cation script of Ludovic Kennedy's

In December, 1976, Strathclyde Police were asked to undertake on my behalf certain detailed investigations. From then until March, 1976, a series of inquiries were carried out on my behalf by the Strathclyde Police of the Crown

Power plant crisis

able to make an announcement on the future of the power plant industry. Mr Bruce Millan, Secretary of State for Scotland, said. Mr Norman Buchan (West Renfrewshire, Lab)—When he met the Scortish TUC did he raise the ques-

tion of the heavy electrical en-eineering industry in Scotland? There is the immediate crisis we are facing at Babcock and Wilcox. for example, Will he press, 25 a matter of extreme urgency, the immediate ordering of the Drax B project and at least one other power station to be phased soon? Mr Millan-That was one of the matters discussed with the STUC at the December meeting. We hope to be able to make an announce-ment on the future of the power

advised to do we would not be in this position. Mr Millan-The kind of measures the Opposition are advocating at the moment to provide reductions

in public expenditure would be bound to have a disastrous effect on unemployment in Scotland. On on unemployment in Scotland. On the general economic situation there has been a considerable im-provement in the position of the pound over recent weeks. We have been able to reduce the minimum lending rate from a peak 15 per cent to 13.25 per cent and expect investment in manufacturing to in-crease. There is increasing signs of House of Lords
Today, at 3.00; Criminal Law Bill.

Mr George Younger (Ayr, C)—

with industry in Scotland.

Protecting workers kept out of union

By a majority of 11 votes, Mr Eldon Griffiths (Bury St Edmunds, Edon Griffiths (Bury St Edmuns, C) was given leave to introduce the Dismissal of Employees (Redress of Grievances) Bill Leave was given by 164 votes to 153 and the Bill read a first time.

Mr Griffiths said that his Bill was designed to protect a small number of people injured by employers or by trade unions.

of people injured by employers or by trade unions.

A constituent of his, Mr Anthony Buxton, married with three children, worked for a firm at Newmarket, was competent, and the firm wished to retain him. Unfortunately he had not been able to comply with the firm's agreement with the Transport and General Workers' Union that the firm should maintain a closed shop.

Mr Buxton had no enthusiasm, but had applied to join the union in good faith. Unfortunately his application was rejected it.

He asked no be given reasons for his exclusion from the union but this was refused. He had appeaded to the regional office of the union but this was refused. He had appeaded to the regional office of the union but they confirmed the decision of the local shop stewards.

Mr Sydney Tierney (Birmingham, Yardiey, Lab), opposing, said the individual concerned had been a member of the union in 1957-58. He feft his job in 1958 and left the

member of the union in 1957-58. He feft his job in 1958 and left the He teft his job in 1958 and left the union.

Between that time and 1972 he worked for two other employers and claimed that he did not have to join the union. With such an in and out record he lacke deanviction on whether to be or not to be a trade union member.

Some people used frivolous and sometimes malicious reasons for not joining unions. Some enjoyed the excitement of a free ride. Some who were successful in not paying dues boasted about it on the shop dues to the successful in not paying dues boasted about it on the shop dues boasted about it on the shop floor. They could be disruptive and disunite shop floor harmony.

PR voting rejected for assemblies representation system of voting for

elections to the Scottish and Welsh assemblies failed early today. At the conclusion of a debate which spanned nearly 12 hours, a backbench amendment to the Scotland and Wales Bill was rejected by 244 votes to 62-4 Government majority of 182.

The House considered a large number of related amendments on voting methods and the size of the voting methods and the size of the assemblies. Winding up the debate for the Government, Mir John Smith, Mindster of State, Privy Council Office, indicated their willingness to look carefully again at the size of the Scottish assembly. However, an amendment to increase the number of additional members to the Welsh assembly from 14 to 24 was rejected by 221 votes to 25—Government majority, 196. Yesterday's sitting, the second all-night session on the Bill, ended

all-night session on the Bill, ended at 5.5 am today. Mr Michael Foot, Lord President of the Council, urging rejection of the PR voting system, said the most serious objection was that it inevitably led to some form of coalition administration.

If applied over a wide field it would undermine generally the whole principle of Britain's political system. It was doubtful whether the Liberal Party had everthought it our sufficiently carefully. The Government's view was that

it would be dangerous to introduce such a new principle. It would also

Mr Francis Pym, Opposition spokesman on devolution spokesman on devolution (Cambridgeshire, C), said that he saw no reason why the electoral system should be the same for the system should be the same for the assembly. The most powerful argument in favour of the amendment was that it was possible to ensure that no one party could obtain a small. But that did not follow that to double it was the right amount either.

The committee stage was then adjourned.

votes.

Bur it bristled with compli-But it bristed with compu-cations, it was not what was pro-posed by the Kilbrandon Commis-sion on the constitution. It was desirable if there were to be pro-portional representation that it must be as strictly proportional as it was possible to be.

it was possible to be.

Mr George Younger (Ayr, C), during subsequent debate, said the
Government had not addressed
themselves to the problem of how small the Scottish assembly could be and at the same time to do its be and at the same time to do its job effectively because the larger the assembly the more it would cost, and its effectiveness would probably be less than it should be. We propose with these amendments (he said) to have a Scottish assembly with 71 seats with the same boundaries as the present constituencies for parliamentary elections.

Mr Nicholas Edwards, for the Opposition (Pembroke, C), said it was sensible and desirable, as far as it was possible, to strengthen the links between local authorities and the assembly and that was more likely to be achieved where the assembly member sears were for the same areas as the district authority.

Mr John Smith said in Wales it would not be wise to base the boundaries on local government districts because the functions of the assembly were to be derived from central rather than local suppressent. government.

Parliament had an important obligation to create assemblies of reasonable size to carry out the responsibilities devolved to them. If there were 71 seats in Scotland it would mean that one in two of those elected would have to be a member of the executive, and not all would wish to be on the executive. For that reason 71 was too small. But that did not follow that to double it was the right amount

Liberal move to change name of new assemblies

A series of amendments to change the names for the Scottish and Welsh assemblies were considered when the committee stage of the Scotland and Wales Bill resumed Clause 2 (The Assemblies) states: "There shall be a Scotlish Assembly and a Welsh Assembly and the main Liberal amendment sought to change " Assembly " to " Parliament ", Discussed with it were a Scottish

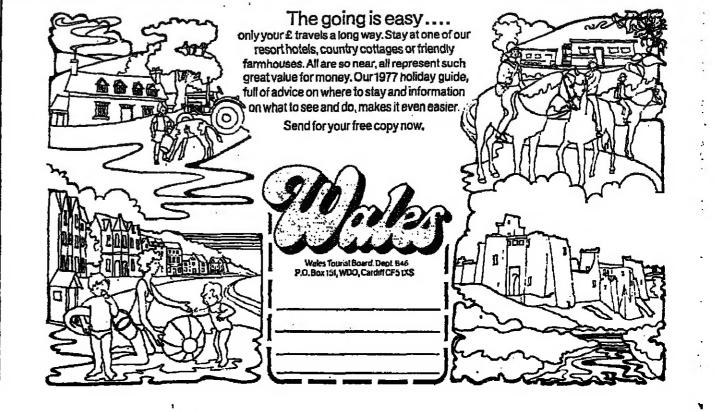
National Party amendment suggest-ing the names of "National Assembly for Scotland" and "National Assembly for Wales". A Labour back bencher suggested "Council" instead of "Assem-Mr David Steel, leader of the Liberal Party (Roxburgh, Selkirk and Peebles, L), moving the Liberal amendment, said a body

which was going to have legislative powers and he hoped more powers than were already in the Bill was worthy of the proper title of Par-liament. If the Government saw this elected body as being a subordinate instrument of government with no power to raise taxation and with limited powers of legisla-tion which could be overruled at

any time by the supreme Parliament at Westminster, that was not the way the Liberals wished to see this body develop. this body develop.

Mr Tam Dalyell (West Lothian, Lab) said he did not think changing the form of institutions could lead to the sense of inspiration which it was claimed would follow There was a possibility that Scottish and Welsh MPs, once assemblies were established, would only be able to speak and vote on those subjects which had not been transferred to the assemblies.

This was not defensible and would soon be perceived as a syswould soon be perceived as a sys-tem of first and second class members.



British Rail's unvalued heritage

"The railways board finds will probably never see excel- have often demanded unrealistiself the inheritor of a large lent towns such as Falmouth ucally high prices. Many of number of buildings which again.

the reused stations have been have changed their function in Besides the many photothe public eye from being Vic-torian monstrosities to suddenly becoming historic buildings. These are the plaintive words of a British Rail architect. In fact as far as many passengers are concerned, these buildings never were regarded as monstrosities; and, sadly, the main reason why others have changed their minds is that British Rail have on the whole failed to design new stations which capture either their admiration or their affection. As John Betjeman remarked when opening Off the Rails, an exhibition about saving railway architecture, Oxford's old station wasn't very good, "but, by jove, who could have designed the modern one?" The exhibition is at the RIBA Heinz Gallery (21 Portman Square) until March 11, and it is one in which it is difficult not to feel a degree of involve-

Display panels of photographs illustrate the themes of Loss, Threat, Abuse and Reuse, and there are accompanying plans, drawings and objects (including a model railway). Before entering the main exhibition, it is salutary to look at the maps in the hall that show how our railway system deve-loped from 1840 and will probably have declined by 1980. In 1925 you could buy a ticket to within reasonable distance of within reasonable distance of most places in England. By 1980, those Londoners like devil-arreries called motorways,

graphs of lost and mutilated stations, famous for their elegant construction or optimistic grandiloquence, a good deal of attention is also given to more modest buildings. Maknesbury Station, for example, a small stone building with a wooden platform canopy (Southern Region alone has some 200 different patterns of canopy ralancing) valancing) which was des-groyed in 1972, one of many wasted rtiral stations. Petworth, an unusual timber building, which would surely convert to habitable use, is decaying. Pembroke, once a station of reasonable character and individuality, is reduced to a ghastly rectangular bunker, built of reconstituted-stone bricks. (These bear the same kind of relation to real stone that reconstituted potato does to real potato.) Only in the Reuse section is there cause for satisfaction. Here there are examples of how railway build-ings have been converted; they include a gymnasium, pri-vate houses, museums, offices, a pub and a nature observarailway stations closed, only 1,570 have been sold, and many of the remaining are, quite literally, dropping to pieces. Nor have all of those sold been particularly well caved for by their new owners.

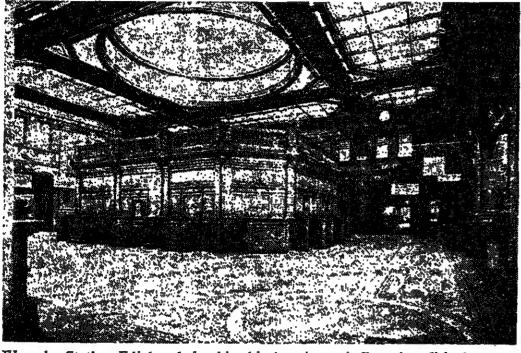
the vigorous conservation pressure group SAVE who present myself who would be dan sure group SAVE who present gerous behind a steering wheel this exhibition, deplores Briand are terrified of being tish Rail's lack of a purposeful driven by others on those marketing policy and the fact

Marcus Binney, chairman of

after long negotiation and con-certed public effort. Indeed, public cooperation seems to be easy to elicit when it comes to railway buildings. An appeal by SAVE for photographs brought many responses, one of which was of particular value. Alan Young, a geographer, made a selection of his 4,000 slides of railway buildings available for commons display within the exhibition. Angered by the fact that Bri-tish Rail demolished buildings on the South Shields line in 1972 before he arrived with his camera, he has spent his free, time during the last four years travelling all over the country to beat the bulldozers.

In a booklet of informative essays which SAVE have prepared to accompany the exhibition (available from their office at 3 Park Square West, 1 and N W 1 Square 51.1 London, N.W.1, price £1.10 including postage), Binney claims that "old railway buildings have the most marketable quality of all—sex appeal". I'm not quite sure about that, but his point that British Rail spend a great deal of money on promotion material persuadon promotion material perstad-ing people to discover historic Britain, while allowing their own legacy of Brunel & Co. to decay, is very relevant. After the government, the British Transport Commission is the largest property owner in the country. That should be an honour, not an albamoss. Yet in 1974 they had no less than 22,503 acres of derelict, aban-

Paddy Kitchen



Waverley Station, Edinburgh, booking kiosk and mosaic floor demolished to make way for new travel centre

London debuts

Three young instrumentalists pressive. Ludger Maxsein was Andino or the Kodaly Quartet from West Germany arrived her accompanist, sensitive to would have greatly impressed. under the auspices of the first her views both in a mobile German Music Competition account of Bach's D major held in Bonn in 1975. Unfor sonata and in a performance of tunately, I had to miss for another debut the recital of Baroque and modern flute given by Roswitha Staege, but the performances of the other two players were enough to indicate an exur-mely high standard all round.

The pianist Roland Keller showed a rare ability to com-mand the rhetoric of the romantic keyboard and still bring it within the control of a searching intelligence. In the Schumann Etudes symphoniques, which he played with the five suppressed pieces inserted in the middle, he maintained a in the middle, we wide variety of tone and some exhilarating tempos, and in sounding tremases. Brahms's Op 118 he let his ing in effect, but there was playing move and sway with the music's fluctuations. His disciplined waywardness was musician playing as if improving a which for with both music and instrument. particularly rewarding in vising Schoenberg's Suite, which for with once had its full measure of ment kindliness and warmth.

In Maria

However, Miss Kliegel showed her skills most completely in the solo soneta of Kodely. I had always thought this a dry and prolix work, an eternal study more than a recital piece. Here it was not at all so, Miss Khegel made it

flow, made it sing and some-times even made it smile. She khowed an extraordinary feeling for the proper movement of a phrase, shaping her play-ing with subtlety of colour as well as fine rhythmic sense. Her rapid trills and her full-

inclliness and warmth. The light of these young In Maria Kliegel's cello German players cast shadows recital it was her astonishing in the rest of the week, but mastery of the whole gamut of even without such competition techniques that was most im. I doubt if the pianist Rosario

Pompeii comes to life at the Royal Academy.

When, on the 24th August, Empire, and see at first hand

later, London has the chance to look into this part of the Roman POMPEII AD79

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20 NOVEMBER 1976-27 FEBRUARY 1972

AD 79, the volcano Vesuvius

of Pompeii, its people and its life were completely buried.

Now, nearly 20 centuries

Paul Griffiths

Miss Andino was a sprawling player, controlled only in the two Soler sometas with which two Sorer substances which was she began. In the Paganini as wide-ranging in expression as it was fastidious in detail.

Williams gave an ill-disciplined vision of romantic music. Is in rhythm, odd in emphasis and heavy in tone. With experience she may win through m a persuasive personal style, but at the moment her playing of Schumann, for example, simply seems to lack the grace and exactness usually regarded as indispensable.
With the Kodaly Quartet the

shed and a patch of sweet-smelling turf, Miki van Zwanen-berg's stage establishes the place as a bird sanctuary, and the first scene between a young ICI plant operator and a middlemain difficulty is one of per-sonnel. I understand that there has been a change of leader, and that it has not been for aged school teacher demon-strates the freemasonry of the watchers. Here they come from the streets of Redcar and the better. Certainly, in this recital the first violin was consistently flat, nor did he engage much with his fellows, whether in Haydn, in Brahms. Middlesbrough, escaping fac-tories and nagging wives, and meeting on equal terms with their binoculars and handbooks. The point is further under-lined by the arrival of a third or in the moderately pleasant second quarter of the com-poser from whom the ensemble take their name. Strikingly different was the intimate togetherness displayed by the viola and the cello, but belf a quar-Do As I Say

tet is not enough.



BBC I Alan Coren Well, Play for Today is the series title and, since we made today what it is, we are not entitled to throw up if it gets entitled to throw up if it gets
the plays it deserves. On
Tuesday Charles Wood offered
us a sight of the times in an
exercise of both precept and
example: a meticulously constructed, delicately balanced,
finely wrought piece of repellent ugliness, as trim and
authentic a souvenir of 1977 as
an Armaline rifle, and as nacily

an Armalite rifle, and as nastily efficient. Do As I Say was a truly black comedy, so detached in its ele-gant presentation of beastliness as to transcend cynicism; cynicism, after all, has at least the saving grace that it recognizes idealism for long enough to

reject it, His comedy opened with a his comecy opened with a suburban rape on a bored housewife who watched the Test match on television as her rapist carried on his brief trade. It closed with an attempted assault on the same attempted assault on the unfortunate character by the liberated girl who turned up to advise her of her rights over the earlier attack. Between those twin nadirs of the work-

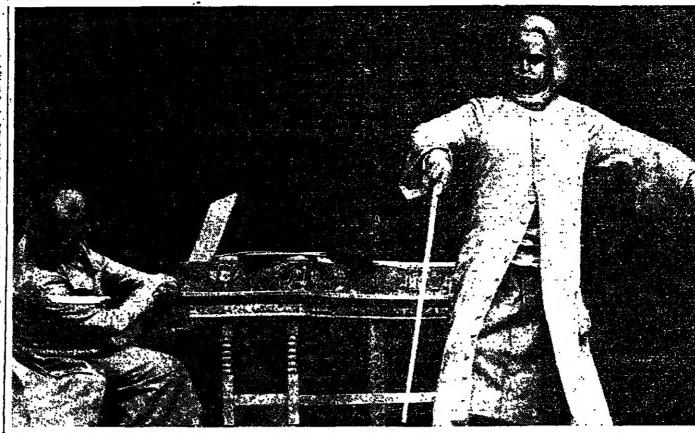
ing day, numerous-I almost I can think of.

Festival Ballet

After their season of The Nut-

en Cockerel and The Sanguine Fan both new to Manchester. After their season of The Nut-cracker at the Festival Hall, of The Goldon Cockerel will be London Festival Ballet will be given in a double bill with taking this new production to the Opera House, Manchester, Ronald Hynd's The Songuine from in a triple bill with During the second week the Antony Tudor's Echoing of company will appear in two of Trumpets and Massine's Gaite last year's successes, The Gold-Parisienne.

Some of the notices on this page are reprinted from yesterday's later editions.



Ryland Davies and Thomas Hemsley

The Barber of Seville Theatr Clwyd, Mold

William Mann

For a Londoner the visit to Clwyd Theatre in Mold, North Wales, must rank as a black sabbath day's journey, with slow local trains, hotels available only far away and expensive local taxis. Clwyd Theatre is a year old this week and has authorical training a pear old this week and has authorical training and the same and the same are th gathered regular audiences from Llandudno to Manchester and Merseyside to Shrewsbury" (the management's 'claim). It has two theatres, the larger seating 530, as well as a film theatre; the restaurant and bar facilities are praised by local inhabitants for reasonable prices and hours of service they go there even when not attending a show. The theatre has its own company, whose birthday production of Con-greve's The Way of the World will come to Croydon's Ashcroft Theatre at the end of next month. The place is handsomely designed and full of a certain austerely cheerful atmosphere.

This week the thearre is occupled by Welsh National Opera who opened on Tuesday night with a new production of Ros-sinl's The Barber of Seville in E. J. Dent's English version,

One trip through the sulphurous atmosphere of Billingham

one trip through the sulpintrous atmosphere of Billingham amounts to my only contact with the territory of Robert Holman's play, which may explain my failure to grasp what it is getting at.

From a southern viewpoint, if a play is set on a tiny nature reserve at the edge of an indus-

reserve at the edge of an indus-trial hinterland which is now

using it as a waste dump you would expect some debate on

the pollution of our natural

resources. Added to that, the

coastal setting looks out towards

group of treacherous rocks,

the German Skerries, at the entrance of the River Tees:

nature. you might suppose, wait-

ing to take its revenge. But not at all: having wheeled the

full pathetic fallacy machinery into position, Mr Holman reso-

lutely retrains from using it and would doubtless dismiss such an expectation as southern

sentimentality.
Neatly evoked with a club

German Skerries

Irving Wardle

Bush

somewhat updated. It marked the operatic baptism of William Gaskill, formerly of London's Royal Court Theatre.

Rossini's Il bariere di Siviglia has accumulated overbear-ing loads of traditional comic business in its 161 successful years of life on the boards: who knows how many of them were taken over from Paisiello's earlier treatment, or before that from Beaumarchais's original play? Mr Gaskill's production concentrates on style and com-edy of characterization; the hoary lazzi of the drunken sol-dier, the music-lesson, the dopey servants, the hired village band, the shaving scene, and so ou, are not ignored but kept under control so that their treatement arrives freshly and pointfully.

There is a discreet joke in the first serenade about a onehanded trumpeter (the stage-band also included, I thought, a real guitarist), another when Figaro, pretending to play the guitar, sends up Count Alma-viva's second serenade. The characters, for once, are not made to cavort irrepressibly but to reflect their animated music with tactful gesture and move-ment, surprisingly immune from the gimmicks and St Vitus's Dance that usually beset pro-ductions of this opera. A typical example is the seasick image

timbered accent and pony-riding daughter. In fact they

are all leading trapped lives. but apart from a few regretful lines from old Martin, the

teacher, they never speak of them. What they want is to get

on inside the system, or com-fortably retire from it. And if you read plays in terms of their characters' desires, then this is a melancholy piece as young Jack's promotion is blocked and

the country-club Michael meets

But in tode the play is anything but melancholy. Through

tive naturalistic dialogue the

characters come over with the

kind of affectionate authenticity

that escapes the manipulative

terms, and then shedding

their differences in shared fas-

cination when a cormorant dives

for a fish, is an acting experi-ence of a high order.

Jack's scenes with his wife (Caroline Hutchinson) also dis-

(Caroline Hutchinson) also dis-play extraordinary command of shifting moods and the capacity to place anger in the context of affection. You leave with the feeling that, whatever the wounds on those people, they are not responsible for doing the damage. Whatever its larger statement, it is a well written and humane piece of work.

called them relationships— were unpeeled in the neat sub-urban house, as a lusting female

schoolgiri daughter, the rapee's revolting in-laws (a fine vignette of vileness here by John Welsh), stopped by at various times to impinge them-

selves on the victim, deliver

their clickes and their preju-

dices, and pass on.

All was facile, glib; the most profound emotion was self-interest, and all the complex paraphernalia of life on thick drams has traditionally

which drama has traditionally relied—love, hate, sex, birth, death, fear, youth, age, friend-ship, need, tenderness, family

-were reduced to backgammon

As a comedy of manners, it

was a proper refraction of the truth, and only an ostrich would

deny that the truth was there to start with: callousness, off-

handedness, selfishness, emo-tional greed, are all components

of the scene, and there are

many people treading the streets this morning who num-ber among the walking dead. There was much, then, to

loathe. That did not of itself

make the things inaccurate,

merely the tendentious view of Charles Wood, than whom I would rather be almost anyone

counters in a game which no-body even cared much about

of a certain section of the public. This new film has popular appeal: he plays an alcoholic appeal: he plays and alcoholic appeal a

a nasty death on the rocks.

of the first-act finale's last en-semble: some lurching is in place but it is done only twice, with new ideas and a spectacular shape as coherent as the

music.

The discretion of the production's style does connect the piece more firmly with classic comedy rather than zany Neo-politan farce, but may have been inspired by the WNO's desire to tour The Barber of Seville in small theatres round the country. The action evolves round William Dudiey's dropped cut-outs and frames. featuring exquisite miniature three-dimensional street facades (the frames rather too prettily floral, like Dirndl bias binding) which leave plenty of room for acting. Chiefly, though, we are made

to concentrate on the characters: the George Robey eve-brows and rubber-gnome facial contortions of Thomas Hens-ley's Bartolo, the baby reptilian slithering lamp post that Geof-frey Moses (a new WNO recruit with a keenly trimmed bass voice and strong possibilities as an actor) brings to Basilb; then Thomas Allen's warm-hearted, ebullient Figaro, very compact, aguably too sophisticated. Rosina is deliciously and pointedly done by Bevereley Humphreys, flashing eyes, pug-nacious chin, her reactions 40

Stacy Keach has been making

his first contemporary English

film, Squeeze, in the slums of West London with David Hem-

With a budget of 1,400,000 dollars it is not an expensive

production, but Keach's career, dogged by his reputation for sparkling in class parts which

another actor might envy, will benefit from a fresh injection of rough-and-ready vitality.

of rough and ready vitality. Ever since his first acclaim in the off-Broadway hit Macbird

that reviews about his sensiti-

vity, his intelligence and his

depth only keep him in front

of a certain section of the pub-

dian kids play, the Californian

actor was trying to master the imprecise tones of

the imprecise tones of London English. In Luther and Conduct Unbecoming he could take certain liberties with the

accent. Period pieces are more stylised. But this, he says, is

developing into a social docu-mentary of the present apa-thetic state of England, with its unemployment and its

ghettos. The part doesn't come naturally to him, though he describes it as a fine, multi-faceted one which placates yet another of the demons inside

screaming to get out. Keach, the anti-hero, is taking lessons

in popular English behaviour from his stand-in of several years. Jim Veazley, an East End lad. He sees a great dif-

ference in London attitudes

from the positive days of his first visit here 14 years ago, when he lived in a house very

much like the one on the set

and travelled to the London Academy of Music and Drama-

tic Art every day on the Picca-dilly Line.

Strangely enough LAMDA opened his mind to a way of acting which we tend to associate with American theatre workshops. "Everybody expects that when you come to England you will get a highly technical bind of others."

technical kind of education-

learn to enunciate and phrase.
Not true at all, We spent most of our time on our backs trying to get in touch with our spiritual centres. It was very Eastern, very Yoga-oxientated, and ir worked. We would spend hours working with masks with scarcely any verbal communication."

In Yale it had been exactly

late Thirties and Forties. They were keen on doing Shake-speare in the grand old man-

happen now."

mings and Carol White.

seconds ahead of anybody else. Ryland Davies is able to make much of Almaviva's comic disguises. With direction to such purpose, and in a small theatre, they all sing Rossini's taxing, charming brilliant music (though it is far from being his comic masterpiece) more neatly and communicatively than is usual.

It took a little while for Ryland Davies to whittle his voice down to the size of the auditorium: his first solos were forced and unpleasant, afterwards brilliant and winsome. The conductor, Wya Davies, also began by drowning singers with orchestral hurricanes before realizing that valour need not' exclude discretion, not least be-cause he had the Welsh Philharmonia in dapper form under his baton.

All the same, I am relieved that WNO has decided to adopt a base in Birmingham, as of next September, with a stage at the Hippodrome where the company will eventually give four formightly seasons each year. Birmingham may not be as romantic as Mold, but like Cardiff it is much more accessible for Londoners like me who wish Merseyside much pleasure at Theatre Clwd but prefer our opera going under conditions les exhausting.

don't wear tights in show-busi-

"We create a lot of prob-

control. You have to work at a

certain discipline to get to

over.

New director for Court Theatre

Mr Stuart Burge has t appointed artistic director the Royal Court Theatre f February 1. He has t released by the Nation Theatre and Mr Peter Hall f his proposed engagement 1 them.

Mr Burge is said to feel the Royal Court is one of most important theatres in country, and believes it is es tial that it should survive : writers' theatre.

The council of the Eng Stage Company plans to rea its own composition and it nal working structure, an subcommittee of the cou has been set up under the ci manship of Sir Hugh Wil This committee has the pr to co-opt and to seek the of all those, including wri who have at one time another been connected the theatre and and the

M. ALE

22 : 1984 -9.2 A

opinion generally.

'ine joint directorship o theatre by Mr Robert Kidd or Nicholas Wright has ce as a result of the resignation the former. An appoince about Mr Wright's position he made shortly.

The Odyssey Albert Hall

Paul Griffiths

Steering a path between Scylla of pop inconseque and the Charybdis of a garde exclusiveness, David ford has for some years proving that there are barriers for the musicia sufficient naivety. His 1 composition between the The Odyssey, was release record last autumn, and he live premiere on Tuesday.
On the record, so I w stand, Bedford plays muc the music himself but

day's performance saw veritable quarry of tinguished rock singuished rock a assembled on the platfor: play synthesizers, electric boards, and piano. These the basic forces for the melodies, trickling ost textures and day-glo harm of which The Odyssey is la composed, and they give music a warm, liquid tr current when they are

The piece is constructe a suite, each important se evoking an episode in the l wanderings. Alternating these musical pictures are Stacy Keach, anti-hero to Ithaca, where Penel shroud is being woven rising scale on tape and t so often suddenly unpicke ness any more. In fact, Keach's nice idea.

intelligence about acting shows itself in his appreciation that Meanwhile, the Odysseu sodes exploit the talents of live musicians. "The Plan Games", for insports an athletic if r the whole point of the job is to reach for those instinctive areas which are lost to us when trained responses take chilly solo by the gui Michael Oldfield, and Sirens" is a big number. lems for outselves by the way we think", he says. "A lot of the time thought is an involthe girls of Queens Co singing the sort of music would expect. "Circe's Isl. untary process. It's something that happens you can't really orchestra of wine glasses, "King Aeolus" and S and Charybdis are rom place where you can experi-ence life with a lesser degree of anxiety. When I was playing Hamlet I would sit down every set pieces for the keyboard semble. At the end, after battle with the suitors, night and write in a journal for two hours to get rid of as many premeditations as posmusic gives the suggestion Odysseus's travels are not

never will be over ... It i all very happy and glamorous, an idle dream-magic and heroism in the w sun and on, as Bedford be the wine-dark sea of a clas-Greece some way from Ho. The piece was well received an adult audience on Tues but I presume it is inter-for children, rather like comic-strip version I snich



sible, so that I would experi the part, and whatever combination of ingredients there was—the ambiance of the evening, where the other actors were—and play it as it was going along."

Since then Keach has done a good deal of professional writing, articles, scripts, and, as usual, a critically acclaimed show for National Educational Television, The Repeater. The scripts seem to have no central theme, unless it be provo-cation. He has one coming along which he describes as a Gothic horror story akin to The Seventh Seal about an incestuous brother and sister and their offspring. There is a science fiction tale about the civilization of Atlantis claiming that it was lost because it was mariarchal, and a Western comedy about the brothers Frank and Jesse James which he is preparing to do with his own brother. own brother.

Keach says he knew all along he would have an acting the opposite and he quit. "I career and not an academic was grateful for the experience one, but he flirted at length of meeting the faculty with the cloisters because his members, Nagler the theatre historian, John Gassner the to be an actor, instilled in him playwright, but these were a great sense of insecurity American theatre figures who about the probable chances of wore in their heyday in the success. Father failed as an success. Father failed as an actor but survived as a director. "He always said it was because he didn't wear his bairpiece", says Keach. "He said if you haven't made it by the time you are 26, forget it."

At 35, Keach has thinning hair no hamiles and a rather

ner, whereas I was trying to maintain his clarity and ele-gance, without making it artificial. Making it real, making it hair, no hairpiece and a rather discreet face for an actor who has been called the new Brando. It is a face you might In the past Keach's formal In the past Keach's formal discreet face for an actor who qualifications—a degree from has been called the new Berkeley, his postgradume Brando. It is a face you might work at Yale, and a lot of see anywhere in England, and practical experience in classitits quietness conceals several cal productions—have put loff hell-raising American interests as many theatre bosses as they attracted. One producer feet it necessary to tell him that men Glenys Roberts

La Fille mal gardée Covent Garden

John Percival

Anyone who went to Mermaid on Tuesday to Wayne Sleep in the leave part of The Point will fibeen disappointed because Sleep was otherwise engage. Covent Garden, making London debut as Alain in Fille mal gardée,
Actually, the performance

gave there was disappoint because, as when he played other big comic role of Wit Simone in that ballet, he g little impression of having firm concept of the charac Blatantiy shameless at til in trying to milk the role pathos, he played other pages with a cocky brashulapsing every now and aginto a look of blank stupid It added up to a series cabaret impersonations with Charlie Chaplin and Petrushka the best of mediocre bunch.

The solos were showily do although he skimped on so of the speciality steps but the is more to the role than found in it or even show much evidence of seeking.

Rudolf Nureyev as Colas v obviously only partly recover from last week's injury. The geouity with which he arranged the choreography. favour his better foot desert admiration, but with dances brilliantly conceived as A: ton's, amendments are unlike to be improvements. Howeve his playing of the comedy w as sunny as one could wish a Lesley Collier responded with joyfully bright account of Lie It was their first time togeth in those roles in Londo Collier's cheerfully bossy po

rait of the heroine makes good match for Nureyev, su gesting that it might interesting to see the pair them in Shrew when that joil the repertory. The orchesti-with Anthony Twiner conduc-ing, gave a bland, tired readir Glenys Roberts of a score that is nothing if

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Fashion

An atheist looks at the gospels

What touches us ourself shall be last serv'd" is a useful professional motto for anyone in a position to express at large selfish passions, but it can be carried too far, as Julius Caesar found out (What was in that note from Artemidorus, a Sophist of Cnidos?) Thus from time to time I deem it appropriate to discuss issues upon which my views are personally based and likely to be in a minority of one. So I begin with The Gospel According to St Michael, a relevision pro-

gramme screened last week. Now, of course, we all know that St Michael is the name brand of Marks and Spencer goods. Just why the firm picked out the name of this saint, about whose precise activities I admit I am vague, I cannot remember, if indeed I ever knew, but there are those who assume that the name sprang from some sort of privately acknowledged canonization of Michael Marks, founder of the firm, who in 1884 unveiled his barrow with the entrepreneurial cry: "Don't ask the price, it's a penny,"

And, of course, we all know that Marks and Spencer is wonderful; its wonderfulness, together with that of Sainsbury's, has been a recurreng theme in our postwar retail consciousness. The relevision programme last week did nothing if not cement this view, at least except to a minority including me, which found it alternately bilarious and depressing. The first was unintentional and sprang from the awe and complete lack of humour of the writing and the directing. The second is a much more subtle and personal feeling which I shall come back to. True, there was a harassed-tooking man who tried to inject some tinge of imperfection into the hagiography. "They don't take kindly to outside trincism", I think he was bold enough to say (I will say), her then what I do generates shout but then, what I do remember about St Michael suggests that he was a warrior with a sword, so the poor fellow felt himself in a Damoclean

The wonderfulness is very tangible and must be a constant source of delight to St Michael's colleague, the Recording Angel. The Marble Arch branch of Marks and Spencer took so much money that it is in the Guinness book of records, Standards of cleanii-

ness and quality are legendary, staff benefits include having your bair baked ser (only horrids like me would baked ser (only horbids like me would clamour for a blow-dry) for 50p and your soes chiropodized, after all mat standing, for 15p. The staff are well trained and well paid and if they frequently appear to be uninterested in selling fashion, I presume it is because the system is so efficient that they are concerned with selling goods, not energific enode. not specific goods.

One day I shall write a piece, which will put me even higher on the list of candidates for lamp-posts, exploring the theory that the better the conditions of the staff the worse the interest in the customer and in retailing anything any desire oriented at dether thing as design-oriented as clothes; the worse the style and the less the flair. Bortons might be worth looking at in this context. Montague was a great philanthropist. Or is it just sheer size which is incompatible with that seat-of-the-panes nous which apells style?

Almost all the design-trained stu-Almost all the design-trained students I know are now preferring to go it alone, or in very small groups, and where the young lead, industry must surely follow, an idea which was most interestingly propounded in the last issue of The Economist magazine in 1976, under the headline "Into the Entreprenential Revolution". We are, as a people, much better doing our own things, as will be illustrated in the British Genius exhibition which John Player has sponsored to open in Battersee in late May.

Anyway, all the lovely loss and

Anyway, all the lovely loos and canteens do not shield Marks and Spencer from one of the main modern hazards of shopkeeping, namely shoplifting, and more relevantly, staff pilferage. "Shrinkage" runs in the group (950 stores here, 70 overseas) at film, if I wrote it down correctly, of which one-quarter is attributable to staff taking stock. Ken Bath, of Group Four Security, says that we are not getting less morel but that in a big organization stealing is depersonalized to such an extent that it hardly seeems a crime. "They didn't used to steal from the gaffer", he says.

But to get back to the small screen.

But to get back to the small screen. Did you know that it is owing to the might of Marks and Spencer that the British male is deprived of pyjama

cords? "The situation was going either way" babbled some executive. Well, we all know that pyjama cords go either way, usually out, but you just thread them back with a nappy pin. Better by far to rethread than to try ironing those elasticated back jobs, which like everything else adult I buy at M and S are carefully designed to fit, everyone but certainly fit none of us. "Raincoats are going up", ventured somebody else, "probably the showery weather". Ah, yes.

The visual mix on the programme was The visual mix on the programme was

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The visual mix on the programme was disastrous. At one point I thought the concrete being poured into a new site was a manufacturing shot of the crucially overdue Cornish pasties. Then what on earth do they think Englishwomen get up to that we need to have our brassieres tested to bursting point by some machine which if, its operations were human, would probably get five years at the Old Bailey? They beat out hapless clothes with medieval spiked balls, apply the Chinese water torture to our macs, retrest from Moscow in our shoes, all in the cause of quality and durability; yet the last shirt I bought my son had no buttonhole on the right cuff.

It is indisputable that Marks and

It is indisputable that Marks and Spencer has wrought technical revolu-tions in the textiles industry and made a serious social contribution to mitigating divisive envy by providing quality clothes at a widely accessible price. It is also arguable that, partly through its buying size and power to impose tastes and conditions, an industry now finds inself in a parlous condition. That condition is largely the result in my view, of a lack of flair, enterprise, flexibility and above all good design, which would enable it to fight the flood of prettier imported fabrics and to export, too.

However, my greater depression from the programme was generated by the social contribution bit, because I happen to think that admirable concept is less relevant in a changing com-munity—and anyway M and S is by no means the cheapest supplier of fashion now. And I mean fashion. Time was when it was content to sell clothes, classics of unmatchable properties. Now it is trying to be a fashion resource. Yet all the people did in that programme was talk about money. Here's a pretty blouse, and if we take

the sleeves out and the stripes off, and due frill out, we can do it for a price, or words to that effect. Always a price, never a style.

by Prudence Glynn

I also happen to think that most women's clothes at M and S are dreadful. The selection is too big, the cut ineluctably frumpy, the colours always just wrong, matching up impossible; sleeves are too short, bodies too short. All the right ideas are there on the hanger. Few are there when you put the clothes on. That is my experience, but as I have said this is a minority view, and with its turnover M and S can happily lose me to British Home

can happilv lose me to British Home Stores and C & A.

The second gospel which has not stood up to close inspection is that of St John, or the John Lewis Partnership.

"Never knowingly undersold" is their proud cry, and I am sure that it is true, though it is hard to put to the test since it is almost innossible to buy anything from John Lewis because they never have anything in stock. In my naive way I had assumed that if you saw something in the window, or on the shopfloor, and had the pecessary cash shopfloor, and had the necessary cash and inclination, you bought said piece and they sent it round in a van and, when appropriate, essembled it. Not a bit of it. I was unable to buy from John Lewis one single piece of upholstered furniture I wanted—it is all to order only. Ditto bedroom furniture, ditto beds, ditto just about everything you can think of. Some of the electrical stuff still has not been delivered, some curtains are inside out, and if you are a little old lady without a screwdriver what do you do when they just (eventually) dump stuff on you?

Now, I do understand that money is

very expensive so no one can afford stocks and offer such good prices; and I do know that suppliers are awful and their suppliers even worse: and I do reslize that having no choice in spot-lights or china or clocks or vacuum cleaners makes choosing much less pain-ful, because you just have to grab what they have got. But I do wish the situation were made clearer before one had planned everything and trudged doing one's comparisons and even thought it might be going to be rather fun to petronize a firm one has always admired and supported. Hey ho, it's off to Comet warehouses and Heals.





There used to be a gospel about hat wearing, but it has not been read for years. Hair is, after all, an erogenous zone, so concealing it has to take its turn with all the other bits. Hats are now not a need but a fashion, and most of the prettiest are designed and made by Diane Logan. She regrets the passing of skills in handcrefting which can no longer be found in this country, and tries to look ahead to modern manufacturing methods. Her new studio is at 1A Butlers Wharf, telephone 01-407 7488. She also supplies the model heads.

Diane Logan

Wide straw brimmed hat with a cheesecloth crown which ties on top. Style Sunshade, price £10.

crown with a cheesecloth scarf attached, to wear open like a Mongol warrior, or more conventionally tied. Style Sahara, price £10.

White lavish wedding hat, to order only.

Transparent rain fedora with a gold or silver trim, price £8.







Red Rum is awarded a Sponsors to contribute favourite's chance of first Notice of Specific and Sponsors to Contribute first Notice of Specific and Sponsors to Contribute for the argument that Outsides who have something to say and something to prove Silent version of Speaker's Corne of the argument that Outsides who have something to say and something to prove Silent version of Speaker's Corne of the argument that Outsides who have something to say and something to prove Silent version of Speaker's Corne of the argument that Outsides who have something to say and something to say and something to prove Silent version of Speaker's Corne of the argument that Outsides who have something to say and something to say an Of first National treble By Michael Seely York will become England's most beavily sponsored racecourse in 1977. Out of the total prize money of £500,000, £141,000 will come from sponsors. On the first day of the Ebor meeting, one of the highlights of the racing season, some sponsors, and Count Kingre. By Michael Seely York will become England's French Hollow's persistent challenge at Ascot recently. At Runtingdon today Winter come from sponsors. On the first day of the Ebor meeting, one of the highlights of the racing season, some sponsors, and Count Kingre.

The Grand National got the full publicity treatment from Ladbrokes in London yesterday when the weights for this year's race, which will be run at Aintree on April 2, were released. And what is clear from the outset, is that the handicapper has given Red

the day to back him.

The somewhat dubious honour

Racing Correspondent

The Grand National got the full publicity treatment from Ladbruckes in London yesterday when the weights for this year's race. which will be run at Aintree on April 2, were released. And what is clear from the outset, is that the handicapper has given Red Rum 'a chance-a lavourite's chance in the opinion of Ladbrokes, who will be staging the meeting for the second successive year—of becoming the first borse in win the Grand National hars the Chalmed brokes, who will be staging the meeting for the second successive year—of becoming the first borse in win the Grand National hars the handicapper has given Red Rum has been allotted 11st sith, 2lb less than he carried into second place last year when been place last year when been hy Rag Trade; 6lb less than when he was runner up to L'Escargot the year before, and when he notched the second of his two famous victories in 1974. On any other course Red Rum would probably be a rank outsider, but, as his record restifies, he is a law unto himself at Aintree. Always assuming that Fred Rumell can get Rag Trade to the post. Yesterday, Rimell said that Rag Trade is back in work again after his serback and that he is hopeful of getting him fit in time. Not surprisingly, Donald McCain, Red Rum's trainer, said that he was well satisfied with his horse's weight.

"It is just what I expected and if the ground is good I am very optimistic that he can win It a third time "McCain commented. He added that Red Rum was working well, and was full of life. With Red Rum sure to stand his ground, the only weights that will rise at the four-day declaration stage are those below the minimum allowed which is 10st and for make the provide stage are those below the minimum allowed which is 10st and for make the provide stage are those below the minimum allowed which is 10st and for make the provide stage are those below the minimum allowed which is 10st and for make the provide stage are those below the minimum allowed which is 10st and for make the provide stage are thos

Grand National entries and weights



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and John Francome could well land a double with the veteran, Sonny Somers, and Count Kingre. Sonny Somers, the winner of 20 races, showed that there is plenty.

day of the Ebor meeting, one of the highlights of the racing season, the extra £10,000 added to the Benson and Hedges Gold Cup means that the total added money on that day—August 15—will top £100,000 for the first time. races, showed that there is plenty of fire left in the 15-year-old when charging up the hill at Leicester to finish a close third to Mister Knowall and Coolaru. Mister Knowall has franked the formby winning again at Fontwell Park on Monday. Somy Somers, the first horse to join Winter when he started training in 1964, could be the pick of the weights in the Wyton Handicap Steeplechase.

Count Kinnre, who runs in the Paxton Novices' Steeplechase, has yet to race over fences. Bought E100,000 for the first time. At the spring fixture, the MeccaDame Stakes, one of the recognized Derby trials, will have its
value increased to £14,000. The
centreplece of the Timeform
charity day on June 11, the Wiltiam Hill Tropby, will be worth
£7,500.

charity day on June 11, the William Hill Trophy, will be worth 17,500.

The go-ahead clerk of the course, John Sanderson, has managed to find two new sponsors for 1977. Tilling Construction Services, who will give over half the added money to the £5,000 Theon Trophy on Friday, July 8, and Portal Developments Limited, who are contributing £3,000 towards the £6,000 Portal Development Stakes on York's final day of the season, Saturday, October 8.

All York's unsponsored pattern races are up in value this year. The most noteworthy increases are to the Yorkshire Oaks, which will carry £25,000 in added money, the Great Voltigeu Stakes, which is boosted to £20,000, and the Yorkshire Cup from £12,000 to £18,000.

At Chepstow next Tuesday, the triple champlon hurdler, Persian War, will be commemorated with the first running of the Persian War, will be commemorated with the first running of the Persian war Novices' Hurdle. This two and a half mile event for horses who have not won a race at the start of the season was formerly known as the Crick Hurdle. The race should shed some light on the Sun Alliance Hurdle as the probable starters include that high class stayer, John Cherry, the winner of both his races over hurdles, Cas, whom Peter Ashworth considers to be the best prospect he has ever had, and Mount Irvine, who finished third to John Cherry at Kempton Park. Mount Irving is trained by Colin Davies, who prepared Persian War for his three triumphs at Cheltenham. Fred Winter will be represented by The Dealer, whose courage and stamina

a classic hope. Tommy Stack travels south to take the mount on the five-year-old. STATE OF GOING (official): Hunt-indon: Soft, Tomorrow: Ayr: Steepi-chase: good; burdles: good to soft. Doncaster: Steepiechase: Bood; hurdles. good to soft.

been divided into four sections.

Division two, part two may fall to John Cherry's handler, Tom jones, with Oropendola. The six-year-old ran well when third to The Dealer and Charlie Murphy

The Dealer and Charlie Murphy at Cheltenham, and over this afternoon's two and a half miles may be too good for Josh Gifford's Serpent Prince, who was a well-backed favourite when third to Jackadandy at Towester. The first part of this division may take little winning and I go for a newcomer, Ranksborough. Bred by Brook Holliday, Ranksborough was at one time considered to be

was at one time considered to be

Fancied runner for Piggott

Bongkong, Jan 26.—Lester Piggott has secured the highly-fancied Glenmalin in the \$20,800 Jockeys' Invimiton Cup here on January 29. The top Japanese jockey, Hunihiko Take, will ride Kojak, a certain outsider.

They are tow of the four foreign jockeys invited to ride in this annual event. The other two are the Australian, Ron Quinton, and Canadian, Ron Turcotte. In today's draw Turcotte was luckier than Quinton when he got the top weight, Flemingo.

More meetings are lost

There was no racing in England yesterdway. Both Carlisle and Folkestone were washed out early in the morning.

Today's meeting at Taunton Is also off. After an inspection by stewards yesterday morning, the Clerk of the Course, Mr Bill Sykes, said: "There is water on parts of the course following further overnight rain."

Thirty-four meetings have now Thirty-four meetings have now been lost to the weather this month, making a total of 78 for the season.

Huntingdon programme

12.45 OFFORD HURDLE (Div I: Part I: Nevices: £485: 21m) JRD HURDLE (Div I: Part I: Novices 1486: 2 m)
Pridady Priendly, P. Cont. 5.11.3 P. Large
Berlington Beris III. R. Finch. 8-10-11 Jos Scalan 3
Court Shade, D. Croig. 7.10-11 Jos Scalan 3
Court Shade, D. Croig. 7.10-11 Mr A. Hoath 7
Gortin Rosa, M. Oliver, c-10-11 Mr A. Hoath 7
Gortin Rosa, M. Oliver, c-10-11 Mr P. Smithgled 7
Friend Justice, J. Whingle 6-10-11 Mr P. Smithgled 7
Gwest Fler, P. Byrke, c-10-11 Mr P. Smithgled 7
Gwest Fler, P. Byrke, c-10-11 Mr P. Smithgled 7
Gwest Fler, D. Ancil 3-10-7 C. Candy
di Fadre, D. Ancil 3-10-7 A. Wohley
Lysen, R. Vibort. 3-10-7 G. Turnul
Pater's Transates, D. Gendelfo, 5-10-7 D. Barton
Poppy Palals, W. Mann, 3-10-7 Mr R. Mann 7
Restleest S. Norton, 5-10-7 G. Graham S
Try, 11-1 Caddam Wood, 4-1 Priddy Friendly, 7-1 Court Shade. 1.15 SAWTRY HURDLE (£367 : 2m 200yd)

1.45 WYTON STEEPLECHASE (Handicap: £707: 3m 100yd)

| WYTON STEEPLECHASE (Handicap: 2707 | Other Ben More, F. Dover, 9.12-7. | October 9 4-1 I'm Smart, 9-2 Sgnny Somera, 5-1 Border Mark, 5-1 Master Spy, 8 Third Redemmar, 10-1 Flap, 12-1 belvade Man, 14-1 Watafolla, Bop Mor 30-1 others. 2.15 OFFORD HURDLE (Div I: Part II: Novices: £486: 21m)

233 Cinchid, N. Gallaghan, 6-10-11

233 Co. Brights P. Flegate, 7-10-11

234 Co. Brights P. Marylage, 6-10-11

24 O-544 Silont Burn, T. D. Mortey, 7-10-11

24 O. Black Parishes A. D. Kent, 8-10-11

25 O. Black Parishes A. D. Wille S-10-7

26 Odd Easy Movre, N. Caselan, 5-10-7

27 Odd Easy Movre, N. Caselan, 5-10-7

28 Od-2200 Paverment Artist, Thomson Jones, 8-10-7

27 Odd-3 Portman Square, J. Gifferd, 5-10-7

28 Od-200-3 Portman Square, J. Gifferd, 5-10-7

29 Od-30 Paverment Artist, Thomson Jones, 8-10-7

29 Od-30 Paverment Artist, Thomson Jones, 8-10-7

20 Od-30 Saucy Upham, D. Gandolfo, 5-10-7

13-8 Criticism, 5-2 Cinchid, 7-2 Paverment Artist, 6-1 Saus Blient Burn, 12-1 Posic Royals, 14-1 others. 2.45 ST NEOTS STEEPLECHASE (Handicap: £676: 21m) Roaring Wind (C-D), B. Cambidge, 9-12-6 ... R. Crank Dancing Ned, T. Forsier, 9-10-10 ... G. Thorner Near and Far (D), D. Morley, 8-10-6 ... B. Davies Willy What, S. Mellor, 8-10-4 ... Glovar Silberto, F. Coton, 7-10-2 ... A. Webber Goldon Days, W. Guest, 6-10-0 ... Linkey Ballyhoure Hill, P. Allingham, 11-10-Q ... A. Mawroon Willy Talke, J. Binnded 7-10-0 ... A. Mawroon Willy Talke, J. Binnded 7-10-0 ... A. Mawroon willy Talke, J. Binnded 7-10-0 ... Thilter Star Poari, G. Nicholson, 8-10-0 ... Land Thiller Na Willy Talke, J. Binnded 7-10-0 ... Land Thiller Na Willy Talke, J. Binnded 7-10-0 ... Land Thiller Na Willy Talke, J. Binnded 7-10-0 ... Land Thiller Na Willy Talke, J. Binnded 7-10-0 ... Land Thiller Na Willy What, S.1 News and Far 7-10-0 ... Land Thiller Na Willy What, S.1 News and Far 7-10-0 ...

11-4 Roaring Wind, 100-30 Willy What, 5-1 Near and Edition, 8-1 Dancing Ned, 10-1 Silberto, 14-1 others. 3.15 PAXTON STEEPLECHASE (Novices: £534: 2m 100yd) FON STEEPLECHASE (Novices: £534: 2m 100;
Radisin, R. Carter, 8-11-13 Mr P.
Walka (C-D1) S. Wellor, 10-11-13 Mr P.
Blacksbook D. G. Wellor, 10-11-13 L. V.
Blacksbook D. G. Wellor, 10-11-13 L. V.
Companion B. Maddevro 6-11-3 L. V.
Count Kinuro, F. Whiter, 7-11-3 J. J.
Ditheo Lass, J. Harrig, 8-11-3 G. G.
Warmaniade, G. Balding, 5-11-3 G. G.
Warmaniade, G. Balding, 5-11-3 G. G.
Wermanney, T. Fornter, 6-11-3 G. Mermaniade, G. Balding, 5-11-3 G. G.
Wermanney, T. Fornter, 6-11-3 G. W.
Rossia Choice, J. Biolion, 7-11-3 R. V.
Rossia Choice, J. Biolion, 7-11-3 R. V.
Rossia Whispor, J. Gleson, 6-11-3 M.
Yachtsman, A. Perry, 7-11-3 B.
Loong Kol. P. Arthur, 5-10-7
Robber, B. Cambidge, 5-10-7
Robber, B. Rober's Castle, 6-1 Marmaik

3.45 OFFORD HURDLE (Div 11 : Part 1 : £493 : 21m) pol200 Trie J (P), D. Gandolfo, 6-11-7 ...

Captain Kenneth, Mrs P. Sty, 6-10-11 ...

Dark Polnt, R. Finch, 7-10-11 ...

Coc. Lechus, T. Forster, 6-10-11 ...

Master Ribet, D. Kent, 6-10-11 ...

Monumontal Momant, R. Vibert, 6-10-11 ...

po-0000 Memmar, Lad. J. Spearing, 6-10-11 ...

Roylin Lass, M. Spearing, 6-10-11 ...

Roylin Lass, M. Spearing, 6-10-11 ...

Roylin Lass, M. More, 9-0-11 ...

Roylin Lass, M. More, 9-0-11 ...

Bill Sikes, M. Francis, 6-10-1 ...

G-000 Gavid Brian, S. Wellor, 8-10-7 ...

O'3300- Kinvaston, B. Cambidge, 5-10-7 ...

Ranksborough, P. Arthur, 5-10-7 ...

Ranksborough, P. Arthur, 5-10-7 ...

Naster Ribot, 3-1 Trie J, 4-1 Monumental Moment, 8-

4.15 OFFORD HURDLE (Div II: Part 11: £493: 25m) Miss Online A. Goodwill. 6-11-7 I Slack
Miss Online A. Goodwill. 6-11-7 I Slack
Alexander Donnelly. C. Miller. 6-10-11 D Cartwright
General. M. Richt. 6-0-11 Mr G. Vergette T.
Donnelly. E. Shorton. 6-10-11 Mr G. Vergette T.
May Salve. S. Norton. 6-10-11 Mr A. Tinkler
Moray Lodge. S. Norton. 6-10-11 I Watkinson
Serpendels. Thomson Jones. 6-10-11 I Watkinson
Serpent Prince. J. Gifford. 6-10-11 Mr A. Heath 7
Charles. J. Marriage. 8-10-11 Mr A. Heath 7
Charles. R. Carrer, 5-10-7 B. Mangan S.
Francotne
Fruit Picker. D. Nicholson. 5-10-7 R. Mangan S.
Russilawe. M. Courp. 5-10-7 P. Blacker
Right the Great. C. Dingwall 8-10-7 P. Barron
Right Resci. 10-10-7 P. Barron
Limpire. D. Kent. 5-10-7 P. Barron
Limpire. D. Carther B. Limpire. B. Carther B. Carthe 000 32-0030 0003

Huntingdon selections

By Our Racing Staff
12.45 El Padre. 1.15 Moonstrike. 1.45 Souny Somers. 2.15 Criticism.
2.45 Willy What. 3.15 COUNT KINURE is specially recommended.
3.45 Rankborough. 4.15 Oropendola.

By Our Newmarket Correspondent 1.45 Salvage Man. 2.15 Pavement Artist. 2.45 Near and Far. 4.15 Oropendola.

to do well in the League, it would seem reasonable to ask why they consider themselves more likely to wip one or more of the three Cup competitions in which they are still involved. After all, cup football is frequently tougher, sometimes de-pendent on one lucky break and always immediately decisive. Hardly, one would have thought, a mixture conducive to possession of football.

Saturday's compelling FA Cup fourth round meeting between Rangers and Man-chester United at Old Trafford may not be decided by the high falutin' theories that suggest Rangers's game to be "con-tinental" or a relative of that clusive ideal, "total football". More mundane matters, like the usual doubts about the Paxton Novices' Steeplechase, has yet to race over fences. Bought privately out of Frank Carr's stable for 9,000 guineas at the Ascot July sales, Count Kinure bad showed his potential when gaining three victories over hurdles in the north last season. Reported to have been jumping well in his lessons at home, the seven-year-old faces a stiff task against such as the more experienced Redbin, who is the mount of Peter Greenall and Waltz, who won easily on this course in December before falling at the first fence in Bear's Paw's race at Haydock Park. However, he should be equal to the task.

The Offord Novices' Hurdle has been divided into four sections. dependability of McLintock and Webb in the air and the pressure that fixture congestion has brought, are as important.

Indeed, the postponement this week of the League Cup semi-final round tie against Aston Villa committed them to two games a week for the rest of the season. The last thing the club needs is an FA Cup replay. The subconscious may urge the players to do everything to avoid a draw—an unfair disadvantage in outlook when one considers that few teams would be dissatisfied with such a result at Old

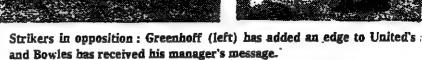
publicity and be unaffected by any side issue, the Rangers' enigma will be relevant. After the team had scrappily beaten Shrewsbury in the third round three weeks ago, the manager, Dave Sexton, finally had to say that whatever the merits of the football they were attempting to play. it was a lack of basic effort that was threatening to undo the good work.

Although necessary, the timing of the lecture was curious because, until that weekend, Rangers had usually given their sternest effort in cup football. The League up tie against Arsenal at the beginning of December, was a convincing display of almost old-fashioned thunder. McLintock's interpretation of the contrasting performances is that the team are not doing their mental preparation for ordinary League

They can raise themselves for cup matches but too often become complacent when playing for bread and butter points. "Our style of play makes it difficult for us to dominate the English scene", he admits and he thinks they sometimes become too committed to attack at the cost of defensive assurance. Since Mr. Sexton's pep talk, Rangers bave played nly twice, first beating Tottenham Hotspur and last Saturday inflicting more trouble on Everton by winning 3-1 at Goodison Park.

The shiping performance of Bowles at everton seemed to show that the message and reached even the most erratic vet talented, member of the team. It that is Saturday's match should revive





memories of football that last season raised hopes of a new emphasis on imagination, particularly as United seemed to have begun to climb out of their depression. It was probably inevitable that the refreshing free running of United's wingers, Hill and Coppell, would become inhibited when defences plotted against them, but it was especially alarming to a team who had relied so heavily on speed from both flanks. Then the loss of Buchan for two months through injury brought worry to the defence and lack of leader-

flat and several of last season's most reliable members lost form. Daly drifted out of the side, to be replaced by McIlroy who was moved from the attack into midfield where be now looks effective. Macari,

another of last season's most di components, lost form but has reco A revival seemed unlikely before mas but recent good results have the extent to which Buchan infl the team and the arrival of Jimmy hoff has effectively given them a edged attack. Whether the future will be less exhibitating it may

early to say.

But their intention to compensaa poor performance against South in last year's final is a formidable the prospect of a fine tie against R. Both teams have something to pro something worthwhile to say.

Football

Liverpool

Toshack

fit for cup

John Toshack, who has four games for Liverpoo being concussed in the

and is in line for the F. fourth round game mains C. at Anfield on Sameday.

and McDermott are also be training after injury, so Bot

Norman

and last opponent has been Jimmy Country, who has beaten him 6—3, Countrie, who has beaten him o—3, 6—2 both times. By his own stan-dards Mottram played a good match in the United States pro-fessional indoor championships last evening. But he was not in the same class as Connors, who

the same class as Connors, who confesses frankly that he wants the record books of the future to say he was the best player in the game's history ("I've got a lot of work to do").

Comors has neither the strength of a Newcombe nor the versatility of a Nestage. There is less than it stone of him. But the weight of his assault is relemitestly in-11 stone of him. But the weight of his assault is relemitessly intimidating. His zest for the game and his boldness in playing it are effective primarily because of his quick and complete preparation for every stroke and the body pivot that enables him to put every ounce of energy into his full-blooded shots.

To all this, of course, he adds a boisterously cocky personality that charges a court with electricity every time he steps onto it.

that charges a court with electri-dity every time he steps onto it. Any man he plays knows that Commors intends to win, expects to win, and will make a total phy-

Faced with a £2,400 deficit in the accounts of the Ladies' Golf Union and by depressing results in last year's Curtis Cup and Espirito Santo events, yesterday's animal meeting heard an appeal from a former president in favour of reducing our international commitments.

of reducing commitments.

Molly Gourlay, a respected voice in the union's affairs, had in mind in particular the women's world team championship in which we made such a poor showing in Europe last autumn and which involves heavy expenses when it is held in other regions of the world. While admitting that some youthful talent was apparent and while applauding the union's plans for more intensive sifting and training of that material. Miss

training of that material. Miss Gourlay said she thought it would be in the interests of British golf if they withdrew temporarily from such competitions until their standards were higher and the financial position less bleak.

No strong support for the suggestion was voiced, the meeting apparently being satisfied with the chairman's assurance that something was being done to improve the position. End Baker

Commonwealth Games

country continues its new policy

by the executive committee of the

Golf

By Peter Ryde

Golf Correspondent

some for the other aux. Crowd participation is one of the reasons why this came has sky-rocketed. I might as well give 'em their money's worth."

On the next court Bjorn Borg and Vitas Gerulaids—often mistaken for Borg-were beating Rufl Laver and Ken Rosewall in a doubles. It was as if Robert Red-ford and Clint Eastwood were sharing the limelight with Olivier and Glelgud. To change the simile to Test cricket, one could envisage Liller and Thomson opening the bowling for Australia. Statham and Trueman for England.

Trueman for England.

The youngsters wore white.
Laver and Rosewall (averuge age
40) had brown shirts, as if even
their clothes had been subjected
to some sort of weathering process. There were generations of
celebrides out on court simulteneously. But photographers took
time off for a few shots of Connors's girlfriend, a former Miss
World, who was embellishing the
press box.

We saw some superb tennis last evening. It was illuminated by every conceivable contrast that a unisex spectacle could offer. But

Women trying to better place in world

Curtis Cup team in 1978.

and aimed at picking the next

Curtis Cup team in 1978.

Counties would be asked to provide details of their competitions up to a level of six handicap; from these figures a list of from 30 to 60 names would be chosen. These would be asked to give an assurance diar they would play in certain major LGU tournaments and they would be expected to play against other individuals in a similar position. Finally, a round robin tournament would be held for a further elimination.

The danger of such schemes in

The danger of such schemes in

the past—dus one is sure to be labelled the pink card system since each chosen player will be issued with one giving details of her schedule—has been that so much

energy and nervous tension goes into securing a place in the final team, that the more important objective of beating the Americans

tends to become lost from view. But the shadow of our poor per-formance in the world team cham-

Africans may end New Zealand boycott

African sports leaders will ask the Organisation of African Unity particularly in rugby union, pro-

(OAU) to consider resuming contacts with New Zealand if that 20 African and Arab countries.

country continues its new policy of severing sporting ties with South Africa.

The decision was announced by the executive committee of the executive committee of the continue of the executive committee of the continue of

by the executive committee of the Supreme Council for Sport in the president of the SCSA, said Africa (SCSA) which has been earlier that the council's 48 members this week A spoles.

Africa (SCSA) which has been meeting here this week. A spokesman said that African participation in the 1978 Commonwealth Cames in Edmonton, Canada, still Africa. According to reports in

Yaounde, Cameroun. Jan 25.—

African sports leaders will ask the Organisation of African Unity (OAU) to consider resuming consider with New Zealand of that the Camerous with New Zealand of that the Camerous Cam

Tennis Correspondent
Philadelphis, Jan 26
Christopher Mottram, born at Wimbledon, is suffering more than most players from the severity of competition on the World Champlonship Tennis circut. In each of its first two tournaments his first and last opponent has been its first two tournaments his first and mental committement to that committeen to that committeen to that is in the tennis that is in the public into the act, too. He gives them at this fevel has been absorbed into the larger comment that is in the public into the act, too. He gives them at each of the public into the act, too. He gives them at each of the public into the act, too. He gives them at each of the mind that is in the tennis at this first two tournaments have a second the content of the content of the c pleasures are always welcome during a tournament's early rounds, and is in line for the F. RESULTS: J. Conpurs beat C. Madram. GB). 5—3: M. Ornates. Spain: boat S. Mayer. 5—3: M. Martin. 1—3: Mayer. 5—3: M. Alexandre beat M. Rahim. Pakisani. 6—3: Mayer. 5—3: J. Alexandre beat T. Okker (Netherlands). 5—3: J. Alexandre beat T. Okker (Netherlands). 5—3: J. Showlak beat T. Okker (Netherlands). 5—3: S. Krudette. 5—3: V. Alexandre beat T. Okker (Netherlands). 5—3: S. Krudette. 5—3: M. Casso (Australia). 5—3: S. Krudette. 5—3: M. Casso (Mayer). 5—3: M. Cas

S. B-C.

SLOOMINGTON: Women's singles
First round: Miss P. Teegnarden Deat
Mrs I. Benizer (Sweden, 7-6, 6-2;
Miss M. Jausover (Yugenstyn) bed
Miss I. Boshoff (SA), 7-6, 6-2;
Miss E. Boshoff (SA), 7-6, 6-2;
Miss I. Gasals beat Miss M. Hann,
G-O, 5-0; Miss W. Overion beat
Miss J. Anthony, 6-1, 6-1; Miss V.
Ruzici (Romania) beat Miss V. ZiegenGus, 6-3, 6-1; Miss W. ZiegenGus, 6-3, 6-1; Miss W. Turnbull
Schuning, 6-2, 6-0; Miss W. Turnbull
(Australia), 7-3, 6-7, 6-4,
PORT WASHINGTON: Women's PORT WASHINGTON: Women's singles: First round: Miss Y. Vermalk 13A beat Miss I. Kloss (5A, 6—5, 7—5; Miss P. Cuppers 15A; beat Miss I. Kloss (5A, 6—5, 7—5; Miss P. Peted beat Miss A. Ntyonur: Miss P. Peted beat Miss A. Ntyonur: Daul Miss S. Mans Miss L. Dopont of the Miss S. Mans Miss J. Personales Colombia: 0—6, 6—0, 7—0—11ks R. Gertalis beat Miss M. Gurdal 18-igium; 6—1, 6—2; Miss L. Boaren 1GB; beat Miss C. Bailly, 6—3, 6—3, Auckland: Men's singles: First round: R. Dolancy beat R. Lewis (GB), 6—2, 7—5.

circuit next season.

The LGU, she said, had for some time been aware of the heavy expenses involved in playing golf at the top. The LGU had been approaching commercial firms for help, and she acknowledged the support given by such companies at Simpsons, Gor-ray and Aer Lingus. It was the LGU's task to advise and protect those who might be tempted to turn professional. Some of those who lad turned professional were finding things as difficult as the amateurs,

things as difficult as the amateurs, and the process of reinstatement

and the process of remistabement as an amateur was a lengthy one. Of the possibility that a professional circuit might be attempted, Mrs Baker said: "Until we can turn out well-dressed girls capable of scoring regularly in the low seventies. I cannot see that they are likely to attract public attention." But Miss Gourlay's remarks suggested that a drain of

attention." But Miss Gourlay's remarks suggested that a drain of talent to professional ranks could not be ruled out, and the possibility of it happening should be

reassure him that New Zealand's policy now is to support boycotts of South Africa, while that country continues its policy of apartheid or racial segregation in sport. It is reported that Mr Muldoon had told Mr Ganga that, while New Zealand received the statement bedding

while New Zealand sports bodies

were free from government con-

trol, the Government had now advised them of the wider implica-tions of the African boycott cam-

pionship last autumn still hangs billy of it happening should be over women's golf, and the feeling seem to be that any move stimulus to the LGU, at least to would be better than none. Mrs Baker also clarified the LGU's level.

week, we tost at Rorent week, we feel that we did badly and that we were t way back."

John Redford is almost !

John Radford is almost a to return for West Ham for cop tie at Villa Perk. R has missed three mistches hamstring injury, but he tyesterday and John Lyan manager, said: "John through very well and is fine. But we will give him a test on Friday as a precocuse he was fit this tip week but missed Saturday's week but missed Saturday's
math with Villa."
Curbishley is still doubtfu
a groin strain, but Mr Lya
that Keith Robson will not b
sidered because he "hasn't any kind of football for weeks ".

Belgium's goa scored by unnounced plans for a training position with regard to the pro-scheme covering the whole country and aimed at picking the next Jones to start a professional golf circuit next season. their goalkeep

Rome, Jan 26.—Italy Belgium 2—1 at the Ol Stadium here today in a fr match which both teams ref Stadium here today in a fr
match which both teams ref
as a warm-up for their
Cup qualifying copneds tatel
year. It was a poor and
game, however, and was was
by, only 20,000 spectators.

Both teams will have-pro
salvaging something from it
minutes of play. All three
came from defensive mis
Italy's centre forward, Gra
scored in the twenty-third a
when van der Daele miss
header and left him alone in
of the Belgian goal. Grazian
the advancing goalkeeper,
with a low, accurate shot.
Italy made it 2—0 in
seventy-sixth minute when
shot into a crowded area
deflected into the net. Be
pulled one back with a pr
scored by, of all people. Ph
the elghry-fifth minute. Cash
Italy's goalkeeper, dropped
ball at Wellens's feet and bo
him down to prevent him sci

Trally: 2011 (and Cash
Corresponded, Targett, Juccare illing
Corresponded to the correspondent to the correspond

Sain : Real Court : Piot Gereis, Real Heros, vari der Dacie, Cools, un List. Court : Sub Verstelleret, Weiters, Heferse E. Linemayer (Au) Yesterday's results

INTERNATIONAL MATCHES: IN Belgium I. Israel 1, Grecco 1. Rugby Union
Union Charles of Swannes 12: Quarter,
Day Angle V. Swannes 12: 12: Quarter,
OTHER MATCHES: Army 12: Quartersity 12: Bank of England to George's Hospital U; BANC 4. Fig. Arm 12

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Arm 12
SCHOOLS MATCHES: Cheshed
Richard Hele 11: Densions 2. No.
has HS 8: Dunnozo 14. Less
Shertiff 6: Haberdssters A
Hatchard O. Britany U. St. Less
Ealing 14. Lowlands 9: Hiffin 0. M
O. Wallington 18. St Clave 9 11.

ا مكذا من الأصل

breathcatching 'short' primes the France recall **Alate of Cousins and his** Howers for the banquet

ing champion, justified display in the short proof the European chamthe was marked second
ten Hofmann, of East
and so ascended from
to fourth place in the

Hrst three positions are Hoffmann, the world a before missing the 1975 through injury, Vladimir who was surpassed in and the world last year John Curry, and Pekka a Finn training with a shied mentor in the lates, Carlo Fassi, hends to be a pecking tends to be a pecking

skating marks and there in here who preferred today to Hoffmann. He stript to loop with the double loop in combinant at a prodigious speed ricty of positions, leapt y into his flying sitspin inced a dazding circular mence. It was a tasty to the free programme juence. It was a tasty to the free programme omes tomorrow night, order or no, he is the t people will want to see, local here.

nn, technically excellent, fittle wooden and stiff, as

urne wooden and stiff, as its knees were not quite ght place, or he had not ered the art of putting sers on the right way fet unless Kovalev pulls ething special tomorrow as gold medal is already sins has to do in order Leskinen for the be added the marks that

be seen that he needs mark from the British ally Stapleford) and the ich, I suppose, is un-4 from the East German renchman, and 0.5 from odovak and the Russian. surpassed Leskinen by erior margins when they in the world championa suspect temperament, I to see him withstand-tack of probably the best r in the world today.

r in the world today.

t two compulsory dances

t avourites, Irina MoiseAndrei Minenkov, of

t Umion, in first place,
they will no doubt hold
final of the competition
night. The histrionic
eyeva is handicapped in
lacket of the compult she and her permer
good enough skaters to
n an impressive march. n an impressive march. igs stand, the second ilr, Natalia Linichuk and Arronosov, ile second, y Kriszina Regoczy and allay, of Hungary, and ish champions, Janet and Warren Maxwell. radowed here a day or there is little between a couples, and the silver

and bronze medals are in the but last year there was always a balance. Two judges have the six embedded somewhere in the balance. Two judges have the British couple either first or joint of a point or so in the free dance to win over two or three others. A new threat, however, has appeared—the third Russian couple, at last given their chance by the withdrawal of the Gorschkovs. They are Marina Zueva and Andrei Vitman, the woman partner unbelievably almost a carbon copy of Miss Moiseyeva, and male chauvinist praise can go no higher. They are a little 100 close for comfort to the British couple.

As is often the way with ice

couple.

As is often the way with ice dancing it was a British judge who stunned all and sundry with eccentric markings, this time Roy Mason, "another hanging judge", someone said. Whereas others variously marked the Hungarians between 5.3 and 5.7 in the Ravensburger Waltz, he gave them 4.4, and whereas the marked otherwise for an Austrian couple was from 4.6 to 4.9, he gave them 3.3.

Judges are not allowed to

gave them 3.3.

Judges are not allowed to explain their marks, but Mr Mason is said to have claimed that the Hungarians di dnot dance as a pair and that the Austrians were out of time with the music. If he is right it does not say much for the powers of observation of his eight fellow judges.

Peri Horne the British trainer Peri Horne, the British trainer of the Austrians, was prepared to admit that her couple were to admit that her couple were not quite with the beat, but she said, "You might take off .2 or .3, but a mark of 3.3 is ridiculous". The Hungarians' trainer, similarly, is British, Betty Callaway. Since the referee is a compatriot, one way and another we are heavily involved in this new embarrassment.

ere heavily involved in this new embarrassment.

One Finnish observer said to me, "Your dance judges are absolutely crazy". There was no answer to that. This is Mr Mason's first year as an international judge. I fear it will be his last for a long time, at least. Irina Rodsina last night went through the first half of the form-ality of winning her nineteenth successive international pairs title (European, world and Olympic), now, of course, at the side of her husband, Alexandr Zaitsev. Their mastery of the art is so profound that speciators are reduced to try-ing to detect some fault, however minute. On that nit-picking level I thought their step sequence was less spirited than normal. The judges, apparently, were not quite as impressed as usual, for the champions were this time denied soy marks of six. A clean sweep of 5.9s, spart from three of 5.8, is good enough in all conscience,

Adjusted marks of leading skaters



The above marks have been compiled from the computions figures and the short programme, as adjusted according to international Stating Union rules. The marks for the free programme tenight both for the first partial agriculture and the impression, are added to give a final figure from each imper grace. In the winner is the man with five the a majority of nino have process. In the event of no man having five that places are equal firsts. Other places are decided similarly.

il eyes will overlook fourth Test

de la

<u>c</u>.

en des Par Series de la composition de

- Alexan

Egg. 2 - 1 Specific

*** . * ~ . . -

on Christmas eve, are vered sufficiently for all for selection.

erprise of Swansea

short by Cottrell

Marchester 4

er's easy victory over sterday earned them a le semi-final round of sities Athletic Union mpionship. They qualit Rirmingham, who last red East Anglia 1—0. esterday did not flatter Their speed and skill the four-man line of efenders, who, when

efenders, who, when r obstruction inside the d the inevitable short

stasteful imposition.

Manchester's attacks
y Contrell, who, as a

the Lancashire county the England under-21

played in more distin-opany. He found in a, from Kenya, a skil-of openings with bis ions of pace and direc-ea's best chances of ad with Baidev Singh— call bits Baidev singh—

call him Baldy—who done with more sup-

forts to revive Swan-a the second half were the sound goalkeep-

es made the early play hree short corners be-ester recovered their to score in the 28th

n Woodcock
prrespondent

, Jan 26

as though MCC will be hoose from their full of players for the t match, starting here f. Tolchard's hand, Madras, and Fletcher's on Christmas eve, are greed sufficiently for twice failed to reach 15 and yet only once reached 50.

Be has had every chance to make a place his own and failed to so. Of the two, Fletcher is probably the more likely to play a long innings and it is right that Grieg should be keen to win all the five Test matches if he can. It is in the long term that woolmer has more in his favour and to me that matters a lot.

Being Republic Day, today has

woolmer has more in his favour and to me that marters a lot.

Being Republic Day, today has been a national holiday. MCC took advantage of this to make practice optional. Those who had a net included Fletcher, which could have been significant. The betters were Amiss, Brearley, Old, Randali and Tokchard.

They found, surprisingly, a local bowler who was faster than in March and in the stax immer, reason woolmer, especially as a his six immings since in the opening match it, has made only 48 though, how seldom tot least when they are lecting other players, marger man when there one, on band, I shall di if it is not Fletcher, as a maddening way of itself out when he has groundwork. In 12 this tour, he has only

minute. Pearson stopped a 16 yard hit, slipped the ball on the right wing to Rogerson and walted for the return pass to beat the goal-keeper with a strong, angular shot. Swansea also began the second half in enterprising fashion but it was not long before Ibeeta sent Cottrell into the circle with a through pass.

A defender's foot coming in the way of the ball left the umpire no choice but to award a penalty stroke which Cottrell converted which Cottrell converted Manchester to their own half for

Manchester to their own half for about 10 minutes, they could not contain the visitors' attack towards

the end of the game.

Cottrell scored the third goal on

Cottrell scored the third goal on his own and Pearson the fourth with some help from Jheeta. In the other quarter-final match today Exeter, the champtons, defeated Bangor 1—0 and will meet either Loughborough or Sheffield who did not play yesterday because the ground was water-logged.

way round the ground. The grass is beautifully green and this morn-ing the pitch was soggy from a combination of watering and dew, with one more watering to come

this evening.

It is unlikely, however, hot it It is unlikely, however, hot it is tomorrow (the temperature has been in the 90's today, a comfortably dry heat), that we shall have a hard pitch, at any rate for the start of the match. High up above the field, suspended from the front of one of the uncompleted stands, are two whits effigies looking much like scare-trows. CTOWS.

They are called evil eyes which keep away the evil eyes which were put there by welders. They are on the side of the ground which the Indians used for this morning's practice. The Indians need all the help they can get to keep their boots away. keep their bogie away.

Sydney, Jan 26. The Sydney Hill, renowned among cricketers for the barbed comments of its often inebriated occupants, will be flattened if the trustees of the cricket ground here get their way. The vast, open public section of the ground—a steep, grass bank—has done much to form the character of the Sydney cricket ground, but in recent years beer lans and bottles have too often been hurled bottles have too often been hurled instead of witticisms.

By Joyce Whitehead

Midlands I

because the ground was waterlogged.

SWANSEA: C. Harris; B. Jones, M.
Donald, A. James, G. Borley (capitan, Brider
Singh, G. Denley (capitan, Brider
Singh, G. Cope, S. Davisson, I.
Borthwith, S. Cook, Burke; M. Monashan (capitan, P. Reveh, N. Barber, S.
Parrish, M. May, B. Rogerson, J.
Theela, I. Pearson, C. Colival, R.
Gardner, Umpiros: V. Hin and P. Wilmore
(Walco).

Midlands 1

The North well deserved their 4—1 win over the Midlands yesterday in a women's hockey match. The ground at Bournville was remarkably firm considering the continuous downpour the previous day and the North started off with a rush. However Midlands counter-attacked but it was the North who took the lead. They scored twice before half-time. Angela Edwards substituting for M. Jenkinson, who has influenza.

M. Jenkinson, who has influenza,

pounced on the rebound from the Midlands goalkeeper, who had stopped the ball originally, shot

from outside the circle for the first and Margaret Souvade, com-pletely unmarked, scored the

second.

Good cross passing was a feature of the North's game. The Souyade-Hazelden combination provided two goals after the interval. Miss Souyade scored the third and Miss Hazelden the

third and Miss Hazelden the

North take full advantage

of the chances given

Rugby Union

The second Russian pair, on the

triple throw salchow. That should raise the roof, but it will not raise a gold medal, not this year, at

least.

When the third Russian pair skated, Sergei Shakhrai raised his partner, Marina Toherekasova, like a doll into the double loop lift, as well he might, for she is only 12 and weights a mere 4st 51b. But unbalanced though they may have looked as a pair. Miss Tcherkasova held her cure on the ice and every held her also here.

held her own on the ice, particul-arly with a vivacious step se-

the physical differences, but maturity was hardly surprising, given the physical differences, but maturity was luevitably lacking, and they lost ground by comparison on artistic impression. It was, however, a highly promising performance and enough to piece.

formance and enough them in third position. ICE DANCING (after two dances): 1. Moiseyevs and A. Minenkoy (USSR): 3. N. Lini 40.48 pts (10 placements): 4. N. Lini 40.48 pts (10 placemen

Fouroux and pick new winger

The second Russian pair, on the other hand, Irina Vorobieva and Alexandr Vlasov, made significant progress on last year. Miss Vorobieva swept the ice with the whole body in the death spiral on the forward inside edge, their camel spins were harmoniously in tune, and both performed the double toe loop to perfection. We await with interest their free programme which, I am assured by their companionable trainer, will include a triple throw salchow. That should lead France against Wales in their five-nations interminal here on February 5. For Jux was preferred to Richard Astre, who captained France in their defeat by Romania in November.

Romania.

It is surprising that the selectors should give Noves his first cap in a match which many people consider will decide the five nations tournament this season. Noves, who is 26, has already had experience of Wales, because he was a member of the French B team which was thrashed, 24—6, at Pontypool by Wales B in November last year.

The battle for the captaincy and scrum half position has been won by the "little corporal," Fouroux, and Astre is relegated to the substitutes' bench. Fouroux does not possess the quick, strong pass of Astre, but he is much safer when the going gets tough. Fouroux and Romeu with be behind the same pack which was narrowly beaten in Cartiff last season.

The French are hoping that their back line of Skreia, Bastia and Rives can dominate in the lineouts as Duggan did for the Irish in the recent match at Cariff Arms Park. The French toam is: J.-M. Aguirre (Bagnères), D. Harize (Toulouse), R. Bertranne (Bagnères), F. Sangalli (Narbonne), J.-C. Noves (Toulouse); J.-P.Romeu (Monsferrand), J. Egypour (Auch capt). M. J.-P.Romeu (Montferrand), J.
Fouroux (Auch, capt); M.
Palmie (Béziers), J.-F. Imbernou
(Perpignan), R. Paparemborde
(Pau), A. Paco (Béziers),
G. Cholley (Castres), J.-C. Skrela
(Toulouse), J.-P. Bastiat (Dax),
J.-P. Rives (Toulouse).

Replacements: C. Swierczinski (Bègles), A. Vacquerin (Bèziers), G. Rousset (Vaience), J.-P. Pestell (Bèziers), M. Droitecourt (Mont-

Sale will be at full strength for their John Phyer Cup match at Moseley on Saurday. The three Lancashire players Creed, Coron and Trickey return to strengthen the pack as Sale attempt to repeat their victory at The Reddings earlier in the season.

Gareth Lewis, who played for Cambridge University in the university match last December, and as an older brother of the scrum half Alun Lewis, makes his debut at full back for London Weish when they visit Leicester. The only other change is at prop where Deacon takes over from Banfield.

Williams, Alun Lewis (both oldowed in excellent form for Aberavon the other day, must all there home countries. Bennett, whom some see as a potential ing stand-off half and. as I suggested earlier this week, there is cause of the strength of the standard of players from the other day, must all looked in excellent form for Aberavon the other day, must all suggested in excellent form for Aberavon the other day, must all suggested in excellent form for Aberavon the other day, must all suggested earlier this week, there is a case for Bevan, of Aberavon, going with him. Richards, of Swanses, is the more talented in the countries. Bennett, whom some see as a potential ing stand-off half and. as I suggested earlier this week, there is the standard of players from the other day, must all looked in excellent form for Aberavon the other day, must all looked in excellent form for Aberavon the other day, must all looked in excellent form for Aberavon the other day, must all looked in excellent form for Aberavon the other day, must all looked in excellent form for Aberavon the other day, must all looked in excellent form for Aberavon the other day, must all looked in excellent day of the other home countries. Bennett, whom some see as a potential ing stand-off half and. as I suggested earlier this week, there is a case for Bevan, of Aberavon, going with him. Richards, of Swanses, is the more talented ing the looked in excellent day of the other home countries. Bennett, whom some see as a potential Motor rallying

Munari leads a festival

for Fiat in the Alps

Lancia, a Fiat subsidiary, three Fiats; and two Seats, a Spatish Fiat model. The rest were nowhere. Their only serious opposition has been from Coel, the West German subsidiary of General Motors, and the Opels were out of the event by Tuesday.

With one trial stage remaining before the return, Munari, who is 36, was over two minutes clear of Maruka Alen, of Finland in a Fiat. At one time, Alen was having to battle to stave off his French team colleague, Andruet.

Of the 177 crews that left the

with the result that her opponent
North 4
was able with ease to link with
her centre-half, and so throttle
day chance the Midlands might
y match.

have had to score.

Mary Grimley on the Midlands right wing kept well out but was starved of the hall and when she did get it the vast space between her and the centre forward was always filled by eager North defenders. Miss Swinnerton got a good goal in the second half for the Midlands but really the Midlads gave a disappointing showing. In spite of the fact that they forced numerons corners, they could not score.

Today South play West on the

Today South play West on the Civil Service ground at Chswick 12.0) preceded by the South B v West B game (11.30).

west B game (11.30),

MIDLANDS: S. Lloyd (Warwickshire): R. Beacham (Northampion),

S. Nicholi (Bedfordahler), L. Hurley
Licestershire): S. Wooldridge (Warwickshire, Caplain), G. Holloway
Staffordshire), M. Grimber (Leicestershire): J. Clark (Bedfordshire), J. Swingerton (Staffordshire), G. Jones
(Staffordshire): Z. Jackson (Northampionshire): X. Jackson (Northampionshire): C. Crais (Durham): Lunt
(Lancashire): C. Crais (Durham): Lunt
(Lancashire): G. Crais (Lancashire): Shire): M. Sonyade (Lancashire): Molan
(Jancashire): Captain): A. Ledwards
(Lancashire): Captain): A. Edwards
(Lancashire): Captain): A. Edwards
(Lancashire): D. Hazelden (Lancashire): Shire): M. Sonyade (Lancashire): Shire): Molan
(Lancashire): Captain): A. Edwards
(Lancashire): D. Hazelden (Lancashire): Shire): M. Sonyade (Lancashire): Lancashire): Lancashi

Umpires: J. Bragger and M. Eyre,

Paris, Jan 26.—The French selectors have brought back Jacques Fouroux at scrum half to The selectors made four other changes today. They brought in a new cap on the wing, Guy Noves, in place of Averous and recalled that forwards, Palmie and Imbernon, along with Romen, at stand off half. These three were all unfit to play against Romania.

November last year.

The battle for the captaincy and

The selectors also announced the France B team to meet Scotland

in Glasgow the same day. The (1981, 50-108) (123): 14 M. Krusec (Yugoslavia, 52.08 (125): 1. A. PAIRS SHORT PROGRAMME: 1. A. Zeltsov and 1. Rodnins (USSR), mine placings, 55.28 pis; 2. A. Uscee (1988): 1. S. Tableria and 1. Spieglave (Carchoslovaida), 51.3.

Sale return to full strength for Moseley tie



Caught in the cross-fire: two Oxford University players converge on Denholm, the Army full back, in yesterday's match, which ended in a 12-12 draw.

Old Welsh Lions have not lost their teeth

Although there is still some water to flow beneath the inter-national bridges before the Liona party for New Zealand is announced in March, it is clear that well over half the back divi-tion, assuming fitness and avail-ability, should pick themselves. Gareth Edwards, the Welsh record holder with 46 caps, is now ag 1 30. Gerald Davies (38) is 31, and John P. R. Williams (also 38 caps) is 28. None of this distinguished trio is likely now to get any better, and indeed there have been muterings, mostly emanacing from the Principality, that all may have passed their that all may have passed their senith. I doubt, however, whether their international opponents would echo such sentiments. In the case of Williams, certainly not Ireland after that characteristic try he scored against them two Saturdays ago.

It is true that Williams is not desperately quick on the turn these days. He even missed a

these days. He even missed a tackle against Argentina. But I prefer to think that, because of his professional ties as a doctor, he has had more problems than usual this season in gearing himself up for rugby. It is possible that Davies has lost a little of his dazzling speed but he surely remains the most electric of rumers-in. Even Edwards can be made to look vulnerable without a good platform in front of him, but what scrum half can not? The confident hope must be that in

but what scrum half can not? The confident hope must be that in the special conditions of a tour all three have plenty of shots left in their lockers.

It is obviously on the cards that Wales will provide the second scrum half as well. Brynmor. Williams, Alun Lewis (both uncapped) and Clive Shell, who looked in excellent form for Abersyon the other day, must all rank ahead of players from the other home countries. Bennett, whom some see as a potential Lions captain, must be the leading stand-off half and, as I suggested earlier this week, there is a case for Beran, of Abersyon.

and Andruet had tried desperately to catch up in the rugged Ardeche region.

player than his critics allow but, from English candidates, Old protrom English cannulates, oil pro-bably would be a sounder choice for this particular tour. There have been hims from Wales that Burcher, the Newport centre, may hold his international place against France even though

place against France even mough Gravell is now fit again. I shall be surprised if this is so, and equally if Gravell is not one of the Lions' centres along with his international partner. Fenwick, Gravell's great strength in riding the tackle would play an im-portant part in New Zealand. portant part in New Zealand.

Fenwick is a most resourceful, industrious player with an instinctive ability to be in the right place at the right time. He reads the game well. Another such is the Scot, McGeechan, who played in all four internationals for the last Llons in South Africa and who enhances his claims through being able to play at stand-off being able to play at stand-off half. The Weishman and former Lion, Bergiers, should be in the running at centre and so now, I think, should the Englishman, Kent, after his thunderous first appearance against Scotland. The Lions' selectors want good com-petitors and they could not find a better man than Kent in this respect. He can also play on

Squires, of England, should pip the Irish captain, Grace, for the right wing position behind Davies, and J. J. Williams, of Wales, presumably will be the first choice on the other flank. Williams is not a great defender but no one doubts his exceptional speed or his ability to snap up tries in pursuit of the kick-shead and a rolling ball.

The English Left wing, Slemen,

is an accomplished player and Dick, of Scotland, has solid, deter-mined virtues. There remains Dick, or scottent, has sond, determined wirtnes. There remains Duckham, whose pedigree is not in question and who conceivably might just force himself back into the reckoning. But I believe there is a case to be made for taking the English full back, Rignell, as additional insurance at scrum half to position especially susceptible. (a position especially susceptible to wear and tear) and, on that basis, there might be merit in choosing the Scot, Irvine, as another utility player—at full back or wing. Irvine's brilliant talents certainly cannot be left behind and, if anything should happen to Bennett, the Lions will be giad of his goal-kicking.

Surprise win by young French girl Monte Carlo, Jan 26.—Two lailans Sando Munari and Silvio Maiga, continued today their easy domination of the Monte Carlo rally, which has turned into a private festival for the powerful Flat group. The top five cars were: two Lancia, a Fias subsidiary, three Fiats; and two Seats, a Spanish Fiat model. The rest were nowhere. Their only serious opposition has been from Coel, the West German subsidiary of General

Skiing

Crans-Montana, Switzerland, Jan 26.—A 16-year-old French girl. Perrine Pelen, won her first World Cup ski event here today, indicting the first sialom defeat of the season on the Cup leader, Lise-Marie Morerod, of Switzerland. Miss Pelen and her team colleagues, Fablenne Serrat, third today, and Patricia Emonet, placed sixth, restored reench skiing preside after many months without success.

rige after many months without success.

SLALOM: 1. P. Poiss | Franch!. 1mm 25.65sc | lotal for 2 mms; L. M. Surerod | Switzerland | 125.65sc | lotal for 2 mms; L. M. Surerod | Switzerland | 125.65sc | 125.65s

LEADING POSITIONS: 1. S. Munari (Ilaly). Lancia Strates. Shrs 45pin 4.5acc: 2. M. Alen Finland). Flat Abarth, at 2min Ozsec; 5. J.-C. Andr-pott (France). Flat Abarth, at 3:04; L. Plinio (Ilaly). Lancia Stratos. 31 5:30; 5. J. L. C. Spelli (Islay). Flat, at 8:50; 6. A. Zanini (Spain). Seet, at 12:35; 7. S. Canolins (Spain). Seet, at 15:00.—AP and Agence Prance-Presse.

Latest Eu	rop	ean	sno	w rej	port	S
·		epth m)	Cor	nditions Off I	luns to	Weather (5 pm)
Champery	L 20	์ 100	Piste Poor	pistė Poor	resort	Cloud
Snowing on slo Cournayeur	65	285	llage Good	Powder	Good	Rain
Snowing above Crans-Montana	130	245	Good	Heavy	Good	Snow
New snow but ; Davos	105	165	Fair	Heavy	Fair	Snow .
Good skiing at Flaine Poor visibility	70	2G0	Good	Varied	Fair	Fohu
Kitzbûhel . Snow slushy th	50	120	Worn	Heavy	Fair	Föhn
Les Arcs Rain affecting	· 95	200	Poor	Heavy	Poor	Snow
Les Menuires Avalauche dan	50	175.	Fair 1	Heavy	Fair	Show
Seefeld Wet snow on lo	50	90 . opes	Fair	Varied		Cloud
Solymeve Wind crust in (30 Expose		Good	Varied		Cloud
St Moritz Heavy snow an			Good	Powder		Snow
Verbier Heavy rain, fol				Varied		Show
Villars Slush on lower Zürs	50 slopes 1100	130 130	Fair Good	Crust Varied	Fair Fair	Snow . Rain
Lui S	1114			THE SECOND		ACGALL

In the above reports, supplied by representatives of the Ski Club of Great Britain, L refers to lower slopes and U to upper slopes. The following reports have been received from other sources:

> 50 100 Good — 120 Good — 120 Good — 120 Good — 100 I50 Good — 120 I50 Good — 100 I50 Good — 134 Good — 134 Good — 135 I50 Good — 136 Good — 150 I50 Good — 150 Good — SCOTLAND: Cairngorm: Main runs and lower slopes all complete, by surfaces. Vertical runs 1.500ft. Access roads clear. Snow level 1.500ft. Glenshoe: Main runs all completo, hard-specked snow. Lower slopes, ample placies areas. Vertical runs 1.000 ft. Access roads clear. Snow level 1.500 ft. Glencoe: Main runs and lower slopes all complete. Now snow or hard baso. Vertical runs 1.400 ft. Access roads clear. Snow level 2.200 ft.

Snowing above 2,000m

F.YANCE

A'n: d'Huez

Chamonix

50 400 Good Cloud

Courchevel

150 300 Good Cloud

12 Cluras

100 300 Good Cloud

12 Cloud

12 Cloud

13 Cloud

14 Cloud

15 Cloud

15 Cloud

16 Cloud

17 TS Good Cloud

17 TS Good Cloud

18 Cloud

18 Cloud

18 Cloud

19 Cloud

19

wage of £51.88. Production-schedulers were responsible for ordering goods from outside

صَكَّدًا مِن الأصل

Employment Appeal Tribunal

equal pay

Before Mr Justice Phillips, Mr J. D. Hughes and Mrs A. L. T.

The Employment Appeal Tri-bunal drew attention to the need,

in equal pay cases, for industrial tribunals to summarize clearly in

tribunals to summarize clearly in their reasons particulars of employees' ages, work, pay and length of service, and for employers to regard it as their duty to put before a tribunal all relevant information regarding systems of pay or any existing job evaluation study. The tribunal considered that a job evaluation study for the purposes of section 1(5) of the Equal Pay Act, 1970, had to be a thorough analysis capable of impartial application, absolving management from making a subjective judgment concerning the

an employee into the right place in the appropriate salary grade.

The tribunal allowed an appeal

by the employers, Eaton Ltd. from a decision of a Birmingham indus-trial tribunal last June, that the applicant, Mrs J. Nuttali, a pro-

applicant, Mrs J. Nuttall, a production scheduler, was entitled to equality of pay with a male colleague since they were employed on "like work" within the meaning of section 1(4) of the Equal Pay Act, 1970. The employers had appealed on the ground that the tribunal had erred in finding that they were doing like work, since the effect of an error by the applicant was less serious than a mistake made by the male production scheduler with

male production scheduler with whom her work was compared.

Mr Alan Pardoe for the em-ployers : Mr Robert Turner for the applicant.

MR JUSTICE PHILLIPS, read-

MR JUSTICE PHILLIPS; reading the judgment of the tribunal, said that there were two important preliminary matters. It was desirable that in equal pay cases an industrial tribunal should sommarize in their reasons as much of the information put before them as possible. It was of great assistance if particulars of all the employees concerned, including those with whom comparisons had been made, were set out showing

regard it as part of their duty when cited in proceedings under the Equal Pay Act, 1970, before an industrial tribunal, to come to the

Act were complicated and many affected employees other than the parties to the particular com-

plaint. It was therefore desirable that a decision in any given case should be as authoritative as pos-sible. Since it was the employers

alone who were in a position to provide such information simply

and at no great cost it should be regarded as their duty to do so.

the department received a weekly

The applicant was employed as

narrative.

Eaton Ltd v Nuttall

Law Report January 26 1977

Evaluation study and

suppliers.
It had become clear during the. hearing of the appeal that there might well have been an evaluation study in existence such as to satisfy section 1(5) of the Act. The case had not been argued before the industrial tribunal on the basis that such a study existed. That the tribunal had failed to refer to documents produced to the Appeal Tribunal which had the appearance of forming such a study indicated the need for employers to put a comprehensive statement of the relevant facts before the industrial tribunal. The industrial tribunal had con-

sidered the employers' submissions that since the work done by the applicant involved a lesser degree of responsibility than that done by her male colleague because of the lesser consequences of an error they were not engaged on like work. The employers had that argument and had stated that the proper test of responsibility was whether or not the same-function was done with the same degree of competence and that if it was, the responsibility was

the same.

It was clear to the Appeal the acts done by the woman and the man might have different conserial tribunal were wrong. It was incorrect to ignore the circumstances in which the work was cone: see Waddington v Leicester. Council for Voluntary Service (The Times, December 17, 1976). Responsibility was a job aspect highly regarded by employees and : employees alike and it was wrong to ignore it as a factor to be-

taken into account.

The industrial tribunal had misdirected themselves. The case would be remitted to be heard by a differently constituted industrial tribunal.

been made, were set out showing length of service, age, nature of work, remuneration, etc. If such relevant information was not conveniently summarized it was difficult to extract it from the dustrial tribunal.

During the argument of the appeal the Appeal Tribunal had heard submissions on the construction of section 1(2)(b) and section 1(5) of the Act. It might be that it would be argued, upon the remission, that there had been an evaluation study within the meaning of section 1(5). Section 1(5) could only apply to a valid evaluation study which was thorough in analysis and capable of impartial application. It would be in order to take into account Additionally, employers ought to hearing with information prepared in a comprehensive and readily assimilable form, including adequate details of any job evaluation system or other payment method in use. Most cases under the 1970 Acr. were complicated and many be in order to take into account but any matters concerning the work (eg responsibility) one would expect to find taken care; of in the evaluation study. A study which required the management to make a subjective judgment concerning the nature of the state of the work before the employee could be fitted into the appropriate place in the appropriate salary grade, would seem to the Appeal Tribunal not to be a valid study for the purposes of section 1(5). a production scheduler by the employers, who manufactured fork lift trucks, in their department for controlling materials. She was paid £45.38 a week. At least one of the male production schedulers in Solicitors: Cyril Morris, Ark-wright & Co., Bolton; Robin Thompson & Parmers.

Court of Appeal

Income tax relief on barristers' books

of the Finance Act 1971.

The Court of Appeal, allowed an appeal by Mr James Lawrence Munby, a practising barrister, from Mr Justice Fox's dismussal on December 19, 1975 (The Times, December 20; [1976] WLR 410) of his appeal from the General Commissioners of Income Tax who were unable to extend the meaning of the word "plant" to include books.

books.

of Lords was granted on con-dition that the revenue did not ask for costs and would pay Mr Mumby's costs in the House of Lords.
Mr F. Heyworth Talbot, QC, and
Mr James Holroyd Pearce for Mr
Munby; Mr Patrick Medd, QC,
and Mr Brian Davenport for the

Loave to appeal to the House

Mr James Holroyd Pearce for Mr Mynby; Mr Patrick Medd, QC, and Mr Brian Davenport for the Crown.

THE MASTER OF THE ROLLS said that the case concerned a lawyer's library. It could be divided into three parts. (1) If a young man started practice he might buy a law library. That was capital expenditure. (2) He might buy text books with a life of a few years. That was capital expenditure. (3) There were the issues of the Law Reports, the Weekly Law Reports for which he paid an annual subscription. That was revenue expenditure and he could take the whole cost of that including the cost of binding, as an expense.

The court was concerned with capital expenditure; the money expended to buy a set of law transport of the annual subscription. He capital expenditure; the money expended to buy a set of law transport of the annual subscription are the court was concerned with capital expenditure; the money expended to buy a set of law transport of the annual subscription are transported that annual subscription in them for his profession as a barrister. Books transport of the annual subscription are transported that annual subscription are transported to buy a set of law transported the annual subscription are transported to buy a set of law transported the annual subscription are transported to buy a set of law transported the annual subscription and the law transported to buy a set of law transported the annual subscription are transported to buy a set of law transported the annual subscription are transported to buy a set of law transported the annual subscription and the law transported to buy a barrister subscription and the content of the content of

an expense.

The court was concerned with capital expenditure; the money expended to buy a set of law reports or text books. As the law had been understood since 1925 it was said that the barrister had no allowance for those because they were not his "plant". they were not his "plant".

Were those two items of capital expenditure "plant"? If they were plant, they qualified for a capital allowance.

Following the judgment of Mr Justice Rowlatt in Dophne is Show (1926) It TC 256), just after the provisions as to "plant" had been extended to professions, the law had been against holding that books were "plant".

Mr Daphne, a solicitor, had

Mr Daphne, a solicitor, had spent £10 on a law library and it all depended on whether it was "plant". He had argued his case In re B (Minors) in person and had the Solicitor-General against him. Mr Justice Rowlatt had said that he could not bring himself to say that the books of a lawyer which he con-

sulted were " plant".

There had been a number of cases since 1926 when the meaning of plant had been considered: see Inland Revenue Commissioners 9 Inland Revenue Commissioners v
Barcing, Curie & Co Ltd (1959)

1 WLR 675) in the House of Lords
and McVeigh v Arthur Sanderson
& Sons Ltd (1969)

Where Mr Justice Cross had expressed doubt about Mr Justice
Rowlatt's decision.

The former case showed that in taxing statutes the courts did not apply the ordinary meaning of "plant". It had acquired a children in the fosser family 2.1 environment. A seedling which environment is a seedling which expendituely because the seedling which environment is a seedling which expendituely because the see

Munby v Furlong (Inspector of Taxes)

Before Lord Denning. Master of the Rolls, Lord Justice Browns and Sir John Pennycuick

Judgment delivered on Jan 25.

Text books purchased by a barrister in the first year of his practice represent "plant" for the purposes of his profession and qualify as capital expenditure for a capital allowance under Part III of the Finance Act 1971.

The Court of Appeal, allowed as armed by Mr. Inness Lawrence.

SIR JOHN PENNYCUICK, agree-ing said that the yhole issue was whether the text books purchased by a parrister in the first year of his practice represented "plant" for the purposes of his profes-

sion.

That had been determined by the decision of the Division Court in Yarmouth & France ((1887) 19 OBD 647). 19 QBD 647.

Lord Justice Lindley, at page 658, had said that "plant" included "whatever apparatus is used by a businessman for carrying on his business . . . all goods and chartels, fixed or moveable, live or dead, which he keeps for permanent of the property in his

his profession as a barrister. Books represented the apparatus used by a barrister for carrying on his profession. profession.

To overrule Daphne's case would not produce confusion or difficulty but would produce a just result. The appeal should be

Mr Justice Latey, who was giv-ing judgment in open court in a wardship summons concerning three African girls, steed that parents whether from Arrica or elsewhere, who fostered their chilelsewhere, who fostered their chil-dren as babies; must realize that the longer the fostering went on the deeper grew the roots of the children in the foster family and environment. A seedling which had scarchy begun to grow its roots could be uprooted and planted.

Cresta Run

Palmade to be referee LAUTOKA, Fill: Tour maich: Palisanis 221 (Zaheer Abbas 98 not out: (Switzerland: 176.07; 2. N. Bibbia | Francois Palmade, of France; P. Muspran 8—621 and 155 for 6 (Italy: 176.55; 3. G. Bibbia (Switzerland: 176.71; 2. P. Feider: Switzerland: 176.71; 2. P. Feider: Switzerland: 176.71; 2. P. Feider: Switzerland: 176.75; 3. F international between Ireland and

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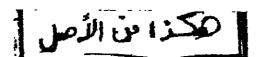
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NEW BOOKS

For our salvation

On Being a Christian By Hans Küng Translated by Edward Quinn (Collins, £7.95)

If ever there was a book that matched the hour, it is this. It has seemed to so many a day only of demolition; and there was no one capable of undertaking the immense task of rebuilding. He would need such intellect, such breadth of knowledge, such vision. He would need to speak not only Christians and to the Churches, but to devotees of the world's other great reliand perhaps even more to those who have given up all thought of "religion" having anything to offer them. But now Hans Küng has set before the world his "reconstruction of belief". And (let me mis-quote My Fair Lady—since Küng quotes Hair, and makes his acknowledgment of copyright where one might have

expected to find an imprima-tur): "I really think he's got it!" And, I, for one, am lost in wonder and admiration. Most people know Hans Küng as the enfant terrible of the Roman Capholic Church. Yet it will be astonishing if this "small Summa" is thought of primarily as the work of an iconoclast. The German edition, published in 1974, has become a best-seller. not primarily, I believe, as a controversial book, but because Küng speaks to the urgent problems of the present with a profound and passionate concern for truth, taking seriously all that is truly and deeply human and religious outside the churches whilst underlin-ing that which is distinctively

There is a coherence and unity to what Küng has written which made me feel when eventually I put the book down (after 600 pages of text and 100 pages of notes) I had been present at a masterly performance of a great symphony; and I simply wanted to

Early in the book Küng quotes the physicist and philo-sopher Carl Friedrich von

sopher Carl Friedrich von Weizsacker:
There is one thing I would like to tell the theologians: something which they know and others should know. They hold the sole truth which goes deeper than the truth of science, on which the atomic age rests. They hold a knowledge of the nature of man that is more deeply rooted than the rationality of modern times. The moment dways comes inevitably when our planning breaks down and we ask and will ask about this truth.

Küng, you feel, has listened with humility to what you Weizsacker has had to say.

sacker has had to say.
I have implied that this is a

book of rare breadth of know-ledge; but it is breadth of ledge; but it is breadth of sympathy as much as knowledge that it reveals. A devout
Jew will, I think, feel that
Hans Küng has a deep understanding of his tradition. So
will a Marxist. So will an
exponent of Latin American
"liberation theology". So will
many others. Yet it is an uncompromising book about what compromising book about what Jesus Christ has to say to the world today; and not simply about what He challenges us

all to believe, but what He calls us to be. It is not written against Rome, or anyone else. It is written, in the end, for Rome; but above all it is "for us men and for our salvation

Eric James

Strains of sadness

A Princess Remembers The Memoirs of the Maharani

ian silk nighties, was mislaid before the ceremony, but turned up all right at the Ritz; the bridegroom was preceded, es he approached. The wedding pavilion, by a troupe of dancing girls, 40 elephants and saveral brass-bands; the wedding presents included a Bentley for the bride and a holiday house in the Hindleyan foothills; and so in the spring of hills; and so in the spring of 1940 Gayatri Devi, daughter of the Maharajah of Cooch Behar, granddaughtar of the Maharajah of Baroda, married the world's richest and most famous polo player and became the third Maharam of Jaipur.

The family appears twice, she tells us, in the Guinness Book of Records: once because the wedding of their step-daughter Mickey, in 1949, was mounted, and once because a few years later her own major-ity of 175,000 in a Parliamentary contest was the greatest ever recorded in a free election. The two distinctions provide a wry index to this book of her memours, for it most of A Princess Remembers is sheer

escapism, in the end reality

To a republican like me the first impact of the work is faintly abhorrent. I am put off by its title, all too ominously suggesting yet more reminiscences of yet another of Queen Victoria's granddaughters. I am antagonized by in courtly trappings—ornate deremonial type-face, ridiculous Maharajan crests, misty debutante portraits in the old Tatler manner, family snaps of Jackie Kennedy, the Queen, the Mountbattens et al. I am bardly encouraged by its joint authorship, which smacks unpromisingly of ghosp writers in the palace.

But all is redeemed by the tale it tells. It is essentially a The Memoirs of the Maharani of Jaipur

By Santha Rama Rau

and Gayatri Devi

(Weidenfeld & Nicolson, £5.95)

The trousseau, which included linen from Bobemia, leatherwork from Tuscany and Parisian silk nighties, was mislaid before the ceremony, but turned up all right at the Ritz; the bridegroom was preceded, as who retained their autonomy under the paramountcy of the under the paramountcy of the British Empire: the Maharani's life was accordingly an astonishing mixture of ancient astonisting mixture of ancient pageantry, tradition and prejudice, western emuncipation of the most worldly kind, stupendous wealth and truly touching family loyalty.

The story (which is remarkably well told after all) begins as Noel Coward closes as Paul

as Noel Coward, closes as Paul Scott. The love of the young Jaipurs opened with a secret courtship in the London of the 1930s—trysts at Harrods Bank or the complaisant Berkeley Grill, clandestine meetings in Prof. Street between classes at the Monkey Club. It ended. with Jai's death, in the India of the 1970s, when a Maharajah was no longer legally a Maharajah at all, when Jaipur was just another constituent part of the State of Rajasthan.

The Maharani has matured in its pages from effervescent heedlessness to disillusioned commitment, as she looks out upon her beloved city from her bouse in the garden of the forms princely pales. of the former princely palace (now run by her step-son Joey as a highly profitable hotel). Much the best perts of a very unexpected book, as it happens, are the frivolous, outrageous parts; the elephants and polo emerald studded passages of princely jamboree; but it is the strain of sadness, all the sponsibility and awareness, that gives this love story stature, and elepates it from mere Romance to comerciae froni-cally resembling Morality.

Jan Morris

Matters of public concern

The Holland House Diaries 1831-1840

Edited by Abraham D. Kriegel (Routledge, £12.50)

The title calls for a word of warning. Those whose mental picture of Holland House is Macaulay's, or who hope to read even more intimate details of the life of this great social and cultural Whig focal point than have been given in other volumes, will be dis-appointed. Here is little of that favourite resort of wits and

favourite resort of wits and beauties, of painters and poets, of scholars, philosophers, and statesmen . (where) the last debate was discussed in one corner, and the last comedy of Scribe in another; while Wilkie gazed with indest admiration on Str Joshua's Baretii; while Mackintosh turned over Thomas Aquinas to verify a quotation; while Talleyrand related his conversations with Barres at the Luxembourg, or his ride with Lannes over the field of Austerlitz.

We get the barest glimoses of Elizabeth Holland, whose formidable forthrightness kept everyone in order, while at the same time she brought the best out of all of them. Talleyrand figures in the Diaries as diplo-mat and statesman. Most of the dinners are Cabinet ones. The preponderance of entries is political. The main themes are the struggle for Reform, William IV's relations with his Ministers, and the precarious-ness of European peace.

Henry Richard Vassali Fox, third Lord Holland, whose Diaries these are, was above everything else a statesman. His Cabinet rank in the Grey and Melbourne Ministries from 1830 to 1839 was always Chancellor of the Duchy of Lancaster. His wisdom, honesty, modesty, complete lack of self-seeking made his influence great. He was in advance of his time in most things. As a disciple the was mediculous even diarist he was meticulous, even noring when he was writing while half-asleep. The Diaries are history at first hand. Cabinets had not then the formalized secrecy of today. Lord Holland made notes after meet-ings, denailing who had said what. The record of Grey's long-drawn-out vaciliations over the fate of the Reform Bill, the endless calculations about how many Peers the King would have to create to get the measure through, Wil-liam IV's mixed hesitation and

Lord Holland saw much o King William. He records the King's tears at having to confirm the execution of a young man declared guilty of raping a girl under ten. (The man was reprieved when it was discontinuous that the child man covered that the child was cer-tainly deprayed and probably a har.) Holland's son was at the King's deathbed. Holland himself closely observed the gir Queen during her first days on the throne. His cheracter study of Melbourne is good. Having iepicted Melbourne in an abcupt, violent, and extraagant fury" at dinner, clenching his fist, stamping his foot, and gnashing his teeth, he adds typically "as there was nothing to provoke the passion.

so there was nothing in the passion to hurt anybody.". Professor Kriegel's scholar ship is exhaustive. He has written an introductory essay, itemized his editorial procedures, and contributed over 1,400 notes. Yet one's final reflection is sadly simple. Lords versus_ Commons, feers of domestic violence, crime and punishment: Russian arma-ments, revolution in Portugal-all were public concerns in Lord

Holland's day. They are still. William Haley blessed gravity of a classical landscape, and it is in those

Behaving badly



for the title page of the First Folio, 1623.

Bringing the word

Shakespeare The Man and His Achievement

By Robert Speaight

(Dent, £6.50) Robert Spenight was a born Shakespearian actor turned writer. All who saw his young man's Falstaff for the OUDS remember it. When fate, or fashion, diverted him from the English classical stage, he lived with Shakespeare as a potently dramatic lecturer, a director (often at American universities), and a drama critic-who should have done far more; no one wrote as he did about the plays in performance. His witty scholarship was from a brain "apprehensive, quick, forgetive, full of nimble, fiery,

and delectable shapes". He saw Shakespeare's bingraphy in the plays; the achievement was the man. His book. with its even-tempered logic, its never merely decorative use of analogy and allusion, is the actor-scholar's legacy to his criends; by this he would have meant everyone who cared, first, for the work and the "rue performing of it". It is—a trifle wistfully, I think the testament of a player who should always have been on-

stage in the press of battle. He says of the Stratford bust the says of the Shanoru bust that it has "nothing to suggest the haste and ecstasy, the purely practical genus, of the actor-dramatist". That vision of the professional was ever in Speaight's mind (as in Ivor Brown's). He was a writer who hated to let second-best speak for him: another professional who cared as much for the precise curve and balance and sway of a phrase technique came to him naturally—as he did for the spoken subtleties bequeathed to us in his record-rugs. He belonged to a world where texture and structure mattered, and where in Shakesearian performance a voice propertied to all the tuned spheres" could not be dis-missed currly as "mellifluous". Speaight's voice must beat in he minds of those who knew him: it had for me the sun-

terms that I think of his book:
never a peevish sentence,
never a slip into the kind of
eggressiveness that can be
capticiously applauded. He is
not governed here by any
astonishing conjecture; he had
not searched for the casual dew
among our dustier sechives. among our dustier archives.
Reader, he writes gratefully about the plays as he knew them through 60 years.
Lear, for example, wholly Jacobean in thought: one of his surviving ambitions was to surviving ambitions was to

play it in England. The poetry f Antony and Cleopaira is secremental in the sense that material things are invested with spiritual meaning without losing anything of weight or shape or colour"; Jaques wanders off at the end of As You Like It "like Marcel Proust returning to a monas-tery; Imogen seems swifter, more aerial, more delicate than other beroines who chal-lenged misfortune in man's artire; Hamlet, like his drumatist, is interested in every-thing, and that is one reason why we ere interested in Ham-

why we are interested in hum-let; reading a Henry V Chorus speech, Speaight wonders mildly how an "invisible and creeping wind" could have created a "long surge". He notes; the values that Stakespeaig; beyond any other dramatist of the time, so evi-dently prized; order in society. dently prized: order in society, honesty in dealing between man and man, and faith be-tween man and woman. "By people, he tells us a good deal about himself; and in the last analysis it is all that we need to know. The rest is a secrecy that a will always be fruitless to disturb, to whatever lengths

we may be tempted to push our curiosity? The last phrase is true Speaight. Needlessly, he was shy about his early novels. I reminded of his prophecy in once The Angel in the Mist (1936) of the opening of the English National Theatre (his guess was the summer of 1965). On what first night, as he describ-ed it, Lady Macbeth's voice "bore the gift of which it remains for me the inspired messenger—the word". this final Shakespeare brings the word to us and the tones, with a resonance that tones, with a resonance that will carry them well into the years chead, are those Robert Spenight himself

expected to behave badly?. Behave badly he does. The bad

behaviour of any roaring egocentric, set down in cold

print, is often not attractive, and Mr Skeaping's is no occasions he

exception; on occasions he realizes this, and confesses

regret; on others he doesn't, leaving the reader depressed at the thought of those who have suffered by getting in his way.

The first chapters, dealing with a warm, vivid, and imorthodox childhood, are (as so often) much the most satisfying. Later, the book modulates from autohiography into

reminiscences. These are but

retainstences. These are but indifferently controlled in terms of chronology or of development; on the other hand, Mr Skeaping has many

Royal College of Art in tears

when confronted by Mr Skeap

ing's resignation (query: if there be not another side to that story?); the present Warden of St Antony's drying up in the middle of Hamlet's

soliloquy on Leicester Square

J. C. Trewin

Fiction

Kingdoms of Elfin By Sylvia Townsend Warner (Charto & Windus, £4.50)

Rainsplitter in the Zodiac Garden By Penelope Shuttle (Marion Boyars, £4.95)

They are as diverse in their social systems, customs, plots and commerce as nineteenthcentury Europeans, overeating on venison and brandied plums, pillaging without repentance, and sporting with us—sometimes bloodily—from Wales to Austria, in kingdoms run by queens. All of them could think rings round Shak-espeare's dewy Titania. But Sylvia Townsend Warner's fairies in her witty Kingdoms of Elfin are not like those imagined by anyone else: Aristophanes is mentioned by one of her characters as being the writer nearest to their minds.

When they choose to be vis-ible, Miss Townsend Warner's ible, Miss Townsend Warner's fairies are four-fifths average human height; the gentry use their wings only in extreme emergencies (but oil them weekls); the working fairies fly through their tasks. Miscegenation with humans is opposed because it leads to outck decay and most of her quick decay and most of her fairies live for centuries, ambivalent rationalists. I recom-mend starting this collection of 16 stories with the beautiful second piece, "The Five Black Swans", where a dying fairy queen on the Scotish border remembers her love for a mortal poet. Much is made of the queen's purity of style, of the weedless water of her lakes; the same can be said of the writing in this book which has considerable force as one con-tinuous narrative (almost all the stories were first published separately in The New Yorker). It is a majestic development of Miss Townsend Warner's earlier fiction and

poetry. Her best novel, The Corner That Held Them, quotes Sol-omon on its title page—"For neither might the corner that held them keep them from fear "—and Penelope Shuttle, one of the country's most gifted young writers, appears to be extending this same line timelessly in Rainsplitter in the Zodiac Garden, Faced with Miss Shuttle's abundant, fabulous and shapely imagery, I feel it's vandalism to take her new novel to bits. In part of it, her heroine is pregnant and, above all, her dreams, fears and spasms of rebellion, the "swarthiness of her thoughts". are presented with originality. A husband, who is writing an epic poem on the First World War, and his young wife whom he calls Faustina, give each other a pretty rough time while she turns to loving a woman neighbour, Anna. The hostilities of unaccepted bisexicacy, movingly. Anna marries Faustina's fierce brother and after his death, lives in Faushome until the husband feels challenged. His name is Micah-but can one enjoy this book without too many pauses over name-dropping, name-callme, metaphor-splitting? Yes. In addition I happen to be in-terested in the Old Testament propher Micah whose mood changes (sometimes feit to express the conflicts of several people) finally opt for merci-ful justice rather than retribution; Micab in this book is violently punitive. Paustina, though, generally lives up to her legendary namesake, Marcus Aurelius's wife, who was wrongly accused of profli gacy and treason, and who founded benevolent, scholarly homes for poor women. What an inspiration—Micab v Faus-

Myrna Blumberg

Fiction in brief

The Hard Case, by David Bean (Secker & Warburg, £3.50) is a quiet documentary novel curing long-term hosp hospital patients of the institutions that hold them. Norman, at 25, reacts so strongly against burried questions in a hospital training centre for withdrawn adults that he is filed as a hard case with an IQ of 60. In fact he is an accomplished naturalist at ease—and elo-quent—only in the countryside A trainee woman teacher arouses him, misunderstands and abandons him; her concluding report on him is classic bumbledom, but she is the first to see that he would sertle as a fairly noble savage in west Durham.

A Feast of Snakes, by Harry Crews (Secker & Warburg, £3.50) semi-satirizes the bestia lity caused by disused energies. People from all over the world gather for the easy spec-tacle of the annual rattlesnake round-up in America's south. By the time the festivities are over, the non-hero has broken a student's ribs, his father kicks a dog to death, a negro woman castrates the sheriff tho has raped her. The humour becomes nightmarish, yet the author's alarm is genuine. M.B.

Dover and the Claret Tappers

by Joyce Porter (Weidenfeld & Nicolson, £3.75). Chief Inspector Dover, slob of the Yard, is an achievement as a comic creation. If in this delightfully vulgar story of his own kidnapping the perennial problem facing an author of crime farce (how to make your hero both lose and win) is not solved totally satis-fyingly, there is plenty of high-spirited humour all along.

Beloved windbag

The Education of a Public Man By Hubert H.

Humphrey

(Weidenfeld & Nicolson, £10) Hubert Humphrey has been an outstanding senator for as long as most people can remember. certainly one of the most effec-tive legislators in American history. As a presidential can-didate, however, he was a three-time loser and a bit of a joke, and this book helps to

explain why.

The title suggests that he had the Education of Henry Adams in mind when he decided to write his biography. but that is the only possible comparison. The book reveals little of the author or of the times in which he lived. Or to be unkind, it reveals that the author is nothing but the windbag as he must have appeared to thousands of bored audiences.

His story is worth telling. He grew up during the Depression and helped to form Minne-Democratic-Farmersota's sota's Democratic-Farmer-Labour Party which brought together Irish-American dem-ocrats, Scandinavian prairie populists and probably more communists and fellow-travellers than any other state party. He beloed to form Americans for Democratic Action, successfully fought the McCarthy witchhunts, and was also a reforming mayor of

Minneapolis.

He was never a member of the inner club which ran the Senate in those days, but as a protégé of Lyndon Johnson, then the Majority Leader, he succeeded as no other liberal in extending the New Deal into the second half of the 20th century. I remember him best, and with respect and affection, as the floor manager for the 1964 civil rights Bill when he marshalled and menocuvred his forces against the South-erners' last stand with all the

All this and more fully recorded, but to suggestion of early process. The unavoid clusion is that he nothing apart from of the politician's t that the great issues lirrle meaning for him If this is true, and dence is his, this bo be read by all aspir cians. It proves the meaning and likeable no more than the co wisdom and unbound iasm can get to the tries hard enough. Th

should be both e: and chastening. The dear old wir finally exposed by Vi was against the war beginning, and as dent he assembled ments against it in a dum to the Presiden given bere in full. H LBJ of course, but i was sent to Vietna suade Thieu to much-needed reforms He met Daniel Ell afterwards published tagon Papers but th For Humphrey, the Vietnam effect. He swung fro tion to strenuous American intervention sons he still finds explain. Perhaps the reasons. Perhaps he carried along by I

trollable enthusiasm. to crystallize public to Vietnam. It also the presidential e 1968. Everything his enthusiasm for y 1968. Everything the 1972 and 1976 even the recei for the Majority I ended in defeat, bc far for a man who

learned nothing alons

from his duties the adding wryly, appeared to cause

ment. For example

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This slightly baction is cypical of a book which cons

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and teachers. Akh a labour of love fulsome and often

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typical person. His

Rover expedition

Last tribute

William of Gloucester -Pioneer Prince

Edited by Giles St Aubya (Muller, E7.93) Prince William of Gloucester was 30 when he was killed flying his light alreraft in a race. His father, the Duke of Glouces His father, the Duke of Gloucester, was the Queen's Uncle and William therefore royalty, though had he lived he would have become, as the Queen's immediate family grew up, an increasingly minor royal. The traditional conception of what that should entail did not much appeal to him. In a revealing letter to a friend he wrote, white a Cambridge undergraduate:

I an blowed if I an to be treated as a mascot. However, what has annoyed me even more is the prevailing feeling which most people seem to have about male members of the Royal Family—namely that they are expected to lain the annel forces many respects he and in addition they are not in-telligent enough to employ them-

selves in other capacities. Fair point. Although achieved modest results he Cambridge and had a freely admitted dislike of paperwork William was clearly mobody's fool. He spent a post-graduate year at Stanford and then became a diplomat first in Logos and then Tokyo where he performed prodigies during Eri-tish week. At Eton he ran the film society and later became a talented amateur film-maker and an enthusiastic pilot and traveller. Above all he had un-bounded sest and a dislike of the conventional. One of his superiors observes that he managed to get more time off

from prep school at illustration by Roba is so typical ("My racht and pray look moved up in Donn mow in Small fors He never man obviously never she company, and his ship with a disperse treated bere honestly. If he ha suppose he would he down and married sensible, but tragic is a certain inevitabili ously and he did take

it seems that he had in this last tribute have served him we

Unspeakable

Children of the Saigon Streets By Liz Thomas (Hamish Hamilton, £4.50)

Dust of Life

This book describes some of the most miserable people and places of the Vietnam of that period in the two years before the communist takeover--scenes which no one who saw them can want to remember.

Liz Thomas first worked as nurse in the orphanages, hospitals and prisons which housed the capital's army of street children when the police peri-odically cleaned up the cinema entrances, bonda parks and

shop doorways which were nor-mally theirs by night.

Later she started a small home for a handful of the nome for a handful of the street girls—shieves, prositutes and drug addicts—who the police rarely let out of jail because they had nowhere but the streets to go. There were already half a dozen such homes for boys in Saigon and other South Victorians

other South Vietnamese towns started by an American ex-journalist, Dick Hughes, and a South Vietnamese Catholic priest, Father Hoang. Money to support private ventures like these in Vietnam

ran short after the American troops withdrew, and the boys' houses were always on the brink of collapse. But Hughes and Father Hoang kept them going with very modest outgoings and very modest expec-tations of the changes they could effect in their protégés.
The boys, like Liz Thomas's
girls, still had in their taces all
the horrors, brutality and the horrors, brutality and degradation of life on the streets. Knowing some of them I was not surprised when Liz Thomas described in her book how the boys went on the rampage, looting and stealing when Father Hoang left Vietnam in the evacuation which preceded the fall of Saigon to the communists in April, 1975.

Only someone with a quite exceptionally loving nature, like Liz Thomas, looking for no gratitude and expecting no great results could have found it worth while to run these

homes. Dust of Life very exceptional Listis. Her gaiery, courage selfishness in respon never ending demanded as the second The horrors she are not exaggerated children's prison did cell of groaning nai Anh orphanages wer ing with children cally surviving, filthy, and deprived of litera thing which makes life worth living. Oldid die alone in um misery in the corrido. Saigon hospital.

Liz Thomas draws ical conclusions, but h book is an illustration the American-backed r the south could not The weight of its mise derworld where Liz lived was enough to down, but her stor the governor of the ing Te Ban and the vants taking their bril lost and purposeless too The picture she giv part of Saigon society do something to exp the communists found

impossible to assimil. embarked on the polic, persing people to the

Victoria E

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OF DOLLS by Members of il

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Drawn from Life By John Skeaping (Collins, £5) . : . }-

Some procedure for assessing the potential of any would-be publisher of his own memoirs (diary, autobiography, remini-scences) would be useful. Something between a driving fest and a MOT, though with power of advice rather than of veto. Everyone has not only one novel latent in him, but also a book of memoirs. The problem is, in what form will any one's memoirs achieve their full value? Those unaccustomed to controlling the written word, and inexperienced in literary composition, may waste valu-able material. The services of a professional biographer, or a "ghost" even, or an editor (as recently and brilliantly in the

may start in South Woodford, but soon stretch to Rome, to Bloomsbury, Hampstead; to Provence, Spain, Ireland; to undercoverish activities in the war; to Devon, to Mexico (for two years); resiless ever till his present more-or-less becalming, after 76 years, in Provence. Mr Skeaping was endowed with a standard aptitude for modelling, and handling wood or stone, greater perhaps than any of his generation (including Barbara Hepworth, who was his first wife and his generation of the standard forms.) Henry Moore). He concludes that his chosen way of life has prevented him from achieving his potential as a sculptor, than anyone else alive (no mean

case of David Hockney), can be-

John Skeaping's

first wife, and his early friend, hand, Mr Skeaping has many excellent stories, and exotic glimpses of celebrities in unusual poses. Julien Hudey demonstrating how a running ostrich looks like a man running whilst trying to stop his trousers falling down; Jomo Kenyatta, as a student, modelling for life classes to make money; the late Rector of the Royal College of Art in 19275. though he stakes a claim that he can model a horse better than anyone else alive (no mean claim in a country that ranks Stubbs among its greatest artists). The chosen way of life has always been closely connected with horses—riding, drawing or modelling them, while "the biggest single contribution to my health, wealth and handings has been the and happiness has been the racing scene ". Nevertheless, it is of him as artist that many readers—and certainly posterity-will want to

know, and they will be disappointed. Reproductions of his work in the book are both scanty, and not representative of what most critics wouldthink to be his best. This might not matter, as no one can com-plain that Mr Skeaping's life itself, has not been both picturesque and picaresque. On the other hand, his philosophy of life does seem to depend somewhat on his status as actist—" artists are, thank God,

Some readers may regret that it all could have been both more entertaining and more than entertaining if it had been compiled by a skilful editor, but entertaining it certainly is, and the author is self-avowedly that for and remarkably often achieves happiness.

Tube station.

David Piper

Reviews next week include, on Monday, Michael Ratcliffe on Majesty by Robert Lacey.

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Ronald Butt

Are we really going to see the law being used to kill off free speech?

In my view, Mr Enoch Powell number of respects, a curiously keep drawing attention to the is possibly right in foreseeing symmetrical relationship to the existence of any equation be discussion over the case of the violence on a disastrous scale" if what (quoting Lord Radcliffe) he calls the "alien wedge" of large immigrant ing the law. communities increases "at the predictable rate." However, it is also my opinion that he is Powell's case if we are to underpossibly wrong.

What is clear to me is that he has a serious political case to make. If I am to venture a personal opinion expressed in terms of probability, mine is that the truth is likely to prove to lie somewhere between the opinion of Mr Powell and the opinion of those who contradict him outright: namely that of future disharmony, this will fall short of the "catastrophe" feared by Mr Powell and that its gravity will depend on two

One is what precisely the rate of increase turns out to be. The other is what confidence the majority of the indigenous population has in the future that the largest movement of population into this country since the arrival of the Normans (an event I carefully describe in the least pejorative terms) has really stopped.

However, the purpose of this reference to Mr Powell's latest speech, for which he has been generally castigated, is not to enter into the details of the argument over immigration. It is neither to attack Mr Powell's case nor to defend it. My subject is not the substance of Mr Powell's argument but his right to advance it and the grave constitutional implica-tions for all of us which underlie many of the reactions to it— not merely the reactions of those who would like him to be prosecuted but also the position of many of those who argue that he should not be prosecuted by the Attorney General or by anyone else.

Many of the reactions to Mr Powell's speech bear, in 2

Attorney General and the proposed civil action to restrain the postal workers from break-

This much must, however, be said about the substance of Mr stand the danger in the ground that so many of his opponents are treading.

Their view is, essentially, that he has no right to advance an argument that reaches the conclusions to which his argument leads him, however it is made and with whatever reasoning or qualifications. Nubody is pre-pared to allow as extenuation, for instance, his insistence that he has never viewed the ques-tion in racial terms.

The thesis and the law

Mr Powell has specifically re-jected the idea that the mass of any population is violently disposed: his argument rests on the danger that differentiated communities within a wider community can be exploited by those who wish for violence.

Now anyone is certainly entitled on political grounds to reject the application of Mr Powell's general argument to the question of the immigrant communities in Britain. But the case against him is not made simply by political argument. The case against him is that to advance his thesis, by whatever reasoning, is to create the denger that it will fulfil itself, and therefore that the thesis should be disqualified by law. To put it in Mr Powell's own

mocking terms: It is a mani-festation of "the primitive but widespread superstition that if danger is not mentioned, it will

In the last analysis, the argu-neut is that it is dangerous to Mr Powell: An important case to make.

and the prospects for civic harmony. That is certainly a point of view and it is one from which can see that there are grounds for attacking Mr Powell poli-rically. It is not, I must confess. a view that I share and those moderates who take it have to be asked why if there is no such equation between the rate

immigration and domestic

harmony, they concede any need

for immigration controls at all. Why do they not argue for a simple open-door policy, which is roughly what some people at the last Labour and Liberal conferences advocated, not to men-tion those who resisted the first imiligration controls in the

260s.

They do not want this ecause they know that unconcolled immigration might eate a threat of social dis-

allows the principle of immigration control without being able to name the ultimate reason for it

The trouble with Mr Powell is that he gives the reason very explicitly and states his own logic. The trouble with those who have thrashed around the question of possibly prosecuting him is that ultimately they believe that there are certain political cases that a politician is not entitled to make.

Which brings us back to the arguments against Mr Powell in the last few days. While it has been more or less implied that he is morally guilty for making his case, and perhaps actually guilty of breaching the race relations law, either in its present form or after its amendment comes into force, it is also argued that he ought

because it would be inexpedient to prosecute him.

Two things have to be said' about this. First, it is intolerable that we should have laws that are not merely difficult but are also inexpedient to apply on some occasions-that is to say, laws that it is inexpedient to apply to a person in a strong position but perhaps possible to apply to people in weak posi-

If, because of the public support he might artract, it is in-expedient to test out whether this law can be applied to Mr Powell, it ought not to exist. That is a principle which ought to be applied to law-making everywhere from wages control to race. A law that is hard to apply is bad enough; to say that it should not be invoked because it would be inconvenient in the case of this particular individual is an

A right not to prosecute

The case of Mr Silkin, Mr Gouriet and the postal workers has similarities and yet is also fundamentally very different. Mr Silkin's refusal to consent to a civil action to prevent a breach of the Post Office Act has been criticized because of the misgivings that he may have acted out of political expediency, using "political" in the most bonourable sense as deposing the convenience of July noting the convenience of pub-

If there is expediency in it, then indeed his decision is poli-tically if not legally wrong. Either the law ought not to exist (and nobody would really want to amend the Post Office Act to allow the interference with mail, would they?) or it ought to be applied, because it is a clear law that can be applied. Mr Silkin's discretion

stands in the way of such an action, is surely something quite different from his right not to prosecute on social or humanitarian grounds in individual cases, after an alleged crime has been committed.

But in the case of the race relations law, it is now clear that there will always be circumstances in which even those who want it most, will refuse to try to apply it, and that if they do, it will always be very difficult to apply it with any thing like justice.

Those who believe most in this kind of legislation will be prepared to say that when such arguments are used by a poli-tician with influence, he should be exempt from even being tested in law, which can be left for smaller fry. I cannot think of an approach more calculated to bring the law into disrepute.

But even this is not the worst of it. The underlying assumption is that there are political arguments that cannot be made at all if they lead to certain undesired conclusions means that there are some sequence, even he advocated. If they dared try to apply this law to Mr Powell in this matter, and if they succeeded, that would finally risk the death of free speech.

Mrs Colquinoun, a Labour left-winger, is already being damned in her party for suggesting that Mr Powell is perhaps, after all, not a racialist and may be right after all. The egregious Mr Ron Hayward, Labour's General Secretary, thinks that it is "high time" that "High Court judges" in their quest for freetion a little more to the con-Mr Enoch Powell.

When we begin to hear public people talk this kind of dangerously symptomatic non-

had decided to end the pro-

ceedings, or had he accepted dictation from the Cabinet. in

particular from the Prime Min-ister, Ramsay MacDonald? Mac-

Donald made the worst speech of his career. The Tories had

moved a vote of censure. They had abandoned it in order to

support a Liberal amendment calling for an inquiry by a

select committee. Ramsay Mac-

Action man Mr Roy Mason has made his mark in Ulster



A sure sign that Mr Rov Secretary of State for Northern Ireland came this mouth when he was compared publicly by a loyalist businessman to Chamberlain and privately by staunch Republican to Hitler.

Like his three predecessors at Stormont Castle, he has effortlessly succeeded in upsetting politicians on either of the bitter religious divide, although conversations with both Protestants and Catholics indicate that his blend of indefatigable self-confidence and Yorkshire bluffness have ruffled more feathers than among local press corps than among ordinary men and women.

In the 18 weeks since his appointment the former Barus-ley miner has, among other things, advisably described the Provisional IRA as "reeling", gravely upset senior members of the BBC, designed his own tweed safari suit at a Belfast tailor's, and imposed a style of direct rule more distinctive and effective than any of the previous models.

He has predictably failed to bring the province any closer to a permanent solution, although personally convinced that his policy of avoiding what he dismisses scathingly us Northern Ireland's "political whirlpool" has succeeded in keeping the crisis in a lower

A man influenced by his teenage years below ground ("the only two jobs I've ever had are pit and Parliament", he is fond of reminding visitors) Mr Mason has made priority Northern Ireland's serious economic condition. Civil servants, at first unim-pressed with the increased tempo of life at Stormont, after the more relaxed Rees era, have since expressed admiration for the forecful way with which their new minister has pressed Ulster's case in the

A particular victory was the retention of the regional employment premium, lost by all other parts of the country during the last round of cuts.
It earned him the nickname
"Houdini" from one Belfast
newspaper not noted for its
admiration of the present government.

But with local politicians, last autumn's brief honeymoon is now long forgotten, "York-shire terriers may be known for obstinacy, but you never hear much about their foresight", one commented sarcastically, reflecting the general disillusion among all parties with the British policy of refusing to launch any more political initiatives in Ulster.

Based on a strong conviction that the only viable answer will have to emerge locally, it

is a standpoint from Mason has repeated to be budged, despi ing criticism allegin indifference to findi out of bloodshed.

The contempt leading members of local parties is lar secret of his fervent the present stalen bined with advanci tion in Scotland a will eventually dis existing leaders and replaced by abler more willing to res promise across sect

The main rift be Government and the sists that he has go and that he is carry while his critics on of the border clair creasing frustration has not

The differences b exacerbated by upsurge in vicious life and property by effective control by zation's cantral leade There are many

and BBC executives Ireland who believ Mason would like his "demping down the extent of coverage of the t paign. Although ad ing advantage of the TV for personal pu occasional gimmich Ulster Secretary is devoted to the vible extent of recently a the number of colu devoted to Norther national dailies).

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He has publicly he favours censors provocative comment distrust which wi ily disappear.

Hardworking, cocky, bristling we knowledge sad succommitted to active than theory, Mr Roy undoubtedly the Britter with whom the citizens of Ulster have easiest to identify. But he has yet to more than a handful cial rejuctance to

towards a solution thing more than a tr of reflecting the lack of felt by the majority (tish electorate to the ing tragedy of Nort .

Christopher

The Campbell case should have taught governments not to interfere with the Law Officers

No one in any government or in this country or elsewhere has ever occupied a comparposition to that of the Law Officers of the Crown. There are, of course, the two sets of Law Officers—the Attorney General and Solicitor General in England and Wales and the Lord Advocate and Solicitor General in Scotland. But the Scottish Law Officers have never been the centre of any acute controversy. The same cannot be said of their English

But first of all the department itself. It operates in a wing of the Law Courts and not from Whitehall. This geographical division is of particular sig-nificance. The Law Officers are in no sense part of the administrative machine. They frequently have to advise the Whitehall departments, and their advice is not invariably welcome. But although they may be summoned to attend Cabinets or Cabinet committees or to speak from the front beach in the House of Commons, their place lies in a dif-ferent world. They are sur-rounded by the Inns of Court and of course they themselves began their working lives as practitioners at the Bar. Unlike other ministers they have, therefore, a divided loyalty. They are members of the Government. They are also the heads of their profession.

Theirs must be the smallest department in the world. In 1964, on the advent of the Labour Government, Sir Elwyn Jones became the Attorney General and I myself was appointed Solicitor General. At appointed Solicitor General. At a complex legal proceeding. (for example, corrupt practical time our total staff, com
Perhaps the busiest of all tices by public bodies, race prising legal experts, secre
Attorneys was Sir Patrick Hast- relations, the Official Secrets

as now somewhat higher. But it was evident that here was one place where Parkinson's Law had never begun to operate. In my early days I received a visitor from the Attorney General's Department in Washington. He inquired

ington. He inquired as to the size of our staff and was somewhat shaken when he heard the figure. It appeared that their office staff in Washington was

Officers were entitled, in addition to their official business. to carry on private practice. This was brought to an end against the protests of the lawyers concerned. Sir Edward Clarke, indeed, refused to accept office as Solicitor General if he was to be so restrained. But the change has not appreciably lightened the burden that the Law Officers have to carry. Of course it varies from time to time. There may always be an unforeseen emergency upon which the

Cabinet or the Whitehall departments need urgent advice.
Moreover, if a Bill that contains legal technicalizes has to be piloted through the House of Commons, the minister concerned almost always requires the assistance of a Law Officer, who must sit through the day. and not infrequently the night, et his side. At the same time the courts may be trying an issue in which some considerable public interest appears to be involved. So one Law Officer is chained to the front bench while the other is engaged in a complex legal proceeding.

taries, clerks and messengers ings in 1924. The circumstances Act) in which the consent of Attorney General, Mr F. E. was 11, temporarily inwere exceptional, partly be a Law Officer is necessary becreased to 12. The number cause the Solicitor General, Sir fore proceedings can begin, Prosecutions, the Home Secrewas 11, temporarily increased to 12. The number is now somewhat higher. But it was evident that here was one place where Parkinson's Law had never begun to operate. In my early days I received a visitor from the Attorney General's Department in Wash-

was concerned arising from the distribution of the war; the troubles between North and South Ireland occasioned the most devestating legal and political problems; every depart-ment always required legal assistance both in the House and Outside; our legal talent was strictly limited and I was the only Law Officer who possessed a seat. My day began at seven o'clock in the morning and I rarely got to bed before five

the next morning.
"The day was spent in one long rush between the Law and the House of Commons. The right, or rather the early morning, was needed in order to get ready for the next day. Nothing that I began was I ever allowed to finish; and nothing was ever finished until something else was begun. Being an Attorney General, as it was in those days, is my idea of hell."

And Sir Stafford Cripps, 13 years later, spoke of the intoler-able strain imposed on Law Officers in carrying out their duties at the House of Com-mons and the departments and appearing in the courts.
In the last few days a familiar problem has arisen, albeit in somewhat new form. There are certain classes of cases

tensely disliked the House of pot refer to relator actions. Commons. Here is his description:

These may be a matter for consideration by the House of sideration by the House of the court of trial the attitude difficulties; there was immense litigation in which the Crown was concerned arising from the attermath of the war; the troubles between North and South Ireland occasioned the most deventating legal and polit. would be in the public interest. It has generally been considered that this is a matter for the

Law Officers alone. In 1903 the Prime Minister, Mr A. J. Balfour, stated in the House of Commons that the position of the Attorney General was absolutely independent of any of his colleagues, and went on to say: "It is not in the power of the Government to direct the Attorney General to direct a proceeding. No gov-ernment would tolerate its being done. But the Attorney must apply the test of public interest. How far should he be influenced or guided by his

political colleagues?"
In his book Law Officers of the Crown Professor J. Ll. J. Edwards records how in ings was considered at a special conference convened at 10 Downing Street on May 17, 1917, presided over by the then Prime Minister, Mr Lloyd George. Also present were the

the likelihood of a conviction, not left to the sole discretion but whether the proceedings of the Attorney General. Then would be in the public interest. It has generally been considered belt case which led to the downfall of the Labour Government. John Ross Campbell was the editor of the Workers Weekly, a Communist publication. In a Communist publication. In 1924 an article was published addressed to the "Fighting Forces" exhorting them not to turn their guns on their fellow workers,
With the Attorney General's
consent the Director of Public

Prosecutions instituted criminal proceedings under the Incitement to Munity Act, 1877.
That was an issue which aroused deep feelings on the left wing of the Labour Party. It appeared to them that the forces should not be called in to industrial disputes. The question was put by that most im-pressive figure, Mr James Edwards records now in you was put by that most in1917 certain engineering shop pressive figure, Mr James
stewards were charged with
breaches of the Defence
of the Realm - Act. The
institution of criminal proceedthe magistrate's court that the the magistrate's court that the charge was to be abandontd. That led to one of the most

Donald rejected that The resulting general election brought the Labour Government to an end and influenced the Red Letter returned one of the largest Tory majorities On looking back it seems tolerably clear that the Attorney General had not exercised an unfettered discretion. In 1924 the new Prime Minister, Stanley Baldwin, disclosed the existence of a Cabinet instruction, adopted on August 6, 1924, in which the Labour Government had given an express direction

that no political prosecution should be directed by the Attorney General without the sanction of the Cabinet. So it would appear that on this, as on earlier occasions, the Cabiner in effect dictared to the Law Officers of the Crown. But the lessons were learnt. Of course a Law Officer, considering the public interest may consult one or more of his colleagues in the Government. But there has been no repeti-tion of the Campbell case. Successive governments, whether Tory, Labour or "National", have not attempted to interfere with the discretion of the Law Officers.

Dingle Foot furious debates the House of Commons had ever seen. Was it the Attorney General in his own unfettered discretion, who

stamp bureau, at the launching of the commibus issue on Tues-day night, said that it was an

The Times Diary

Orange horror in Crouch End

recipe in The Times for sweet orange marmalade. Inspecting a box of Spanish naval oranges at her supplier later that day, she noticed that the crate in which they were contained bore a copious inscription in Ger. serve the fruit and to restore man. What, she asked the shop- the waxy shine to the peel. keeper, does all that mean?

Disturbing news has reached

She was surprised when the got to the bottom of it. A helpgreengrocer explained that it ful woman there explained that meant "Peel unfit for human regulations on the use of chemiconsumption". Sweet orange marmalade includes the peel of throughout the Common Marsafranek thought, reasonably ket and that there was a limit

But with German thoroughness the box did at least say
what she was in danger from.
"Konserviert Mit Orthophenyl
Phenol", it said. Wishing to
has been used, but in Britain

nothing to do with Spanish frightening notices in English oranges but who know a lot will put people off oranges about fruit, were more helpful. altogether. Stricter labelling is "This stuff is a preservative", they said. "You would need Señor Ortiz of the Spanish to eat 100,000 oranges before it

Unhinged

Which of the 36 Common-wealth countries will not be stamp for the Queen's silver jubilee this year? The Crown Agencs stamp bureau has persuaded 24 member states and

a spot of bother with St Helena, local connexions with

Republique Française monogram in the top corner.

Dogged given to President Carter's daughter by her new school-teacher and pictured on our than the magnificent golden retrievers the Fords took away with them.

The senior of the new canine residents is also a mongrel, five years old and named JB (jet black).

joining the brain drain ... ; vious Commonwealth commemorative issues, in which all the stamps were of identical design. This time the low-value stamps show a local connexion with Portaling Philips Philips with Royalty—Prince Philip with a beard in Ascession, or the Queen knighting Gary Sobers in Barbados The designers obviously had the Royal Family being sparse; the best they could do was a picture of the Royal visit of 1947, before the present reign even began. And on the New Hebrides Condominium 35 centimes the Queen is shown holding an umbrella, apparently to shield herself from the SLATER

SAM well, one multi not

November 3, the day Carter's victory was announced. But the incident seems to me a bit odd. Is it normal for teachers to give puppies to their new pupils in American schools? If so, this is yet another respect in which our education system is

Gloomy

In the crypt of St Martin-inshows the head of President
Jawara and no Queen at all.

Colin Freeman, marketing manager of the Crown Agents'

Colon Freeman, marketing in the South. The puppy's signification of a new and larger cance is that he was born on edition of For All Mankind, a

ment written by the bishop of York, Stuar The Archbishop said that now it would get ship outside Church c.

"We are too inclin insular, and to the history began with the tion of the internal continuous or electric lissaid. "In fact all the continuous architectures or the continuous architectures architectu and philosophical prol face now, of race, an and human relationsh dealt with in great Old Testament writer The Reverend Ian

Reading Fellowship co-publishers of the bo further: "I sometim that we are re-entering Testament situation, creasing tribalism, rev the polyglot, and the tion we see about us." It was not a cheerful . but the Archbishop to make people laug with a reason for reason for reason for reason become become because and the substantial for the substanti was depressed because him think that at least not as depressed as that.

Grand Metropolitan He

pect customers of pecu sitivity. Their free put This Week in London classified film listings. I films are categoriz "general" and only sexy "-Emmanuelle " Sound Of Music.

The Bullock Report

CONFERENCE AT THE CAFE ROYAL Monday, 14 February, 1977, 09.15-17.45

The Bullock Report on Industrial Democracy will be the most significant since the Donovan Commission's. If the concept of worker participation is allowed to evolve it will lead to a more viable economic climate, and greatly improve relationships between employers and employees.

The greater part of the afternoon has been allocated to members of the Bullock Committee so that they may comment and answer questions from the delegates.

Rt Hon Edmund Dell, MP, Secretary of State for Trade Rt Hon James Prior, MP, Opposition spokesman on David Basnett, General Secretary, General and Municipal

Alex Jarrett, Chairman, Reed International Ltd.

Mambers of the Bullock Committee A guide to the Bullock Report (available early February, £1.00)

Other publications on industrial democracy: Practical policies for participation (£1.00) Democracy in Industry (£1.50) The great debate on industrial democracy (£2.50) Discounts available on quantity purchase of books

For further details and bookings for conference Anita Penning, Tel. 01-839 4300, ext. 256

For publications contact:

Industria Society

The Industrial Society P.O. Box 1BQ, Robert Hyde House 48 Bryanston Square. London W1H 1BQ Tel. 01-262 2401

me from Crouch End. This week Margaret Safranek read a

Safranek thought, reasonably ket and that there was a limit enough, that if she was about on the amount of orthophenyl to suffer a painful and lingering phenol that could be used per demise, it would be nice to be orange.

preserve the lives of readers, my reporter set off in quest of this substance. The Fresh Fruit and Veget-

did you any harm. Mrs
Safranek had rung them herself
the previous day, when they said
you would have to eat only
1,000 before it harmed you.
What are you to believe? What are we to believe?

there is what the ministry woman called a "derogation" on this issue. That is, we are delaying bringing in similar able Information Bureau were labelling regulations, mainly be-mystified. The Citrus Market-ing Board of Israel, who have

There is, though, a difference

Senor Ortiz of the Spanish they sent similarly treated oranges all over Europe, but only the Germans insisted on such strict labelling. "This is a very traditional treatment; we have used it for years, and the amounts are well below. The chemical, the Israeli the amounts are well below people said, was used to pre- EEC permitted levels."



dependencies to take part in The mongrel called Grits, an omnibus issue with a common theme, and has word that several other nations, from Australia to Seychelles, will be Australia to Seychelles, will be producing their own designs.

But there is no word from India, Sri Lanka, Makaysia or Singapore, and the Crown Agents have doubts about Uganda. It is not just because Uganda. It is not just because Senor Ortiz of the Spanish those places have their own Fruit Syndicate told me that rulers: the Swaziland 20c commemorative shows the Queen casting a sidelong glance at the bearded head of King Sobbuza II, and the Gambia 50 butus shows the head of President

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Action magazine Mr Roy Viage mark int

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Fra 1871

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New Printing House Square, London, WCIX 8EZ. Telephone: 01-837 1234

HE BRITISH ABHOR THE MONOPOLY F POWER

Il know the thing that is modern bureaucracy tends to ated in Lord Bullock's but we do not have a name What is advocated is not crial democracy. The idea dustrial democracy is that who work in a business 1 share democratically in sponsibility for managing this end they should be ented, either on works ils or on boards of direcby fellow workers demoally chosen. The objective lustrial democracy is that se working in a company feel more closely related success of the company, etter able to advance the is that would lead to its rity and theirs.

Bullock report as signed majority is not concerned ais. It recommends instead ade unions should have the n nominate their members, rocess of their own choosthe boards of companies. would enjoy this right not view to the general sucthe company but with a o the continued pursuit of union purposes. "Board representation does not ny new issues of principle ide unions which already in collective bargaining. ply creates an additional by which they may ice the managerial proparticularly those aspects process which collective ring is inadequate to by itself." Industrial acy involves the demo-

the business; Bullock the non-democratic of the strengthening of ions. They could not be apart; they are indeed pposites.

pursuit of the strengthen-

1 opposites

ck is not, therefore, a of power to the workers ompany; it is a transfer er to the trade unions. It or, involve a democratic of election of workers' ntatives. On the contrary port specifically says law should merely lay ecognized trade unions in many the responsibility to whatever method of selecems most appropriate". ; the total safeguard the proposes to ensure that w board members should nocratically chosen, that lions should be entire! choose whatever method, ng simple nomination. s most appropriate". It a contempt for the right cers to be represented by they choose, or for the of non-union workers, managers, to be

nted at all. would give very great over industry and enorower of patronage to a mall group of men. ng to the report, some cent of all members of mions affiliated to the

elong to eleven unions membership of over In each of those unions dominant power belongs mparatively small group ; in some of them prent power lies in the f one man, as it does in ansport and General i' Union. The procedures nal democracy in trade are very imperfect; in ses, as in the Transport teral Workers' Union, the tion is designed to pro-General Secretary from challenge. The adoption Bullock proposals would the large unions in the sector the power to e very large numbers of embers and to determine mselves the system by the selection of those iembers would be made. h a great increase in the f the trade unions, and cular in the power of a group of trade union in the interest of the or of workers in ? Trade union power is very great. There is, ie direct power of the nions in the exercise of unction of collective ng. Through the block t Labour Party conthe trade unions can determine the policy of your Party. They have at influence with Labour ients, and indeed, con-≥ influence with governacknowledge the legitimacy of trade union intervention in matters far from their original function. They are subject to no general supervisory law and can commit almost all torts with impunity. This freedom from the control of law is a privilege not enjoyed by any other political or social group, nor claimed by any constitutional power since we chased the last of the Stuart Kings across the Channel. The trade unions have claims

to extend their power in the financial area and to secure control of the investment of pension funds. They are now claiming—and the Bullock report must be regarded as an ex parte trade union · document-equal representation on the boards of directors of all companies and of all subsidiary companies employing over 2,000 people. When one puts together the existing powers and the claims to power, they amount to a general claim to social, industrial and political dominance for the trade union movement, and in par-ticular for the leaders of the large trade unions. Perhaps 100 men are making a claim to run the country.

British society has always abhorred a monopoly of power. It is not anti-trade unionism to oppose oneself to a monopoly power by trade unions. There is no institution in the country which ought not to be opposed if it made such a claim. We have had in our history successive waves of power. Each of them has been resisted, and each of them in the end has been brought back into balance with the other powers in our society. There is. indeed, great danger to any institution which has the arrogant self confidence to assert its right to such a monopoly. The Church claimed such a monopoly in the Middle Ages. That led first to the ineffective protest of the Lollards, and later to the brutal dissolution of Church power under King Henry VIII. The Crown laid claim to such a monopoly of power in the seventeenth century. It cost King James the Second his throne and King Charles the First his head. In the pineteenth century private wealth claimed such a monopoly; in the twentieth century private wealth has seen itself stripped of almost all its privileges and almost all its protection. The fate of Wolsey is the fate of them all; claim a monopoly of power in Britain and the British will destroy you. It is the healthy genius of our nation.

Unworkable

Because it is technically incompetent and is prepared by people who have little or no knowledge of how boards work in practice, the majority Bullock report as it stands could bardly be made to work. The arbitrariness of it can be shown by the 2X plus Y board formula. If there were no agreement to suit the particular circumstances of a company, the law would intervene: the report recommends that in the case of companies with less than ten thousand employees there should be four members of the board who are executives, four who are trade union nominees and three who are the so-called Y element, that is to say people agreed between the executives and the trade

unions. This board is supposed to run the company; it is to be the only board, not the senior of two. It will have four places for executives. One would presumably go to the Chairman, and one would presumably go to the Managing Director. The Finance Director, the Sales Director, the Director responsible for industrial relations, the Production Director, the Director responsible for overseas operations, the Managing Directors of operating divisions, will all have to jockey for the remaining two places, while seven seats are held by people who have limited or no experience of the executive problems

of the company. Those who have had experience of all three appreciate that there are important differences between the operations of the governing bodies of colleges, trade unions and companies; these differences do not seem to be understood by the majority on the Bullock Committee. Boards, except for those with a defined supervisory character. are functional and active; trade union executive committees are representational and deliberative; academic governing bodies are deliberative. The chief purpose of a company board is

to make money for the company; dons and trade unionists have a regular flow of money which is secondary to their chief pur-poses, which are teaching and research on the one hand and representation of their members on the other. The Bullock Board provides a conceivable structure for the purpose of deliberation; for the purpose of action it does not. People who have never had to make money should have some sympathy for those who do, just as people whose milk comes in bottles should have some sym-

pathy for farmers. There is also the genuine conflict of interest between the trade unions desire to increase pay and the company's need to control labour costs. At all but the highest level of management it will be unavoidable that trade union negotiations will be liable to take place between a shop steward who has been appointed a director of the company and an executive who has not. How can executives be expected to take responsibility for defending the interests of the company against members of their own board? If the purpose of trade union membership of boards is to pursue collective bargaining, how can the managers, who will not even have a vote for these trade union representatives, sustain the company's interest in the collective bargaining. The lack of concern for the interests of managers below board level is one of the most insulting characteristics of the report. One has the feeling that these eminent men have very little sympathy with, or knowledge of, the exhausing and essential work of

Great damage

middle managers.

The damage that the Bullock report would do must be very great. It would damage industry by directing attention away from all the present problems towards the attempted adjustment to a great incursion of trade union power. It would damage the irade unions by making them seem to be responsible for the whole of society and therefore for all the failures of society. To take on a responsibility you cannot hope to discharge is the sure way to make yourself distrusted, and in the end detested. It would discourage young people from pursuing industrial management as a career because the conons of management and the expectations of management would be made so unattractive. It would discourage external investment in Britain. If Bullock is enacted no one in his right mind will put new money in the hands of Bullock boards, because they will neither be united nor qualified to use ir. It would destroy the possibility of industrial democracy by capturing the power that might belong to industrial democracy for the trade union leaders. Indeed the very controversy over Bullock will tend to set back the cause of industrial democracy in Britain by making the whole idea Suspect

The Bullock report could therefore be a great disaster, but the central issue remains the issue of power. Freedom depends upon the maintenance of a balanced society; a balanced society depends on the existence of different forms of power surviving in competition with each other. All the systems that are not free monopolize power; all monopolies of power must be opposed when they are being created and destroyed if they

have once been created. At the start we said that everyone could recognize the thing that Bullock recommended, but that we do not have a word for it. The thing is union rule. It is the claim that the trade unions should be the masters of our society and that society should do what the trade unions decide. There is no word for such a constitution; we have "morarchy" to describe the rule of kings, and "bureaucracy" to describe the rule of bureaucrats, but we have no word to describe the role of trade unions, or of trade union leaders. If one wants a Greek word then perhaps syndicarchy" is the correct form. It is syndicarchy and not democracy which Bullock espouses. The paradox is that it is those who most firmly oppose the Bullock proposals who are the true friends of the trade unions, and those who want to gorge the trade unions with power, like a Strasbourg goose, who are the false friends of the trade unions. It is not the doctors who recommend restraint, but the inordinate appetite for power

Parliament must retain ultimate control, but this is equally applic-

TONY KEABLE-ELLIOTT, Chairman.

General Medical Service Comminee Ibstone. High Wycombe,

Surely they must see that the spectre of a wealthy poacher hovers over the National once again? Yours sincerely,

LETTERS TO THE EDITOR

Mr Powell's remarks

From Lord Gladwyn Sir, Mr Powell says that, in default of unspecified, and presumably impossible, "heroic" measures, civil war in this country is now "virtually certain" because rather more than 2 million out of our 56 million, or about 4 per cent, have more highly pigmented skins than the majority and, for the most part, live in certain urban centres.

In the United States there are some 22 million "coloured" cirizens out of 220 million, ie, about 10 per cent, There also, most are concentrated north of the Mason and Dixon Line, in certain urban centres Even in the capital, Washington, DC approximately 75 per cent of the citizens are coloured. Of the 22 million blacks, quite a number are, moreover, ex-servicemen, not greatly encouraged by their experiences in Viet Nam, and, as we all know, almost anybody can carry a gun who wants to in the United

On Mr Powell's own showing, therefore, a racial civil war in America is a certainty, indeed far more "certain" than in the United Kingdom. But this view is not held by the greater part of informed American opinion. Nobody denies that there are grave racial difficulties to be overcome in the United States, and one of Mr Carter's first tasks will be to cope with them. But there are not many who believe in a new civil war, and still fewer who contemplate the "beroic" repatriation of 20 million black Americans to the West Coast of Africa, or the formation of a few totally black States in the Deep South of the country

South of the country.

We shall have real difficulties here too, of course, which will scarcely be alleviated by the hysterical predictions of a power-hungry politician. Happily they are just about as likely to be justified as his solemn assurance a few years ago, that the House of Com-mons would never, never agree to the entry of Great Britain into the Common Market! Yours truly,

GLADWYN, 62 Whiteball Court, SW1.

The majority for EEC From Mr Paul Butcher

Sir, Mr Scott (January 18) is dis-Sir, Mr Scott (January 18) is dis-morting the facts when he observes "Never within living memory have the British people expressed their political will so positively and independently as when they voted in favour of joining the European Community". Perhaps his memory is a little hazy.

is a little hazy. Britain was already a member of the EEC at the time of the referen-dum, and since it would have been folly to leave after we had cut our trading links with the Common-wealth, the British people had little option but to accept membership as a fait accompli and agree to stay. in. Many who had strongly objected to joining, nevertheless, felt it their duty to make the best of a bad job. But democracy is not the term I would use. Yours faithfully, PAUL BUTCHER. 47 Lower Road,

Stoke Mandeville, Buckinghamshire

Plays in London

From Mr Michael Codron Sir, William Douglas Home in your columns (report, January 26) talks of a "war" between the National Theatre and the West End. Despite his sabre-rattling in the press, there is no war but a state of unease has grown up. The reason for it, as I understand it, has not been given in any of the recent statements about his play The Kingfisher.

This play was originally owned

by a commercial producer who would have presented it in the West End with Sir Ralph Richardson. At the request of William Douglas Home, the play was released by him in order that it could be produced at the National Theatre. The prestige accruing to a playwright is self-evident, especially as The Kingjisher would have been produced at the same time as two other plays by Mr Douglas Home which are shortly to open in the West End under commercial managements (this makes his earlier remarks of a

boycott" rather puzzling). I believe that building delays at the National made difficult the decision of when, and even where, the play could open and the com-mercial producer was approached with a view to returning the play to him, which at that time he would have happily accepted. Then, in a letter from Peter Hall, he was informed of a change of plan whereby the play was to be produced "commercially" by the National in the West End, with a transfer to the National after its West End

However scrupulous the reasons given for this, in view of the pre-vious negotiations it was a worrying precedent. Previously, transfers from subsidized companies to the West End have been of proven eristic and financial successes, plays which were not likely to have been given a first showing by a commercial management (eg, Lon-don Assurance or The Comedians). However, they were sometimes presented in the West End with partial or complete commercial back-These transfers, of course, enhance the reputation of the London Theatre and best illustrate how both sections can serve each other. for the commercial theatre owners are, naturally, eager to have the finest product available to fill their

theatres. Mr Douglas Home must not think that the reaction to this particular state of affairs implies that there is an attempt to "dictate" to the National what it produces though neither he nor Peter Hall could have been unaware of the concern. even within the National itself, that the selection of a modern play might be more happily chosen from those too difficult or costly for the beleaguered commercial theatre to undertake, and not one which had been originally destined for it.

MICHAEL CODRON. been resolved. The reference to souring domes-117/119 Regent Street, WL

Canterbury and Rome

From Mr Geoffrey Woollard Sir The Anglican-Roman Catholic International Commission's major ecumenical statement has provoked comment and correspondence from eminent and high-powered theo-logians, but I wooder if its effect on the grass-roots Christian has yet

been seriously considered.

The parish in which I reside, and in whose religious affairs I have a lay involvement, is, I think, typical of many in Britain, and certainly typical of a large number in East Anglia. We have an active, but none-theless. hard-pressed Anglican called the "Free Church"— understand between the two are good. Some neighbouring villages have Baptists. Methodists, or a United Reformed Church. In all cases, the principal Christian elements are represented by the Anglican Communion and 3 variety of Non-conformists.

variety of Non-combinities.

At a local level, great efforts are being made to bring together those Christians aforementioned, but now the bombshell of papal primacy has been dropped, and I fear that all of the old suspicious of puritan East Anglia will be resurrected as a consequence, and our local efforts will be as nought,

I do hope that the church leaders will not let their international endusiasm outweigh the vital im-portance to England of greater local unity. This lay voice is apprehensive that Laudism is on the way back with the same divisive and disastrous consequence; as before.
Communion with Rome may be all right for some of our hasty bishops, but East Anglia suggests making haste slowly. Yours faithfully GEOFFREY WOOLLARD,

County Councillor, Chalk Farm, Cambridgeshire, January 25. From Mr Michael Nightingale

Sir, Miss Walsh (January 25) asks how the laity can help to bring about inter-communion. As part of the week of prayer for Christian unity, our parochial church council inside the Person Carbolic council invited the Roman Catholic congregation from Sittingbourne to cele-brate Mass in our little medieval church at Wormshill on Sunday,

We prayed together, sang hymns together and mok it in turn to read the scriptures. Apart from a modest reference to "Paul our Pope", many

of us were surprised to find how similar to the Anglican Series 3 was the liturgy used. Although as Anglicans we were not able to par-

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take of the sacraments, what seemed important and exciting was the very real presence of Christ amongst all If this experience can be repeated by other congregations up and down the land, surely the matters that stand between us will be quickly

resolved. Yours faithfully, MICHAEL NIGHTINGALE, Wormshill Court, Sittingbourne.

January 25.

From the Reverend Dr Geoffrey Wainwright Sir. Recent publications in the area

Sir. Recent publications in the area of Christian unity have led some to talk of the Church of England's being torn between the way of the Churches' Unity Commission and the way of bilateral relations with the Roman Catholic Church. This is to ignore two vital sentences in the provisional response of the English Casholic bishops to the Ten

Propositions.

After declaring that the Roman Catholic Church in England is not able to take "at this time" the steps envisaged in Propositions 4, 5 and 6, the statement goes on:
6 However, we hope that it will prove possible for other Churches to enter this covenant, as we are convinced that this would notably further the visible unity of Christ's people in accordance with the will of God. Moreover, we see such a step as assisting rather than hindering the relations of these Charaches with the Roman Carbolic Church

Charth.

Yours faithfully,
GEOFFREY WAINWRIGHT,
The Queen's College,
Birmingham.

From Mr Randle Manwaring Sir, Would I be right in assuming that if the Church of England takes in its stride the Pope as head of a united church, the Church of Rome will modify, at least, those doctrines which the majority of Anglicans find quite unacceptable? Yours faithfully,

RANDLE MANWARING, High Paddock, Rodmell.

Sussex. January 24.

Employees on the boards From Mr Lewis Cawthorn

Sir, Mr Raison (January 24) is much too late to rescue "democracy" from that great scrapheap of words rendered meaningless by constant and progressive misuse. As the accelerating devaluation of language progresses, mob oratory takes over from reasoned debate. There can be little doubt that there are cases in which misuse of words is designed to have this result. Al-though rarely guilty of initating such misuse, the media necessarily play a large part in assisting its

Is it too late, then, before the debate begins in earnest, to ask you to drop the use of the expression "worker representative" in relation to the Bullock report? While much good could come from open discussion of the desirability of workers, i.e. employees being represented ie, employees, being represented on the boards of their companies, this is not what is being proposed. The proposal is that shareholder representatives be matched by mion-appointed representatives and it is clear that they will be there to represent the views of their union rather than the employees.

The distinction is not merely one of semantics and will assume particular importance in the ballot of employees which is to be a prerequi-site of this particular form of "democracy". "Do you want

worker representatives on your company board?" and "Do you want union-appointed representatives on your company board?" are by no means the same question and would be unlikely to elick the same response. Yours faithfully.

LEWIS CAWTHORN, 10 Lansdell Avenue, High Wycombe, Buckinghamshire.

From Dr Nora Wooster Sir. If the recommendations of the majority in the Bullock Report are sound, does it not follow that it would be equally beneficial to provide statutory accommodation of elected representatives of owners, managers, shareholders and con-sumers in concerned industries on the executive committee of trade unions? Surely their expertise, experience, understanding of wider issues and self interest would palance organizations that are at present quite lop sided. because trade unions wield immense power with inadequate understanding of the results of their actions that they frequently cause immense damage to the country as a whole. NORA WOOSTER,

339 Cherry Hinton Road, Cambridge. January 25.

Iranian growing pains From Mr Mahmoud Hosseini and

Mr Fariborz Mokhtari Sir, May I enjoy the courtesy of your columns to comment on some aspects of your editorial on Iran (The Times, January 5).

Your editorialist assumes that economic growth could not in itself be a means of progress towards a more "tolerant and humane" society.
This is manifestly erroneous, as
poverty and backwardness breed injustice and violence. At the same time he ignores the fact that Iran's economic growth is based on a series of essential political reforms which, in themselves, have made the Iranian society both more tolerant and humane.

It is surely relevant to ask whether the feudal society that was swept away by the Iranian revolu-tion had been "tolerant and humane". Is it not pertinent to ask whether the emancipation of women, the liberation of pessants, the war on illiteracy, the offering of free education and health services have not been steps towards a more tolerant and humane society ??

Your editorialist also seems to believe that Iran's economic growth rate almost solely depended on its rising oil income. That is not borne out by the facts. Iran enjoyed the world's fastest economic growth rate during the 1960s at a time its oil was being sold at extremely low prices. What Iran has achieved in the field of economic growth is due to the work done by its people and the fact that the country's leadership was able to restore national self confidence.

Your editorialist refers to Mr Marbro's criticism of the so called "big push" theory in economic de-velopment. He admits that one of the two "pillars" of Marbro's criticisms does not apply to Iran, which has sufficient funds to finance its development. We are left with the second "pillar". No doubt, Iran has had, and still has, many difficulties due to shortage of skills. But no country can expect to secure all the skills and technology required before embarking on economic development. Development itself generates skills and tech-

nology as it goes along. Your editorialist speaks of port congestion in Iran. Surely he must know that the problem has already

tic prices as a result of "the big push" is also questionable. Infla-tion is a worldwide disease against which no country has been immune. Britain is suffering it without the big push. We believe that Iran's success in giving its people prosperity in peace is in itself the surest indication of the country's steady progress towards a more tolerant

and humane society.

We see violence and terrorism, no matter under what "ism" they appear, as contemporary evils that ought to be eradicated, whether in ought to be eradicated, whether in Iran or, indeed, in the United Kingdom. If your editorialist believes that giving terrorists a free rein would prove tolerant and humane", then our disagreement goes beyond semantics.

It would be unrealistic and unfair to ignore the fact that Iran has been and remains the vanguard of reform and progress in the region ever since the Shah-People revolution was launched 14 years ago. Its record does not merit the barsh language of The Times. Yours sincerely,

MAHMOUD HOSSEINI, FARIBORZ MOKHTARI. National Union of Iranian Journalists, c'o Kayhan Group of Newspapers,

Ferdowsi Avenue, Teheran, January 21.

Economic revival From Mr D. G. Thomas

Sir, Now I know that the British economy has gone mad. Last month, when British industry closed down for a fortnight to forecasts of doom, we have eliminated our trade deficit and at last showed signs of recovery Just imagine how well we would have done if industry had closed down for the whole month, or alternatively, may I suggest that industry now closes down for a fortnight in every month, and in addition we

engage in a spending spree.

Mr Jack Jones, with his working like beavers suggestion, appears to be out of touch with current economic methods. Yours faithfully, D. G. THOMAS. 47. West Cross Lane, West Cross,

January 18,

Compensating the innocent

From Group Captain Frank Whit-

Sir, I was recently concerned with a case where a man was charged with murdering his wife. After a trial lasting seven days he was acquirted. That trial started exactly seven months after his arrest. During that time he was—as is the rule in murder cases—held in custody. No money can compensate him for

No money can compensate him for the agony of mind he must have suffered. No money can restore the seven months of his life which he has lost. But surely there ought to be some compensation for his loss of earnings during that time. The mortgage, on the house, the rates, etc. all mount up in this period; but there is no provision in our legal system by which he can obtain any compensation for a detendion which a jury unanimously and speedily decided was not justified. I venture to think there should be.

I am, Sir, Yours faithfully, FRANK WHITWORTH, 13 King's Bench Walk, Temple, EC4.

Ending unemployment

From the Bishop of Chester Sir, The concern felt by the whole nation about the numbers of memployed has certain imponderables which require searching examination. The Government and industry are cooperating in large scale capital investment with the natural hope that equally large scale reemployment will follow. Three examples, however, lead me to doubt the accuracy of our traditional connexion between investment and

empioyment. The immense capital of the North Sea oil projects leads to compara-tively little employment once the installations are working. A visit to a major petro-chemical plant last year amazed me by the ability of a mere handful of men to manage a particular extension where the capital provision was many millions of pounds. Today I hear of another major corporation with investment plans of millions but estimated labour provision less than 100.

It would seem that in a country of advanced capital employment (however temporarily situate) fur-ther doses of capital investment are more and more intensive with a corresponding decline in actual physical employment. No doubt our economists and sociologists could find perfectly good reasons for this stage in capitalistic development. If my assumptions and apprehen-

sions are correct, will it not be necessary to reexamine at least two fundamental tenets of existing orthodoxy? First, the whole concept of unemployment, work and leisure would have to be remodelled. Secondly, in the short term, con-siderable force attaches to the call for selected import control, to allow us to pass over from the traditional labour intensive role (now better undertaken by emerging nations) to the rechnical and capital intensive rate seemingly demanded of us. I am, Sir, voir obedient servant, VICTOR CESTR: Bishop's House, Chester.

Station renovation

Fram Mr Tim Brown Sir, I was interested to read your Planning Reporter's account of the

exhibition of railway buildings at the Heinz Gallery (Japuary 20), Fortunately, the condition of Monkwearmouth Station, a photo-graph of which was used to illustrate the article, has much inproved. The photograph was some seven years out of date.

The station, built by George Hud-son's Brandling Railway Company, and one of the better buildings in Sunderland, was purchased by the former Sunderland County Borough Council shortly before local government reorganization. It was repaired and cleaned by the Council under the Special Environmental Ass'st-ance Scheme, reopened by the Duke of Edinburgh and is now operated as a transport museum by Tyne and

Wear County Council. I was an observer of the negotia-ricus which my Council had with British Rail, and regret to say that these were unnecessarily pro-tracted and unsatisfactory. The station was closed and falling into disrepair; the Council was anxious to restrice it to it former glory and take the responsibility cut of the hands of British Rail, it did, how ever, take three to four years of pressure from the Council commit-tee on which I sat before matters were concluded. By that time, of course, the cost of restorming had

greatly increased. However, there was a happy ending and I hope the Rainz Gallery exhibition might lead to others. Yours faithfully,

TTM BROWN. Deputy Opposition Leader. Funderland Borough Council. 59 Park Avenue. Roker, Sunderland.

South Bank parking

From Mr Duncan J. Cardow Sir, The decision by the GLC to close the car park between the Festival Hall and County Hall is absolutely consistent with transport planning policy in recent years which is to reduce commuter park-

ing facilities in central areas. This policy which I and most of the commuting public would surport is intended to reduce traffic congestion caused by commuting cars and consequently improve the

public transport bus system. As Mr Blyth, in his letter of January 18, noted, it is most unfortunate that this car park also happens to serve the Festival Hall, Queen Elizabeth Hall, Hayward Gallery, and National Theatre com-

plexes. It is also interesting to note that the second largest car park in the erea is not to be closed. The inner sanctum of the GLC, the forecourt of County Hall, remains a tribute to GLC consistency, parked solid with GLC officers and GLC council-

They are, of course, all essential car users. Yours faithfully, DUNCAN J. CARDOW.

lors' cars.

22 Navarino Road, E8.

1.7 44.00 **3.** - 368 3 N T المرجانيين a general. The present Minister is half way an ally and a servant. il Service is organized in lions, which themselves siderable power, and the

's and unions R. A. Keable-Elliott

eport of the Joint Working the Ethical Responsibility rs practising in the NHS issue at the outset, for it by its very title that the esponsibilities of doctors different if they practise other than outside, the rthermore it refers to an oligation to the community not obsolete, but is shared tate. This in turn presumes state can influence or ne doctors' ethics, a most s and to me unacceptable

That apart, their proposed solu-tion, an arbitrating body binding on both sides, is frankly naive. The nearest we have ever got to this is the Independent Review Body, but here the government have not only retained the right to overrule any report if they find it unacceptable. bur have gone further and made it clear that they would reject any report that breached their "voluntary" incomes policy. The reality of the position is than

the Independent Review Body is

only truly independent in the sense

that its recommendations will be

implemented when it is convenient to government to do so. The justifi-cation for this is of course that

able to the political, as opposed to the furancial, side of the MHS. There is no easy solution to the dilemma, but the working party report does not, in my view, provide he answer. Yours faithfully,

of the BMA, Peels,

Buckinghamshire, January 15.

"We intend to grow at 10% a year. If we do our homework, Midland Bank Group backs us to the hilt"

-Dr Clive Cohen, Chairman and Managing Director, Jaycee Furniture Limiter



Dr Clive Cohea. Chairman of Jaycee Furniture Ltd.

Says Dr Clive Cohen, the company's young Chairman and Managing Director: "We intend to grow at the rate of 10% a year in real terms over the next five years.

"There is a great feeling for the English style and traditional English craftsmanship in our export markets. What we really want is to become the best-known producers of this kind of furniture in Europe, the name for traditional furniture."

Export-led expansion

Expansion for Jaycee has always been export-led. Their Tudor, Jacobean and Regency



The top professional people' in Javeec's top jobs. Left to right: B. K. Matthews.

Manufacturing Director: C. Cohen, Managing Director, J. M. Firisca, Sales Director, and
J. R. A. Wallis, Finance Director.

style cabinets, tables and chests are in demand throughout Europe, America, and even as far as Japan. They won a Queen's Award for Exports in 1968 and again in 1973.

The secret behind Jaycee's growth has

been their discovery of how to combine modern production methods with traditional craftsmanship without losing traditional quality. That gave them the edge in exports.

Dr Cohen, whose father started the company in 1947, explains:

"More than 60% of our production goes abroad. I think it's true to say we couldn't have grown so fast without exports.

"Promoting our goods"

"My father realised that once some of our larger European customers were sure we could supply their requirements reliably, they would put much more effort into promoting our goods.

"Midland Bank Group has helped Jaycee achieve this—assisting in improving their cash flow by setting up export financing facilities backed by ECGD



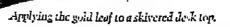
The carver works on each panel individually, after high-speed machines turn them out roughly shaped.

Reorganising in Europe

Jaycee recently had an opportunity to buy out the minority shareholders in their German marketing subsidiary. Midland Bank

International Division moved swiftly and the deal went through, enabling Jaycee to reorganise their German company, whose sales are now expected to increase by 40%

Midland Montagu Leasing, another company in Midland Bank Group, has also played an important role in Jaycee's export drive. Says Dr Cohen:
"We like to deliver our own products safely in our own fleet of vehicles, the trucks we use cost £14,000 a time.
We lease most of them, so as not to tie up our capital."



Help from Forward Trust

Dr Cohen and his finance director work very closely with their local Midland manager, Eric Root, at Brighton's North Street branch, discussing all their plans in detail with him.

"He can help us directly through his branch, or introduce us to specialist companies in the

Midland Group. For example, Forward Trust has helped us with instalment finance.

"You can practically see the bank's eyebrows shoot up when we tell them about our next new project. But once we've convinced them of our case, they back us to the hilt!"



Applying the final polish to a Regency-styled-Butler's Tray.

How Midland Bank Group can help

The companies that make up Midland Bank Group can help your company in many different ways. Their services include facilities for term loans, leasing, hire purchase, merchant banking, equity capital for growth companies, international insurance broking and advisory services, international and export finance, travel, factoring, investment management and trust services. Also for very large companies, Midland's Corporate Finance Division has a select team that can work directly with the company to make the best possible use of the wide range of Group services.

Talk to your local Midland manager-he can put you in touch with all the right people.



Midland Bank Group

Principal trading companies: Midland Bank Limited, Clydesdale Bank Finance Corporation Limited, Clydesdale Bank Insurance Services Limited, Scottish Computer Services Limited, Northern Bank Limited, Northern Bank Development Corporation Limited, Northern Bank Executor and Trustee Company Limited, Northern Bank Finance Corporation Limited, Northern Bank Trust Corporation Limited, Midland Bank Group Unit Trust Managers Limited, Midland Bank Finance Corporation Limited, Forward Trust Limited, Midland Montagu Leasing Limited, Griffin Factors Limited, Midland Bank Trust Corporation (Guernsey) Limited, Midland Bank Insurance Services Limited, Forward Trust Limited, Midland Montagu Leasing Limited, Griffin Factors Limited, Midland Bank Trust Corporation (Guernsey) Limited, Midland Bank Insurance Services Limited, Thomas Cook Limited, Thomas Cook United, Thomas Cook Overseas Limited, Thomas Cook Comp Limited, Samuel Montagu & Co. Limited (Incorporating Drayton), Drayton Montagu Portfolio Management Limited, Guverneller Zurmont Bank AG, Midland Montagu Industrial Finance Limited, Iersey International Bank of Commerce Limited, Bland Payne Holdings Limited, Bland Payne Reinsurance Brokers Limited, Bland Payne (UK) Limited, Southern Marine & Aviation Underwriters Inc., Bland Payne Australia Limited, London American Finance Corporation Limited, British Overseas Engineering & Credit Company Limited, Drake (UK) International Limited, Drake America Corporation, Export Credit Corporation.

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6: The Duke of Kent.
ed by the Duchess of
a today installed as
of the University of
a ceremony which was
uildford Cathedral. nt-Commander Richard RN, and Mrs Peter well were in attendance.

t son of Mr and Mrs Mathew was baptized London yesterday. The are Prince Andrew Mr Donald Rysn, Mr Mr Donald Ryan, Mr fell, and Miss Elizabeth

vs todav

stroe, 55; Lord Chel-Sir Robert Dent, 52; Cles, 74; Mr Justice Mr Maurice Mac-56; Mr W. R. van MP, 53; General Sir rd, 72; Lord Wells-

engagements s of Kent opens Geri-Hospital and Amenity Mary Abbots Hospital, 3, 11.

My dexandra plants first Kingston Jubiles Tree dibton Lagoon, 11; seems at gala performate of Teddington Tub Extension Fund, Gourt Theatre, 7.35. atre Museum, Leigh-e, 12 Holland Park e, 12 Holland Pari at Kensington, 11-5, oems and Pictures by Lyn Hargreve,

of Ayon

a, open to public, in Palace Road, 2-4.

service for the Bari Il be held in West-ey at noon on Tues-y 15. y 15.

ation will be reserved
heads of foreign and
th missions, ministers
inisters of the Crown,

the House of Lords se of Commons, offi-natives of organizasonal friends. on of seats will be nbers of the general all be welcome. They ire tickets. that the appropriate ements can be made, e above mentioned asked to make appli-llows by not later ry 4: Ambassadors

ry 4: Ambassdors mmissioners to the of the Diplomatic Isters and former the Crown to the e; members of the rds to the Clerk of ots; members of the mmons to the assis-to the Speaker, and iting, please, and en-idressed envelope) to rar, The Chapter an's Yard, Westmins-ondon SWIP 3PA.

lion of London | Latest appointments sic candidate for the ir ensuing is Mr on. The election of take place in Guildly, June 24. September 1

Sincer of Samuelay, pattle. 25. Troops under the s command today

took by forre the lice headquarters in direct consequence stan Government's a force if British s force if British the town continued. Boulac et Nizam or a companies offered nce and in severe unlasted for some tree British audiers an politimen, were last officer said. 12 ere wounded and 30 them are now in a them are now in a respective for them regulars, and more do of them regulars. British hands. The raction, in which in cars and infantry followed a refusal

Lunchegus

England
Sir Rodney Smith, President of the
Royal College of Surgeons of
England, entertained Mr Basil
Samuel, Mr Selwyn F. Taylor and
Mr W. F. Davis at luncheon at the

His fellow hosts were Mr Raymond Potter, chairman, Mr N. E. Griggs, Becretary general, and Mr Leonard
Williams, The guests were:
Mr J. R. Adamson, Mr J. W. S.
Dempster, Lord Mats. Mr Peter Presize
and Mr Peter State. MP.

Reception

Parliament, government depart ments and the Royal Household representatives of the churches

Dinners

Land Forces. Also present were:

Mr Robert Brown, Mp, Mr Habit
Guvener, Georg Captain Yidogdu
Karaoshas, Ligutamani-Colonel Gundus
Copur, Colonel Sezzi Goke. Colonel
Nihai Ogan: Generals Sir Roland Gibbs.

Se Williams Jackson and Sir John
Gibbon. Mr A. P. Hockenday, Mr
P. T. Z. Langland, Mr D. Cardwell:
Field Marshal Sir Geratu Templer,
Generals Sir Asianay Read and Sir John
Hackett. Sir Barnard Burrows. Sir
Robert Coz. Sir Derek Rayner. Mr
George Grant, Mr. Mr W. J. Callena,
Mr I. S. Wischester, Mr M. J. Cotton
and Major-Generals W. D. Manglam

Royal Society for Asian Affairs Rayal Society for Asian Affairs
Lord Greenhill of Harrow, President of the Royal Society for
Asian Affairs, presided at the
annual dinner-of the society held
at the Savoy Hotel last right.
The other speakers were the
Ambassador of Japan, Lord Home
of the Hirsel, who was accompanied by Lady Home, and Sic
Stanley Tomlinson.

Fruiterers' Company
The Lord Mayor and the Sheriffs were the principal guests at the St. Paul's Day dinner of the Fruiterers' Company held at Clothworkers' Hell yesterday evening. The Master, Mr J. J. Wells, MP, proposed the civic toast, to which the Lord Mayor replied. Other speakers were Lord Selwyn-Lloyd, QC, Mr F. J. H. Brackett, Mr R. Leigh-Pemberton and Mr D. L. Hohneu, clerk. Among those present were: Fruiterers' Company

Goodenoush House

Mr Ralph Gibson, QC, is to be the first chairman of the new Health Services Board. He is giving up his position as retained counsel for the Transport and General Workers' Union, but will continue to practise at the Bar.

Mr Ray Buckton, Mr Bernard Dix, Dr Cyril Scarr and Dr Derek Stevenson have been invited to serve as members of the board. Mr Derick Ashe has been appointed alternate delegate and deouty leader of the United Kingdom delegarion to the Conference of the Committee on Disarmament Committee on Disarmament at Geneva in succession to Mr M. E. Allen, who will be retiring from the Diplomatic Service. Mr Ashe will hold the personal rank of ambassador. Mr Allen will leave Geneva in March and Mr Ashe will take my his same and Mr Ashe will take up his new appointme immediately.

Other appointments facilide: The following to serve on the Consumer Protection Advisory Committee;

Mr K. Devin, Mr R. G. Dougias, Mr H. Shepherd, Mr L. E. Thompson, Mr A. White. The following to be members of the Cinematograph Films Council



loyal College of Surgeons of

Building Societies Association

The President of the Building Societies Association, the Earl of Selkirk, gave a luncheon party at 14 Park Street, Mayfair, yesterday.

Australia Day

Australia Day
The High Commissioner for Australia and Lady Bunting held a reception at Australia House yesterday on the occasion of Australia's National Day. It is the 189th aniversary of the first landing to Australia of Governor Phillip at Sydney Cove. New South Wales. The guests included the Lord Chancelor, the Lord Mayor and Lady Mayoress of Westminster, members of the Diplomatic Corps, both Houses of Parliament, government departthe arts, commerce and industry and other friends of Australia.

Army Board

The Army Board gave a dinner at the Royal Hospital, Chelsea, last night for General Namik Kemal Erson, Commander Turkish Land Forces. Also present were:

present were:

The Danish Ambassador, the Spanish Ambassador, the Chairman of Lloyd's, the Chairman of Lloyd's, the Master of the Farmers' Company and the Resucer warden of the Gardoners' Company.

Mr G. Rae Smith, Governor of the London House Trust, presided at the annual dinner held at London House yesterday evening for residents of London House and William Goodenough House study-ing economics and political

Lancaster
A grant of £53.500 has been received
from the Rockefeller Foundation for a
lwo-grar study of sems sales and
outside accountability in Wastern
Europe, under M. H. A. Edmonds and
DT G M. Dillon. Professor Otto Wolff, who said yesterday: "The grant may enable us to devise more accurate tests for the diagnosis of familial hypercholesterolaemia, which is already present in childhood and can lead to symptoms of coronary disease in early adult of coronary disease in early adult life."

Latest wills

Emily Charlotte Blott, of Bourne-mouth, left £65,388 net. After personal bequests she left the residue equally between the Christadelphian Home and Hospital, Acocks Green, Birmingham, the British Association of the Hard of Hearing, the Salvation Army, and RNIB. Other estates include (net, before

Record £10,000 paid for Garter sash badge By Geraldine Norman

The Duke and Duchess of Kent with Lord Robens of Woldingham, after the Duke's installation

vesterday as Chancellor of Surrey University, where he conferred an honorary degree on Lord

Sale Room Corresponde Sale Room Correspondent
The Garter sash badge, or Lesser
St George, of the second Earl
Talbot, daring from about 1820,
was sold for £10,000 (estimate
£4,000 to £6,000) at Sotheby's
yesterday, the highest auction
price for any Bridish decoration.
The grand master's badge of
the Order of St Patrick, handed
down within the family from the
same peer, a close friend of
George IV, also fetched £10,000
(estimate £3,000 to £5,000). Both
decorations were bought by
Spink's.

Robents, the retiring Chancellor.

Forthcoming

Dr R. H. S. Murray and Miss F. M. Long

Captain J. J. Rogers and Miss.P. R. Hay

University news

Mr R. W. Lloyd-Hart and Miss P. B. H. Osborne

The engagement is announced between Richard, son of Dr and Mrs V. E. Llayd-Hart, of Soul-bury, Buckinghamshire, and Pamela, daughter of Mr and Mrs E. Osborne, of Cape Town, South Africa.

The engagement is announced between Richard, elder son of Mr Cecil Murray and the late Mrs Bona Murray, of Counte, Perthalire, and Frances; eldest daughter of the Archdescon of Elyand Mrs Long.

and Miss.P. R. Hay
The engagement is announced between Captain John Julius Rogers, The Royal Hussars (PWO), eldest son of Mr and Mrs H. P. Rogers, of Willesley House, Tethury, Gloucestershire, and Penelope Rocinfort, elder daughter of Commander and Mrs R. C. Hay, of South Mill, Amesbury, Wiltshire.

Dr Elizabeth F. McKeown, MD, DSc (Belf), has been appointed to the Musgrave Chair of Pathology.

the Musgrave Chair of Pathology.

Other appointments:

Readers if A. S. Sahrani, mechanical and industrial ongiocering; Dr D. Bairnave, agricultural and ione chemistry. Dr N. L. Bell, applied mathematics and theoretical physics: Dr D. W. Malton, rootony. Dr M. B. Key, pure and applied physics: Dr F. C. Monds, electrical and electronic engineering: Dr J. T. Patterson, agricultural and food bacteriology; Dr J. F. Williams, pure and applied physics.

Lecturer: Brends E. Richardson, BA, D'Coamor, MD (Belf.).

The following honorary degrees are to be conferred at the summer graduation ceremonies in July: LLD: Str Arthur Vick.
Dille: Miss Iris Migreoch; Emerims Professor Michael Roberts.
DSc (Pure Science): Professor Marcel Nicolei.

marriages

necorations were bought by Spink's.
Garter insignia are rerely on the market since they are supposed to be handed in by the family of a deceased kinight. Those with a taste for pretty barbles, however, when accorded this great distinction may turn up their noses at the secondhand lusignia they are issued with. Such Garter knights will go to Garrard's, the Crown jewellers, and order an unofficial badge to wear with evening dress.

Yesterday's sale included two such badges. That of Lord Talbot was a heavy solid-gold piece, unmarked, with a free-standing figure of St George slaying the dragon, and an elaborate gold suspension. It is almost \$2cm high.

suspension. It is almost \$2cm high.

The sash budge of the second Earl Granville, also dating from about 1820, was a smaller, more exquisite affair with a sardonyx cameo depicting St George slaying the dragon, backed by an enamel miniature of St George, after Raphael. It is 7cm high and mounted in gold, but the tail of the garter is damaged and the price was £2.200

A Garter knight will normally have the great St George to wear round his neck; it would be returned. He may, however, have an unofficial Lesser St George made for evening wear as with the two earls. A silver star to pin to the breast became fashion-

able as an optional extra in the mid-nineteenth century.
Yesterday's sale included Lord Granville's star, of 1850-60, made by Garrard's, at £1,200 (estimate £1,500 to £2,000). It is centred with a slightly damaged enamel cross. The sale also contained the garter, in blue silk embroidered with glit wire letters and with a slightly damaged buckle; it made £100.
The sale included several Vic-

it made £100.

The sale included several Victoria Cross groups; a 'VC awarded posthumonsly to Second Lieurenant F. B. Wearne during the 1914-18 War made £7,000 (estimate £3,000 to £4,000), another, awarded to Lieutenaut-Commander E. C. Cookson, RN, during the Mesopotamia campaign of 1916, made £5,000; A third Indian Mutiny VC, awarded to Private J. Smith of the 1st Madras Fusiliers, made £2,500 (estimate £2,500 to £3,000). The sale of medals brought competitive bidding, even for lesser teems, and totalled £80,085 with less than 1 per cent unsold. A

items, and totalled £80,085 with less than I per cent unsold. A picture sale at Sotheby's made £24,183, with 5 per cent unsold. At Sotheby Parke Bernet in New York on Tuesday a sale of American-interest books and American-interest books and manuscripts included Edward S. Curtis's 40 volumes of photographs. and descriptive matter on The Narth American Indian at £50,000 (£34,883). Published between 1907 and 1930, it is considered the most extensive work ever produced on the North American Indian; it is believed that 270 copies were printed. Parke Bernet copies were printed. Parke Berne sold another at the same price last

sold another at the same price last season.

At Christie's a jewer sale made £244,270, with only a third of: 1 per cent unsold. A sale of English and foreign silver boought £71,903, with 2 per cent unsold. Sotheby Mak van Waay in Amsterdam sold Dutch paintings of the past two centuries on Tuesday for a total of £85,582, with 30 per cent unsold.

Catholics' views

The survey asks whether the Roman Catholic Church should do

The survey will also establish whether Roman Catholics feel that they have enough say in the thurch's affairs; how they view the changes made by the Vatican Council to bring the church up to date; and whether they see race relations, poverty at home or overseas, or "women's lib" as important religious issues.

the broadest questionnaire ever set before Catholics in this country. What we are after is to know what Catholics in the street think." The results will be published in March.

Cancer research plea

sought on changes in church

Roman Catholics in Britain are to Roman Cambris in Sysain are to be esked what they think of abortion and of married priests, and, whether they prefer the Roglish or Latin Mass, in one of the widest surveys undertaken into the church's membership,

The purpose of the survey, which starts today and is organized by the Catholic Heraid and Gallup Poll, is to find responses to changes in the church and in society over the past 10 years.

Roman Camone United stould no more about the troubles in North-ern Ireland, what its role should be in the national debate on abor-tion; and whether there should be a change in the church's law on ceilbary for priests.

ant religious lasues. Mr Kevin Grant, director of the Catholic Herald, said: "This is

A similar poll will be conducted in Scotland for the Scottish Catho-lic Observer.

The Cancer Research Campaign has

appealed for increased dodations to counteract inflation. Although the campaign's income grew by 30 per cent between 1974 and 1976 the cost of an average research project rose by 45 per cent, and it has had to reduce in supports.

Science report

Forestry: Vital role of fungus

The deliberate infection of nursery-grown seedlings of wood-land trees with a fungus may mean the difference between survival and death for the trees when they are planted out in such unfriendly terrains as peat bogs or industrial wastelands. The fungal infection leads to an early waterproofing of the tree's exposed surfaces and to structural changes that facili-tate respiration and photosyn-thesis.

Most trees and many other plants live quite unharmed for all their lives with a fungal infection of the roots. The fungi flourish, surfacing in the autumn to scatter their street where surfacing in the autumn to scatter their spores, and the trees grow both taller and thicker than if devoid of their fungal partners. But aursery-grown seedlings are not necessarily infected with their natural fungal complement; nor does the ground into which the seedlings are planted necessarily contain the fungi, particularly if it has been treeless for generations.

in the Cinematograph Films Council for these years:

British hands, The Cinematograph Films Council for these years:

British hands, The Cinematograph Films Council for these years:

Independent: Dame Einstein Ackroyd, Mr David Gordon, Mr E. Humphres, Mr David Gordon, Mr E. Humphres, Mr David Gordon, Mr Vincent Porter.

Independent: Dame Einstein Ackroyd, Mr David Gordon, Mr E. Humphres, Mr David Gordon, Mr Vincent Porter.

Independent: Dame Einstein Ackroyd, Mr David Gordon, Mr E. Humphres, Mr David Gordon, Mr E. Humphres

Now Dr P. A. Mason, Dr J. Pel-ham and Professor F. T. Last, of the Institute of Terrestrial Eco-logy's laboratories at Penicuik, Lothian, have worked out why that should be so.

should be so.

They examined in detail the structure of the stems of 9½-week-old birth seedings, comparing batches that had been grown without fungi to batches infected when 10 days old with fly agaric fungus, the classic red-with-white-spot species on which eives may safely sit but humans feed with dire consequence: As expected the in-fected seedling had stems that were thicker than the fungus-free

cross-sections of the stems yielded surprising results. In the infected seedlings the width of the outer layer of the stem, the epidermis, had increased out of all proportion to the inner stem layers. Further-more, the epidermis was well on the way to turning into bark, a premeture development that could waterproof the young tree against the drying winds that sometimes threaten their lives.

Structural differences did not stop at the bark layer. Other internal tissues showed signs of source: Nature, January 27 (265, early but normal development brought on by the fungal infection. By contrast, the cortex layer directly under the bark

showed an abnormal structure. It was punctuated with air spaces between its cells in a way that never happened in the uninfected controls. The air spaces, which are now known to persist for at least six months, are presumed to allow increased exchange of gases between atmosphere and plant tissue above ground level to compensate for the lack of exchange below the surface of waterlogged ground. Again, that may mean the difference between life and death for a young tree. The traditional explanation of the advantage to a tree of having a permanent fungal infection of the roots has been that the tree barters carbohydrates in exchange for minerals such as phosphate, supplied by the fungus. Doubtless that is important one the supplied by the fungus. Doubtless that is important once the seed-ling is established. The crucial effect of the fungus, however (the effect of the fungus, however (the one that enables the seedling to become established) may be on stem structure at an early stage. If field tests roufirm that view, the deliberate fungul infection of seedlings that are to be used in reafforestation could become routine procedure.

Latest pamphlets

Yorkshire contributors to the history of the nation

Yorkshire History Makers. By that of the river that flows along-Mamice Colbeck. Every proud. Side his mill, Saltnire. There were suggestions even when he was allve, that his benevolence was perhaps not withthe arts, sport, politics, aviators and inventors. He begins with Sir Leonard Hutton's historic achievements on the cricket field and ends with Gny Fawkes, a notorious character with whom I may lay claim to obscure family relationship since his stepfather, with whom he lived for some time in his youth, was one Baynbridge of 12.95 (postage 47p).

timely reassessment of the man and his achievements. Wannoughs Ltd, Idle, Bradford, West Yorkshire, 90p (postage 11p)

various uses that many former stately homes or large properties of historic interest still manage to of historic inverest stat manage to escape the clutches of developers. The Wakefield area, judging by this excellent record of 148 buildings of interest in the area, has been formulate in retaining many The articles in this book are

Cyril Bainbridge

OBITUARY

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PROFESSOR W. R. D. JONES

Research in light alloys

Professor W. R. D. Jones, of the Faculty of Science, Super-Emeritus Professor of Metal intendent of Examinations and lurgy at University College, Cardiff, since 1961, died at his home in Cardiff on January 25, er the age of \$1.

He graduated from the college in 1919 and in the same commenced teaching duties. Coming from a family wellknown in mining circles, and forming a close association with the iron and steel industry in South Wales, he nevertheless. directed his research work largely towards light alloys con-taining magnesium. His determination of the copper-magnesium phase diagram brought him his DSc in 1932, and in the following year he was appointed Head of the Department of Metallurgy in succession to Professor A. A. Read. Professor Jones always took a very full part in the life of the college and was at various times Deputy Principal, Dean

a member of the Academic Board of the University of Wales. As head of his department, he promoted a vigorous research school, the publications of which provides notable contributions to the knowledge of magnesium alloys. Outside the university Professor Jones was a past President and Honorary Life Member of the South Wales Institute of Engineers and a past President of the Cardiff Rotary Club.

Known affectionately to his friends as Roy, Professor Jones will be remembered by countless students and by his col-leagues and collaborators as a wise add a gentle person who derived immense pleasure and satisfaction from the progress of those whose careers he . helped to guide, He leaves a widow and a matried daughter.

DR D. E. WHEELER

Dr Denis Edward Wheeler, studied advanced physical cheon his return to Britain be CBE, former deputy chairman of the Wellcome Foundation Limited and sometime president of the Spastics Society, presi (Explosives) Ltd., where he dent of the Association of the eventually became technically British Pharmaceutival Industry responsible for all acid producand Master of the Salters' Company, died on January 24. He was 66. He was born in Bristol on

September 10, 1910 and graduated from Bristol University where he specialized in physical chemistry and carried out regional research work which led to a PhD in 1934. He was then awarded a Salters' Fellow-ship to study industrial organiand practice in the United States for two years. Part of the time was spent at Princeton University where he

joined the research department of Imperial Chemical Industries tion throughout the ICI organization in Great Britain. In 1940 he was appointed research and development director of Hardman and Holden Ltd,

themical manufacturers.

He joined the board of directors of the Wellcome Foundation Ltd in January 1946, was appointed assistant managing director later that year, joint managing director in 1948, managing director in 1948, managing director in 1955 and deputy chairman in 1967. He retired from the board for health reasons in 1970. He was made CBE in 1965.

PROFESSOR JOSEPH TRUETA

Sir Harry Platt writes: Joseph Trueta's impact on surgical science in Great Britain will be lasting. Oxford, with its long memory, will not easily forget him. A proud man, inclined to be

touchy, he did not give his friendship lightly. But his loyalty to those who helped him his difficult early years in this country, was unswerving-it should be recorded, before it should be recorded, before younger generations forget, that two people gave Trueta his start in Oxford—G. R. Girdlestone, and Hugh Cairns.

Through them, Trueta was adopted by the Emergency Medical Service as a surgical specialist, and given facilities for his researches on the renal circulation. Those of us who

circulation. Those of us who were close friends of Girdle-stone and Cairns did what little

that I was the External Adviser on the Electoral Committee which appointed Truets to the Nuffield chair of Orthopaedic Surgery. By then Joseph Tructa had arrived, and was set on his career as a surgeon of inter-national reputation.

In October 1965 when I had the occasion to stay a night in

Oxford, Trueta came to the Mitre to share what might have been a lonely dinner. He was due to leave England for Bar-celona in a few days. As we said goodbyc, he told me that his main interest would be to see that the Catalan language was once more taught in the schools of Barcelona, Mot long ago he wrote to me to tell me he was preparing his memoirs in which he hoped to pay tri-bute to those who had made it possible for his Oxford journey we could to help. to be the creative thapter of I myself recall with pleasure his life.

HON MRS H. HOWARD magic, so sensitively preserved A correspondent writes:

Lelia Howard, who died on January 11, was the daughter of Roffredo Castani, 18th Duke of Sermoneta, a gifted com-poser, and his wife, Marguerite Chepin, who came from New England and was the editor of Commerce and Botteghe Oscure. Painted, with her brother Camillo, by Vuillard during her childhood in Paris, she returned to Rome and, particularly, to the enchanting gardens, further south, at Ninfa. Here she pursned, with equal success, her own gifts as a painter and as a gardener, following in the tradition of her internationally-minded family. Her grandmother had been English and her uncle, who bequeathed Ninfa to her brother, had been Italian Ambassador to Washing-

Since 1925, they have transformed the wild gardens of "the mediaeval Pompeli", described by Gregorovious and Augustus Hare, into the superb accumulation of trees and shrubs to be found in the 14 acres today. Ninfa is a garden which ranks with those of La Mortola and Taranto and yet eclipses both for its inherent

and enriched by Mrs Howard, After the death of her brother in the Second World War, Ninfa passed to Donua Lelia. In 1951 she married the Hon Hubert Howard, whose mother was Italian. Here they lived, after her parents' death, continuing their hospitality and profound care for the gardens, guarding their vital source the guarding their vital source the ancient springs of Nymphaeus. As Dr Kathleen Raine wrote in the poem jointly dedicated to them both, Ninfa Revisted: "Her only privilege her task

To recreate felicity
This ancient garden, ever new.
That some bave found and all Donna Lelia's nature was,

while invariably affectionate and kind, shy and self-effacing. Her reserve protected her joint work. She was blessed with a great sense of humour, often dry or ironic, but breaking into laughter, so that the sorrow and sense of loss which her family and friends will feel must be lightened by the recollection of the happiness which they found in her and her equally remarkable surroundings.

fications on paper being nil) Dru was appointed. He was

agreed to have kept his end up there very well under harass-

ing conditions. He was posted. on the fall of France, to one of

the early War Intelligence courses at Minley Manor,

whence he eventually graduated

to the War Office section dealing with Allied and neutral

Dru was liaison officer with Polish GHQ in London. The

Poles were the only Allies with a considerable body of troops in

Great Britain, and all their

higher administration was chan-

nelled through this section.

Dru's energy and efficiency in

transacting these duties caused
the Polish Chief of Staff, Gen-

eral Klimecki, to receive with

astonishment the information

that Dru (who by then must have been doing the job for at

least a year) was not a regular

officer. Dru's habit of totally

disregarding parity of rank,

always going to the top in per-

son, appalled his commanding

officer, but this method of

bearding generals and hautes

fonctionnaires in their dens

Dru was elegant in appearance, much given to fou rire when amused. He had a mind

of extraordinary quickness, a cool logical wit. His high quali-

ties sometimes went compara-

tively unnoticed in the course

of a life that was largely in-

always worked.

military attaches.

ALEXANDER DRU bureaucracy (his military quali-

Mr Anthony Powell writes: Alexander (Alick) Dru was of French descent on his father's side, and, although his educa-tion was English (Downside, Cambridge, only a brief spell at the Sorbonne), one met in him, so to speak, a Frenchman trans-lated into an Englishman. His intellectual approach was essentially French, though he would himself have regarded it as a Frenchoess unhampered by the French academic tradition. He was bilingual in the two lan-guages, and knew German with scarcely less certainty. On coming down from the university, Dru worked for a

time in an oil company, but, his interests being in religion and philosophy, oil did not long detain him. During the decade preceding World War I he seemed to many friends merely pottering about, going to con-certs (he played the piano him-self rather well), reading obscure books. This idling included learning Danish with the object of translating Kierkegaard's Journals, from which a selection edited by him appeared in 1938. Indeed, it would not be easy to point to anyone who did more than Dru n pioneering Kierkegaard's recognition in this country.

Dru's strangest incarnation was as a soldier. Just before the outbreak of war in 1939, an additional assistant - militaryattaché was required at our Paris embassy. With more imaginative grasp than routine

company, Camillo Olivetti.

Signor Arrigo Alivetti, honorary chairman and former managing director of the Olivetti-Office Equipment Company, died in Ivrea, Italy, on January 13. He was 87 and a distant cousin of the founder of the 19. He was 76.

terior and indifferent to ambi-Mr G. Ronald Hardacre, OBE who was editor of The Yorkshire Evening Press, York, from 1953 to 1965 and earlier for many years editor of the Oxford Mail, died on January

Archaeology report Iambledon Hill: Evidence of Neolithic ritual

the "causewayed Early Neolithic edon Hill, Dorset, be site in advance op simution with this impressive to be quite crucial conception and

re consists of a "causewayed" or thes with further interrupted ditch, i the main ring, slopes of the hill. rich would perhaps ated pits, have on ide a continuous sence of which is ik when the bank letely removed by th bank and pits L the bank being metres wide and rally less than one netimes much less

mall size of these ustory of their conteir filling is most retaing on the site.

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seems likely that this stage of the activity many have been repeated. in several places, with initial recutting of the dirch through an extremely fine layer of primar; natural silting, the putative removel of deposits, and the redeposition of further material.

After that primary phase of what presumably must be regarded as a "ritual" or, at least, irrational process, in places a small quantity of bank material seems to have been dumped into the pits to cover the deposits but after that initial small-scale, and by no means universal, deliberate introduction of bank material into the ditch the secounce appears to be ditch the sequence appears to be one of slow accretion of material within the ditch as a result of bank decay. Over the long period during which the dirch naturally silted up a series of pits were dug into the layers of silting, which were then filled with burnt material, pottery and flint-work and again in some instances skeletal, particularly cranial, material.

However, it was not until the ditch had almost completely filled with detritus that another phase of intensive activity begins on the site. A "slot" is cut into the top of each pit over wide areas of the site and is packed with more organic material, animal bone and artifacts and again these deposits are associated with human cranial fragments and odd elements of other human skeletal material. That activity, so close in its

original form of the pits making up the causewayed ditch was respected scrupulously by the "slot" diggers and it would appear that the function and significance in detail of what by that time would have been an extremely old monument was clearly understood. Implications present there in the

archaeological record for the existence of complex and longstanding oral tradition within Early Neolithic society may be of some comfort to those suggesting the possibility of long-term astronomical observation by similar groups. The slot in the top of the causewayed ditch is recu: in places as many as four times, with Successive redepositions material always similar in its complexion. calrn is piled in the top of the ditch and is associated with Late

Neolithic and Beaker pottery. The nature of that aspect of activity on the site is not clear and it may relate to stone clearance for agriculture at a later date, but the close vertical juxtaposition of the latest "Early Neolithic" activity in the dirch and this Late Neo-lithic material might indicate a long survival for Early Neolithic culture on this site. The "ritual" function of the "causewayed enclosure" as Hambledon would seem hard to dispute. More than 80 groups of human skeletal material have

been recovered from the 20 per cent of the causewayed ditch so

tubular bone bead necklet. It seems likely that this stage of the activity many have been repeated. In several places, with initial recutting of the dirch through an extremely fine layer of primar; natural silting, the putative reof bodies to decay before ultimate disposal) already well attested from British long barrows of the During the 1976 season a further aspect of great interest was added to the understanding of this impor-

tant ritual monument. Further outworks of much greater aspect have long been known, cutting off the easy approaches to the billiop from the east, south and north. Elaboration of this earthwork system has been detected by careful field survey during the material always similar in its complexion.

Finally in places a linear flint card is piled in the top of the inch and is associated with Late Neolithic and Beaker pottery. The nature of that aspect of activity on the site is not clear and it may be presented in the site is not clear and it may be presented in the site is not clear and it may be presented in the site is not clear and it may be presented in the site is not clear and it may be presented in the site is not clear and it may be presented in the same in the consist of a fairly large bank behind a deep causewayes during the period of the excavation.

One of the excavation.

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One of the excavation.

The distribution of the cardinal field survey during the period of the excavation.

One of the excavation.

and is presumably a quarry for the hoge bank, which in turn is the huge bank, which in turn is apparently crowned by a palisade of massive double posts. In line with one causeway across the ditch a timber-lined entrance through the bank is present. This defence, whether psychological or physical, of the inner ritual enclosure is unparalleled so far in the British Neolithic period and, if other elements of this outwork system prove in future to be contemporary and similarly reinforced, we stand in the presence of the largest fortified, enclosure in Britain before the later Iron Age.

By Roger Mercer, By Roger Mercer, University of Edinburgh

🐔 Times Newspapers Ltd. 1977.

Yorkshireman (and I must declare) an interest by stating that I amone myself) knows that the number of people from that famous county who have countibuted to national or world history in some form or another is countless. You can, therefore, sympathize with Mr Colbeck in his difficult task of selecting a mere dozen people of character and talent, past and present, who have made their impress on society. His distillation from the endless list of worthy contenders for recognition covers the arts, sport, politics, aviators. nis youth, was our bayards. Scotton, near Knaresborough. E. P. Publishing Ltd, Brailford. Road, East Ardsley, Wakefield.

Titus of Salts. Edited by Roger W. Suddards. A hundred years ago there died near Bradford a man who made a large contribution to the history of Yorkshire and set an example that won him recog-nicion farther affeld. Sir Titus nition farther afteld. Sir Titus
Sakt, pioneering textile manufacturer and devour Christian, had
made his fortune by the age of
fifty and was thinking of retiring
when he directed his energies towards building a large mill and an
adjoining township to accommodate his workers, it was named,
by linking his own name with

out its ulterior motives, but such accusations were unfair. He cer-tainly removed his workers from the appalling conditions in which they lived and provided for their welfare in many ways. This series of essays provides a

Wakefield District Heritage. Com-piled by Kate Taylor. It is only because they have been taken over by public authorities for

The articles in this book are based on research by a number of local historians, edited by Miss Taylor. They were published as a series in the Wakefield Express during Architectural Heritage Year. The newspaper and the Wakefield District Committee of European Architectural Heritage Year, have now brought them together in one volume, and are to be congramlated in making a valuable addition to the published history of the area.

Alian Blaza, 141 Carleton Road, Ponsefract, Wakefield, £1.50 (post free).

SCOTCH WHISKY

Afore ye go

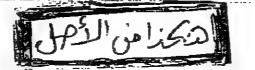
Stock Exchange Prices

General tone stays firm

ACCOUNT DAYS: Dealings Began, Jan 17. Dealings End, Jan 28. 5 Contango Day, Jan 31. Settlement Day, Feb 8
5 Forward bargains are permitted on two previous days.



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THE TIMES

BUSINESS NEWS

COMPLETE CONSTRUCTION

vo-tier pricing **Opec cuts** wait's crude tput by 33 pc

one of the 11 memthe Organization of Exporting Countries e oil prices by 10 per muary 1, has suffered ent decline in output

bdul Muttaleb al-be Kuwaiti Oil Miniyesterday that daily had slumped during tree weeks of January trage of 12 million day from the peak i last year. On some nouth production had # as 800,000 barrels a

is among three coun-it to be bearing the ne drop in oil output he two-tiered pricing inder this regime, bia and the United ites have raised their ndly 5 per cent com-10 per cent increases emaining 11 Opec

this month, the saian Oil Company I its sales to 25 new would be over rrels a day below s. But unofficial

reports in London say that Iranian oil production has now dropped from six million barrels a day to well below five million barrels a day this month. This implies that the consortium of international oil companies led by British Petroleum has cut its liftings also

from Iran. Iraq too, is thought to have suffered a decline in outpur, but figures on the size of the fall are not available.

The continuing slump in production from these countries, as oil companies deplete the stocks they built up in the last quarter of 1976 and wait for additional supplies of lower additional supplies of the made available, is increasing pressure for a special ministerial meet-

ing of Opec.
Shaikh Abdel Aziz Ben Khalifa al Thani, the president of Opec, has completed a tour of member countries in the Gulf, and it seems a majority are in favour of special meet-

There is a feeling however, that considerable discussion at expert level is needed to sort out the basis for a compromise before the ministers can meet again. It has been suggested that the meeting of Opec's Economic Commission, fixed for the middle of February, might provide this groundwork.

land agrees switch llegro to Belgium

Cars yesterday en-£12.8m plan to ex-igian assembly plant it for the phased all Allegro produc-

to the Continent Leyland to clear all idge assembly linus roduction of the new 179. It will be Ley-

ently swayed by two It was emphasized new Mini to become agbridge had to be reequipped to pro-\$50,000 Minis a year. only be done if legro capacity was so pointed out that introduced three

alf ago as a replace-ne successful 1100/ · price of

injustified'

leation representing eht that Scandina-anadian suppliers tified in continuing new prices, which frect at the begin-

ing party of the agdom Newsprint itree said that since gber prices were are last year, befall in the value of arling had steadily

oing up 3p n Makers' Federarted cost increases : will be raised, by near to attaining its installed capacity. Current production is understood o be less than half the original target.

This surplus capacity will enable Longbridge production machinery to be moved to Seneffe without undue interference with existing production. It is understood that the first proclaim will be shipped. first machinery will be shipped within a few months.

itch the Allegro to sured that the Allegro will cons been agreed with cously in the two plants for the shop stewards. They next two to three years, with a gradual change in emphasis towards Seneffe. Leyland have given a guaran-

will lose their job as a result of the switch. The present Belgian capacity

of 2,000 cars a week (Minis and Allegros) will be increased to 3,000 by 1979. The first phased expansion—at a cost of £6.4m —will start immediately. The whole of the investment of nearly \$13m is being financed from Belgian sources.

Identity cards at picketed Massey plant

Massey-Ferguson swiftly vesterday to prevent further disruptive action by strikers gaining admission to its Coventry tractor plant. More than 2,000 employees, mostly staff, were photographed and issued with identity cards. A spokesman said admission was restricted to employees who had a valid reason to enter the premises.
Tractor production has been

halted since December 22 and so far output worth more than £30m has been lost. There has been a marked change in the attitude and disposition of pickets since they obeyed Tues-day's High Court order granting the company repossession of the plant. They have moved outside the factory gates and removed the chains and barricades, and there are now only six pickets to each gate.

seeks to reschedule its debts

By Christopher Wilkins A North Korean delegation has arrived in London for preparatory talks with international bankers which are expected toof its outstanding debts on the lines recently negotiated by

The main purpose of the visit is to conclude talks which began before Christmas, primarily with an Australasian bank, about the deferral of repayment to holders of trade paper issued in connexion with commercial

One extension has already been agreed, and the Koreans are seeking a second. Japanese creditors have agreed to a twoyear postponement of debt pay-ments totalling \$280m (about

But soundings are also being taken with a view to renegoti-ating syndicated bank credits which have hitherto been prowhich have himerto been pro-perly serviced. British, French, German and Belgian banks are involved, and the North Koreans have already held pre-liminary discussions with the Germans.

Detailed procedures on how the rescheduling should be negotiated have still to be worked out, but it seems likely that all the creditor banks will get together to find a solution.

This was the formula adopted by creditor banks when discuss-ing the problem of Zaire's de-faulted debt late last year. The faulted debt late last year. The agreement reached then, which was widely seen by the bankers involved as establishing a precedent for the renegotiating of debt by other troubled borrowers, required Zaire first to bring its outstanding defaulted payments up to date. The banks then agreed to raise a new loan.

In North Korea's case there is not yet a serious problem with the servicing of syndicated loans, although it is estimated to be in default on \$516m of its total \$1,230m of borrowings from western European institu-

But it is feared that Kores may shortly be unable to continue mesting repayment schedules on its syndicated loans, and talks are therefore likely to concentrate on whether new loans can be raised to of £97 per cent led to rumours paid on time. paid on time.

Continued from page one

Now it is disclosed to MPs in the Comptroller and Auditor

General's report on the latest

Appropriation Accounts, that the Ministry of Agriculture, Fisheries and Food was at the

same rime talking to the two refiners about excess prefit-

making and asking for repay-ments of public money. Sir Douglas was on January 7

this year unable to indicate the full extent of the Treasury's losses and the exact demands

for repayment which must now

be met by the newly merged sugar group,
However, his icily toned,
factual summary of what he has

uncovered must now lead to a

Public Accounts Committee in-

The European Commission,

which allowed virtually all raw

sugar imported into the Com-

munity to come to Britain in 1975, can hardly ignore the con-

sequential Treasury payments of more than 5120m under guaranteed prices that went to

United Kingdom sugar refiners.
At that time low-priced con-

rising retail prices and deve-

loping shortages.
Under the complex price

equalization and guarantee payment arrangements, the Exchequer paid out between February 1, 1975, and October

31, 1976, nearly £112m to Tate

& Lyle and over £34m to Manbré, The state-owned British

tinental sugar was denied to British customers.

British housewives who saw To his inquiry why export

vestigation into the affair.

North Korea Dunford board accepts Lonrho bid

Louhro, the international trading group, has made an agreed £15.2m cash counter-offer fo rthe Sheffield steel-

The bid comes five days before the close of Johnson & Firth Brown's £11m cash and share offer for Dunford, an offer which the Dunford board has fought through the courts, the Takeover Panel and in a series of strongly worded as series of strongly worded re-jection documents since I & FB's first approach last Novem-

ber.
Londro is offering 75p cash for every Dunford ordinary share, 213p cash for the resmale, 2139 cash for the group's earlier convertible bean stock.

Dunford's shares were sus-pended at 70p mid-day yester-day after a 16p rise in two days on rumours of another bidder. J & FB, which is offering a straight share exchange of one for Dunford's ordinary shares, closed 5p higher at 61p.

Further cut

Hopes remained high yester-day of a further sharp cut in the Bank of England's minimum

lending rate tomorrow, even though the Bank itself was sig-nalling through its market operations that it wished the pace of reduction in interest

The main problem for the market now is interpreting precisely what the Bank means by a controlled fall in interest rates, after last Friday's bigger than expected cut in MLR of three constraints of a point to 13th.

three-quarters of a point to 13;

A key indicator, three-month

Treasury bills, were trading below 12 per cent yesterday. At that kind of level the tradicional MLR formula would point to a possible cut of a further three-quarters of a

However, the Bank also was having to provide heavy assistance to the discount market.

Expectation of still lower in-

terest rates continued to spur the gil-edged marks. Both shorts and longs moved abead,

and good demand for the long

Ministry's sugar audit challenged

The story does not end there.

Treasury through unecono-

There was also a time when

there was so much sugar avail-

able from abroad that large

quantities had to be stored in foreign facilities because there

Further excessive purchases of African, Caribbean, and Pacific sugars led to an Ex-

chequer loss alone of about

£40m hecause actual purchases

were nearly double ministers' estimates for the second half

Ministry of Agriculture about a marked turn round in the profit

records of the two cane sugar refiners. The ministry replied

that it had been due to their

improved export sales and acti-vities other than refining for

earnings were not taken into

account in assessing the extent of government aid, the ministry

said it did not think it right

to reduce state payments be-

The ministry told the Auditor General that its accountant had

Sir Douglas questioned the

was no room in Britain.

Sir Douglas reveals a substan-tial loss has been made by

mic drawings on the nation's strategic stockpile of sugar by

beer rivals.

the main refiners.

rates to remain moderate.

expected

By John Whitmore

Dunford's directors, led by Mr Frank Walsh, the chairman, manimously recommend shareholders to accept the Lourho offer. They have accepted it in respect of their own share-

in respect of their own shareholdings amounting to 1.3 per
cent of the equity
Morgan Greafell, Dunford's
advisers throughout its battle
with J & FB, confirmed last
night that Lourho approached
Dunford early last week, and
that "while Dunford obviously
wanted to remain independent,
and while we didn't think that
we would locse the J & FB bid,
there was some uncertainty".

we would locse the J & FB bid, there was some uncertainty."

Although Morgan was confident that it could "see off the J & FB approach, it felt that "an offer was what shareholders wanted and it would have been difficult to justify turning down one at this level."

Johnson & Firth Brown is not making a formal comment on its position. But the group's chief executive, Mr Phillip Ling, makes the point that "we went in to rescue Dunford and

Lourno's shares fell 5p to 71p are happy that our intervention on news of its bid. J & FB's bid, Mr Ling says, was to prop up "a lame duck in the private steel sector".

considered by Dunford's prin-ciple institutional shareholders. But a Prudential spokesman commented last night that "as it appears to be an agreed bid, I suppose that the nure of the options has changed. In practice we are no longer faced with the option of an independent Dunford, but a balance between the offers of Lonrho and J & FB".

The Prudential holds 7 per cent of Dunford and J and

cent of Dunford's ordinary shares and, along with the IPC and the ICI pension funds, took up the same proportion of con-vertible preference stock earlier this month.

The stock, issued at £1 valued by Lonrho's bid at 213p. And, as a higher offer from J & FB is highly improbable at this stage, the institutions' vote

shares at an average price of 45p and 440,000 of the preference shares at 128 p, an outlay of £1.1m, would receive £1.9m for the shares if it accepted the

مُكذا من الأصل

Lonrho_terms. Mr Edward du Cann. Lonrho director, explained yesterday that the group has known Dunford for some years, but only made its approach a few days ago.

He feels that Dunford has "excellent management" and that the acquisition would com-

plement the group's existing steel and engineering interests vorldwide." Lourbo, which has no significant shareholding in Dunford at the moment, plans to leave the existing management under Mr Welsh's chairmanship if its

Although no discussions have ben held with the unions at Dunford, Mr du Cann is sure that "they will be glad to be within a sound international group with all the opportunities

Financial Editor, page 25

Britain sets stage for bond issue to fund £3,800m sterling balances

By David Blake Economics Correspondent

The British Government hopes to have a firm outline of the form it expects its new foreign currency bond aimed at sterling balance holders to take, in time for the next meeting of central bank governors in Basle on February 7. After that meeting the

Government is likely to produce a final proposal on the form of the bond within a very few weeks. This will then be presented to the sterling balance holders in the course of the intense diplomatic activity designed to explain the scheme to them and to enlist

Rapid progress on agreeing the form of the bonds is an important element in persuad-ing the countries which have agreed to put up money for the special \$3,000m standby, negotiated under the arrange-ment, that the United Kingdom is really serious about its in-tentions in running down the official sterling balances, which in December totalled some \$3,800m.

had been assigned to home trade refining in notifications to the Price Commission, thus

avoiding inflated payments under state guarantees.

under state guarantees.

None the less, Sir Douglas comments: "I note, however, that in January, 1976, Tate and Lyle informed the ministry that in their submissions to the Prica Commission they had communed to apply costing principles accepted by the ministry in 1969-70, under which all central and marketing overheads were

and marketing overheads were borne wholly by their home trade."

Cane sugar refiners rendered

periodic statements of tonnages of sugar sold and claimed re-

imbursement of subsidies by reference to Price Commission returns, which determined pro-

Excess profits of about £6m had been made because per-

mitted prices were inflated on

the basis of gross allowed costs, with the Price Commission not

deducting amounts refunded by

the Government to the refiners

under a price equalization

Sir Douglas states: "The

ministry are discussing with the companies the assessment of the

excess profits and repayment to the Exchequer and, in the mean-time, bave withheld other

amounts due to the refiners."

fit margins.

scheme.

the British Government, do not official holders and with some come within the formal terms of the larger private holders in of the details needed to be worked out in Basle, there is strong pressure on the United Kingdom to show by the next meeting that it has completed the necessary preparation for issuings the bonds as soon as

They will mostly be denominated in dollrs, though some are expected to be issued in yen or in Deutsche marks. They will be issued at a market-related interest level, though whether at a fixed or floating rate is now know.
Although there willb e no bar on buying and selling them, the Government is unlikell to go out of its way to arrange market for them.

Emphasis on the fact that the United Kingdom wants to begin a phased and orderly rundown of the official holdrundown of the official holdings of sterlig is also expected to help the Government in its afforts to get across the message that it does not want new official holdings to flow into London now that Britain seems to be a relatively attractive place to put money.

last investigated inefficiencies

in relation to sugar in 1970-71. He recalls that independent accountants had commented that the refiners did not keep their books in a manuer which

enabled particular terminal market transactions to be associated with particular physical transactions.

In February, 1975, Tate &

Lyle informed the Price Com-mission that "a reexamina-tion" of the methods used to

assess Certain retrospective costs included in earlier submissions had shown "duplicate provision" for recovery of £24m, and that their permitted prices had been over-stated by

The following November, the

ministry's accountant reported

his setisfaction with the end

result of calculations to abate

the items. The accountant said

the only point of principle

which caused him concern was

the theoretical basis on one of

the calculations concerning raw

sugar costs, where some trans-

actions could not be readily

identified with actual events.

no alternative to the method

adopted, which did not affect

the retrospective costs alone.

but said that it gave rise to a

certain unease."

"He accepted that there was

£32 a ton. .

At present the accent is on reaching some sort of volun-Thus, although the new reaching some sort of volun-bonds, which willb e issued by tary arrangement both with

oil-exporting countries.

Discussion of more formal

ways of keeping money out of London is discouraged for fear this could lead to doubts smong sterling holders about their freedom to manage their

However, systems used in France, Termany and Switzerland to discourage inflows of capital have come under serious study. The three most seriously considered options seem to be: introducing exchange controls on inward flows; trying some kind of two-tier interest rate so that becomes less profitable for foreign holders; and changing the rules on bank liabilities.

All of these suggestions have their problems, and none has ever been totally effective when used in other countries. However, they could reduce the scale of the problem. One suggestion widely can-vassed in the markets, but still

apparently looked on with some suspicion by the authori-ties is that all interest rates should be lowered fairly quickly. The authorities still seem to want to the decline to be fairly slow in the first part of the year.

Bonn keeps sights on 5pc growth

Bonn, Jan 26

Despite growing pressure from home and abroad for more action to boost the economy, the West German government today made clear that it would not be deflected from its long-term strategy of restoring full amployment through steady rather than spectacular economic growth.

The Cabinet today approved the government's report on the economy for 1977, which sets a real spowth target of 5 new real spowth target of 5

real growth target of 5 per cent to follow last year's real increase in gross national pro-

increase in gross national product of 5.6 per cent.

The report savisages only a modest fall in unemployment to "under 4 per cent" of the labour force from last year's average of 4.6 per cent—more than one million people. The government expects fur-

ther progress in curbing infla-tion, with the cost-of-living index likely to rise by less than 4 per cent this year after-last year's average rise of 4.5 per cent.
Dr Hans Friderichs, econom-

ics Minister, told a press con-ference in Bonn today that the central economic problem fac-

ing Germany was improving conditions on the labour mar-

IBM Claims advance in office text computer

By Kenneth Owen
Technology Correspondent
A significant advance in office
technology was announced yesterday by International Business
Machines, the world's largest
computer company. Two main
developments in word processing extend the company's range
of products into a wide new
area of computer-based texthandling systems.
In one of these developments
a word-processing unit can be

a word-processing unit can he added to an IBM System 32 small computer. This enables existing users of these machines present data-processing systems—a useful feature when information held on computer data

in letters or reports.
The System 32 word processor right as a computerized typing pool, particularly in cases where reports, for example, or for many copies of identical letters.

Even more significant is IBM's second announcement

the debut of a new family of information processors to handle the processing, produ-cing, storing and distribution of most kinds of typed or printed material.

material.

Two of the three models in this family, which collectively is known as the Office System 6, use IBM's unique ink-jet printer, which offers faster speeds than automatic type-writers, combined with high coupling and a variety of "type" quality and a variety of " type

Elements of the System 6 are grouped in different combina-tions. They include a keyboard, a small video display, the ink-jet printer, and information storage on both "diskette" (flexible magnetic disc) and magnetic cards.

One of the three models has all of these; one omits the printer and the third omits the card unit. There is a great flexibility in use, since magnetic cards and diskettes are used also in other IBM office and small-computer products and can be interchanged as required. Existing IBM automatic type-

writers, equipped with mag-netic cards, for example, can be used as input devices for the new information processors. Equally they can be used to provide the typed output where the ink-let printer is not inclu-ded in the central system.

linked via telephone lines enabto send information for letters or reports, or the completed texts, for local printout and distribution from a branch

The new products represent probably the most dramatic example yet of the coming together of computer technology with office text-handling procedures. Over the past two years many smaller companies have introduced small, video-based word-processing systems: now that the giant IBM has finally moved into this area the market is likely to grow very rapidly indeed. Mr Fred Clarke, general man-

ager of IBM's general business group in the United Kingdom, said yesterday that the scope of "We're trying to look beyond

how quickly a machine produces a letter, and look at the complete cycle instead-from creation by the author to its receipt at its destination, including ancillary operations such as filing, information retrieval and nformation retrieval sort jobs.
"Because of this, these new

systems not only complement the strengths of our established medium, the IBM magnetic card, but they also handle office work in areas we haven't really covered before: principally the word-processing side of text and data from an organization's computer.

The System 6 machines range from about £11,600 to about 522,500, or monthly rentals of about £300 to about £640.

e markets moved

The Times index: 160.78 +1.85 The FT index: 381.6 +3.9

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8p to 402p 24p to 830p 10p to 155p 4p to 42p 7p to 20p 3p to 40p 9p to 178p 5p to 61p 7p to 229p 2rs 2p to 17p 7p to 95p	NSS News Pyramid Grp Queens Mont Bacal Elect Rakusen Grp SGB Simon Eng Shell Sunley, B. Thoru Electric Young, H.	10p to 65p 2p to 27p 1p to 8p 7p to 272p 2p to 11p 6p to 80p 7p to 154p 7p to 482p 9p to 133p 8p to 240p 2p to 13p	Australia \$ Austria Sch Belgium Pr Canada \$ Denmark Kr Frioland Mkk France Fr Germany Dm Greece Dr Hongkong \$ Italy Lr	Bank buys 1.64 31.00 65.25 1.78 10.57 6.80 8.80 4.35 74.00 8.40 1605.00	Bank sells 1.59 29.00 63.25 10.17 6.55 8.48 4.13 70.00 7.95 1535.00
5p to 90p 10p to 110p 10p to 77p	Milbury W. Rand Cons Wigfall, H.	5p to 40p 5p to 145p 6p to 112p	Japan Yn Neiherlands Gi Norway Kr Portugal Esc S Africa Rd Spain Pes	520.00 10 4.54 9.49 59.50 2.13 122.09	495.00 4.32 9.13 56.00 1.98 113.75
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hare prices ank Base Rates Table 24 Company Meeting Report: 25 The Wolverhampton & 27, 28 Dudley Breweries

26, 27, 28 (Redemption Notices: ENEL ... General Mills Finance NV Prospectus: 23 1 Nitrigin Eireann Teoranta 27

Brokers forecast steep rise in shop food prices

examined the atribution of costs He notes that the Public (including overheads) to the Public Accounts Committee had

Sugar Corporation had to pay refiners various sugar activities in ner£7moh elpitaly2t and was satisfied that no costs in nearly £27m to help its non-bac rivals.

shop prices of food was pre-dicted for Britain yesterday by W. Greenwell & Co, the City stockbrokers. They forecast a year-on-year peak of 27 per cent in the third quarter of 1977. EEC entry, the fall in sterling

and the grain price explosion of 1972-73 for the outpacing of

the general level of inflation in Britain by food prices. Greenwell said its forecast was consistent with the state-ment about an 18 to 20 per cent increase in British farm support prices attributed to Mr Silkin, Minister of Agriculture, Fisheries and Food by Brussels

Sources. There were two main unknowns, the stockbrokers said. First, "ideal growing conditions in spring and summer might lead to lower potato, regetable and soft fruit prices in the second half of the year. These irems account for as much as 10 per cent of household expen-

y Bugh Clayton of the continuing battle about Inflation of 23 per cent in it between London and Brussels. Common said that a change from the present rate of 1.76 units of account to the pound to a "true" rate of 1.27 units, based on the fall of sterling since the last " green They blamed the effects of adjustment, would entail stiff EC entry, the fall in sterling increases in British prices. They took the main product

categories and ignored ancillary effects on pigs and poultry and margins in distribution. With devaluation, they said, "United Kingdom consumers would need to find £2,000m more than at present, equivalent to an increase of over 12 cent, in order to maintain con-sumption at its present level.".

PRICE INCREASE AFTER FULL "GREEN POUND" DEVALUA-(Percentages)

Milling-wheat (support) 61.4 Milk (bulk from farm) Butter (support) (market) Secondly, it was dangerous to predict the fate of the "green pound" level because Eggs (wholesale)

THE WOLVERHAMPTON & DUDLEY BREWERIES, LTD



Year to 30th September (£'000)	1976	1975	1974
Turnover	34,857	26,496	19,815
Profit before tax	5,185	4,213	3,425
Profit after tax	2,489	2,017	1,625
Earnings per share	15.4p	12.5p	10.1p
Ordinary dividend (net)	5.14p	4.67p	4.38p
<u> </u>			

1976 proved a record year with turnover up 31.5% and profit before taxation up 23%. The ordinary dividend is the maximum allowed.

* We have enjoyed extremely good progress in our licensed house trade whilst our free trade department has significantly increased the number of its outlets and continues to make a greater contribution to profits. Our prices have again remained considerably lower than those of our competitors.

* The introduction of Harp and Kronenbourg lagers into our houses has proved to be

complementary to our traditional beers. Sales in this area of the market have been

increasing very rapidly over the past few years. Since the end of our accounting year we have purchased a 1.96% interest in Harp Lager. * Our basic market stability, together with the quality of our products and the improvements which we are continuing to make to our licensed houses, gives me

confidence to forecast further growth during the current year.

E. J. Thompson, Chairman



Car delivery strikers start lay-offs at Leyland

By R. W. Shakespeare

British Leyland has started to lay off workers at its Midland car plants because of the coutinuing strike and picketing by delivery drivers which has stopped all movement of completed vehicles from nine different assembly areas. It says many thousands of car workers will be idle by the end of this week if the hold-up continues.

The 270 striking drivers, who are employed by James Car Deliveries, are protesting about plans to allow other car delivery companies access to the Rover plant at Solihull where James has a virtua monopoly.

Pickets have effectively blocked all movement of finished vehicles out of Solibull. Longbridge, and the Triumph pant at Coventry. Models affected include Rovers, Land-Rovers, Rang Rovers, Minis, Triumph 2000s and Dolomites.

The first tobe laid off yester-day were 240 workers on Dolomite assembly at Canley, Coven try. A Leyland official said: "Inevitably there will now have to be a progressive shutdown of assembly operations at all of the affected plants unless we can start to move vehicles

Car production at the Ford complex at Halewood, on Mer-seyside, was at a standstill again with 5,000 body shop workers on strike and another 4,500 assembly men laid off. Last night district union officials were meeting Halewood shop stewards for more talks on the stewards com-plaints that thhe company has failed to honour agreements made with shop floor representatives, especially over disci-

plinary action. Ford has been losing output of about 900 Escort cars a day with a showroom value of about

Cowley rejects deal: Members of the Transport and General Workers' Union at the Cowley car body plant voted yesterday to reject Leyland's fringe bene-fit proposals. With more than 8.000 members they are the big-gest union branch at any Ley-

Manual workers at the neighbouring car assembly plant vote today on recommendations to reject the proposals.

industry products last year

worth a record £3,278m against

imports valued at £1,670m,

according to figures issued

Manufacturers and Traders.

compared with 1975 to £886m.

In contrast, British car exports

The major increase in the

value of imported cars once

again underlines the growing

success of foreign manufac-turers in the United Kingdom

market, and will add weight to

demands for action to curb

foreign car sales. A recent report from the Economist

imports this year will capture more than 40 per cent of the

market. The SMMT figures show hat

telligence Unit predicted that

today by the Society of Motor

More than helf of the value

State aero leader's warning on jobs

By Arthur Reed Air Correspondent In his first major policy statement on thre shape of Estimates indicated a Western the nationalized British aircraft world demand, civil and milimanufacturing industry, Lord Beswick, the chairman-elect, said last night that there was no guarantee that every job could be secured with current orders. The scope of opportunities in

British 'Aerospace, as the indu British Aerospace, as the industry will be known once the nationalization Bill is eventually through Parliament, was " wide and hopeful". However, it would be foolish to ignore the immediate problems of over-

Lord Beswick, who was addressing the Royal Aero-nautical Society in London, indicated that the companies to be taken over—the British Air-craft Corporation, Hawker Siddeley Aviation, Hawker Siddeley Dynamics and Scottish Aviation-will be integrated into two groups, an aircraft grooup and a guided weapons and space group.
"With our need to export, it

is inconceivable that the United The new relationship would develop Kingdom can afford to give less mean that the industry, the project.

Italy's government today

delayed approval of the Fiat

deal with the Libyan Arab

Foreign Bank whereby the

Turin motor car manufacturer

will receive an injection of

about 360,000m lire (£240m).

A meeting of the govern-ment's ministerial credit and savings committee, which had to approve a capital increase giv-

ing the Libyans a 9.6 per cent share in Fiat, was postponed to a date to be decided—possibly

The meeting was postponed because it also had on its agend as series of bank nomi-

nations, including those of a chairman for Banco di Sicilia,

whose office expired seven

The ruling Christian Demo-

crats want to continue the prac-tice of political appointments to

top banking posts. This the Communists and Socialists oppose, saying that nominations should be by merit, and that the Christian Democrat hold

tainers earned a further £595n

Rome, Jan 26

Monday.

years ago.

record £3,278m last year

of £240m Libya deal

tary, but omitting the United States domestic military market, of £11,000m a year by the middle 1980s. Civil aircraft

of that some 27 per cent were European domestic. Over the next 25 years European airlines would need around 2,000 new aircraft, while on the military side, about 5,000 combat aircraft would be sold between 1980 and 1990, and of these 3,000 would go to Nato

sales over the next decade were

assessed at some £26,000m, and

countries. Lord Beswick commented: The transfer from private to public ownership does not mean a change from a scene in which independent private entrepreneurs, untrammelled by government considerations, made big deals overnight at the end of a telephone, to an environment in which the dead

hand of bureaucracy interferes with every decision. The new relationship would

Agnelli, the Libyans have given the Italians till mid-February to

complete the necessary formali-ties, failing which the deal may lapse. Once the ministerial credit committee's approval has been received—it has by law

to authorive capital increases in companies. Fiat will call a

board meeting to determine the timing and modalities for the Libyan subscription of new

capital. Two Libyan will also join the Flat board.

There should be no trouble about meeting the Libyan dead-line except that Signor Carlo

Donat Cattin, the industry minister in a letter to the Prime

Minister has expressed concern about the national security implications of the deal.

Besides its motor car manu-

than high priority to this aero-space business", he said.

The market was enormous.

The market was enormous.

The market was enormous. major aero-engine manufac-turer, the sponsoring depart-ment, and the research establishments, were all in the public sector. All the present indications were that they could between them have a meaningful sense of common purpose and commitment

There however. hazards For instance, the Treasury would consider financial demands in the context of whatever financial strategy was currently fashionable; and while the probity of the Treasury was impeccable, its practice was not always perfect. British Aerospace would maintain a complete capability

in research design and manufacturing. Collaboration there would certainly be, but collaboration which would enhance, not stunt that complete capability. There would be a maximum

effort to widen the market for aircraft flying, like the Harrier, Jaguar, Tornado and Hawk, and they would expect to play a major part in the design and development of a new military



Lord Beswick : problems of over

Rome defers approval | Italian unions in pact

on the banking system was responsible for many of its According to Signor Giovanni

cost of living.

Since the negotiations opened in November the three union confederations, CGIL, CISL and UIL, have steadily rejected any whitting down of the threshold system.

Signor Giulio Andreotti, the Prime Minister, intended lowering from the present 6m live to 4m live (£2,600) the annual income level at which threshold benefits would start to be frozen almost caused an elevenh-hour Signor Andreotti overcame

facture, Fiat carries out import-ant work on defence contracts. A company spokesman said however that this should not really be an obstacle, as board members do not have access to military secrets. way for signature of the agree ment this evening.

industry will work on seven public holidays this year, with corresponding increases in pay. Other features promise greater flexibility in allowing overtime and shift work; encouraging labour mobility; reducing abstentagism and staggering

Different estimates have been produced on the effect of these measures on labour costs, which are rising more rapidly here than elsewhere in Europe. Widespread doubts persist among the Government and industrialists, however, whether the messures will make sufficient impact on inflation, running at more than 20 per

cent an'iually.

It is expected the Govern-ment will back them up with further austerity measures, which are down for discussion

to trim labour costs From Our Own Correspondent be excluded from calculation of

Rome, Jan 26
Italian trade unions and Confindustria, the confederation

of private industry, today announced a series of minor agreements trimming the cost of labour, without weakening the threshold system of automatic wage rises indexed to the

Rumours last night that

breakdown in the talks. union suspicions at a meeting this morning which cleared the

severance payments—already much more generous under Italian law than in most other countries.

They have further agreed that

annual holidays.

Under the agreement the which are down for discussion unions have conceded that at the weekly Cabinet meeting future threshold increases will on Friday.

Motor industry exported IN BRIEF

Bonn annual trade surplus at £8,023m

From Peter Norman

y Edward Townsend Britain's greatest strength Britain exported motor abroad is in sales of components dustry products last year parts and accessories. Exports Bonn, Jan 26

West Germany achieved another huge surplus in its trade with the rest of the world of these were worth £1,502.5m, a growth of 31 per cent on 1975, and accounted for 46 per cent of the motor industry's total expors. Cars represented 19.3 last year, according to figures released today by the Federal statistics office in Wiesbaden. Although the surplus declined slightly from the DM37,276m per cent of exports and com-mercial vahicles 16.7 per cent. Other motor products, which achieved in 1975 and was appre-ciably below the record DM50,846m surplus of 1974, of all motor imports was includes tractors, off-road accounted for by built-up cars, vehicles, industries works imports by around DM34,500m

a rise of 12 per cent. Lorry and According to provisional figures drawn up by the Fedvan sales overseas stood at £548m for the year, a rise of 28 per cent, while imports, at erel Bank, West Germany's 25 per cent, white imports, at f122.7m, were 36 per cent up.
In the United States, seles of American cars rose 15 per cent earlier to 222,922. Industry analysis forecast the total January sales of Unied States cars would be between 625,000 and 650,000 units.

Most of the rise came in the balance of payments surplus on current account totalled DM8,500m in 1976, compared with DM9,500m in 1975. However, West German's import bill increased nominally by one fifth to DM221,600m, against a 16 per cent rise in exports to DM256,200m,

Most of the rise ca big car section. General Motors sold 17 per cent more with two large car divisions in the lead. Ford sales were up 24 per cent. Building orders down November new orders for construction work in Britain construction

totalled £589m, according to national Trade and Industry provisional statistics issued the CBI had stressed that provisional statistics issued yesterday by the Department of the Environment. Seasonally adjusted total new orders for September to November were 7 per cent down on both the previous three months and on

months September to Novem-such action, the CBI would ber, 1976, were 17 per cent advise the Prime Minister to below those in the preceding take a tough line at the next below those in the preceding quarter. Private housing orders were down 7 per cent. Public works orders increased 7 per cent in the quarter. Private industrial building orders rose 14 per cent.

the same period in 1975.

CBI doubts on Japen Tough and frank discussion with the Japanese about unfair competition was paying divi-dends, Mr John Whitehorn, the Confederation of British Indus-

try's deputy director-general, said in London yesterday. However, at a meeting last week with officials from the Japanese Ministry of Inter-

Tokyo's promises to open their market to British goods remove unfair trading practices would soon have to be translated into

Mr Whitehorn told a conference on "Dumping and disrup-New orders in the public tive imports that if there was housing sector in the three no evidence forthcoming of the EEC

Remploy recruiting

An upturn in business in the North-east for Remploy, the Government-backed company with a £20m national sales turnover, has meant that four of its factories in the region have resumed recruiting. The company, which employs company, which employs physically and mentally handcapped people, is taking on pro-duction workers at Ashington, Hartlepool, Sunderland and Spennymoor.

LETTERS TO THE EDITOR

The case for British Steel to exploit indigenous iron ore deposits

From Mr D. L. Levi at present prices about dustry can now be consir, Your correspondent Mr £15,000m. But there are also more realistically. A David Green (December 23) far larger reserves of other aim in this should be remarks that "oil is the last iron ores, unsuited to conven of our own, in place major source of capital we tional steelmaking (and so pre- ported, iron ores. have to create a strong indus-viously ignored) which can Vast expenditure ne-trial potential". Although now be used as economic be involved, since widely held, this view appears sources of steel. No complete plants are likely to be to be mistaken. Our unex- analysis of the relevant geoche-

ques for using low grade domestic iron ores in steelmaking. These permit steel to be made cheaply from a wider range of ores than can be used in existing practice.

The relatively small United Kingdom ore deposits cur-rendy worked, if (as is pos-

at present prices about dustry can now be con £15,000m. But there are also more realistically. A far larger reserves of other aim in this should be 1 ploited iron ore resources mical data has been made, but may be ideally sited—probably have a value exceeding that of North Sea oil, even ing this second type of ore accepting Dr Mabon's high into account, the total value of estimate of \$200,000m for the latter.

Two years ago I drew attention in your columns to techni-

In my earlier letter I £15,000m has pointed out the risk inherent needed to explin the British Steel Corpora-oil. A fraction tion in your columns to technition's plan to base its costly investment programme on the exclusive use of imported ore, in that rising ore prices could eventually become a burden on the whole economy. This pro-gramme seems since to have 29 Polstead been largely suspended, so that Oxford, the future form of the in-January 19.

WILL

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a garde

A Married

table for the purpose

£15,000m has so far needed to exploit Nor oil. A fraction of this suffice to exploit ou more valuable fron ore. D. L. LEVI Director,

Clarion Research Associ 29 Polstead Road,

A rescue scheme for the asbestos cement pipes indu

From Mr R. K. Day Sir, Mr Harris (January 19) states plainly the plight in which the Concrete Pipe Manu-facturers find themselves after the Government's moratorium on expenditure by the regional

The asbestos cement pipes if the Government were to industry finds itself in a simi-modify its present drastic lar position, but the effect of moratorium by allowing lar position, but the effect of moratorium by allow the moratorium may be greater regional water authorities: than appears at first sight.

Much of the output of our
pipe factories is committed to

export markets. Our ability to schemes themse export depends to a very great mence on the degree on our having a viable torium ceases; bome market—principally that (ii), to p

From Mr W. Harris-Burland

industry for nationalization.
No mention was made

workers' participation. So

cided upon a plan of reorgani-

steel producing

parent concern and operated by a newly formed public com-pany, one for each works. Hans

approached us to

would be segregated from

works

Government

seeks to cut expenditure. But if these cuts lead to factories being closed, both jobs and exports will be lost. The situation could be eased

(i), to place advance orders, enabling manufacturers to contique production and the water schemes themselves to recom-mence on the day the mora-

(ii), to purchase pipes

request that the appointments

of the regional water authorly required for current a posed housing developm (iii), to purchase pip ciated with the en measures being underta cowing last summer's c

(iv), to purchase p from failing sewers. R. K. DAY. Chairman,

turers Association, 602 Castle Lane West Bournemouth, BHS 9UF January 21.

Workers' role in German industry

to these companies' supervi-sory and management boards should include representatives Sir. In his letter on the German economy (January 6) Lord Kaldor states that og the trade unions and workers.

He made his proposals at a meeting with Dinkelbach and workers' participation in German industry was originally imposed by the occupying powers (on the suggestion of me on October 15, 1946; we the British Labour Government) as a compromise solureadily accepted the principle and at subsequent meetings all details were agreed, including the identity of individual direc-tors of each of the companies enterprises to Messra Krupp, Thyssen & Co (which the Americans wanted) and turnas they were formed. In all 25 ing them into state enterprises (which the British preferred). were formed; the first four began operations on March 1, 1947, and the last two on April 1, 1948. As the British official in Düsseldorf who was respon-sible for first introducing The reorganization plan, inworker participation (or cocluding the intention to give determination as it was then called) into German industry I effect to codetermination in recollect that the course of events differed from that outlined by Lord Kaldor. In 1946

the new steel companies, was reported by me to London in early 1947 with the help of Sir Reginald Wilson who was visit-I was appointed controller of the steel concerns in the Bri-tish zone of control, with ining Düsseldorf at the time. He took the report to London and structions to reorganize and deconcemente them in fulfil-Apart from this general

approval, I do not remember ment of a requirement in the receiving, at any stage, the of the German steel. least support, advice, or in-when they saw their Potsdam agreement. To this was later added a quasi-secret advisability or otherwise of incodetermination producing the occasional visits of minisas I am aware the initiative in this came entirely from the ters and officials from London German trades union moveone had the impression that the ment in the person of Hans subject evoked little interest; Boeckler, the president of their federation. and in so far as there was any. WPS My German adviser. Hein-rich Dinkelbach and I had dethe British trade unions, and by the Labour Government with lukewarm approval as a

temporary, local, expedient.
This indifference was understandable in view of the enormous number of important and pressing problems facing the British Control Commission in the immediate postwar years; and in the generally conditions it was oft cult for those in the those at hesdquarters don, and, no doubt, vice If Lord Buldor know

introduction nation in the German dustry in 1946 and shall be interested to him. He certainly n through to those w actually introducing it The instruction to the German steel ind

nationalization was w mally cancelled, advent late in 1947 can aid and influence British zone of contro was tacitly dropped time codetermination operating steel compa was working r

smoothly. Probably Labour Government been advocating natio with the facts. W. HARRIS BURLANI formerly head of man Iron and Steel Cor Combined Steel Group

Little Chalfont, Buckinghamshire, HP

less Diary:

dorf, 27 Chenies Avenue



Dunford & Elliott Limited Offer by Lonrho Limited

Lonrho Limited has announced offers for the Ordinary and Preference Shares in Dunford & Elliott Limited and for its Convertible Debenture. These offers are being recommended by the Board of Dunford & Elliott. The terms of these offers are as follows:

For each:

Ordinary Share Preference Share £1 Convertible Debenture Stock 75p in cash (cum dividend)

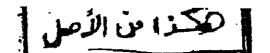
213p in cash 80p in cash

The offers are subject to certain conditions which are set out in full in the announcement of the offers, a copy of which is being sent to shareholders.

The Directors of Dunford & Elliott, who have been advised by Morgan Grenfell & Co. Limited and Grindlay Brandts Limited, consider these offers to be fair and reasonable and recommend all shareholders and holders of the Convertible Debenture Stock to accept.

These offers are significantly better than those of Johnson & Firth Brown Limited and shareholders should completely ignore JFB's offers. If you have already accepted the JFB offer you are strongly advised to withdraw your acceptance. This may be done by immediately completing and returning the form of withdrawal which has been sent to shareholders. If you do not have such a form please telephone Mr. Holdway at 01-588 4545.

The Directors of Dunford & Elliott Ltd. have taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate. All the Directors of Dunford & Elliott Ltd. jointly and severally accept responsibility accord-



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BY THE FINANCIAL EDITOR

Shareholders under siege

ncerned and it is only hey should retain the legal control of the To deprive them of control while their the company remains k would be a serious k Committee.

proprietorial rights be seriously underwent on to argue, it reasonable to assume offidence of investors nies, as investment ald be impaired. neral loss of confi-ld be bound to dam-

ility of companies to capital. In short, d be a real threat to nich have subscribed 500m of new investtal in the past two

having listened to , has discarded them. he committee has ockery of employee ion on boards if the f those boards could verruled by a share-

refore proposing to polders' legal rights.
y restricted circumdd it be possible for s to propose resolu-etings. They would to them by their it present, but the of shareholders conper cent or more of 's equity, to call a d put up proposals er of crucial areas

·moved. as are: the windingpanies, changes in memoranda of assoidend recommendses in capital strucdisposals, the allo-resources, and the . and pay of manjustification,

ues that such legal

puld involve very ical change since rarely initiate rarely initiate this kind anyway. nency with which sercised is of quesportance in the conof whether or not should exist, how-K's proposals in this end far beyond the anies Bill and the any of the European vhich have espoused of employee repre-

n boards. n isolation the prold be a severe blow cept of proprietorial coming at a time holders already feel , their psychological be greatly intensiholders' income enntrols; the threat I not removed: the acreasingly invaded share ownership via on and the interoperations of the terprise Board; and t of more nationahe crucial areas of insurance are still ie background. be surprising if yet oachment, this time ield of legal rights.

e diminishing band bareholders finally the towel? far cry from the r in the present n the Governor of England, prodded ent, tried to per-rolders to become

reholders of a comthe ultimate risk so
capital of the comreduced to a passive role. Their legally sanctioned influence would be limited to voting only with their feet. Undoubtedly this is what many would do.

f their proprietorial
So, said The Stock
in its submission to Heron's profit

Heron Corporation is currently showing a paper profit of more than £400,000 on the 25 per cent stake in Henlys, which it purchased from Brothers Corporation

Despite further buying in the market which has increased that stake to nearer 27 per cent, Heron bas yet to make its intentions clear. The questions of whether or not the group intends to launch a full bid or indeed whether it might be tempted to take its profits are likely to overhang the Henlys

However, in view of current prospects there may be good grounds for believing that Heron has already left any acquisitive designs it did have a little too late.

After three years of declin-ing profits, Henlys is now on a strong recovery tack. A 37 per cent drop in first half profits has been more than recouped by a 26 per cent improvement to £1.5m in the traditionally

stronger second-half.
British Leyland supply prob-lems remain a crucial factor but the situation is still improving and sales so far this year are running well ahead of the same period last year. Although margins will come under greater pressure as Layland moves closer to satisfying domestic demand the group could well return to the 1972-73 profit levels of nearly £3m this

Thus the group should be able to command a high price from any would-be suitor even though earnings prospects further shead remain clouded. Even so, with the shares up 3p to 82p yesterday yielding a solid 11 per cent and the pros-pect of the current p/e ratio of 10 dropping to nearer 6 next year, shareholders need be in no hurry to take profits yet.

Final: 1975/76 (1974/75) Capitalization £9m Sales £129m (£121m) Pre-tax profits £1.9m (£1.86m) Earnings per share 8.2p (7.4p) Dividend gross 9.08p (8.25p)

Standard Trust

First Moves

For shareholders in Standard Trust there are just two options open at the moment. The first is to sell their shares in the market and—with last night's price at 1251p—take a hand-some profit on any purchases made ahead of the British Rail Pension Funds announcement.

The second is to sit tight and wait for further developments— and in particular, for the bid which hasn't yet been made. The first is undoubtedly the safer course, and the more so as the bid, if and when it comes, will be pitched at a level which reflects the movement of the is declared unconditional. And as events at the beginning of this week demonstrated, it would not do to assume that that will be upwards.

rolders to become The second however, is the course which I am inclined to recommend, and on several

counts. First, there is no reason at this stage to assume that a Trust's directors have, as exputative value attributed to it does not reflect adequately the value of the investments attribu table to the ordinary shore

The problem with that argument, of course, is that the market price shead of this quarely either; and share-holders can not reasonably be asked to discriminate between degrees of inadequacy in any thing other than pounds and pence However, the British Rail Pension Funds are evidently open to discussion of the difference—a possible 321p—between each version of what the shares are worth—and there is no reason to suppose they will not reach an gareement.

If there is no agreement then it is of course possible that Standard's shareholders will find themselves back where they were—but it isn't likely. For there has been a certain amount of takeover activity in the investment trust sector over recent months, and it is probable there is more to come, as other institutions act to obtain the benefits of an easy entree into equities, given a market in which dealings are so thin that it is difficult to do anything without setting prices moving. In the unlikely event of the Standard deal falling through, it is possible there will be others to keep the discounts shrinking.

And even if there are not, the discounts may be set to decline anyway. Certainly, on the arguments which James Capel has recently been propounding, that the fashion in which investment trust shares have underper-formed is related principally to disenchanment with their poor relative performance in income terms, and that this is now set to change as overseas companies step up their dividends and or the trusts switch their funds into home equities, the improve ment seen in the sector recently

has further to go.
It could be, indeed, that th British Rail Pension Funds bid turns out to have been an opportune attempt to take advantage of a sector now due for a big rerating.

Dunford & Elliott

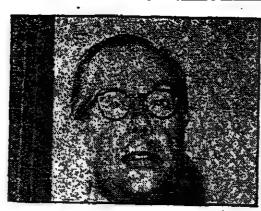
Lonrho to the rescue

So much for Dunford & Elliott's battle for independence at almost any price. The tangled, protracted and often bitter takeover battle for Dunford has now received the Alexandrian treat-ment from Loncho, which has sliced through the Gordian knot of contested profits forecasts, legal action and general aggravation surrounding Johnson & Firth Brown's bid for the company with a £15.2m cash offer that must, given the support of Dunford's board and the appa-rent enthusiasm for the offer from its main institutional shareholders, be considered a lock-out bid.

Just what the unions involved have to say about forming part of the Lourho empire, and just what the Monopolies Commission may feel about what is still a highly controversial group taking over such a politically seusitive and economicaly strategic stake in the private steel sector remains to be sene. But short of political opposition it appears that Lourho's Mr Roland Row land is to be a steel baron. Dunford shareholders, who have seen their shares rise from 15p traditional activity of collective to the offer price of 75p in three months, will no doubt be pleased to allow him that titla.

argues that the proposals in the majority report are unworkable and damaging to industry

Lord Plowden, right,



Bullock-a setback for worker participation

industrialists I am a strong supporter of what has come to be called involvement or participation. To a growing extent, and rightly, people wish to participate in decisions that affect their working lives. It is essential that machinery for this should exist in companies

this should exist in companies of any size.

All my experience as an industrialist convinces me that participation, if it is to be effective, must begin at the grass roots, on the shop floor and in the office. No form of top level machinery will work until a suitable "infrastructure" has been established and is operating successfully.

is operating successfully.

Much of industry has been active in developing participation for a long time. There have been big advances in the last 10 years, although a great deal remains to be done. To equate the proposals of the majority report to the parliamentary reform Bills of a hundred years ago is nonsense.

One is not comparing like with like and in any event full parliamentary democracy was not achieved for almost a hundred years. The Confederation of British Industry has long accepted the

vital duty of companies to take into account the interests of employees and has strongly advocated effective employee participation. The Bullock report quotes approvingly from the CBI's report The Responsi-bilities of the British Public Company, published in 1973. It is important to understand

the background to the way the committee reached its recom-mendations which split the committee itself and resulted in two reports, a majority report and a powerful minority report signed by the three experienced industrialists on The terms of reference of

the committee were drawn up in such a way as to preclude consideration of whether employees' representatives should be appointed to the board but only how this should

Contrary to normal practice, the CBI was not consulted before the committee's terms of reference were settled. It was merely informed after the event.

The Bullock committee was the Bullock committee was sensitive to the criticism of its terms of reference. In the introduction the report claims that: "we have interpreted our terms of reference that the committee was a sensitive to the criticism of the criticism of debate, 50 years of experience. The new Swedish laws have evolved gradually a sensitive was a law to the criticism of its many has followed a century of the criticism of its many has followed a century of debate, 50 years of experience. The new Swedish laws have evolved gradually criticism of its many has followed a century of debate, 50 years of experience. The new Ly/o law in Gentury terms of reference was a century of the control of the control of the control of the control of the century of the control of the century of the cent widely.

Nevertheless the committee regarded itself as firmly guided by them, as evidenced in chapter 8: The radical extension of industrial democracy, to which our terms of rejerence rejer, can only be achieved in our view if there is direct representation of employees on boards... The overwhelming impression

made on industry by the majority report of the Bullock committee is that it is not so much a genuine attempt to im-prove employee participation in British industry as a bid to introduce workers' control. This stands out where the signatories of the majority report agree "that there is no conflict between board repre-sentation and the trade unions'

engage in collective bargaining. It simply creates an additional means by which they may influence the managerial pro-

In reality the proposals do raise fundamental issues about the conflict between the role of trade unions in collective bargaining and the responsibil-ity of a director to balance the different interests of share-bolders, employees, customers, suppliers and the public at

large.

The committee's prescription does nothing to resolve this problem but represents, simply, an extension of collective bargaining into the board-room, which cannot be the proper place for it.

The committee was required take account of practice in EEC and elsewhere, it argues for aspects of employee partici-pation in Germany and Sweden, particularly in Ger-many. But it makes little of the fundamental differences berween Germany and Britain—differences in trade union objectives, attitudes and organization, as well as in social and political traditions, experience and behaviour.

Perhaps the most important difference between Britain and Germany is in trade union structure. Germany has a national trade union structure, one union for each industry, 16 in all. In the United Kingdom there were

An article by Mr David Basnett, general secretary of the National Union of General and Municipal Workers, giving his reaction to the Bullock report, will be published next week.

491 stade unions recorded by the Department of Employ-ment in 1974, of which about 111 were affiliated to the TUC. It also disregards the green difference between the two-tier system through which employee participation is secured in Germany and the proposals for employee repre-

The following extract from the minority report explains the way participation evolved in Germany and Sweden:

over at least 25 years, since the first 'cooperation agree-ment' between the Swedish Employers' and Labour Organi-zations, providing for the establishment of works councils as a basic foundation on which par-ticipation should be based, was signed in 1946.
"Indeed, we know of no country in the world in which

mandatory representation at board level has not been preceded by an extensive manda-tory development of sub-board structures which have been seen as important both as structural building blocks and as means of developing in practice the willingness of the parties to work together to a single aim."

Industry believes that participation arrangements within companies should be flexible and adapted to individual and adapted to individual needs. It cannot be expected to agree to take part in any con-

these is prior agreement to implement the proposals of the majority report.

The proposals of the majority report would destroy the free enterprise system and the mixed economy as we know it, because they would create the conditions for polarization of interests within boards of directors whose col-lective responsibility is to run their businesses efficiently.

The proposals, if upheld, would be intensely damaging to the morale of managers and the good management of our major companies at a time when all our efforts must be concentrated on good indus-trial relations, efficient production and competitive market

extremely complicated to put into practice and are also inherently unrepresentative since they would disenfranchise managers and other employees were not members of trade unions.

I think it will be found that industry is implacably opposed to the Bullock proposals for the imposition by law of employee representatives on company boards. There are other and much more effective ways of improving employee participation in industry, as the CB1 pointed out in its evidence.

The CBI has proposed participation agreements based on the employees right to extensive and regular communication and consultation for all compenies employing more than 2.000 people. This would mee the first basic requirement of industry that any new system must provide for the involvement of all adult employees: it should not be restricted to those who are members trade unions

In the CBI's view companie should be obliged by law to reach a participation agreement within a stated period of time. If this cannot be done then that same law would bring in an arbitration agency to put forward a solution, which if agreed by employees, would be binding on the company. The majority report of the Bullock committee is, I believe.

unworkable and damaging, and is an opportunity missed. It shows singularly little under-standing of what the man or woman on the shop floor really wants, which is a say in the things that affect their daily lives.

The inquiry could have been a valuable impetus to greater employee participation. Instead it is likely to create new divi sions between management and unions at a time when cooperation and real participation are despersely needed.

The author retired as chairman of Tube Investments last year, having held the office for 13 years, and is now president of the company. He became chair-man of Equity Capital for In-dustry last May.

The 'orse 'e knows above a bit . . .

the bullock's but a fool.

The elephant's a gentleman,
the battery-mule's a mule But the commissuriat cam-u-el, when all is said an' done, E's a devil an' a ostrich an' a orphan-child in one

هُكذا من الأصل

Available historical scholarship gives no warrant for the view that when Kipling wrote these lines he was musing on the introduction of industrial democracy into Britain, which only goes to show the kinitations of historical scholarship (pace Dr A. L. Rowse) in the face of overwhelming internal actions. whelming internal evidence. Who can seriously doubt that

Kipling anticipating David Low's embodiment of the TUC as a cart-horse and the standard American representation of political parties of right and left as elephant and ass respectively, wished to give the clearest possible warning—in the light of the well-known dangers of inviting a committee to design any kind of functioning organism—of the inevitable outcome of the Bullock inquiry?

"A devil are a ostrich and a propagation of the invitable outcome."

orphan-child in one" is unlikely, after all, to be surpassed as a clinical assessment of Bullock's (2x + y) formula for the future management of British industry. Management by compromise between basically conflicting objectives

-at its worst management by deadlock—is not a coherent basis for running anything, un-less perhaps it be a committee (and the world market for the kind of "came)s" they produce is distinctly thin). The Bullock committee, for

all their correct perception that the modern proletariat is no longer willing to be "lumpen", have totally failed to grapple with the fundamental theoretical problem of the behaviour of an economic system made up of units with blurred objectives. It is not just that the units may be badly managed by conventional criteria, but that in the absence of a clearly defined "maximand" (quantity to be maximized) the system as whole loses all coherence.

The central nervous system pecomes paralysed. Behaviour becomes random. Adam Smith's hidden band" succumbs to "hidden hand" succumbs to the shakes; and there ceases be any reason why resources in the economy should be allo-cated optimally, or indeed, at all, to the satisfaction of consumer preference, which re-mains the sole ultimate purpose

mains the sole vitimate purpose of all economic activity.

In practice government will the nbe expected to bridge the widening gulf between producers and consumers, a trick which as we have at last begun to realize, it can only pull either by inflating faster than the producers thought it was the producers thought it was going to inflate (so cutting down to rize their excessive self-awarded rewards) or by importing the difference from abroad. Since neither of these methods can of their nature persist for long without collapse, a collapse which is then customarily blamed upon government, the whole arrange-ment including including in particular the system of government which presides over it, is inherently unstable.

The coherence of the eco-

nomic system requires either omnipotent and omniscient government which can coerce, without undue cost or friction, all economic agents to conform to some definable social optimum or a system of rules within which independent agents will, by pursuing what they perceive to be their own interests under those rules, tend to promote the social practice encourages confidence in total government as the

It is apparent that classic capitalism, whatever its text-book merits, is not going to be allowed to be that system of rules. For, those rules cannot admit either of collective pargaining (except at an intolerable price in unemployment of hyper-inflation) or of admin-

istered prices for labour.
No political will exists (nor could it be enforced) to restore individual bargaining, which is the only other way of making capitalism work. For, that would mean outlawing trade unions, or at least what their members perceive to be the present raison detre of trade

The so-called "mixed economy", which seeks to escape from the intolerable and the unworkable by embracing both, offers no solution. Perhaps the fact that, as Lord Bullock, who is unquestionably a wise man, said yesterday, "the report starts from the assumption of a mixed economy", explains its essential inadequacy. What restent of rules then is there?

Peter Jay

Economics Editor

Capital (whether publicly of privately owned) is, therefore, debarred from being the entrepreneur of productive units, dealing at arm length with creditors, suppliers, customers, employees and government. Yet there must be an entrepreneur in the sense of a primary force which carries on the activity, subject to the constraints of the commercial and legal environ-ment, with a view to maximizing

If capital cannot perform this role, it is natural to ask whether labour can, dealing at arms length with creditors the capital market, suppliers, customers and government. My own con-clusion, urged in my 1975 Win-cott Memorial Lecture, is that

Indeed, a general system of workers' cooperatives in a market economy offers the only chance of reconciling high employment with currency stability and democratic government, because it is the only way that collective bargaining can be permanently put to sleep. It is also the only way that government can withdraw from the domain of the market-place sufficiently to remain viable.

The Bullock inquiry would have justified its labours if it

had investigated the theoretical and practical issues posed by the evolution of an economy based on workers' cooperances operating through market

Instead Bullock offers:
a further blurring of the emrepreneurial identity and maximand of productive units; demoralization of capital combined with the retention of sufficient vestiges of the "us-and-them" division of industry for labour negativism to continue to thrive:

reinforcement of the power of trade union bureaucracy at the expense of actual workers; and the certainty that government will be drawn deeper and deeper into the slime of total-responsibility - with - total - impotence for an economy than can no longer satisfy even the minimum needs and expectamons of the people.

NOTICE OF REDEMPTION

to the holders of

GENERAL MILLS FINANCE N.V.

(now General Mills, Inc.)

8% Guaranteed Debentures Due 1986

NOTICE IS HEREBY GIVEN THAT pursuant to the provisions of the Indenture dated as of March 1, 1971 among General Mills Finance N.V., General Mills Inc., as Guarantor, and Bankers Trust Company, as Trustee, as supplemented by a First Supplemental Indenture dated as of May 15, 1974, \$750,000 principal amount of the 8% Guaranteed Debentures Due 1986 have been selected for redemption on March 1, 1977 through the operation of the Sinking Fund. The numbers of the Debentures selected for redemp-

Debentures herein designated for redemption will become due and payable at 100% principal amount thereof in U. S. Dollars at the office of Bankers Trust Company, Corporate Trust Division, One Bankers Trust Plaza, New York, New York 10006 or at the option of the holder, at the main office of Citibank, N.A. in Frankfurt/Main, the main office of Banque de Paris et des Pays-Bas in Paris and the main offices of its affiliates in Amsterdam, Brussels and Luxembourg, and the main office of Banca Commerciale Italiana in Milan, upon presentation and surrender of said Debentures accompanied by all coupons and the main office of Banca Commerciale Italiana in Milan, upon presentation and surrender of said Debentures accompanied by all coupons appertaining thereto maturing after March 1, 1977. Payment outside New York City will be made by check drawn on a dollar account, or by transfer to a dollar account maintained by the payee, with a bank in New York City. Coupons maturing March 1, 1977 or prior thereto should be detached and presented for payment in the usual manner. On and after March 1, 1977, interest on the Debentures herein designated for redemption shall essage

> GENERAL MILLS FINANCE N.V. (now General Milis, Inc.)

by Bankers Trust Company, Trustee

Business Diary: Paper chase • Sir Mark and after

told an appro-ing tale when she annual dinner of of Refrigeration, ne first woman ro organization's 77 ed the difficulties red as managing DEC Refrigeration,

three-quarters of in sending some lorry to Iran. ", she said, " that ermits for British ross Austria had d." A few permits the route through in were being aucough to permit iver on time. a train that went

rg to Yugoslavia. ed to carry lorries ies-but first the o have their tops 5 they were too inder the railway ation was done in ere there was a

rries waiting for nent, and at last 'e sent slowly and n their way. ers Dovle reserved ispleasure for the of British bureaucustoms officers, rs, bank officials, ials and civil ser-f the two-thirds of he de not spin or

'event my goods job satisfaction, was to spot minor of their massive d with delight re-

nly object seemed

er work to have it A year's jockeying for position-UDEC and the st the top of Rio Tinto Zinc has we now into the come to an end with the



UDEC's Mavis Doyle: refriger-

Export Year jointly declared by the Government, TUC, CBI and other business organizations. In line with her perception of the complexity of things, this "year" began not in January, but last June, and is to be not 12 but 19 months

Mrs Doyle's company is a subsidiary of the quoted Capper-Neill Group, she took over UDEC eight years ago when it was making losses. In the year to March 31 last the company, made a record profit and built up a large overseas order book.

A qualified engineer, Mrs Doyle is a member of the Institute of Refrigeration council and the only woman in the institute: Her husband, Noel is a plant efficiency engineer Washington, Co Durham.

Successional

Alistair Frame has become deputy chief executive to Sir Mark. Turner, who is also chairman of the international mining group. mining group.

The manoeurrings among executives were caused by the death of Sir Val Duncan in December, 1975. However, his place was quickly taken by Sir Mark, one of the triumvirate (the other is non-executive director Roy Wright) which had built up RTZ.

But Sir Mark, then 69, acknowledged that his was not a long-term appointment and told us shortly afterwards that he intended to split the roles of chairman and chief executive. So now he has gone at least half way. Frame's elevation and the

announcement that Jean-Loup Dherse has joined the board will inevitably lead to specula-tion that RTZ is going into the energy field in a bigge; way than it already has. Frame spent 13 years as director of the reactor and research groups of the United Kingdom Atomic Energy Authority and is a part-time member of the Central Electricity Generating Board, while Dherse spent seven years in the French civil service

Frame said yesterday, however, that the appointments did not indicate any change of direction of the group

involved with oil and gas.

Having appointed Frame as deputy chief executive RTZ is trying to keep up the suspense by saving that the post "snould not be regarded as indicating that a decision has been taken" about Sir Mark's successor. It is also pointed out that Lord

standing, however, Frame would seem to be the heir apparent.

Standing pat? British Leyland's continued

membership of the Engineering Employers Federation must be in question after the federa-tion's bitter attack on the Bullock committee report on worker directors. As a statefinanced company Leyland can hardly be expected to continue to support an organization which has pledged itself to "resist any attempt to implement this report to the limit of our resources and we trust will be able to do this successfully without having to challenge the

Pat Lowry, British Leyland's group personnel director, is a prominent member of the federation's management board. Indeed, his involvement with that body is of even longer standing because he was reundertake the reorganization of the motor group's labour relations soon after the BMC-Leyland merger in 1968. Moreover, under pressure

Noreover, under pressure from Eric Varley, the Industry Secretary, and Lord Ryder's National Enterprise Board, British Leyland has already moved a long way mwards worker directors with the establishment of joint union-manage-ment committees at plant, division and company level. A close colleague of Lowry said last night: "Pat has been placed in a very invideous position. While we have all

come out 100 per cent against Bullock he has had to refrain from comment and reserves his company's position." British Leyland is the last of

the big motor groups to remain in the federation. Its impend-ing withdrawal has been a recurring rumour for several years. Bullock could be the decid-

ing factor.

Landed with it Hard on the end of the January sales Lord Samuel, whose £870m Land Securities Invest-ment Trust ranks as the world's largest property group, is offer-ing a 2.63 acre Vauxhall Bridge development site to the highest bidder over £1.

Knight Frank & Rutley have been instructed to accept the highest tender over £1 made by 12 noon on February 9. So the South Bank site, worth upwards of £6m at the height of the property boom, could change hands for petty cash. It was acquired by Land Securities in 1960.

As with so many other central London development schemes, years of planning delays have sapped the developers' enthusiasm, killed any profit on building and left yet another barren space beside the In any case, although Land

Securities did not pursue initial plans for 300,000 sq ft of offices and 100,000 sq ft of houses, talks with the planners show that Lambeth Borough

Council and the GLC are now thinking of a purely residential scheme. Lord Samuel is no housebuilder and probably no housebuilder on such a prime

DATED: January 27, 1977.



Loco loaded by 'water skates': this 133-ton Adsthom locomotive (above) was loaded on to the Atlantic Cognac at Le Havre using an unusual system of "water skates", which employs a hovercraft-type principle, but with water instead of air to support the load. According to Atlantic Container Line, this operation was the first to use water cushions to transfer cargo from the dockside directly into the stern of a roll-on/roll-off container

The skates are made by Air Cushion Equipment (1976) of Southampton, and are operated and marketed by Lifting Services International

a division of Taylor Woodrow Construction. The locomotive was shipped to New York for trials with Andrack, who are evaluating several European high-performance engines on the highwensity routes along the eastern corridor of the

Eight sketes were used in the ACL opera-tion, giving a combined lifting capacity of 320 tons. A main reason for their use was a requirement to transport the locomotive below decks as a complete unit. This technique should prove particularly useful for handling loads where the full headroom of the stern door is required.

Productivity scheme at pits urged by merchants

By Ronald Emler A productivity incentive scheme with the miners must be signed by the National Coal Board as a matter of urgency, Mr E. H. Gough, president of the Coal Merchants' Fried and the Coal Merchants' Price and the Coal Merc tion of Great Britain, said in

Loadon yesterday.

He said merchants were extremely worried about low productivity, especially in the case of anthracite for domestic heating. There was no shortage of

anthrecite reserves in the country, but output was so low, Mr Gough said, that between 80,000 and 90,000 tons a year were being imported from Germany, Russia and Morocco.

This was below 5 per cent of national consumption, but was an unnecessary burden on the

balance of payments, especially as British anthracite was cheaper. Imports of anthracite nuts, Mr Gough said, had relieved what had been a potentially serious situation. Unless the weather became much worse, merchants would have no difficulty in meeting the domestic consumer's coal demand for the rest of the winter. But there might be local pockets of

temporary shortage.

Coal merchants had been able to maintain supplies this winter Mr Gough said, because they had taken pains to build

stocks during the summer.

If, coal consumption in the summer, had been higher, the public might now be experi-encing greater difficulty in finding supplies.

Scrap buying policies 'force BSC to pay too much for supplies'

alleged`yesterday. The corporation's policy was strongly attacked by members of the British Scrap Federation and by an all-party committee of MPs investigating BSC acti-

The two-tier price structure for scrap, under which less than a score of companies supply direct to the corporation, smaller merchants required to deliver supplies to the scrapsupplying companies, have led to considerable unrest within the industry. The BSF is also under fire from sections of its own membership,

Mr Roy Boast, executive vice-president of the BSF, told memers of the subcommittee of the Select Committee on Nationalized Industries: "This is the biggest hot potato that the federation has had to handle in its 60 years of existence. and it is not getting any cooler." Under corporation policy the number of direct suppliers has

been drastically reduced over the past two years from nearly 300 to some 17 direct suppliers. Three major direct suppliers, it was alleged, received more from the corporation for their deli-veries than the other 14.

previously been direct sup-pliers; that the two-tier pricing system discriminated unfairly against the non-direct com-panies; that prices paid were kept confidential, and that the corporation was paying more to

There were suggestions that premiums paid to the direct suppliers could be as high as £10 to £14 a tonne, although Federation officials said it was impossible to be precise since information on prices was

Mr Boast indicated that further reductions in the number of direct suppliers were in

Mr John Wheatley, president of the BSF's southern associaation should examine the twobuying policies between the corporation and the BSF; freedom of opportunity within the two-tier policy, and the same premiums applied to all Tough going as

Worries over scrap supplies in the United Kingdom in times of high demand against the background of difficulties experienced in 1974 had led regress than the other 14.

In a memorandum to the experienced in 1974 had less committee, the BSF attacked both the BSC and the private the policy on the grounds that it restricted the trading activity of many merchants who had

Scrap buying policies of the British Steel Corporation have led to the state-owned corporation paying more than neces-sary for its requirements, it was

tion, considered that the corportier structure to correct anomalies and injustices; there should be proper consultation on scrap suppliers.

Grocery product ordering code

marking in place of price tags will become partially operative

self-service did years ago ".

yesterday. Article numbering is the system whereby computer code numbers are given to food and grocery products enabling retailers to reorder automatically from manufacturers and exercise control over their own stock levels.

Beginning in April numbers will be allocated to manufacturers who request them, and it is hoped that symbol marking in place of price tags in three to five years. The codes will be compatible with article mumber systems in the United States and 12 European

He said it was a first step towards speeding up super-market checkouts

Guerrilla war drains Rhodesian foreign reserves and cramps industrial growth

Salisbury, Jan 26.—Rhodesīa's guerrilla war along its borders with Mozambique, Zambia and Botswana is draining the foreign currency reserves and hampering its economy through losses of skilled manpower, higher costs and the loss of tourism. Emigration is also on the increase.

opportunity to talk to senior industrialists from the public and private sectors in India about the expansion of trade

"We've had about a 34 per cent drop in tonnage shipped within Rhodesia in the period starting last April compared with two years earlier", an executive at British Rhodesian Steel Co, the country's biggest steel distributor, said. "We're

whatever you build, you need steel."

An early end to the guerrilla war is not in sight. Mr Ivor Richard's meeting on Monday with Mr Ian Smith, the Rhodesian Prime Minister, ended in failure, Mr Smith rejected new British proposals for an interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country's third-biggest ing up. An interim government least the country in interim government leading to black majority rule. In a national broadcast, he said the proposal would entail "imme-diate black rule" for the nation of 780,000 whites and more than six million blacks.

For years, the white government here, which unilaterally declared its independence from Britain in 1965, successfully

imposed under the aegis of the United Nations. But the guerrilla war, which erupted in December, 1972, has been taking a heavy toll economically. Because of it, defence and

police expenditures are mush-rooming and purchases of arms and equipment abroad are taking an ever-increasing share of available foreign exchange. As a result, businessmen here are left with a shrinking pool of foreign currency to pay for non-military imports. Business is being further hampered because military call-

year, compared with 284,000 in 1975 and 393,000 in 1971. Almost no construction is Rhodesia's export problems evident in the cities, partly because of big spending cutbacks conserve foreign currencies. A by national and local governments. In addition, many compenies, uncertain about the future, are slashing capital

to repair a damaged roadway and parking lot at one indus-trial plant. The £1,800 outlay was approved.

Observing that "you can't win a defensive war," a financier adds: "Have you ever known any stock market or business that thrives on uncertainty?"

ainty?"
Not only has the country's rail traffic across the northern border to Zambia been helted since 1973, but its important industry is threatened. Small mines near embattled border areas have been closed, and most new exploration has stop-

most new exploration has stopped. Some big mines are running into difficulty because they are not getting paid for minerals already exported, according to Mr J. G. Hillis, president-elect of the Association of Rhodesian Industries. Furthermore, United States politicians are debating whether to repeal the Byrd Amendment, which allows United States imports of Rhodesian chrome.
Rhodesia's export problems

businessman wanting to leave

tne country permanently cannot liquidate his assets and take the cash with him, nor can a home

how a subordinate wanted to know "if we should bother"

and in the following six months they slithered from £958,000 to £464,000. was that there was no tax to pay, as before. Turnover slipped £4.20m to £13.13m. Stoutly, Mr Frank Morrell,

chairman, and his colleagues declare: The normal seasonal trading pattern has reemerged . . . it is anticipated that the profit for the second half year will be appreciably in excess of that achieved in the same period last year." But these profits too, were modest, so it is not clear how cheerful this is meant to be.

The shares fell 5p to 112p though speculation that United Dominions Trust's 25 per cent

FINANCIAL NEWS

Mears Bros leaps 200 pc in peak year

As if to show what can be done with a turnover gain of lo per cent, civil engineer and builder Mears Bros Holdings did just that in the year to September 30-and hoisted pretax profits 200 per cent to a record £916,000.

After crediting £539,000 of extraordinary items, against £442,000, attributable profits from £560,000 to jumped from £560,000 to £912,000. The gross dividend rises from 2.49 to 2.74. Earnings a share were 5.33p against

At half time, when the group brought in profits of £275,000 against losses of £310,000, the board looked forward to "at least" matching last year's £616,000 second-half profit. In the event the second half brought in £641,000.

Then the directors said that the economy was giving cause for some concern. So Mears was not content with following up all opportunities at home. It was striving hard to boost exports and business overseas.

Abbey Panels up 45 pc to new 'bigh'

After changing its year end, Abbey Panels went on to make record pre-tax profits of £542,000 for the 15 months to September 30, egainst £373,000 for the 12 months before. Turnover went up from £3.13m to £4.42m. The dividend of this sheet metal units, press work, machining and making group goes up from 4p to 5p gross. Earnings a share were 13.69p against 9.43p.

Williams Lea not losing its way

A change of direction pointed printer Williams Lea the wrong way in the year to September 26 but it expects to find the right one this year.

Turnover rose from £4.58m to £5.74m but profits before tax slipped from £343,000 to £336,000. However, the dividend rises from 59.12p to 65.03p.

Mr D. L. Donne, chairman, reports that in the last four years there has been a "radical hange in the direction of the group".
Williams Lea has moved out of periodical and general printing into specialist markets. In

the same period well over a million pounds was invested. By the end of this year, the major part of this stage of development will have been The board thinks that these fundamental changes will begin

MEPC takes

the road back



L. Stephenson, chairman of Mears Bros: recovery hopes fulfilled.

to show bigger profits this year. K-13 is already producing 120m cubic feet a day. Late last year another well K/13-4 was also tested at rates up to 40m cubic feet a day.

Industrial Credit

The Dublin-based Industrial Credit group raised pre-tax profits in the year to October 31 from £1.25m to £1.51m after interest, administrative ex-penses, and provisions written off amounting to £6.9m against £4.7m. Earnings a share were 11.8p against 10.1p. The dividend is 4.61p against 4p.

UU Textiles delay

U U Textiles will be reporting its results for the year to May 1, 1976, in the next fortnight. Reorganization explains the delay.

At the same time as the year's results. U U Textiles will give figures for the six months to October 31, 1976. The 1976 report and accounts will be despatched to shareholders early next month.

Amalgamated Stores Amalgamated Stores has applied to the Stock Exchange

for its shares to be re-admitted to the official list. Listing was suspended a year ago. If permission is granted, dealings will start next Tues-

The board is confident that the enlarged group will have a sound asset base and a satis-

factory income while the financial arrangements with Grey-hound Guaranty "will provide the group with an excellent opportunity for growth."

The board's intention is that the group's principal business property investment.

Engineering the brake on Austin

More business overseas in the steel division helped James Austin Steel Holdings in the six months to September 30, though margins were slim. Pre-tax profits rose by 18 per cent to £524,000. Turnover climbed 42 per cent to £5.9m. Shareholders in this steel stockholding group get a maintained gross dividend of 3.08p.

The directors say that the second half year should see a similar profit. This suggests around £1.04m for the year compared with £925,000, and the record £1.46m of 1974-75. Austin would have done much better but for a loss in en-

Dunlop's export selling recipe

Direct exports from Dunlop factories in the United King-dom reached a record £123m last year. This was an increase of 26 per cent. Mr Campbell Fraser, chairman, said that a continuing success in selling overseas depended on tackling unlikely markets, by keeping supply flexible and by adapting to overseas customers indi-vidual needs.

It seemed unlikely 12 months ago, he said, that the group could sell 100,000 pairs of canvas sports shoes in the Japanese market in 1976. But this was done.

He cited also HCB Angus sietting into a full production programme an extra 71-weeks' output to despatch seven firefighting tenders to Guyana. Traditional exporting activities also continued to go well. The tyre division hoisted sales 30 per cent to £26m, fire armour carned £12.6m, aviation £11.2m, oil and marine £10.2m and the sports group £16m.

Seltrust gas find

Another gas discovery has been made on block K/13, in which Selection Trust has a 51 per cent stake, in the Dutch sector of the North Sea. A new well at K/13-5 has been tested at rates up to 40m cubic feet (

Second-half slows, Blundell tops £1m

Blundell-Permoglaze, paint manufacturer, increased pre-tax profits by 26 per cent from £842,780 to £1.06m for the year to the end of last October. However, the shares remained unchanged yesterday at 48p. A final dividend of 2.66p a share gross is being recommended to make a total of

3.985p for the year, to give the shares a yield of 8.3 per cent at their current level. The pre-tax profits included £101,977 compared with £69,818 as the share of profits from the associated company in India. The company was sold in October for £270,000 gross, but

After the large gains made in the first half when pre-tax profits rose by just short of

final agreement is subject to approval from the Indian

40 per cent on a very depre first six months in the prev year, the second-half adv was more pedestrian comp with the second-half of previous year, when the was beginning to experien revival. The profit break-c is now getting back clos ine with the traditional par of about 40 per cent of the year total being made in first six months and remainder in the latter pa

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the year. Turnover for the full increased by 25 per cent £11.5m to £14.4m, with vo increasing by seven per accounts for about 85 per of profits, increased its a of the market and now according about 7.1 per cent of trade market. The division exclusively to the profess decorating trade.

Still onward and upward at busy Fluidrive Eng

By Adrienne Gleeson As forecast at the interim stage the second half profits from Fluidrive Engineering were higher than those of the first six months. So the total for the year to September 30, 1976, emerged 35.5 per cent higher at £787,000 before tax. Moreover, the group, which manufactures fluid couplings for power transmission systems, has started the current year with a record order book, and given anything approaching

But the incidence of con means that first half r may be slightly down. Turnover last year inco by 28 per cent to £6.3m Fluidrive spent £400,00 flxed assets in 1075-76, of just over half was pro-from an eight-year loan f on floating rates. This has however, sti

the debt: equity ratio at a modest leve.
The directors have inco the dividend by the max to just under 4.2p a share normal trading conditions", Mr David Donne, chairman, expects

Ernest Ireland calls in receiver

A receiver has been called in at building and property development group Ernest Ireland. This was disclosed shortly after the directors for-mally asked the Stock Exchange to suspend dealings "pending clarification of the position of the company". The board said that it had asked Lloyds Bank to appoint a receiver.

Hit by the collapse in pro-perty, the group slid into the red to the tune of £4.2m in 1975. The interim figures for the first six months of 1976 showed a profit of £145,000.

Allied Trading alters tax plan

Allied Manufacturing Trading Industries of Aus a manufacturer and distr of robacco and food pr showed a turnover to October 1976 of SA805m £490m). This was sA706m.

Pre-tax profits after in were \$A10.5m against \$/ The group had adopte effect principles of accortor year to end October the previous year's figure. un a tax payable basis. Earnings suffered from

Business appointments

Mr A Frame named deputy chief executive of RTZ

Mr Alistair Frame, technical director of Rio Tinto-Zinc Corporation, has been named deputy chief executive of the group to Sir Mark Turner, who became chairman and chief executive 13 months ago. Mr Jean-Loup Dherse has joined the board of Bristol (Holdings).

Mr Alistair Frame, technical Alcan's European metal manager, joins the board of Alcan SA. Zurich, and the supervisory board of Alcan Memi GmbH, Frankfurt. Mr John Ivory, Mr John Hendarson and Mr Fred Stoneman have joined the board of Bristol (Holdings).

Sir Jan Lewando is to be deputy

vice-president of Citibank, is to succeed Mr V. O. Prail as group chief executive of Grindlays Bank in April. Mr Prail retires from Citibank later this year. Mr A. J. W. S. Leodard, who is retiring as group treasurer of Royal Dutch/Shell, joins the board of Grindlays on February 1. Mr S. R. Eastabrooks is resigning as a director to take up an appointment with Citibank.

Mr A. C. R. Elliott has be-

Mr A. C. R. Elliott has be-come an executive director of shopping centre in Roxburgh and an office block in Minnespolis, United States, is expected to increase the contribution from the groups United States subsidiary.

Elsewhere, completions and reservations for its condomination of the board of Alcan (UK). He is managing director of Alcan SA. Zurich. Mr John Gardner, in Hawaii are

of Bristol (Holdings).

Sir Jan Lewando is to be deputy chairman of Heal and Son Holdings. Mr Brian Sellers is to be a director and chief executive.

Mr Brian Joyce, managing director of Adams Foods, the parent company, Mr Peter Macalinski, deputy managing director of Adams Biscuits and Mr Brian Garret, sales director, have joined the board of Broadhurst Tomkinson, who is leaving the company. ret, sales director, have joined the board of Breadhurst (Gabrook). Mr Tony Moore, managing director of Broadhurst, becomes a director of Adams

Mr Anthony Bloom has joined the board of Legal and General Assurance of South Africa. Mr Vivian Radcliffe, director and vice-president of Signode, has been appointed chairman of the Association Mr Harry Reid is now managing director of McCue Dick.



company, who is leaving the company. Herr Hilmar Kopper and Dr Herbert Zapp have been made deputy members of the board of managing directors of Deutsche Mr I. M. Kennedy has joined the board of Church.

Mr William Harvey has been made a director of Lloyd, Cheyham Leasing.

Mr D. E. Cassidy has been mamed chief executive of Bowring appointed managing direct Tyson in place of Mr A. J. Bath,

chief executive of Rio Zinc Corporation, and St. Lewando, who is to be

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Energy in crisis RIGIN EIF

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some merchants than is needed. It claimed, however, that in the long term the system would produce savings in administra-tive costs and greater reliability

India trade minister calls for boost in UK imports

By Malcolm Brown
A more dynamic approach to
Indo-British trade was urged in
London yesterday by Dr P. C.
Alexander, Secretary for Foreign Trade in the Indian Comeign Trade in the Indian ComBritish industry will ensure that: increase in imports, and I hope British industry will ensure that Indian purchasers have every merce Ministry.

Speaking at a symposium on

Indo-British project collaboration, Dr Alexander said that India was unhappy about the low level of imports from the Cases the compenitiveness of United Kingdom. While Indian British companies in foreign exports to the United Kingdom reached 4,035m rupees (£269m) in 1975-76, trade in the other markets could be increased by taking advantage of Indian quality engineering capacity and technological skills. British companies could supply the exdirection was worth only 2,682m There was also concern about perience gained from selling their high technology in the world's most competitive marthe type of goods India was exporting. She wanted to diver-

sify away from predominantly traditional products.

Mr Dell, Secretary of State for Trade, said that British businessmen should take the But it would be misleading to pretend that the forging of these links would be free from difficulty. "Expertise is normally the product of lengthy and costly research and develop-ment. To share such expertise the holders on both sides will expect not only a reasonable commercial return but that their interests will be safe-guarded." in both directions. There was agreement between the British and Indian governments about the desirability of an increase

system on way

Mr S. L. Maughan, chairman of the United Kingdom Article Number Association, said yesterday that the introduction of the system could have as much dynamic impact on the United Kingdom grocery in-dustry as the development of

Plans for starting a United Kingdom article number bank were ennounced in London yesterday. Article numbering

Some progress had been made in the first few months of the year that began last October. Mr Gerald Thorley, chairman, told the annual meeting of MEPC, Britain's third largest property group.
But there was "no fundamental change in the depressed con-ditions surrounding property development.".

About half of the proposed sales worth £5m of United Kingdom residential developments were at target prices, he told shareholders. A further 25 per cent of Manhattan Center, in Brussels, has also been let. The purchase of a shopping centre in Roxburgh and an office block in Minneapolis, United States, is expected to increase the contribution

from the groups United States subsidiary. Elsewhere, completions and ium development in Hawaii are ahead of schedule, amounting to 65 per cent of the total. Final agreement on the sale of the Kahala Hilton is also near.
He said there were indications of good lettings for the

Sydney Exchange Centre when it is completed next year.

The group moved back to break even in 1975-76. Indeed reported pre-tax profits of £5.45m compared with a loss of £3.65m on gross revenues up from £44.98m to £58.26m. But it still carried the scars of earlier over-expansion. This was particularly so in a thread-bare revenue account which supported only a nominal 0.15p gross dividend a share.

Listless look about ·

Henry Wigfall These are early days to be counting the benefits to Henry Wigfall from selling the mail order business and releasing tion cash; and extending further into electrical retailing by buying shops from Loyds Retailers for nearly £2.6m. Even so the figures from this TV reuter and washing machine retailer for the six months to October 9, are lack lustre. Excluding mail order, Wigfall's practice of the six months to October 9, are lack lustre. pre-tax profits plunged from £2.33m to £1.41m in 1975-76

That was the penalty for having to set aside so much in depreciation. This rose from nearly 52.5m to £2.54m in the half year, but the compensation

future, are slashing capital cash with him, nor can a home pending. Although executives owner sell and take his money are unwilling to be quoted by our with him.—AP-Dow Jones. a prop.

cond-half NCIAL NEWS AND MARKET REPORTS

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Same of the

undell tops carthy's Pharmaceuticals stumbles in half but year should be good

left the pro-tax Macarthys Pharmat £1.21m against

sales rose from 234.9m so margins om 4.3 per cent to from 5.7p to 5.4p dend of this Romroup is 1.54p gross

Linstead, chairman, buoyant. Indeed, a good increase in rofits. whole of 1975-76, ts rose from £1.7m 2.5m thanks mainly Curbing over nearly operates largely ational Health Servargins are largely

busy Fluidrill cars for

er of CGSB Holdings
£9.29m to a bestin the year to SepBut not so pre-tax
slumped from the ear's record of nly £184.000. the gross dividend 33p to 1.96p.

and services Ley-in the first half-er went up from

explained that it one better if it had to sell. half's results were nd, in the main, on dier's ability to pro-

n purchase Film Services subsidiary South-

INVESTMENT 2 for 1976 up from 223,000. Gross divi-a 1.53p to 1.84p. are rose from 1.07p

Co has bought ed shares (over 10 —ae deferred equity) Co (Holdings) for I. Swaffer.

ias bought a further ary in Lead Indus-acressing holding to at of the ordinary

IS DISCOUNT

PTON DUDLEY. oton and Dudley trading over the first of the current year atter than for the INVESTMENTS Investments has

uiet "trading in the ern Lighting Associates, has ear and "consider acquired the equipment and little" on proper stock of On The Spot Equipment and of its subsidiary of Higgs and Hill Courtana was the board expects the proposed of George Salter to be of Breachley House, Week "satisfactorily completed".

Marchy Picture Higgs owned by them, from Higgs and Hill Building, a subsidiary the board expects the proposed of Higgs and Hill Courtana was the board expects the proposed of Breachley House, Week "satisfactorily completed". Motion Picture Hire Facilitities. The purchase price of about £200,000 is payable in cash, and £100,000 was paid on completion out of the company's existing facilities.
The acquisition is not likely to make any contribution to group profits in the short term.

> Interim fall of 38 pc at Attock

After deducting £119,00 for price equalization claims, Attock Petroleum finished halfyear to June 30 with a fall in pre-tax profits of 38 per cent to £236,000. Turnover rose from £9.56m to £16.2m.

There is again no interim dividend but the board hopes to pay a maintained dividend of 6.46p gross for the year.

Attock also proposes to buy North Sea Petroleums as from January 25 for £201,000 in shares. NSP is a private off shore exploration group with assets of £239,000. Of these £167,000 are liquid. The deal will help Attock to finance its own exploration programmo and give it more technical

If, as the directors hope, the merger with Pakistan Oilfields goes through soon, and the refinery is expanded, the group will be operating from a swonger bass in Pakistan. It would be assisted further if the Karak exploration succeeds.

Great Portland in £1.73m mop up

The directors of Great Port-land Estates have bought the 50 per cent interest in Courtana investments not already

Staveley Industries The annual meeting been told by British Car Auctions that it has bought through market 700,000 shares (just over 15 per cent of issued capital). Park Place has discussed with British Car possible methods of expansion, in particular in connexion with the hire purchase company in Jersey.

CARPETS INTERNATIONAL CARPETS INTERNATIONAL
The gradual merging over the
last year of management functions
of John Crossley and Sons and
Kosset Carpets will be further advenced by the formation of a new
subsidiary of Carpets International,
from April 1, 1977—the subsidiary will be known as Carpets
International (Northern).

ELBAR INDUSTRIAL Eibar Industrial reports that Continental and Industrial Trust now holds 273,333 ordinary shares in Eibar (11.16 per cent) and Tanganyika Holdings (Investments) bolds 1,621,500 shares (41.7 per cent).

HARDY'S AND HANSONS Chairman says in annual set trade for the first months of the current matches that of last year.

YORK TRUST
Turnover fell from £614,000 to 5443,000 in the half-year to September 30 last. Pre-tax loss £150,000 (pre-tax profit of £52,000

PASEION & GENERAL Pre-tax profits of Fashion and General Investment slipped from responsible for the development offer for George Salter to be of Brenchley House Week "satisfactorily completed". Street, Maidstone, an office and Both boards are looking forshop building comprising some

100,000 sq ft. The consideration of 786,948 ordinary shares of 50p each in Great Portland has been placed behalf of Higgs and Hill Building. The shares are worth £1.73m at yesterday's price of

Another record year seen at Stenhouse

After a year in which it hoisted pre-tax profits 49 per cent to a record £7.4m. Stencent to a record f7.4m, Sten-house Holdings is looking for continuing growth in turnover and profits in 1977. Several areas of the world are seen as offering good opportunities, including North America and Europe, where the group's operations will be extended.

In the United States a strong base has been established from which the group can grow, and now the aim is to increase income. Following a recent acquisition the group's United States company hopes to be one of the top 10 insurance brokers

Nurdin & Peacock

Cash and carry wholesaler Nurdin and Peacock reports that 1976 sales reached about £170.5m a 25 per cent increase excluding VAT. It is confident that last year's results will show a "substantial increase" in profits.

Pre-tax profits for 1975 were 52.9m.

559,000 to 561,000 in half-year to September 30 last. Interim dividend goes up from 2.46p to 2.71p gross. Board expects year's profit will equal previous year's and expect to pay maximum final. ASHDOWN TRUST

Ashdown Investment Trust's revenue before tax rose from 5515,000 to £533,000 in year to November 30. Gross payment raised from 4.69p to 5.23p. Net asset value an ord 136p (143p earlier)

INDEPENDENT NEWSPAPERS Mr Rodney Murphy, the chair-man of Independent Newspapers, man of Independent Newspapers, Ireland's largest newspapers group, reports "a very significant improvement" in the results of the United Kingdom subsidiary. Employment Publications. He also mentions important export contracts won during the year from major United Kingdom newspaper groups for pre-print colour advertising insertions. "While this is still a relatively small activity in nounced that it proposed to ingroup terms, it possesses consider. all kinds in Ireland can be con-tained sufficiently to offset the additional burden of cross-Channel freight."

SCOTTISH NATIONAL
Scottish National Trust's bank
loan facility of US\$9.6m due to
mature on March 15, 1977, has
been renewed for a further five
years end has been increased to
US\$14m.

He added little to his fore-cast of a "respectable increase in profits and turnover a except that the first quarter's results are in line.

Guinness Peat well ahead

Guinness Peat, the commo surance broking and banking group, has made a good start to the year to March 31, and first half profits are "well ahead" of those for the corresponding period of 1975. In accordance with its normal custom, the group is giving no details The interim dividend rises from 4.62p a share gross to 5.38p, and the directors says that they intend to recommend the maximum for the year.

Gresham Inv Trust's cautious optimism

Though Gresbam Investment Trust's pre-tax profits slipped from £298,00 to £252,000 in the half-year to September 30, the board expects the second-half's figures to be "in excess" of the first's and it is "cautiously optimistic ".

The interim dividend goes up by the maximum from 0.89p to 0.98p gross and the board in-tends to recommend a similar increase in the final.

The interim figures excluded the earnings of companies where the group's interest exceeds 20 per cent. If these profits had been consolidated, pre-tax profits would have risen from £352,000 to £411,000.

Hestair hits at Spear's debts

. Hestair last night attacked as "otalif inadequate" the proposed profits retentions of Spear & Jackson, in another salvo in its bid to acquire the

handtool firm.
Meanwhile, the difference be-tween the effective value of Hestair' three-for-two share swop and the market value of Spear & Jackson's shares has

group terms, it possesses consider crease its total dividend for the year just ended by 55 per cent to 7.3p a share gross, and it estimated that attributable estimated that attributable profits would be £542,000. Mr David Hargreaves, chair-

men of Hestair, comments that the implied £146,000 retained profit "must be totally inade-quate to finance inflationary in-creases in working capital and replacement of existing plant

Stock markets

Buyers back despite MLR caution

The prospect of another cut reported in the "tap", in Minimum Lending Rate Treasury 132 per cent, 1993. brought some reasonable buy. The authorities had withdrawn ing of equities in the pre-lunch

Early on, dealers were cheerfully talking of a full-point reduction, but as the day progressed, a note of caution crept in as the Bank of England's signals were interpreted to mean that it did not want the

rate to fall by more than one-half per cent.

As a result, interest dried up late in the day and the FT Index, 5.9 up at noon, closed 3.9 ahead at 381.6, most of this decline coming after 3 pm.
After hous, the influence of
Wall Street set oil shares
alight, notably BP which gained
another 8p, for a rise of 24p
on the day at 830p.

Fluid-control specialist, Spirax-Sarco Engineering, should re-port around the end of March a surge in 1976 pre-tax profits from £2.7m to around £4.25m. In 1969, they were only fim. In 1969, they were only fim. The group earns nearly half its profits abroad and has not concealed its wish to pay shareholders more than dividend curbs allow. The shares rose to to 15 in which the 5p to 151p, not far below the 1976-77 "high" of 162p. But the yield is barely 6 per cent

The hopes of a further cut in The hopes of a further cut in MLR continued to keep gilts prices moving ahead well. In brisk trading, shorts moved ahead steadily during the morning and, by lunch-time, were up i a point better in some cases. Prices then drifted back, partly influenced by the very tight conditions in money markets, before firming once again late on, to finish the day withe net gains ranging up to

Mediums also continued firm, while at the long end of the market, a good trade was

their selling price of 96½ the previous day and were yesterday supplying the market with stock at 97.

Demand at this level was

reported to be good, prompting suggestions that the stock may be exhausted more quickly than originally expected.

The most interesting spot of the session was Dunford & Hilliott, which was suspended at 70p, up 7p, after news of talks with a rival to Johnson Firth Brown, better by 5p to 61p. Market talk suggested that GKN, a penny off at 280p, was a likely contender, but the gossip later proved to be unfounded when Lourho came with a counter and its shares slipped back 2p to 74p.
Other good engineering spots

were Simon, up 7p to 154p, Tube Investments 6p to 332p and Hawker Siddeley 6p to 474p, but the electrical pitch commanded even more interest. Here, International Com-puters added 9p to 178p after the chairman's remarks at the annual meeting, Racal rose 7p to 272p on the extension of the Milgo offer, Reyrolle Parsons came back 3p to 133p after the power-station failure worries of the previous day and Henry the previous day and Henry Wigfall shed 5p to 112p after

announcing a profits serback. Other majors in the ascendant were GEC 7p to 184p and Thorn "A", where the rise was 10p to 240p.

In the hope that lower interest rates might spur the industry and partly as a "re-action to over-reaction", building industry shares had a good

session. Some of the best were Costain, up 6p to 148p, SGB 6p to 80p, Tunnel Cement 4p to 154p and AP Cement 3p to 185p. In foods, British Sugar eased 5p to 325p ahead of figures, Rowntree put on 4p to 222p and

Tate & Lyle 2p to 268p after Government criticism had

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has bought more than 10 per

&Dealers are looking for thirdquarter profits from Plessey, due today, of around £10m, against £8m, giving a ninemonth total up from £25m to £28.5m. The return from United Kingdom telecommunications is expected to be lower, but the quarter should benefit from a turnround in the United States and much reduced redundancy costs. The shares held firm at 69p where the yield 10 per cent.

In the financial sector, the best of the clearing banks was Midland, which rose 4p to 282p. Guinness Peat shot up 7p to 165p after figures, while discounters, Allen Harvey & Ross and Cater Ryder rose 10p to 410p and 5p to 245p respectively the strength of the gilts

halved the earlier gain.

In stores, there was interest in Gus "A", firmer by 3p to 193p, and British Home, 2p to 154p. Maples, lively of late on talk of the Tottenham Court Road site being sold and the Jessel stake changing hands, were firm at 94p. Mr D. Swaffer has bought more than 10 per

Another at the centre of bid talk was Gateway Securities, where the "A" shares were firm at 60p on the word that BAT might rival Linfood for the company's hand.

Among the strongest of the industrial leaders were Beecham, neglected of late, but now 8p to the good at 402p, Fisons, which rose 6p to 330p, and Glaxo 5p to 445p. BP apart, other oils in demand were Shell 7p to 482p, Burmah 5p to 61p and Ultramar 4p to 144p.

Equity turnover on January 25 was £63.19m (15,695 bargains). Acrive stocks yesterday, accord-Active stocks yesterday, according to Exchange Telegraph, were ICI, BAT Dfd, Shell, BP, GEC, Burmah, Beecham, BAT Ind, Barclays, Glaxo, Commercial Union, Ozalid, Bowater, Distillers, Gus "A", Hanson Trust, Johnson Firth Brown, BPH Industries, Regrolle Parsons, Racal, Pethow and Trafalgar House.

Latest dividends

Company	Ord	Year	Pay	Year's	Prev
(and par value)	div	ago	date	total	year
Ashdown Inv Fin	2.4	2.1	31/3	3.4	3.05
Blundell-Permoglaze (25p)	1.73	1.69	1/4	2.59	2.36
CGSB Holdings (10p)	0.92	0.84	-	1.27	1.19
Fashion & Gen (5p) Int	1.76	1.6	-	_	4.02
Fluidrive Eng (20p) Fin	1.93	1.75	_	2.72	2.47
Greefriar Inv (25p) Fin	1.2	1.0	24/3	1.2	1.0
Gresham Inv (25p) Int	0.63	0.58		_	1.62
Guinness Peat (25p) Int	3,5	3.0	_	_	8.27
Henlys Fin	4.15	3.61	7/4	5. 9	5.36
Longho (25p) Fin	2.81			4.96	3.10*
Macarthys (20p) Int	1.0	1.0	9/4		3.52
Mears Bros (25p) Fin	1.04	0.93			1.62
New Throgmorton (25p)	1.57	1.57	4/4		1.54
Dividends in this table are	chown r	et of tax			
where in Business News d	ividends	are sho	ven on	a cross t	rasis. To
establish eross multiply th	e net c	lividend	by 1.54.	* Adi	used for
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7½ Per Cent. 15-Year Guaranteed Bonds of 1970

Due March 1, 1985

of its 71: Per Cent. 15-Year Guaranteed Bonds of 1970 will be redeemed out of moneys to be paid by it to Dillon, Read & Co., as Principal Paying Agent, pursuant to the mandatory, annual redemption requirement of said Bonds and to the related Authenticating Agency Agreement and Paying Agency Agreement, each dated as of March 1, 1970. The Chase Manhattan Bank (National Association), as Authenticating Agent, has selected, by lot, for such redemption the Bonds bearing the following serial numbers:

NITRIGIN EIREANN TEORANTA

£40,000,000

Term Credit Facilities for the Marino Point project

egangsó by

Allied Irish Investment Bank Limited

S. G. Warburg & Co. Ltd.

and provided by

Algemene Bank Nederland (Ireland)

Bank of America NT & SA

Bankers Trust Company

Chase and Bank of Ireland (International) Limited

Citibank N.A.

First National Bank in Dallas

The Investment Bank of Ireland

Manufacturers Hanover Trust Company

Northern Bank Finance Corporation Limited

Allied Irish Investment Bank Limited

The Bank of Nova Scotia

Banque Nationale de Paris (Ireland)

The Chase Manhattan Bank, N.A.

The First National Bank

Hill Samuel & Co. (Ireland) Limited

Morgan Guaranty Trust Company

Ulster Investment Bank Limited

NOTICE IS HEREST GIVEN, on behalf of Ente Nazionale per l'Energia Elettrica-ENEL, that on March 1, 1977, \$3,500,000 principal amount

Bonds so selected for redemption will become and be due and payable in United States dollars on March 1. 1977, at the office of Dillon, Read & Co., 48 Wall Street, New York. New York 10005, at one hundred per cent (100%) of the principal amount thereof with interest accrued thereon to the redemption date. Bonds should be presented for redemption together with all appurtenant coupons. maturing subsequent to the redemption date. If moneys for the redemption of all the Bonds to be redeemed are available at the office

of Dillon, Read & Co. on the redemption date, interest thereon will cease to accrue from and after such date. At the option of the respective holders of bearer Bonds selected for redemption, the principal amount thereof and interest thereon may be collected upon presentation at the offices of the following Co-Paying Agents: in Luxembourg-Ville, Grand Duché of Luxembourg at the principal office of Banque de Payis et des Pays-Bas pour le Grand Duché de Luxembourg S.A., or in Milan, Italy at the principal branch of Banca Commerciale Italiana S.p.A., or in London, United Kingdom at the principal office of S.G. Warburg & Co. Limited, or in Frankfurt, a/M, Federal Bepublic of Germany at the principal office of Deutsche Bank A.G. Additionally, insurance companies doing business in the Republic of Italy may present for redemption Bonds registered as to principal, which they own, at the principal branch of the Co-Paying Agent in Milan, Italy.

DILLON, READ & CO.

Dated: January 27, 1977

I demand

of Chicago

Kleinwort, Benson Limited

of New York

The Royal Trust Company (Ireland) Limited

FINANCIAL NEWS AND MARKET REPORTS

Good final quarter helps Mobil

Put on 15 pc

A recovery in the fourth quarter to December 31, helped Mobil Corporation to raise 1976 net profits by 15 per cent to \$942m. In the final three months profit jumped from \$197m to \$263m.

Mobil Oil, an operating group of MC since mid-1976 had estimated revenues, including excise and state petrol taxes, of around \$24,900m against \$22,400m. Revenues for the fourth quarter \$6,700m compared

Overseas

The Corporation said that world-wide gros crude oil and natural gas liquids' production, world-wide gros crude oil and under long-term and special arrangements, averaged 2.16 million barrels a day for the year. This was a drop of 3.8 per cent. Gross production of natural gas fell 5 per cent, refinery crude runs went down u.6 per cent, but petroleum product sales rose 1.9 per cent. Mobil Oil's world-wide capital and exploration spending in the year was about \$1,363 against \$1,449m.—AP-

Celanese figre loss in fourth quarter

Celanese Corporation's fibre business made a loss of 59 cents a share in the fourth quarter of 1976 against an 83 cents profit. For the full year, fibre profits declined from 94 cents to 32 cents a share.

It said its non-US fibre opera-

cents a share.

It said its non-US fibre operations were burt by currency devaluations and prolonged labour disputes at Celanese Canada. Full operation did not resume there until the latter part of the fourth current. fourth quarter. The losses were also blamed on a world-wide slump in polyester textile fila-ment. But demand for polyester

staple, its largest fibre product, remained relatively firm. Net profit for the year how-ever rose from \$50m to \$69m.

Racal extension

British group Racal Electronics has extended for two days until February 3 its cash offer for any and all shares of Milgo Electronic Corporation for \$26 a share. The offer was due to close next Tuesday. Racal said that it extended the offer to comply with an order issued by a United States district court.

The order stated that Racal should exend its cash offer, made on January 21, to ensure should exend its cash offer, made on January 21, to ensure that all Milgo shareholders among 81, 1980 104 Applied Digital Data Systems offer to exchange ADDS preferred stock for Milgo common.

TWA A males \$1.22

TWA makes \$123m rebound from loss

A turnround of \$123m is reported by Trans World Air-lines from a loss of \$86.3m to a net profit of \$36.8m for 1967. The group also announced that it expects to pay in 1977 both accrued and current in-terest on its 6½ per cent de-bentures due January 1, 1978.

Metal prices' uplift benefits MIM

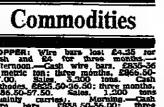
cents.

Leading Australian group MIM Holdings increased its interim profit for the half to December 19 from \$A8.11m to \$A19.4m on sales up from \$A125m to \$A160m. The interim payment is doubled to 3

The board says that the in-The board says that the increased arnings came from an improvement in the metal markets aided by the Australian devaluation in the past three weeks of trading. But the better market conditions were offset to some extent by higher production costs and non-operating expenses. Meanwhile discussions are still proceeding for MIM to buy a 20 per cent interest in the Mount Goldsworthy iron-ore joint venture in Western Australia. A settlement is likely in the next settlement is likely in the next

Bank Base Rates

Barclays Bank .. 13% Consoldtd Credits 13% First Loudon Secs 13% C. Hoare & Co. .. *13% Lloyds Bank 13% Midland Bank .. 13% Nat Westroinster .. 13% Rossminster Acc's 13% Shenley Trust 16% Williams & Glya's 13% # 7-day deposits on sums of \$210.000 and under 9's' and under 9's' are to £25.000, 10', over £25.000, 10', a'.



COPPER: Wire bure lost £4.25 for cash and £4 for three months.—
Afternoon.—Cash wire bars £835-36 a metric ton: three months. £865-50-67.00. Sales. 3.200 tons. Cash cathedes £255.30-65.00: three months. £865-50-65.00: three months. £885-50-65.00: three months. £887-50-56.00: three months. £887-57-50. Sales. 1.200 tons. Cash wire bars. £887-67-50. Sentement. £826. Sales. 5.500 tons. Cash cathedes. £226.50-27.50: three months. £887-50-27.50: three months. £887-50-27.50: three months. £837-50-58.00. Settlement. £827-50. Sales. 500 tons.
Sales. 300 tons.
Sales. 500 tons.
Sales. 500 tons. Cash £875-50-58.00: three months. £837-50-58.00. Settlement. £827-50. Sales. 500 tons. Cash £875-50-68.00: three months. £875-69: three months. £777-64-62-1. London Meul Exchange.—Afternoon.—Cash. £61.7-61.91: three months. £80.8-69.9p: seven months. £80.4-69-9p: seven months. £80.4-69-3p: soven months. £80.2-61.5p: three months. £81.5p. Sales. 135 tots (mainly £21-55). Sales. 135 tots (mainly £21-55). Sales. 135 tots (mainly £11-55) carries. April 2321-37.50 Oct 2286-88; Dec. 2388-88; Feb. 2231-88, March galned 246.50, May Pui and 236.50, March 21.873-70; May 1.828-24.50; March 21.874-70; May 1.828-24.50; March 21.874-70; May 1.828-24.50; March 21.874-70; May 1.828-20, Sales: 5.564 lots including 16-day average, 160 prices; daily including 16-day average, 180; Control 16-day average, 180; Control 16-day average, 180; Control 16-day average, 180; Control 16-day average at 8126-84, May 2146-30, May 2146-30, May 1.828-25, Sales: 6.562 lots: ISA prices: 8.576: 17-day average, 8.35c. May 2146-30, May 1.828-85, May 2146-30, May 1.828-85, May 2146-30, May 1.828-85, May 2.837-85, May 2.838-85, May 2.836-85, May 2.838-85, M 186-57.50; Oct. \$153.50-55.50; Dec. 180-51; Feb. £151.10-50.00. Sales. \$90 lots. Greasy futures were steady sence per kiel. March. 259-51.00; Oct. 61.00; Alexandra 100. March. 259-51.00; Oct. 61.00; Alexandra 100. March. 259-51.00; Oct. 61.00; Alexandra 100. Al omics each. Morning.—Casn. 201.26.

61.5p; three months. 269.4-69.5p; soven months. 280-281p. Settlement. 261.5p. Sales. 1.25 tots (mainly carries).

Tin: Trade sources said that nearly tin had become more readily available as a result of good buying since the huffer stock hecame exhausted. Standard cash test 2110 on the day and three months at 2110 on the day and three months at 2170 on the day and three months at 2170 on the day and three months at 2170 on the day and three months. 25.76-256.

Sales. 750 tons. Thinly chose months. 25.76-256.

Sales. 750 tons. Thinly chose months. 25.76-256.

Sales. 750 tons. 1010 tons. Morning.—Standard cash. 25.776-76.

Sales. 105. Sales. 11 tons. Morning.—Standard cash. 25.774-76: three months. 25.78-95. Settlement. 25.778-76. Three months. 25.776-95. Settlement. 25.778-76. Three months. 25.776-76. a picul, LEAD was harely steady.—Afternoon.—Cash. 2335-96.00 a metric ton: three months. 2347-47-50. Sales. 2.300 tons. Inling.—Cash. 2335-96.00 a metric ton: three months. 2347-47-50. Sales, 2.300 tons. Inling.—Gash. 2337-38; three months. 248-41.50. Settlement. 2338. Sales, 1,950 tons.

Zinc. was quieth steady.—Afternoon. ions. Sequement, E355. Sales, 1,950 tons.
ZINC was quiety steady.—Afternoon.
—Cash. £410.50-£1.50 a metric ton:
three months, £426.50-£7.00, Sales,
650 tons (malnly carries). Morning.
£456-£7. Septiement, £411.
£4,850 tons (malnly carries). Producers' price 5795 a metric ton, All
afternoon metal prices are unofficial.
FLATINUM was at £35.10 (\$160) a true numer.

Percy. Bilton buys

shares. These have placed with institutions.

Building group Percy Bilton has bought from Anchor Castle its freehold industrial premises at Langley, Buckinghamshire, for £825,000 in 616,000 ordinary

The site, about 2.2 acres, has

buildings with a floor area of

43,000 sq ft. The premises has

been leased to Avis Rent-A-Car

for 25 years on a full repairing

and insuring lease at a yearly

industrial site

rent of £80,000.

UK cocoa bean

PLATINUM Was at Ex5.10 (5160) at the color of RUBBER was uncertain (5ence per RUBBER was uncertain (5ence per RUBBER was uncertain (5ence per RUBBER was per sent of the color of the color

grindings up

United Kingdom cocoa bean grindings in the 14-week period ended January 1, 1977, totalled 20,766 long tons, the Ministry of Agriculture said.

Compared with the 13-week periods of the third quarter of 1976 and the fourth quarter of 1975, the figure was 18 per cent and 12 per cent higher respectively.

tively.

In the third 1976 quarter, the grind was 17,700 tons and in the fourth quarter, 1975 it was 18,500

Coffee rust still

Spreading

an Jose, Costa Rica, Jan 26.—
The executive director of the Nicaragua Coffee Office, Sur Aivaro Jimenez Castro, has said that coffee rust in Nicaragus has spread outside the quarantine area.

area.

He said that he did not believe the blight could be wiped out in Nicaragua.

Coffee experts here expressed fears the spread of the rust might be accelerating, increasing the danger of it reaching Costa Rican plantations.—Reuter.

Eurobond prices (midday indicators)

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Owns Illinois 4! 198	7 117	117
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Xerox Corp 5 1988 .	. 80	84
DW=Douleckmark leads		

Source: Kidder, Peabody Securities,

		IGHTINGALE & CO. Li adneedle Street, Loudon			Tel:	01-638	8651
197 High	6/77 Low	Company	Last Price	Ch'ge	Gross Div(p)	Yld Fe	P/E
32	27		31xd	_	. 4.2	13.7	6.1
108	100	Airsprung 181% CULS	108	_	18.5	17.1	_
32	25	Armitage & Rhodes	28		3.0	10.7	_
114	96	Deborah Ord 1	01xd	-	8.2	8.2	5.6
122	104	Deborah 171% CULS	111	_	17.5	158	_
62	45	Henry Sykes	48	_	2.2	4.6	5.6
65	55	James Burrough	65	_	6.0	9.2	10.3
233	188	Robert Jenkins	209	_	25.0	12.0	4.7
24	8	Twinlock Ord	13	_	_	_	_
67	54	Twinlock 12% ULS	54	_	12.0	22.2	_
63		Unilock Holdings	52	_	6.1	11.7	6.5
69	65	Walter Alexander	68		5.8	3.5	7.6

Foreign Exchange

g operations, January put on 299.50 d March advanced 273.50, Jan. .660-3.700 per meine ten: March .695-700; May. £2,727-30; July. 730-36; Sept. £2,730-41; Nov. 740-45; Jun. £2,740-45; Sales; Le Oil. was quist. Feb. 2267-77; L. £281-85; June. £284-50-45.25; £285-75.0; Oct. £286-88; Dec. -6-88; Peb. £281-80. March galmad. Sterling and the dollar closed dightly lower in European cur-rency trading, but with foreign funds still flowing into Britain and influencing both currencies, dealers said.

The pound closed at \$1.7185/90 down 10 points on the day. The effective depreciation rate was 42.5 per cent against 42.4 previously.

Dealers said the further decline in British money market rates, which point to a 2 point reduc-tion in the British lending rate on Friday, was not discouraging foreign funds, which are evidently seeking high-yielding British money instruments before rates fall too low. Gold closed at \$132.375, down

Spot Position

\$1.75 an ounce.



Forward Levels

Mer York

Montreal
Add-1.30c prem
Montreal
Add-1.30c prem
Montreal
Add-1.30c prem
Molecular

Respect
R

deposits (C) wills. 45-64 sever one month, 45-44 fires months. Gold

Gold fired; am, 5121.55 (as onace); pm, 5122.15. Krustrand (per colub magnesidae), 5125-6-237. (479-60), beverigts fewir post-collect, 5425-177. (479-60), beverigts fewir post-collect, 5425-472.(427-258); resident, 5425-472.(427-258); resident,

Eurosyndicat The Eurosyndicat Index on European share prices was put provisionally at 122.44 on January 25 against 123.03 a week earlier.

Discount market

The Bank of England lent a record sum to the discount houses yesterday as part of its programme for relieving the shortage of funds in the market. Part of this sum, designated "very large", was put out to the houses for seven days at MLR (13½ per cent), and was intended to signal the Bank's desire that continuing moderation should be exercised in the decline in interest rates.

should be exercised in the decline in interest rates.

The same 10 or 11 houses also borrowed an exceptionally large sum oversight at MLR. This sum was of technical significance only. In addition, the Bank bought a small amount of Treasury bills and a small amount of "eligible" bank bills, making a total of moderate proportions for the bill business.

Rates for the houses stayed around 134 per cent throughout, but in the interbank market they soared at one stage to the 40-50 per cent areas, then came down to around 14-15 per cent at the close.

The major element in the

close.

The major element in the day's shortage was again the repayments to the Bank, comprising moderate 7-day loans taken a week earlier

Money Market Rates

Bank of Empand Minister Lending Pate 1945 Clearing Bank Bane Bane 120 Propunitor Learning Oversight Bight 124 Week Pixel 124 Week Pixel 124 Treasing Buls (Dist)

Selling

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Selling Prime Panishillis (Disfa) Trades (7 to 1) Interhenki (arket/5) pen 13% – Circa (1 S months to the party of the pa First Com Finance House Gain Re'els) Smooths 10 Greenils 10-

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The 1-975 12-70 (E197)
The 1-975 12-70 (E197)
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District Effect 1975 (E197) These Wires, 19-2 (*) N/d Kent Wires, 29-2 (*) Treasury 19-5, 1925 (290) Turne price in parentheres. ? Mr. C. dent. . . . is used by tender, that paid, a file paid.

Tinance Brise Pare Pate 18%

Wall Street

New York, Jan 25.—The New York stock market showed a moderate gain, but was well below its best earlier levels. its best earlier levels.

New York, Jan 26.—Prices headed lower in active trading on the New York Stock Exchange this morning. The Dow Jones industrial average, was off 2.16 to 963,76 shortly before 11 am.

Of the 1,504 issues crossing the tape, 498 advanced, 493 declined and 513 remained unchanged. and 513 remained unchanged.

First-hour volume amounted to about 6,000,000 shares, compared with 5,960,000 traded during the same period on Tuesday.

Gold gains \$2.20

New York. Jan 23-Cold futures closed to 10 52.30 higher on moderately active furnover on the New York Commodity Exchange and the International Monetary Market. NY COMEN. Jan. 513.20: Feb. 515.250: March. 5135.00: April. 5135.50: June. 5136.60: June. 5136.60: April. 51 >-..580 (\$3.539). — manual of Canada COPPER closed easy on estimated sales of 5.541. Jan. 65.40c; Feb. 65.40c; March. 65.90c; May. 66.90c; July. 67.90c; Sept. 68.80c; Dec. 69.90c; Jan. 70.30c. corron futures agard by the line of 2.00 cents on active trade pricing. Marth. 75.60c bid: Vay. 74.15c normal: July. 71.20c bid: Oct. 70.19-20c: Dec. 66.30-35c: March. 66.20c: May. 67.30 bid: July. 67.50c bid.

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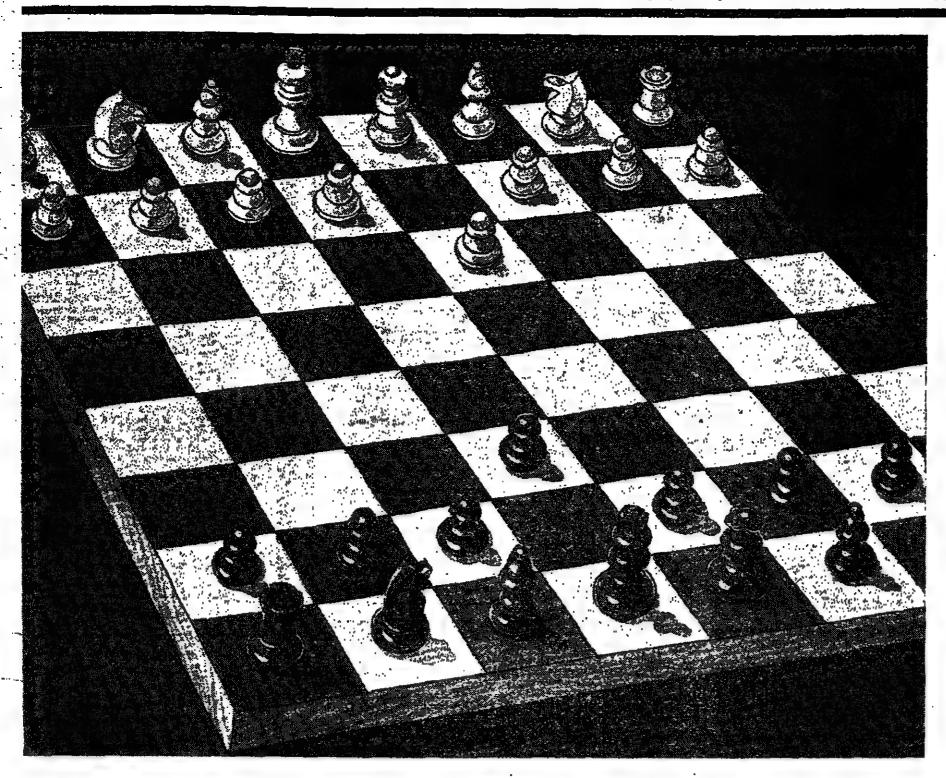
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MIEE, RN, Officer Entry Section, (9GT1), Old Admiralty Building, Spring Gdns, London SWIA 2BE. OFFICER

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The person appointed will be expected to a_{n_k} his duties on 1 September 1977.

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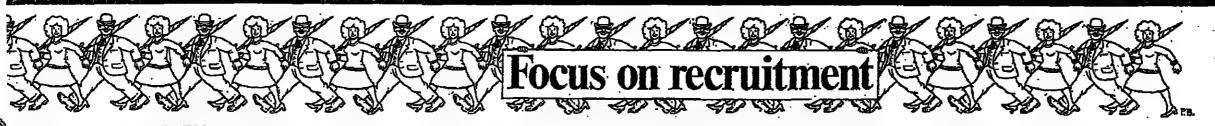
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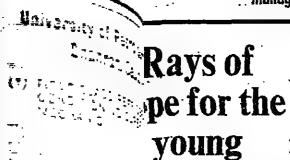
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Managerial - Overseas - Legal - Finance & Accountancy - Sales & Marketing - Medical - Local Government - Personnel - Public Relations - Publishing - Graduates - Educational - General



ot going to be an easy year leavers, graduates or middle looking for jobs, although is the gloom unrelieved. utlook for school-leavers, to the Institute of Careers vill be at least as bad this was in 1976, and could be se. This was the view put Mr Ray Hurst, who besides institute's honorary secreie principal careers officer ounty of Cleveland, an area verage unemployment.

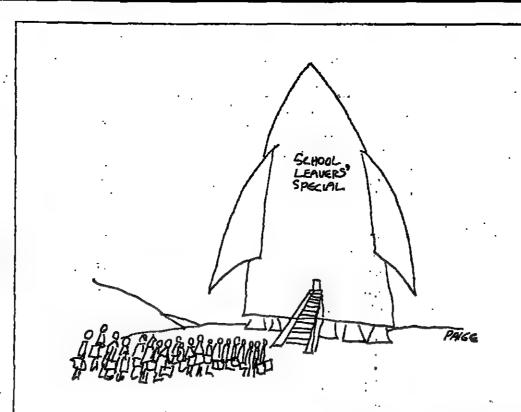
st said that at the end of there were about 250,000 out of work, of whom more . a fifths were not schoolt youngsters who had lost ad could not find another. all figure was the worst 1930s, and was associated unemployment of about

a figure that could rise to y the end of this year. le figures for youth unit understated the serious e position, Mr Hurst went veland, for example, there young people out of work, were another 800 on com dustry, work experience, ard or other state schemes, I would be looking for work

courses ended. e as Mr Hurst has lies in in the economy, but even s place as the government us believe it will this year, take some time to be i improved job opportuniyoung.

ing suggested by the econoa million new jobs will be 1978 and 1979 to absorb loyed, and the question

can the economy be o that extent?" he says. ere this possible, the probregions would remain. The and Wales, for example, tinue with their problems ime : they have always had a u average unemployment," it is, however, heartened by to do something constructhem. The position was already "quite presents the institute on a sarty of the government's Services Agency, working g other people the careers nch of the Department of



not in full-time education or who are

At the moment, some young people

can qualify for a £16 a week state

allowance for six months to keep them

while they gain experience at a place

of work, employers can be paid £10

a week for taking on a young person

who has been without work for six

months, while other young people who

can't get apprenticeships through

employers can learn through TSA or

Mr Hurst and the ICO, who have

been pressing for a permahent system

of help for young people for the past

10 years, hope that such schemes will

be continued and strengthened when

they come up for review in September

He says that although there are

more and more school-leavers each

year, it is a mistake not to give a

thought to the other teenagers who

may have had and lost a first or second

unskilled, and are the most dependent

upon the economy to produce jobs for

catastrophic" by the end of last year.

ing throughout industry for young

people: hard in manufacturing

industry, hard in the retail trade and

Mr Hurst says the outlook is disturb-

They are often semi-skilled or

job and cannot find another.

hard in office employment.

industrial training boards.

unemployed.

this year.

There is a note of qualified optimism The working party is to report in March on the feasibility of extending on graduate employment prospects from Mr Brian Putt, who is the director work experience, job creation and of the universities' central services training programmes to all young unit for careers services. people between 16 and 19 who are either bandicapped, disadvantaged,

Mr Putt says that demand for highlyqualified job applicants such as graduates moves up and down very quickly with the degree of confidence in industry, and on the assumption that 1977 must be better "otherwise we all go down the pan " a slight improvement in demand seems to be afoot.

With the knowledge that the IMF is to help Britain out and that the terms are not as stiff as originally feared, Mr Putt says, demand for graduates in manufacturing could be as much as a third up on last year. "Industry and commerce go immediately for the highly-qualified to make movement as quickly as possible", he added.

Mr Putt's unit, with three other organizations, produced a joint assessment of graduate supply and demand for this year. The other three bodies are the Computer-Assisted Placement Service, the Standing Conference of Employers of Graduates and the Standing Conference of University and Polytechnic Careers Services. Last year's joint forecast, which said

there would be at least as many jobs available as were taken up in 1975, proved accurate, so the forecasters approached 1977 with some confidence. The general conclusion is that alhigher degree graduates coming on the market, and even though there will be slightly reduced opportunities for further study or training, the increase in

the additional graduate job seekers.

This year, like 1976", the forecast " will therefore be a difficult year

demand will be enough to absorb all

for graduates, although the fact remains that they are in a much stronger position than most of the population—not least because they

have a wide range of choice." Demand from the public sector, Civil Service, local and regional authorities, will go down even further, until it is only half what it was two years

On the other hand, apart from increase in demand from manufacturing industry (up 30 per cent on 1976), there is likely to be a continued and

unsatisfied demand for most types of engineer.

School leavers un

set food morrufacture Must be plump.

PAIGE

There will also be a brisk demand in computer programming, production management, the armed services, industrial accounting, police and fire services, marketing with lesser-known companies and in purchasing and selling.

Demand for middle management this year, on present trends, will be "marginally better" than in 1976 but there will be no substantial change, according to Mr Garry Long, deputy

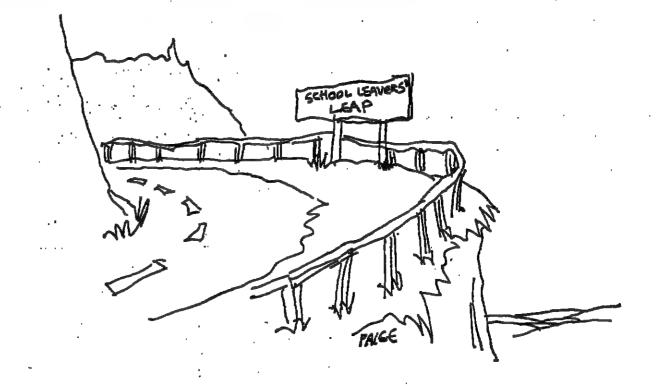
managing director of management consultants MSL Group International. Mr Long's company, which has recruitment and advertising interests, said: "We've based our own budgers on the assumption that 1977 will be marginally better than 1976 but nothing like as good as we expected six months ago."

This was particularly so with middle management, for their opportunities were more circumscribed than those of higher management, since if a company needs a financial director, it needs one just as badly if not more so in bad times than in good.

Returning to the example of MSL, Mr Long said that the work of the recruitment and advertising side had been higher this month than for some time, across the whole range from graduates to middle management. Firms were beginning to fill gaps they had left empty last year, and were beginning to think about the "milk round" or annual recruiting drive at the universities and polytechnics.

On the other hand, outside those firms which had graduate recruitment programmes that they wanted to keep going, he felt that many employers were now looking not so much for graduate entrants so much as men and women who had had a couple of years'

Ross Davies



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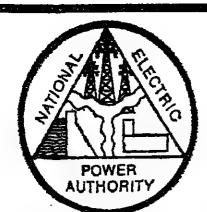
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Completed application forms, marked in confidence, should returned to Mr. H. R. Moore, Chaleman of the Authority, not than 18th February, 1977.

Managerial - Overseas - Legal - Finance & Accountancy - Sales & Marketing - Medical - Local Government - Personnel - Public Relations - Publishing - Graduates - Educational - General



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- Surveyor
- Architect
- Accountants/Auditors
- Systems Analysts/Programmers
- Senior Executive Officers (Accounts) and Higher, Executive Officers (Accounts)
- (ix) Safety Officer

For (i) above, applicants must possess a good university degree in Electrical, Mechanical or Civil Engineering or an equivalent professional qualification registrable with the Council of Registered Engineers of Nigeria.

Candidates for (ii) above must possess the Higher Technician Diploma in Electrical, Mechanical or Civil Engineering, or its equivalent.

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Candidates for the post of Surveyor should possess a good university degree in Surveying or an equivalent professional qualification and must have acquired at least 3 years post qualification relevant experience. Candidates for the post of Architect must possess a good

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Candidates for (vi) must possess one of A.C.A., A.C.C.A. and A.C.M.A.

For positions (vii) above, candidates should hold a computer science degree from a recognised university.

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METHOD OF APPLICATION:

Applicants in Nigeria can obtain application forms from the Director of Personnel, Electricity Head-quarters, 24/25 Marina, Lagos, or any of the Authority's Directors of Operations/Directors of Distribution/District Managers/Undertaking Managers within the country. Applicants in Canada and United States of America can obtain application forms from the offices of ? the Nigeria High Commission, Canada and Nigerian Embassy in Washington while applicants in the

United Kingdom can obtain application forms from the Resident Engineer,

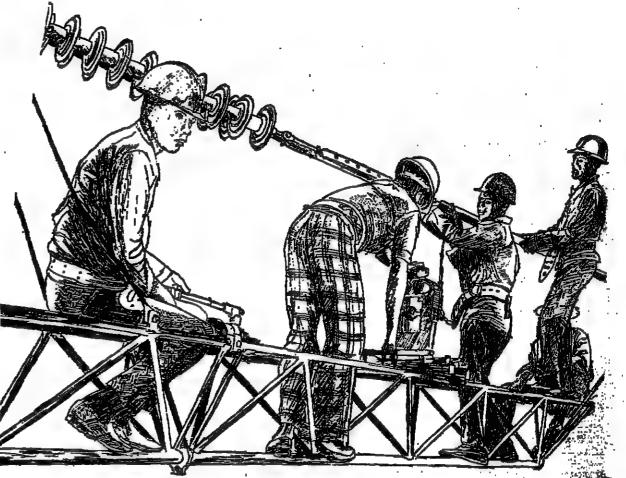
National Electric Power Authority London Office, York House, 199 Westminster Bridge Road, London, S.E.1

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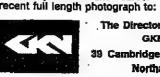
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HORI Snags f working abroad

ably fair to say that this year British subjects will be conjobs overseas as in any year heyday of colonial expansion. vernment's own Professional cutive Register, which now equests for staff from foreign reports that during the past number of job seekers regiso have signified willingness verseas has nearly trebled. ry Long, deputy managing of MSL International Group, nept consultancy involved in recruitment, says a recent ent for jobs in Canada that e attracted 300 replies a few brought in 1,700 inquiries

management consultant, Mr I gan, describes the quantity y of British executives wantve overseas as "almost em-

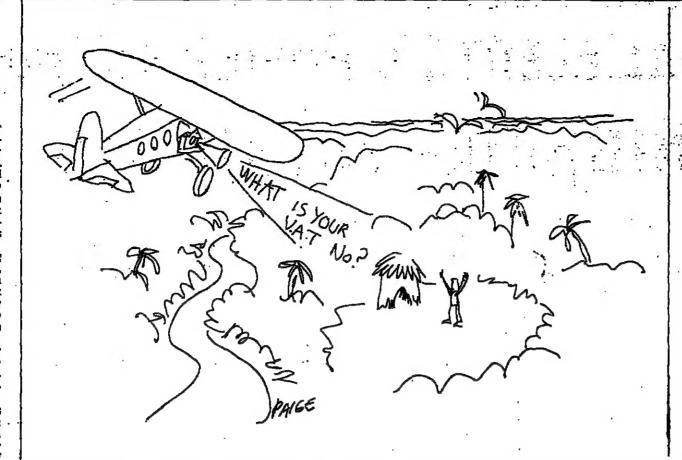
ESTRICITY FELDQUARE iain, the would-be expatriates werseas, either with a British ore commonly nowadays with employer, as the only way regaining a lost standard of being able to save now that and incomes control seem to anent part of the British way

> hen, are the advantages or of moving overseas? A man rticularly interested in this r Egan, a former BP execueria and Abu Dhabi and now onsultant with PA Managesultants, concentrating on continental recruitment ser-

> , speaking of working over-multinational company, said ke a job outside Europe ably mean operating nearer he company than if you had c in Britain with the group. ill be meeting ministers, d would probably be enter-ectors of the parent comthey come out. If you've he same table with them, we anything to say, it'll be ir Egan points out.

rest of the job is likely to be by the greater responsibility k. Most developing countries to replace expatriates with nationals, so the chances are u are sent out it is because a skill that is short in that

d, therefore, of being one of ial accountants back at head 1 could be the only one in eas office. You would probrefore, spend part of your ing the locals, and there's a faction to be had from the at you're contributing to a



Against that, he points out, the over-seas manager may be less able to keep up with developments in his or her speciality because the trade journals do not reach that far, and he or she will also miss the gossip in the office pub which gives advance warning of new orders or of moves up and down

within the hierarchy.
Once overseas, Mr Egan says, there is a theory that it is not wise to stay away from the production centre after the age of 40 or so. Multinationals require people over this age who will work abroad, but the risk is that after

this age one becomes too valuable where one is, and may tend not to be brought back when vacancies occur at head office.

On the other hand, there are risks if the older executive is obliged to come home as when an oil company job is nationalized by the producer country. He may arrive home to find that there is not a job of similar standing available, and with times as they are, there might not be much on offer at another company.

There can be domestic as well as career benefits. Living standards are



generally higher. A multinational can usually provide a larger and more com-tortable house than the executive's own. when the time comes? In a developing country there would probably be a servant or servants.

You seem to have

the right managerial you qualities but could you

Kill if required.

Mr Egan estimates that a young pro fessional should be able to save £2.000 year in Brussels, and somebody in their mid-30s working in the Gulf should be able to put by as much as three times that amount-something few people can aspire to at home.

Overseas service often lifts the burden of educating children privately, for many multinationals will pay to allow parents to continue their children's education in this country even if a posting is to a place like Brussels where education is available to a British standard and type. A common arrangement is that the

children are allowed at the company's expense to fly out to see their parents twice a year (they usually pick Easter and Christmas) and parents come back once a year, usually at Christmes. Executives without children often elect to spend their paid leaves not in

Britain but in a third country, thus seeing even more of the world. The disadvantages are usually

advantages that do not work out. It is a change to work in Hong Kong rather tive or a wife hates living in a highrise flat rather than in a suburban house.

If the children do not like the school the firm is paying for them to be in. that makes for trouble. Some people would love to get away from the part of Britain they live in, but what if the people who rent the British home will not pay their rent, do not look after the place or will not move out

Despite all the pitfalls, it is easier to move overseas with a multinational or big international company, because. they are used to looking after their staff.

This is not necessarily the case with smaller, local firms overseas, who are not used to employing high-priced expatriate labour, used to contracts that bring with them four weeks' paid home leave and accommodation of European standard.

There are horror stories about of employers impounding passports to stop expatriates claiming their home leave, of jobs and of accommodation that was not all it was cracked up to be. Nevertheless, says Mr Egan, jobs with local companies can be rewarding and there are precautions that a would-be expatriate can take.

He suggests that you research an employer, trying to find out credit rating and standing in his country. This can be done in Britain, either through the requisite British embassy or through a British-based international bank with local operations.

"Ask for photographs of the accom-nodation offered, and see that the contract describes fully the job, the pay, and leave", is Mr Egan's advice. The checking often takes a long time. and offers have sometimes to be accepted quickly, but he recommends "don't be dazzled by a tremendously generous offer ".

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Society of Antiquaries of Scotland ARCHAEOLOGICAL FIELD SURVEYORS

Mr Egan says that for anybody con-

templating a career either in a multinational, which he defines as

employing at least 100,000 people,

operating in a dozen or more countries

and with a turnover of at least £1,000m

a year—or even in one of the bigger

international companies, some feel for

the problems of operating in overseas

It may be the obvious things like understanding that it is impossible to expect a full day's work out of the

local staff in Arab countries when they are weakened during the month's

There are less obvious examples:

it is no good, for instance, wording

memos in France in the blunt, English

way when the French expect a more roundabout, even philosophical

This feel for what it is like on the

ground overseas is, Mr Egan says, essential not only if a manager is to

be effective at a senior level, but also

multinational company, and he or she

hasn't worked abroad before, I have to

ask myself, 'Will the man's wife go?'

If it's a woman, Will her husband go? How will they behave if mother

burgled while they're away-will the

wife be able to cope with housekeep-

ing and shopping in a foreign country?"

didate has lived and worked abroad before and survived, then the pre-

sumption is that he or she can do it

again, Mr Egan adds.

If there is evidence that the can-

"If I'm looking for a recruit to a

in landing jobs on the way up.

countries is essential.

approach.

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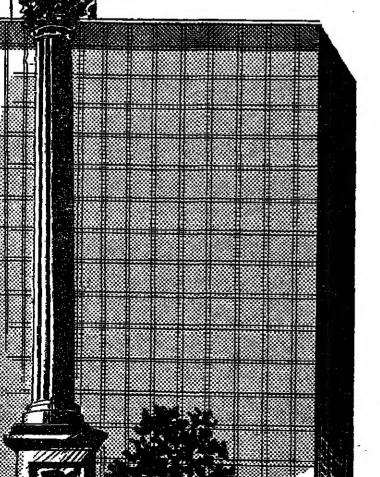
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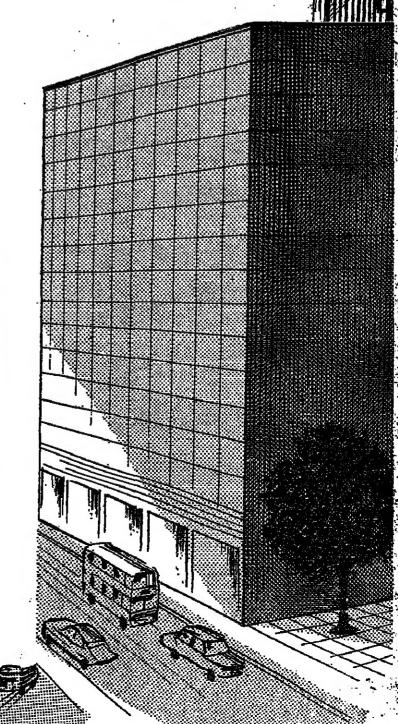
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ers resist or road Mar Construction victims

motorist have to bear the National Health Service of ims of road accidents? The thinks he should and, if agrees, each vehicle owner

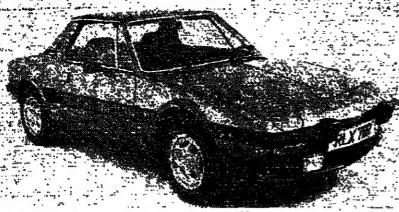
ent of road accident cases health service about £50m is recouped from motor olicies under legislation the 1930s, but, in looking enditure cuts, the Governw decided that it should

vhole sum. thmetic suggests that at rge for a vehicle would not a tremendous burden than a general motoring time will be increased far im it is designed to raise: the road fund is still y memories.

ance it would seem only who still do not own

carelessness of drivers?
n of blame is central to
companies' opposition.

, in effect, to pay again Health Service benefits already entitled. If the icked on, why not the for there are still more and seriously injured in



The Fiat X1/9 sports car-now on sale in right-hand drive

legislation through Parliament may sug- of feel. The brakes, too, have a sure, gest that nothing is likely to happen progressive action. agrees, each vehicle owner gest that nothing is likely to happen progressive action.

The pay an annual flatrate to the proposed NHS charge either.

The latest word on the matter, from might be expected in the luxury car.

Mr Ennals, Secretary of State for might be expected in the luxury car.

Social Services, came in a Commons The seats are also firm, deliberately written reply last week: "I have reso, for Mercedes experts maintain that the ceived representations from the British they give better support over a long orthright statement last be British Insurance Association, Lloyd's and the run. I suppose, like many aspects of orthright statement last be British Insurance Brokers' Council. In a car, it comes down in the end in the course of these discussions alterpersonal taste. The most noticeable natives both to principle and detail noise is from the road; the engine is have been explored. I am not ver in a fairly quiet without matching the way the scheme was have been explored. I am not yet in a position to make a statement."

health service about 150m Road test: Mercedes-Benz

Since Mercedes nomenclature is a baffling even to people who work for the company, it might help to explain that the 280E is the top model of the revised "compact" range which was introduced to Britain last autumn. The 280 refers to the engine, a 2.8 lirre with six cylinders and twin averheed not a tremendous our our not other motoring expensions of the rose as the cost with six cylinders and twin overhead goes up. Cynics have camshafts; while the E stands for Einspritzung, which is German for fuel interior.

Elispritzing, which is German for fuel injection.

The present compacts are not strikingly different from their predecessors, introduced in 1968, although there have have been useful changes in several areas. Daimler and Benz may have been motoring revolutionaries back in the mineraction. lents should have to pay lents should have to pay board at Stuttgart is more concerned to consolidate its deservedly high reputable will do not own

the main innovation is a new front sus- cost £2,998.

same amount as the The other changes are mainly de demonstration of how different cakes sends himself or some tails, such as simpler door handles, a can be baked from similar ingredients, pital.

Insurers are against the initial controls, though the light switch head camshaft engine is mounted being obscured by the rim of the steer drives the rear instead of the from the steer wheels.

flying the British flag for a moment, appearance, and, like the British car, I would point out that the 4.2 line is a two-door two-seater.

Jaguar, which is £850 cheaper, is superior in both respects. On performance the Mercedes has a high enough top speed, a claimed 120 mph, and it cruises effortlessly at the maximum window, however, is a permanent permitted on British roads. But accelements window, however, is a permanent fixture, and the provision of a roll-ration to 60 mph is a modest 11 seconds.

The long delay in getting sear-belt responsive and having the right amount

noise is from the road; the engine is fairly quiet without matching the almost eerie silence of the Jaguar; and wind noise is well subdued.

and wind noise is well subdued.

The car has ample room for backseat passengers and a vast boot. Almost
everything possible has been done to
help visibility, an important safety
factor, with a large window area, special gutters to keep rain and dirt off
the side windows, and rear lights
which are ribbed so that dirt cannot collect on them.

These small points are typical of the thoroughness that pervades the whole car. I can understand those who admire a Mercedes but do not like it, arguing that it lacks character, But I think the character of the vehicle lies in its overall quality and for doing most things extremely well I award the Mercedes the highest marks. At last the XI/9-14pt 334

At last the X1/9

The Fiat XI/9 midengine sports car was first described in this column just over four years ago: it finally went on sale in Britain this week. I who still do not own not have to subsidize the deservedly high reputation than to introduce novelty for the suppose the prospect of a high price is that having been to about pedestrians, who about a third of road to which can be attricated it is shard to believe that every dentally, we speculated on a British panel was redesigned. Mechanically, price of about 52,000. It will actually the main innovation is a new front susceptible.

n of blame is central to companies' opposition.

companies' opposition.

pension system with zero offset steer.

That may seem a lot for a car of ing which, combined with a slightly only 1,290cc, although the engine is longer wheelbase, is said to improve said to give a lively 0-to-60 mph river who manages to roadholding and cornering. But I sussecceleration in about 10 seconds and pet that only a Mercedes expert will a top speed of 105 mph. Mechanically, fully appreciate the difference.

The other charge are included.

being unfairly singled becoming the content of the price of petrol and being unfairly singled being unfairly single being unfairly singled being unfairly single being unfairly singled being unfairly single being unfairl

and seriously injured in 1 year than an the roads? matter, the hang-gliding ration to 60 mph is a modest 11 seconds and one misses the Jaguar's impressive surge of power. Fuel consumption a measure of comfort and safety.

To complete the comparison, the 1 twice over if everyone its. What has not been upulsory wearing of seat the measure would lead the provision of a roll-over bar measure of comfort and safety.

To complete the trunt pointer, the maximum window, however, is a permanent fixture, and the provision of a roll-over bar means that the jover bar means that the provision of a roll-over bar means that the provision of a roll-over bar means that the provision over bar means that the jover bar means that the provision over bar means that the provision

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>
> Book Programme.
> Just a Nimmo.
>
> The Archaeology of the
> Bible Lauds part 2: The Abraham Years.
> The Key to the
> Universe—the search for
> the laws of creation, by
> Nigel Calder. 11.35 News. 11.45-11.50 Martin Jarvis reads Car-faith, by reads Cat-fa Alastair Reid,

figure Skating Granada 12.00, Thames. 1.20 pm, This Is Your Right. 1.30, Thames. 5,10, This Is Your Right. 5,15, Crossroads. 5.45, News. 6.00, Granada Reports. 6.40, Get Some Int 7.10, Columbo. 9.00, Thames. 10.30, ATV. 11.30, What the Fapers Say. 11.45, The British at War.* 12.05 am, Reading.

Yorkshire 12.00, Themes. 1.20 pm. Calendar News. 1.30, Thames. 4.20, Film. The Frozen Limits, with the Crazy Gang. 5.45, News. 6.00, Calen-dar. 6.25, ATV. 7.08, Thames. 10.30, Emmerdale Farm. 11.25-12.25 am, The British Rock and Pop

WALES 1.20 Grampian Newridian 12.90, Thames. 1.20 pm, Gramping 17.4.35, Sersi 10.35, Imago Iliah Rock and Mrs. 5.45, News Headlines. 1.30. Thames. 10.35, Imago Iliah Rock and Mrs. 5.45, News. 8.00, Gramping Today. 8.45, News. 8.

Scottish

Ulster

People's 11.00-11.25 pm Play School, 10.40-11.00 am, Simon in the 12.00, Thames. 1.20 pm, ATV Open Land of Chaik Drawings (r). News. 1.30, Thames. 4.20, Film. Open University, Meet the Pipkins. 12.30 pm, Parent's ATV Today. 5.35, Crossroads. Day. 1.00, News. 1.20, Today's 7.00, Get Some Int 7.30, Day. 1.00, News. 1.20, Today's 7.00, Get Some Int 7.30, Post 1.30, Crown Court. 2.00, Cartoon. 7.35, Film. Death Good Afternoon. 2.25, Against Cruise, with Richard Long. The Crowd (r). 3.20, Rooms. Polly Bergen. 9.00, Thames. 3.50, The Cedar Tree. 4.20, The 10.30, The British Rock and Pop Bible Lands part 2: The Rible Lands part 2: The Abraham Vezrs. 6.00 Today. 6.40 Crossroads.

6.00 10uay.
6.00 Crossroads.
7.05 Get Some In!
7.35 Quinty.
9.00 The Squirrels.
9.30 This Week. How to solve the housing problem.
10.00 News.
10.30 Wish You Were Here...?
11.00 The British Rock and Pop Awards 1976.
12.00 What the Papers Say.
12.20 Reading.

Southern
12.00, Thames. 1.20 µm, South-ren News. 1.30, Thames. 2.00, Women Only. 2.25. Thames.
4.20, Space 1999. 5.15, Betty Boop. 5.20, Crossroads. 5.45, News. 6.00, Day by Day. 6.35, University Challenge. 7.05, 11.00 The British Rock and ATV. 7.35, Sale of the Century.
11.30, Southern News. 11.40, Affort. 12.10 am, Weather. Afloat. 12.10 am, Canon Collins. Tyne Tees

12.00. Thames. 1.20 pm. North-Esst News. 1.30. Thames. 2.00. Women Only. 2.25. Thames. 4.20. 12.00, Tham The Frozen Limits. S.45. News. 1.30. 6.00. Northern Life. 6.35. ATV. Days. 5.45, 7.05. Thames. 10.30. What Fettle 1. News. 5.45, 11.15. Bosey. 12.10 am, Epilogue., 12.00, Bordet 12.00, Thames. 1.20 pm. Barder News. 1.30, Thames. 5.15, Happy Days. 5.45, News. 6.00, Barder News. 6.35, ATV. 7.05, Thames. 12.00, Border News. 7.20. Music 'n Question † 8.00. Festival Hall concert, part 12. Dywrah * 8.00. Fabritus Bests. 9.20. Concert, part 2: Deorsk † 9.20. Concert, part 2: Deorsk † Wastan Campbell (18.5. Mars 18.5. Wastan Campbell (18.5. Mars 18.5.

Radio 16.00 am. News. Colin Barry. 7.00. Neel Edmonts. 9.00. Tony Blackburn. 12.00. Paul Burnert. 2.02 pm. Ed Stewart. 4.30. DLT. 5.45. Newsbral. 6.02. John Ditta. 7.05. Sports Desk. 7.02. Two by 7.00. Country Club. 9.02. Poliwestr. 10.02. Sports Desk. 10.05. Band Parade. 7.11.00. John Peel. 12.00-12.06 am. News. 6,00 am, Radio 1, 7,02, Terry Wosan, 8,27, Rating bulletin, 1, 9,03, Peter Marray, 1, 10,00,

You've Got Problems: 11.50. Veek Lust. 12.00. News. pm. You and You've 12.27. usic. 12.55. Weather. Beach 1.30. The Archets. Woman's Hour. 2.45. Listen McDar. 3.05. News. 3.05. s and 5 ellers. 3.50. Jack de 4.36. Stary: The Dlavy of a 4.36. Stary: The Dlavy of a part 1: Mosart 12.15, Concest, part 1: Mosart 12.15, Concest, part 2: Bartok 1 1.00, New 5 1.05, Bradford Middsv Concert, oboe recital, 2.00, BBC Velsk Symphony Orchestra: Hander Proboficy (Gnasters, 3.15, V. Moster 1988) Dornal and 2 1.15, V. Moster 1988, Concest, Concest BBC Radio London, local and national news, entertainment, sport, music, 94.9 VHF, 206-M.



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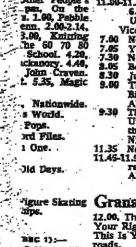
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(Contribued on page 36)



Carleton Cremetorium. Blackpool, on Friday, January 28, at 9.10 cam. All mquiries and flowers please, to T. H. Franco Ltd., 27 Rossall Road. Cleveleys. Tel.: Cleveleys 2555.

FRAENKL DR JOSEPH Peace-fully at 33 Southbury, on Jan-uary 26th. Cremation, Friday 28th Golders Green, Hoop Lane, 10.30 a.m.

Sif. Golders Green, Boop Lane.

10.50 a.m.

Harlow: at 12.30. 4th February. Funeral director: L.C.S. 178
High Rd. Loughtum, Essex.
HOWITT.—On January 25, 1977, peacefully. at his home, 21
Second Avonue, Hove, the Reverend William Moffat How'll. M.A., aged 91, the belowed husband of John and Moffat How'll. M.A., aged 91, the belowed husband of John and dearly loved brother. Service at the Church of St. John the Baplist, First Avonue, Hove, on Monday, January 21, at 11.30 a.m., followed by private cremation. Family flowers only, please.
HUNT.—On Jan. 25, in hospital, Jean Alice Hunt, of Osmothericy informerly of Lancaster; aged 90 years, dear mother of Kenneth and Deaks, and fored grand phase of the Church of St. Peter's Parish Church, Osmothericy, on Monday, January 31, at 10.30 a.m., inflowed by private cremation. No flowers or fetters, please, by request.
HLSLEY.—On Jan. 26th. 1977, peacefully is a Bromiey inky; Cremation Wed., lind Feb.. 2 p.m., Beckenham Crematorium, Flowers please, for Francis Chappell & Sona, 23; Hugh St., Beromley, Tel: 460 1720.

JEFFREYS.—On Jannary 26, 1977, peacefully at her home, do Francis Chappell & Sona, 23; Hugh St., Beromley, Tel: 460 1720.

JEFFREYS.—On Jannary 26, 1977, peacefully at her home, do Francis Chappell & Sona, 23; Hugh St., Beromley, Tel: 460 1720.

JEFFREYS.—On January 26, 1977, peacefully at her home, do Francis Charlotte and Lily, her sisters Charlotte and Lily, her proceeding with the process of the pr

ind February, at 2 p.m. No nowers, by request.

KANTOROWICZ.—On Jan. 25. peacefully, at her home, Hilda, wife of the inte Prefessor Hermann Kanigrowicz. Seloved methor, grandmother and great grandmothers are at Cambridgo Crematorium on Tuesday, Fobruary 4th. at 4 p.m.

LAY.—On Tuesday, January 25th. Irone, suddenly but peacefully, at Visyername Wendover Boan Visyername Wendover Roan Jili and Ann. Service at the Parish Church. Grnat Masendon, at 12:15 p.m. Monday, 31st January, and private cremation at Chiltern Granatorium. Amerikam. Family flowers only piesze, but if desired dynations to the Stitish Heart Fonnation, 57a Cloucoster Piaco, London With 4DM.

Heart Foundation, 574 Cloucoster Place, London With MDR.

LEE.—On 24th Jan. 1977.

Florence Mary passed away peacefully at her home. 81 Dunsion Cres. Worksop, Notts. wife of the late John A. Lee. and doarest mother of Alan, wife of the late John A. Lee. and doarest mother of Alan, Paulino and Jean. a dearly loved gran of Isabelt. Timothy and Roser, Sury. Surah and Eleabeth, Tom and David. Service at Worksop Priory on Fri. 28th Jan. at 2:30 p.m., followed by cremation at Brimington Crematorium. Chesterfield. Family flowers only. please. Donatons if desired to Worksop Priory LYALL—On 25rd January, 1077.

DEATHS

DEATHS

MASON.—On January 25, 1977, at home, George Alan, Independ of Resimary and lather of David, Angels and Jahn, atte of Feisind School. Private of Emailond Memorial service in Committee of Payary School Chapter, on Saturday School Chapter, at the Church Army, and the Church Army, and

FUNERAL

Church Upion Grey, Basingstoke, on Sunday, 6th February, at 2.30 p.m. (at Thewary, at 2.30 p.m. (at Thewary, Later Major Olay, Guideline Major Olay, Guighiand Division Royal Engineers, and partner to the Tooley and Foster Partners of the American Company of the Company of the

IN MEMORIAM

PILKINGTON, ALAN ROGER
DOUGLAS.—In joving memory of
"Podge",—Maureen.

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BIRTHS BIRTIMS

APICE.—On January 25th, at Westminater Hostella, to Maxine ineeCark: and Nino—a daughter.

BEAGENT.—On Wednesdy, January 25th, at Bodford, to David
and Karm inee Lyon.—a son
'Thomas Bentumin John: a
bround for January.

BERNAYS.—On 25th January, to
Alison inee Urguhart; and Robert.

Alison inee Urguhart; and Robert.

DAIN.—On 25 January. to Sissan
and David, of Manor Cottage,
Frant—a son. DANN.—On 25 January, to bussy, and David, of Manor Cottage, Franciss Son.

FYLE.—On January 7th in Rio de January. The in Rio de January 25 peter—a son i Peter Son.

Fellowes:—On January 25th at Oueca Charlott's Rospital, to Rosamund and Thomas—a daughter. rucen Chariotte's Rospital. To Rospital. To Rospital to Resemble and Thomas—a daughter. FRUMAR.—On January 22nd, at the John Radeliffe Hospital, Oviore, to Rule in new Dosporae; and Anthony—a son Daniel's and Anthony—a daughter. Fick.—On 25th January 25th to Elizabeth (nee Buras) and Anthony—a daughter. Fick.—On 25th January, at the Royal Free Hospital, to Rachel nee Bridge, and Martin Pick.—ob 24th January, and Dmah ence Orosey, of 65 Main St., Feiton, Almerick.—a son Waternity Unit, Anwick.

575NHOUSE.—On 25th January, 1977, at Queen Mother's Rospital, to Romy and Roderick.—a daughter.

MARRIAGES RUBY WEDDING
HEPHERD: EDWARDSON.—On
January 25th, 1937, at 5t
Ambrose Church, Widnes, by the
Rev. J. Edwardson and the Rev.
J. H. Bankes, Canon Macrico. A.
Shephard to Ettarbeth Edwardson,
Prosent address: 4 The Green, DIAMONO WEDDING
NOBLE.—On January 27th, 1917,
at Sicon Congregational Church,
Arthur Henry Noble to Margare
Boswell Brown, Happy Anniversary to our dear parents and
Crampi

DEATHS

Church,
LYALL,—On 25rd January, 1977.
at St. George's Hospital, May
Lyall, Funerot Lamboth Crematorium, Blackshaw Read, Friday,
28th January, at 11.30 s.m.

MACNAUGHTON.—On January
28th January, at 11.30 s.m.

MACNAUGHTON.—On January
26th, 1977. et St. Mary's Pirsonage, 47 Lennel Mount, Coldstream, John Malcolm finst,
aged 57 years, beloved husband
of Mavie and dear father of
Elizabeth and Peter, Priest in
charge of St. Mary's Coldstream.
Funeral service on Saturday,
January 29th, at 2 p.m. and
requiem at 10 s.m. in St. Mary's
Charch on the same day, No
flowers, donations, if desired, to
the Asthras Research Council, 12
Pembridge Sq., London, W.2.
T.D., M.B., FR.C.P., Ed., Mon,
M.D. Sheff., Dean of the Shefried University Modical School
for 21 years and later Associate
Deen, Nottingham University
Medical School, Very dear Rusband of Marlorio, Inquiries to
Beguing

No lawyer, we're taught, is the Be caught drinking more than But it's thought, after Court, That a fine TAYLOR'S PORT

Is the port that he ought to

3 Discussed terms in addition to a medal won (9).

The Times Crossword Puzzle No 14,516

1 Whisky-for a royal house

9 Look right, that's the diffi-culty (5). one's coat of arms (10). 6 Spirit of a gazelle (5).

24 Fruit from town mostly, and Solution of Puzzle No 14,515

27 Cesario madiy embraces her on return (5).

28 Learns, yes, what may not be evidence (7). 29 Stupid type of clue for "heap'd"? (7). 1 Crime and Punishment. as the Mikado would have them

Mischievous boys hurt in

4 Not a ruddy drop init from the oil plant (4). 5 Atremõie as the light of battle appears (7).
5 Finding a billet for part of one's coat of arms (10).

9 Look right, that's the difficulty (5).

10 Is it Clare? Remodelled and so life-like! (9).

11 This increase wished for Abou Ben Adhem (6).

12 Strong enough to break the law in the beginning (8).

14 Playwright in the same place with an old Japanese copper (5).

15 Job's companions (9).

18 The soldier Maud's gran went out with? (9).

20 Animals which often follow Flora (5).

21 Fail to comprehend this odd sort of burner (4-4).

22 Day of the match! (5).

23 Enquire in the back-street for jobs (5).

24 Fruit from town mostly, and Solution of Puzzle No 14.515

TEPNOTES PERSON

LIMERICKS about TAYLOR'S PORT

The above limerick submitted by Mr. P. M. J. Slot, of Betchworth, Surrey, was adjudged best of all by Taylor's judging panel under the Chairmanship of the wellknown actor Mr. Jan Carmichael. Mr. Slot has been awarded the

prize of a week's holiday for two in Portugal. TAYLOR'S PORT

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